

**MOORPARK UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE - 4.50%**

187 Days
2023-2024

As of 02/01/24 - Retroactive to July 1, 2023

	Class 1A BA Intern or Waiver	Class 1B BA + 15	Class II BA and valid CA credential	Class III BA + 30	Class IV BA + 45 or MA	Class V BA + 60 or MA + 15	Class VI BA + 75 inc. MA or MA + 30
1	44,035	45,327	54,636	54,787	56,460	57,016	60,466
2	45,180	46,785	54,787	54,945	56,611	59,616	63,061
3	46,318	48,245	54,945	55,092	58,764	62,217	65,667
4		49,189	55,092	57,918	61,363	64,821	68,272
5		51,546	57,067	60,510	63,969	67,422	70,872
6			59,657	63,121	66,573	70,030	73,478
7			62,272	65,723	69,170	72,622	76,081
8			64,866	68,323	71,776	75,229	78,680
9			67,472	70,926	74,379	77,832	81,288
10			70,072	73,528	76,978	80,436	83,886
11			72,676	76,129	79,581	83,027	86,487
12					82,770	86,354	89,949
13						88,083	92,648
14						90,075	96,302
15			75,602	79,075	85,746	93,087	99,347
20			77,701	81,173	87,846	95,185	101,447
25			80,256	83,746	90,452	97,828	104,119
30			82,510	85,999	92,702	100,081	106,370

- SALARY PLACEMENT:** Semester units in Class 1B-VI must be subsequent to BA degree and be in upper division or graduate level courses. Placement in Class II-VI requires a valid CA credential. Maximum amount of previous teaching experience granted for salary placement shall be six (6) years of verified full-time experience requiring certification.
- BCLAD Augmentation:** \$1,000 annually will be paid to bargaining unit members who have a BCLAD credential or certificate in recognition of services provided in translating for parent conferences and support with other communications between the school and non-English speaking homes.
- NATIONAL BOARD CERTIFICATION STIPEND:** \$500 annually will be paid to bargaining unit members who earn National Board Certification. The stipend will be in effect for the ten (10) year period during which the bargaining unit member remains Nationally Certified.
- DOCTORAL STIPEND:** \$2000 annually will be paid to bargaining unit members who have an earned doctorate in the field of education or in a field directly related to the subject that the bargaining unit member is assigned to teach.
- HOURLY RATES:** (a) Adult Ed: \$50.00 (b) Home Teaching: \$35.00 (c) Inservice, Curriculum Development, Saturday School: \$30.00 (d) Prep Period Sub: \$48.45 (e) Prep Period Teaching: 1/5 of daily salary (f) Summer School: \$65.00 (June 1, 2024)

Board Approved 02/13/24

Revisions: 4.5% increase on schedule - Retro to 7/1/23. Summer School rate increase to \$65.00 effective June 1, 2024.

Revisions: Additional 4.5% increase on schedule - Retro to 7/1/22. Increase to 187 work days for 2023-2024; 2024-2025 effective July 1, 2023

Board Approved 10/24/22

Revisions: 4% Increase on schedule + 500.00 added to longevity (Retro to 7/1/22)

Board Approved 06/21/22

Revision: 2% Increase on schedule (Retro to October 1)

Board Approved 10/28/21

Effective: October 1, 2021

Board Approved 11/13/18

Effective: July 1, 2018

Revision: 3% Increase on schedule (Retro to July 1)

Board Approved 12/08/15

Effective: July 1, 2015

Revision: 4% Increase on schedule

Board Approved 10/12/13

Effective: July 1, 2013

Revision 07/01/13: (2% Increase Range 1-14) (2.5% Increase Range 15 - 24) (3% Increase Range 25 and above)

**MOORPARK UNIFIED SCHOOL DISTRICT
CTE CERTIFICATED SALARY SCHEDULE - 4.50%**

**187 Days
2023-2024**

As of 02/01/24 - Retroactive to July 1, 2023

	Class II CTE Credential and Industry Experience	Class III CTE Credential BA or BS	Class IV CTE Credential BA or BS +30 Units	Class V CTE Credential BA or BS +45 Units Or MA	Class VI CTE Credential BA or BA +60 Units or MA +15 Units
1	54,636	54,787	56,460	57,016	60,466
2	54,787	54,945	56,611	59,616	63,061
3	54,945	55,092	58,764	62,217	65,667
4	55,092	57,918	61,363	64,821	68,272
5	57,067	60,510	63,969	67,422	70,872
6	59,657	63,121	66,573	70,030	73,478
7	62,272	65,723	69,170	72,622	76,081
8	64,866	68,323	71,776	75,229	78,680
9	67,472	70,926	74,379	77,832	81,288
10	70,072	73,528	76,978	80,436	83,886
11	72,676	76,129	79,581	83,027	86,487
12			82,770	86,354	89,949
13				88,083	92,648
14				90,075	96,302
15	75,602	79,075	85,746	93,087	99,347
20	77,701	81,173	87,846	95,185	101,447
25	80,256	83,746	90,452	97,828	104,119
30	82,510	85,999	92,702	100,081	106,370

1 SALARY PLACEMENT: Semester units in Class VI must be subsequent to BA degree and be in upper division or graduate level courses. Maximum amount of previous teaching or industry experience granted for salary placement shall be ten (10) years of verified full-time experience requiring certification or eligible for CTE hours. One year of experience on the salary schedule shall be granted for every three (3) years of full-time industry experience (not to Units must be in area of Industry Sector to be eligible for salary advancement).

2 BCLAD Augmentation: \$1,000 annually will be paid to bargaining unit members who have a BCLAD credential or certificate in recognition of services provided in translating for parent conferences and support with other communications between the school and non-English speaking homes.

4 DOCTORAL STIPEND: \$2000 annually will be paid to bargaining unit members who have an earned doctorate in the field of education or in a field directly related to the subject that the bargaining unit member is assigned to teach.

5 HOURLY RATES: (a) Adult Ed: \$50.00 (b) Home Teaching: \$35.00 (c) Inservice, Curriculum Development, Saturday School: \$30.00 (d) Prep Period Sub: \$48.45 (e) Prep Period Teaching: 1/5 of daily salary (f) Summer School: \$65.00 (June 1, 2024)

Board Approved: 02/13/24

Effective 1/16/24 remove from certificated salary schedule and place on new CTE schedule with 4.50% increase retro to 7/1/23.

**MOORPARK UNIFIED
SCHOOL COUNSELOR SALARY SCHEDULED - 4.50%
2023 - 2024
As of 02/01/24 - Retroactive to July 1, 2023**

SALARY RANGE	POSITION	WORK DAYS		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
14	Moorpark High School	194 days	Daily Annual	482.39 93,583.66	497.30 96,476.20	522.16 101,298.10	548.49 106,407.06	565.04 109,617.76
	Middle School	190 days	Annual	91,654.10	94,487.00	99,209.48	104,213.10	107,357.60
	Elementary	185 days	Annual	89,242.15	92,000.50	96,598.70	101,470.65	104,532.40
	Bilingual Salary Augmentation	192 days 357.84 68,705.28 2.5% 1717.63						

Bilingual credentialed counselors who provide services to District bilingual programs will receive an annual bilingual salary augmentation in the amount equal to two and half percent (2.5%) of 357.84 daily, \$68,705.28 annually, 192 days, which is equivalent to \$1,717.63.

Anniversary increments shall be added to the scheduled salary at the beginning of the 15th year: \$1811; 20th year: \$1874; 25th year: \$1938; 30th year: \$2002.

Counselors who hold an earned doctorate shall receive an annual salary augmentation of \$2000.

Board Approved: 02/13/24

Revisions: 4.50% Increase on salary schedule and longevity retro to 07/01/23

Board Approved: 10/24/22

Revisions: 4.0% Increase on salary schedule and longevity retro to 07/01/22

Board Approved: 06/21/22

Revisions: 4% Increase on salary schedule and Increase to Doctoral stipend to \$2,000. Effective 07/01/22

Board Approved: 12/12/21

Effective: 07/01/22-Remove from management salary schedule and placed on their own schedule due to officially joining MEA. Addition of a first and last step to salary schedule

Board Approved: 10/09/07

Effective: 7/01/07

Revisions: 2.86% increase on schedule and longevity.

Effective: 7/01/08 - revised to reflect 1 furlough day.