



## **PHASE SYSTEM**

### **EXHIBIT B**

#### **PHASE ONE:**

- During this phase lodgers must be accompanied by another lodger in a higher phase in order to leave Serenity House of Green Bay, LLC property other than work, doctors, sponsor contact, or twelve step meetings.
- Lodgers are not allowed to carry a personal cell phone when on property of Serenity House of Green Bay, LLC. Cell phones may be retrieve and use when lodger leaves property of Serenity House of Green Bay, LLC.
- Lodgers are strictly prohibited to the use of social media in any form.
- Lodger curfew will be 10:00 pm
- Lodgers are not allowed any over night passes.
- Lodgers are not allowed to be involved in any romantic relationships, if lodger is found to be in a relationship lodger will be terminated. Marriage or long term relationships (1 year or more) may be exceptions. In order for an exception to be made significant other and lodger must have a meeting with Serenity House of Green Bay, LLC.
- Lodger must be searching out or have community service obligations or employment with hours that are first shift and no earlier than 6:00 am.
- Lodger employment or community service hours must be between 20-40 hours per week only.
- Once lodger has employment or community service obligations, lodger must show up and be on time every day. If lodger is sick, lodger must notify Serenity House of Green Bay, LLC before calling into employment or community service obligations.
- Lodger must be searching for or have a home group.

- Lodgers must participate in morning meditation and prayer daily, signing off on sheet verifying that it has been done. Lodger must be able to provide proof that this was done if asked about it from Serenity House of Green Bay, LLC.
- Lodgers must participate in nightly inventory checking next to name when completed verifying that it has been done. Lodger must be able to provide proof that this was done if asked about it from Serenity House of Green Bay, LLC.
- Lodgers must be searching out or have a sponsor, this sponsor must be approved from Serenity House of Green Bay, LLC.
- If lodger doesn't have a sponsor, lodger must attend a minimum of one 12 step meeting per day.
- In order for graduation of phase one, lodger must attend a minimum of one twelve step based recovery event approved by Serenity House of Green Bay, unless lodger is on emp.

## **PHASE TWO:**

- Lodgers are allowed to carry personal cell phones when on property of Serenity House of Green Bay, LLC.
- Lodger must have a sponsor and actively be working steps. Sponsor must confirm this to Serenity House of Green Bay, LLC through an in person meeting or phone call.
- Lodgers are strictly prohibited to the use of social media in any form.
- Lodger curfew will be 10:00 pm
- Lodgers are not allowed to be involved in any romantic relationships, if lodger is found to be in a relationship lodger will be terminated. Marriage or long term relationships (1 year or more) may be exceptions. In order for an exception to be made significant other and lodger must have a meeting with Serenity House of Green Bay, LLC.
- Lodgers are allowed to leave Serenity House of Green Bay, LLC alone. However, all lodgers will be held accountable for the location and actions. Lodger must be signing in and out on sheets, and be able to prove there location and activities.
- When lodger is at step 9, if an over night is needed lodger will be allowed one over night to complete this with a prior approval. In order for lodger to receive approval for this over night, lodger and lodgers sponsor must have a meeting with Serenity House of Green Bay, LLC. If approval is granted, lodger must pass a drug and alcohol test before lodger will be allowed to re-enter Serenity House of Green Bay, LLC living.
- Lodger must have a home group.

- Lodger must have community service obligations or employment with hours that are first shift and no earlier than 6:00 am.
- Lodger must show up and be on time every day to employment or community service obligations. If lodger is sick, lodger must notify Serenity House of Green Bay, LLC before calling into employment or community service obligations.
- Lodger employment or community service hours must be between 20-40 hours per week only.
- Lodgers must participate in morning meditation and prayer daily, signing off on sheet verifying that it has been done. Lodger must be able to provide proof that this was done if asked about it from Serenity House of Green Bay, LLC.
- Lodgers must participate in nightly inventory, checking next to name when completed verifying that it has been done. Lodger must be able to provide proof that this was done if asked about it from Serenity House of Green Bay, LLC.
- Lodger must attend a minimum of one twelve step recovery event every month approved by Serenity House of Green Bay, unless lodger is on emp.

### **PHASE THREE:**

- Lodgers are allowed to carry personal cell phones when on property of Serenity House of Green Bay, LLC.
- Lodger is allowed to have access to limited social media.
- Lodger must have a sponsor and completed all twelve steps. Sponsor must confirm this to Serenity House of Green Bay, LLC through an in person meeting or phone call.
- Lodger must have or be searching for a sponsee.
- Lodger curfew Sunday—Thursday will be 10:00 pm and Friday – Saturday 11:00 pm
- If lodgers become interested in relationships, discussion and meeting will be required. If Serenity House of Green Bay allows relationships to take place, lodgers must undergo relationship counseling. If Serenity House of Green Bay is not informed of relationship, termination of lodger will take place. Marriage or long term relationships maybe exceptions. In order for an exception to be made significant other and lodger must have a meeting with Serenity House of Green Bay, LLC.
- Lodgers are allowed to leave Serenity House of Green Bay, LLC alone. However, all lodgers will be held accountable for the location and actions. Lodger must be signing in and out on sheets, and be able to prove there location and activities.

- Lodger are allowed one late night pass per month that allows lodger curfew until midnight.
- Lodger must have community service obligations or employment with hours that are first shift and no earlier than 6:00 am.
- Lodger must show up and be on time every day to employment or community service obligations. If lodger is sick, lodger must notify Serenity House of Green Bay, LLC before calling into employment or community service obligations.
- Lodger employment or community service hours must be between 20-40 hours per week only.
- Lodger must have a home group.
- Lodgers must participate in morning meditation and prayer daily, signing off on sheet verifying that it has been done. Lodger must be able to provide proof that this was done if asked about it from Serenity House of Green Bay, LLC.
- Lodgers must participate in nightly inventory, checking next to name when completed verifying that it has been done. Lodger must be able to provide proof that this was done if asked about it from Serenity House of Green Bay, LLC.
- Lodgers shall be seeking out opportunities to mentor newer lodgers, assisting them in any and all needs or misunderstandings regarding Serenity House of Green Bay, LLC expectations and general recovery process.
- Lodgers must chair meeting at home group at a minimum of once per month.
- Lodgers may take overnights after house consideration on a case by case basis.
- Lodger must attend a minimum of one twelve step recovery event every month approved by Serenity House of Green Bay, unless lodger is on emp.

#### **PHASE FOUR**

- Lodgers are allowed to carry personal cell phones when on property of Serenity House of Green Bay, LLC.
- Lodger is allowed to have access to limited social media.
- Lodger must have a sponsor and completed all twelve steps.
- Lodger must have or be searching for a sponsee.
- Lodger curfew Sunday—Thursday will be 10:00 pm and Friday – Saturday 11:00 pm
- If lodgers become interested in relationships, discussion and meeting will be required. If Serenity House of Green Bay allows relationships to take place, lodgers must undergo relationship counseling. If Serenity House of Green Bay is

not informed of relationship, termination of lodger will take place. Marriage or long term relationships maybe exceptions. In order for an exception to be made significant other and lodger must have a meeting with Serenity House of Green Bay, LLC.

- Lodgers are allowed to leave Serenity House of Green Bay, LLC alone. However, all lodgers will be held accountable for the location and actions. Lodger must be signing in and out on sheets, and be able to prove there location and activities.
- Lodgers are allowed one late night pass per month that allows lodger curfew until midnight.
- Lodger is allowed one over night pass per month no questions asked. Lodger will be drug and alcohol tested prior to returning to Serenity House of Green Bay, LLC.
- Lodger must have community service obligations or employment.
- Lodger may seek out and work any shift as long as house meetings and outside meetings are not being interfered with.
- Lodger must show up and be on time every day to employment or community service obligations. If lodger is sick, lodger must notify Serenity House of Green Bay, LLC before calling into employment or community service obligations.
- Lodger is searching out new place of residency.
- Lodger must have a home group.
- Lodgers must participate in morning meditation and prayer daily, signing off on sheet verifying that it has been done. Lodger must be able to provide proof that this was done if asked about it from Serenity House of Green Bay, LLC.
- Lodgers must participate in nightly inventory, checking next to name when completed verifying that it has been done. Lodger must be able to provide proof that this was done if asked about it from Serenity House of Green Bay, LLC.
- Lodgers shall be seeking out opportunities to mentor newer lodgers, assisting them in any and all needs or misunderstandings regarding Serenity House of Green Bay, LLC expectations and general recovery process.
- Lodger must attend a minimum of one twelve step recovery event every month approved by Serenity House of Green Bay, unless lodger is on emp.