

## President's Message 12-9 to 12-13

Thank you everyone who voted on the Tentative Agreement (TA) regarding Article III of our collective bargaining agreement (CBA). The hope is that its ratification will ensure that MUSD can continue to offer 0 Period classes until the State Legislature gets its act together and rescinds the lousy portion of Senate Bill 328 regarding ADA funding for early start times. The final tally was 169-3 in favor of the TA.

I want to use this space to give a head's up about what's on MEA's horizon as we head into the New Year:

On Monday the 16<sup>th</sup>, MUSD will release its First Interim Budget for the 2019-20 school year. An analysis and, yes, scrutiny, of the District's *projected* budget will enable MEA's Bargaining Team to prepare an offer involving compensation. We should have a proposal involving money ready by later January, early February at the latest. We will have far more insight about MUSD's projected budget by early next week.

Next, our members will go to the polls at least two more times in 2020:

1. We will need to vote on the rest of the contract updates
2. We will have to vote on a compensation package
3. We will have to vote on the counseling addition to the contract
4. We have to elect all MEA officers.

It is a busy year for MEA, this is for sure. To be transparent, I am not entirely sure when we will conduct these votes or their sequence. Your Executive Board will make these decisions after we return from Winter Break.

### **Bargaining Update**

The District asked to postpone the December 13<sup>th</sup> Bargaining session because they were not ready to discuss updates to Article IV and V. MEA was ready to go. No matter, both sides will resume negotiations—on Articles IV-X—on January 22<sup>nd</sup>.

### **Save the Date**

MEA will host a meet and greet at Enegren's Brewery in Moorpark on Thursday, January 16<sup>th</sup> at 4pm. Our Community Engagement Grant will fund this opportunity for you to converse and socialize with MEA Executive Board and Negotiating Team members. MEA will provide food and one beverage of your choice. More information soon to follow.

Have a great weekend. One more week to go before Break!

Brian