

## MUSD/MEA NEGOTIATIONS JOINT COMMUNICATION

**The Moorpark Educators Association (MEA) and the Moorpark Unified School District (MUSD) met on Wednesday, February 19th.**

MEA formally submitted the following proposal for the changes to the Master Agreement, Article XVI Salary Schedules, for the 2019-20 school year:

- An increase to the base salary schedule of 3%, excluding stipend list, inclusive of Steps 15-30, retroactive December 31<sup>st</sup> 2019
- Beginning with 2020-21 school year, an additional one (1) paid day shall be added to the school calendar and salary schedule for all certificated employees. All staff shall use this additional paid day to prepare and plan for their classes and caseloads for the school year.
- The District will afford all certificated staff at least one-half day for classroom preparation and grading during a scheduled in-service
- Increase "non-instructional" rate to \$30.00 effective July 1<sup>st</sup>, 2020
- An \$500 annual stipend to SLP instructors to cover personal expenses incurred to obtain annual licenses, certifications, and CEUs effective July 1<sup>st</sup>, 2020
- The District shall pay for not more than ten (10) full days of release time for the expressed purposed of collective bargaining and participation in joint committees
- A teacher in a departmentalized grade level who volunteers to teach during his/her planning period shall be compensated one-fifth (1/5) of his/her daily rate as calculated on the regular certificated salary schedule for 182 days (two prep days and 180 days of instruction). In the event the assignment starts after the start of the school year, s/he will be compensated the additional 1/5 pay for remaining days of instruction of the school year.

The parties also worked collaboratively to address, update, and clarify contract language:

- Article IV Assignments, Resignations, Transfers, and Filling of Vacancies to clarify and define the term "educational needs of the District"
- Article X Personnel Files
- Article XX Procedures to Implement Education Code Section 44948.3
- Article VII Pupil Discipline
- Article VIII Evaluations
- Article XI Grievance Procedure (no changes)
- Article XIV Payroll Deductions (to comply with Janus).

MEA presented the District with updates to the new Counseling article.