North Township - LaPaz Fire Protection Territory, Executive Committee, Public Meeting
Wednesday, September 16, 2026 at 6:00pm
LaPaz-North Township Fire Station

Present:

Roger Ecker, Town of LaPaz, President – Present Virtually
Cathy Welch, Town of LaPaz
Stephen Barber, North Township, Secretary
Judy Fisher, North Township, Vice President
Steven Davenport, North Township (appointed by Ms. Haskins)

Also present:

Emily Haskins, Trustee
Mathew Haskins, Fire Chief
Please refer to the sign-in sheet for additional attendees.

* The reader will note that meetings are now livestreamed. Please refer to our website for a schedule of our meetings, links for the live streams, and additional information: https://northtownship.org .

The meeting consisted of the following: Ms. Fisher called the meeting to order at 6:00pm.

1. Approval of 6/8/26 Meeting Minutes (attached): Mr. Barber moved to approve the minutes, seconded by Ms. Fisher, and passed 4-0.

Mr. Ecker joined the meeting at 6:02pm virtually and thereafter conducted the meeting.

2. Employee Updates: Mr. Haskins reported that we are at full staff. Ms. Haskins reported that life insurance for employees has been enacted.
3. Employee Manual: Ms. Haskins brings up the proposed change of wording for the Compensatory Time section. Mr. Barber offers a substitute wording as follows:
    a. In lieu of receiving overtime pay, eligible employees may elect to receive compensatory time ("comp time") in accordance with applicable federal and state law and Township policy. Compensatory time shall accrue at the same rate as overtime compensation would otherwise be earned. Employees may accumulate a maximum of 72 hours of compensatory time, including compensatory time carried over from year to year. Once this maximum has been reached, no additional compensatory time may be earned until existing comp time has been used.

       Employees are encouraged to use accrued compensatory time throughout the calendar year. Any unused compensatory time remaining at the end of the calendar year may carry over to the following year~~, but no new time may be accrued until existing comp time has been used.~~
    b. Mr. Barber moved the Township adopt and include this reading of Compensatory Time in the Employee Manual, seconded by Mr. Ecker. Roll Call Vote: Ms. Welch – Aye; Ms. Fisher – Aye; Mr. Davenport – Aye; Mr. Barber – Aye; Mr. Ecker – Aye. Motion passed 5-0.
4. Trustee Update:
    a. Ms. Haskins presented the Committee with a report on Billing and Collections for the Territory.
    b. Ms. Haskins reported during an annual audit by Workman's Compensation Insurance, our cost will increase $6,010.00. She believes that her successor may be able to reduce this because of being at full staff and reducing volunteer expenses.
    c. Ms. Haskins reported that the Fire Territory General Fund has spent 66% of their budget thus far this year.

Cathy Welch — 9/30/2026

Cathy Welch — Date

Steven Davenport — 9-30-26

Steven Davenport — Date

North Township-Lapaz Fire Territory Executive Committee Public Meeting
Wednesday, September 16, 2026 at 6:00pm
LaPaz-North Township Fire Station

1. **Approval of 7/27/26 Meeting Minutes**
2. **Employee updates**
3. **Employee Manual**
4. **Trustee update**
5. **Good of the order announcements or updates from Fire Department**
6. **Public Comment (Limited to 2 minutes per person)**

Filter statement

Filters **Incident Onset Dates** 1/1/26 to 8/31/26 | **Incident status** Locked

Fire Station Report

Summarizes activity and incident data by fire station.

Total Count of Incidents

Count of Incidents
343

Fire Calls

Percent of Fire Calls
4.4%

Count of Fire Calls 15

Medical Calls

Percent of Medical Calls
84.3%

Count of Medical Calls 289

Other Calls

Percent of Other Calls
11.4%

Count of Other Calls 39

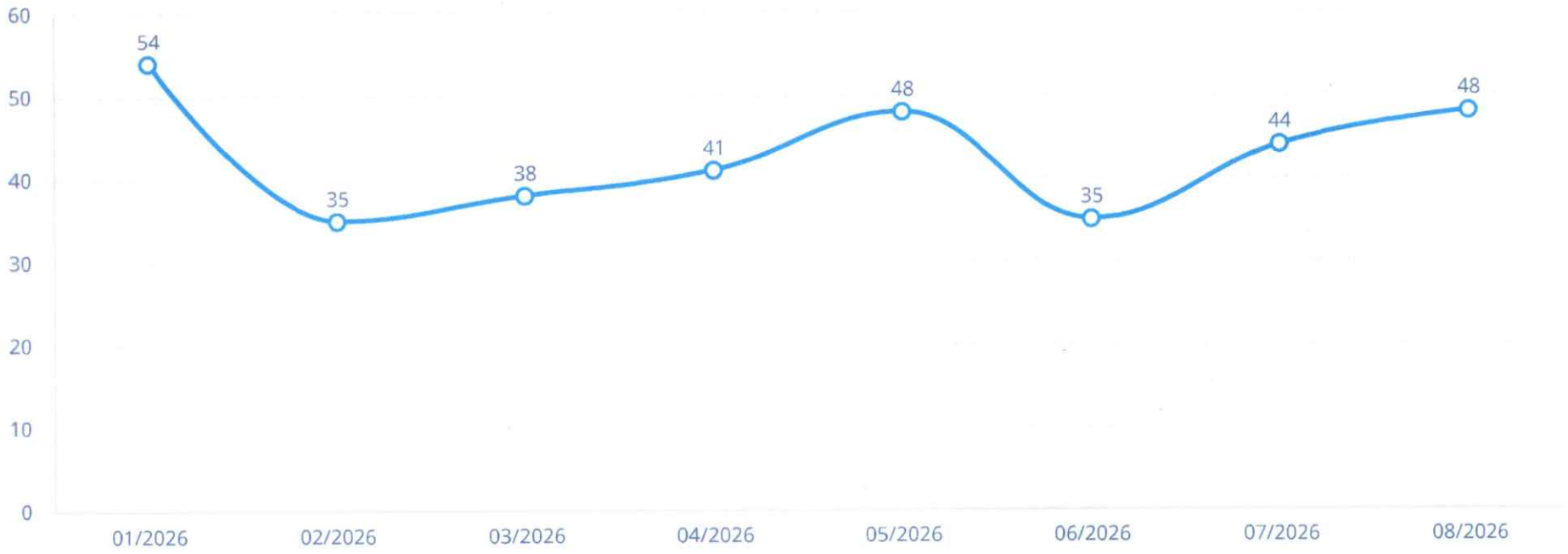
Fire Station Report (NERIS)

Sep 15, 2026 8:36:57 AM · Fire Incidents (NERIS)

Filter statement

Filters **Incident Onset Dates** 1/1/26 to 8/31/26 | **Incident status** Locked

Count of Incidents by Month



Fire Station Report (NERIS) Sep 15, 2026 8:36:57 AM Fire Incidents (NERIS)

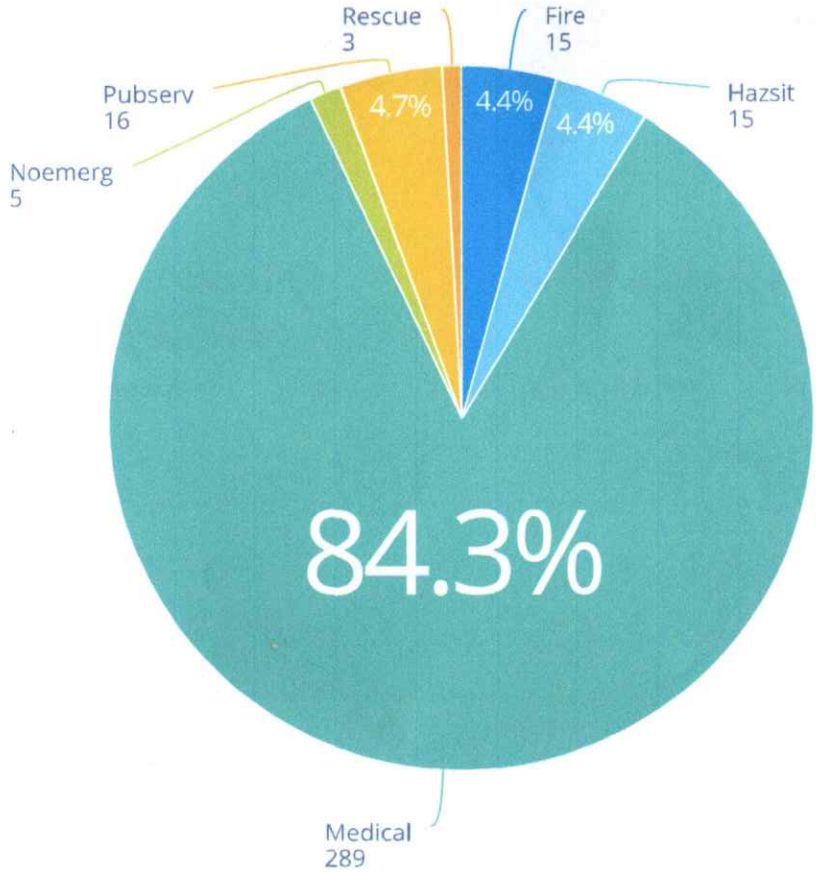
Filter statement

Filters **Incident Onset Dates** 1/1/26 to 8/31/26 | **Incident status** Locked

Station Report Details

Station	Jan 2026	Feb 2026	Mar 2026	Ap
Lapaz Fire Department	51	34	32	
N\A	3	1	6	
Grand Total	54	35	38	

Percentage of Incident Type Categories



Filter statement

Filters **Incident onset** 1/1/26 to 8/31/26 | **Incident status** Locked

Weekly Report (NERIS)

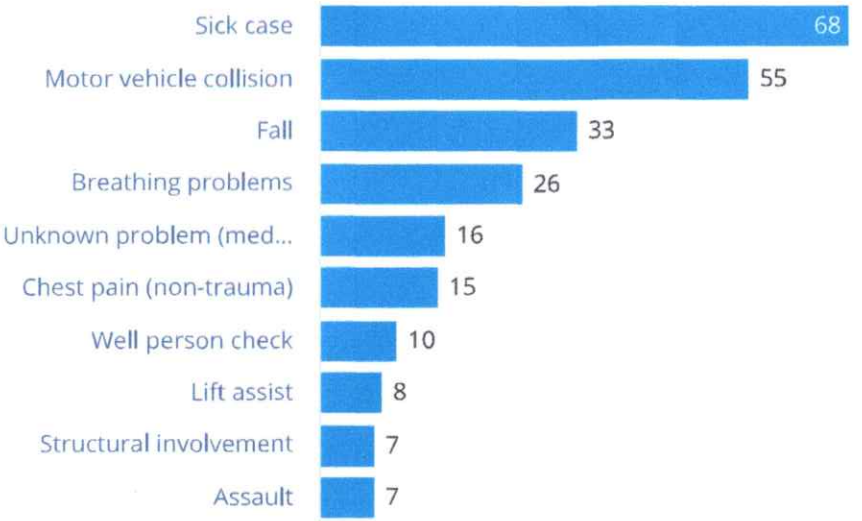
Summarizes weekly activity reports for fire incidents and operations (last 7 days)

Count of Total Incidents

Count of Incidents

343

10 Most Common Incident Types



Filter statement

Filters **Days in Core incident onset date/time** 1/1/26 to 8/31/26 **Incident status** Locked

Fire Incident Count (NERIS)

Count of Incidents by month, day, hour of day, station, shift, and unit

Count of Total Incidents

Count of Incidents
343

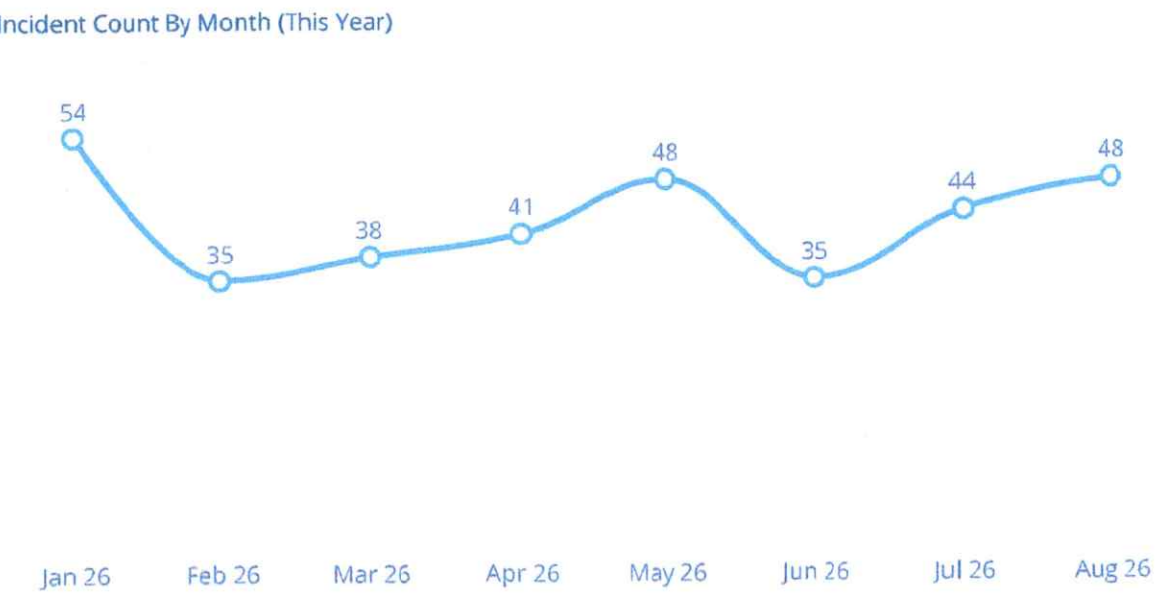
Fire Incident Count (NERIS)

Filter statement

Filters **Days in Core incident onset date/time** 1/1/26 to 8/31/26 **Incident status** Locked

Incident Count By Month (This Year)

Months in Core incident onset date/time	Co
01/2026	
02/2026	
03/2026	
04/2026	
05/2026	
06/2026	
07/2026	
08/2026	
Count of Incidents	



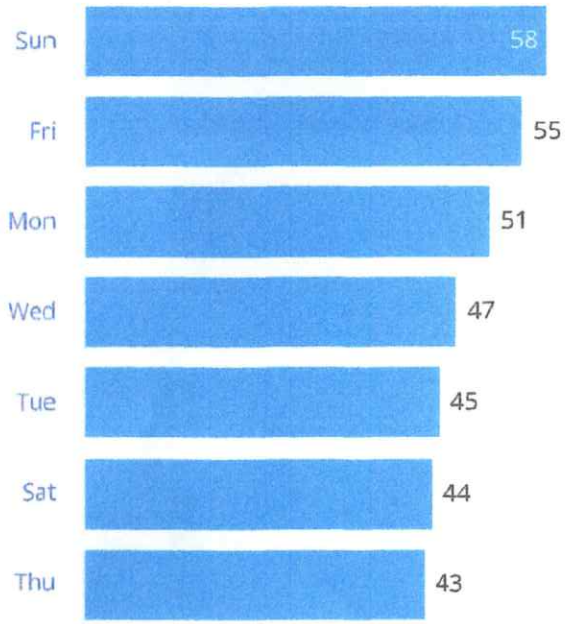
Fire Incident Count (NERIS)

Fire Incidents (NERIS)

Filter statement

Filters **Days in Core incident onset date/time** 1/1/26 to 8/31/26 **Incident status** Locked

Incident Count by Day of Week



Incident Count by Hour of Day



Fire Incident Count (NERIS)

Filter statement

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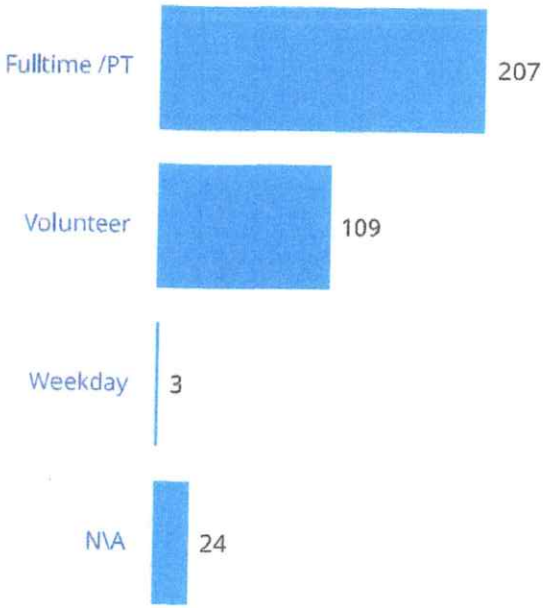
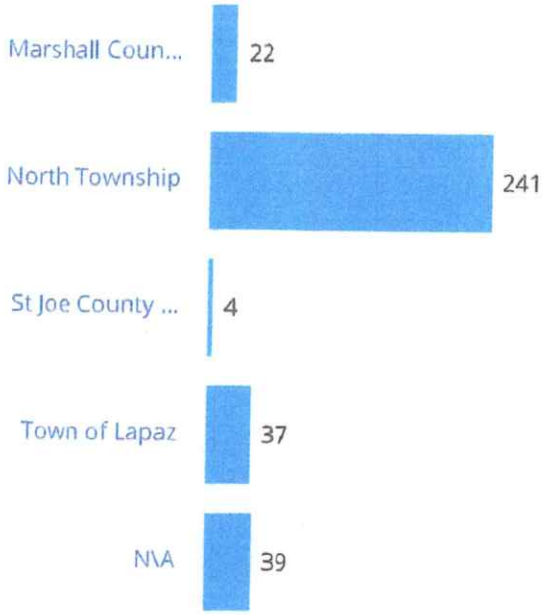
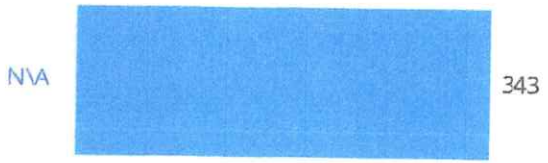
Incidents by Shift



Incidents by Zone



Incidents by District



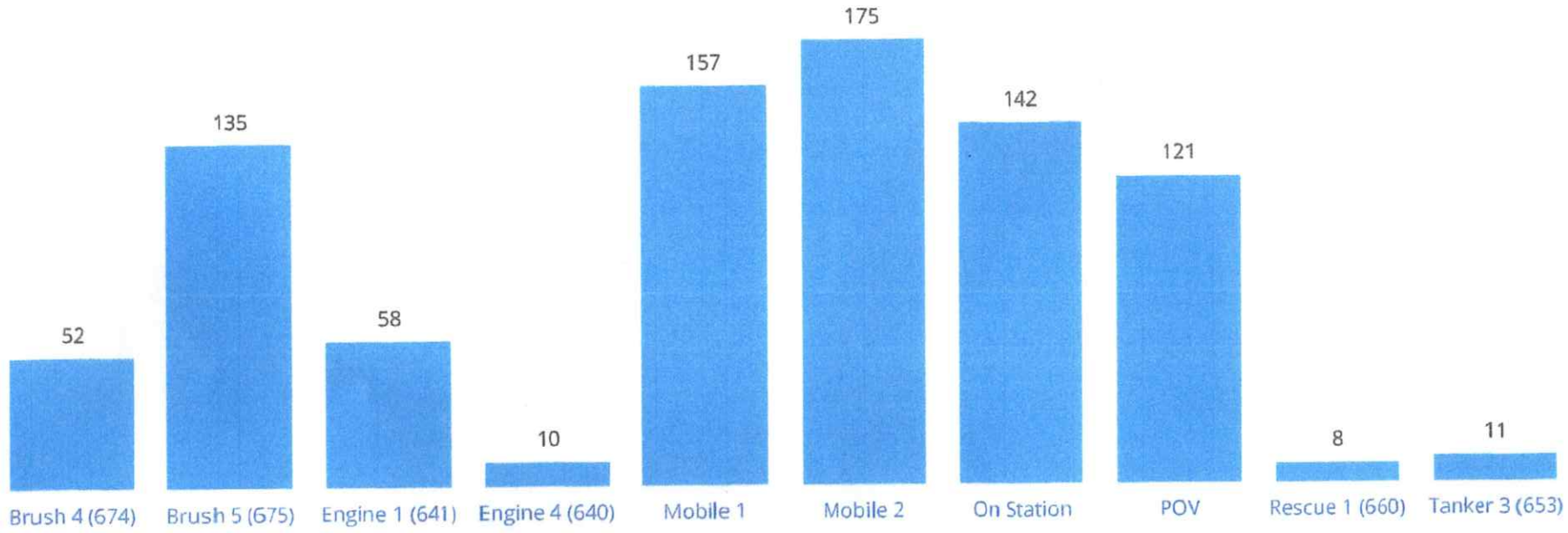
Fire Incident Count (NERIS)

Fire Incidents (NERIS)

Filter statement

Filters **Days in Core incident onset date/time** 1/1/26 to 8/31/26 **Incident status** Locked

Incident Count by Unit



Fire Incident Count (NERIS)

Fire Incidents (NERIS)

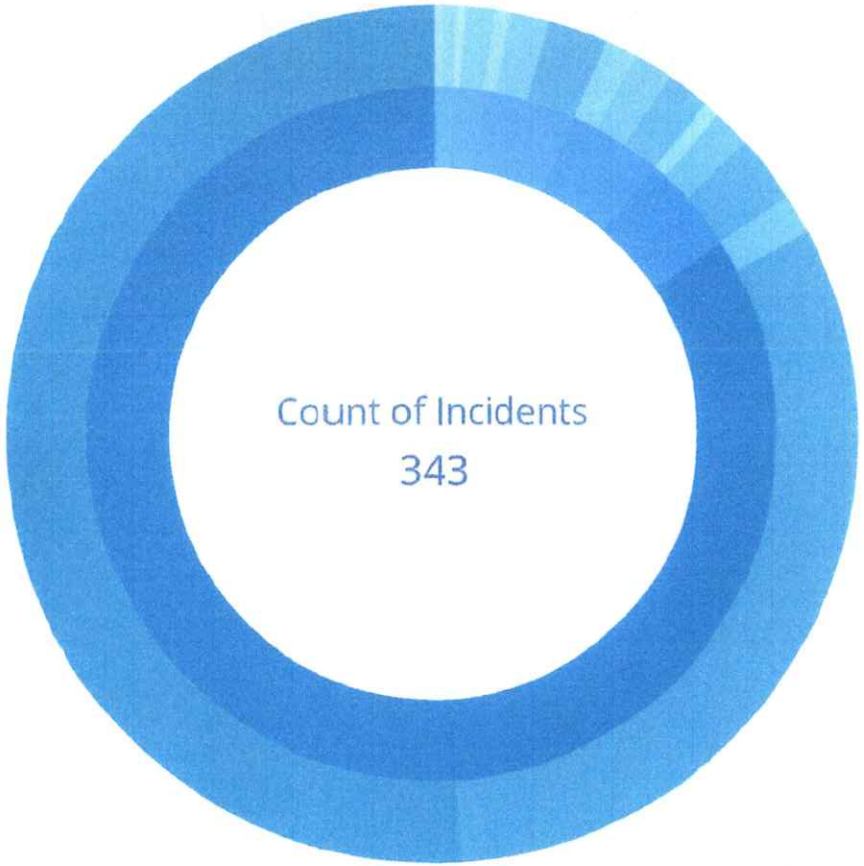
Filter statement

Filters **Days in Core incident onset date/time** 1/1/26 to 8/31/26 **Incident status** Locked

Count of Incident Responses

Station	Shift	Unit	Incidents
			2026
Lapaz Fire Department	Fulltime /PT	Brush 4 (674)	31
		Brush 5 (675)	68
		Engine 1 (641)	30
		Engine 4 (640)	2
		Mobile 1	101
		Mobile 2	112
		On Station	80
		POV	85
		Rescue 1 (660)	5
		Tanker 3 (653)	2
	N\A	Brush 4 (674)	2
		Brush 5 (675)	1
		Engine 1 (641)	2
		Engine 4 (640)	2
		Mobile 1	1
		Mobile 2	4
		On Station	2
		POV	2

Percent of Incident Responses by Incident Type



Administration work month of August

Schedule for 7 hours

Approving reports for billing 12 hours

Entering Reports for Neris Reporting 12 hours

Gathering Quotes and setting up new suppliers for equipment, ordering supplies 8 hours

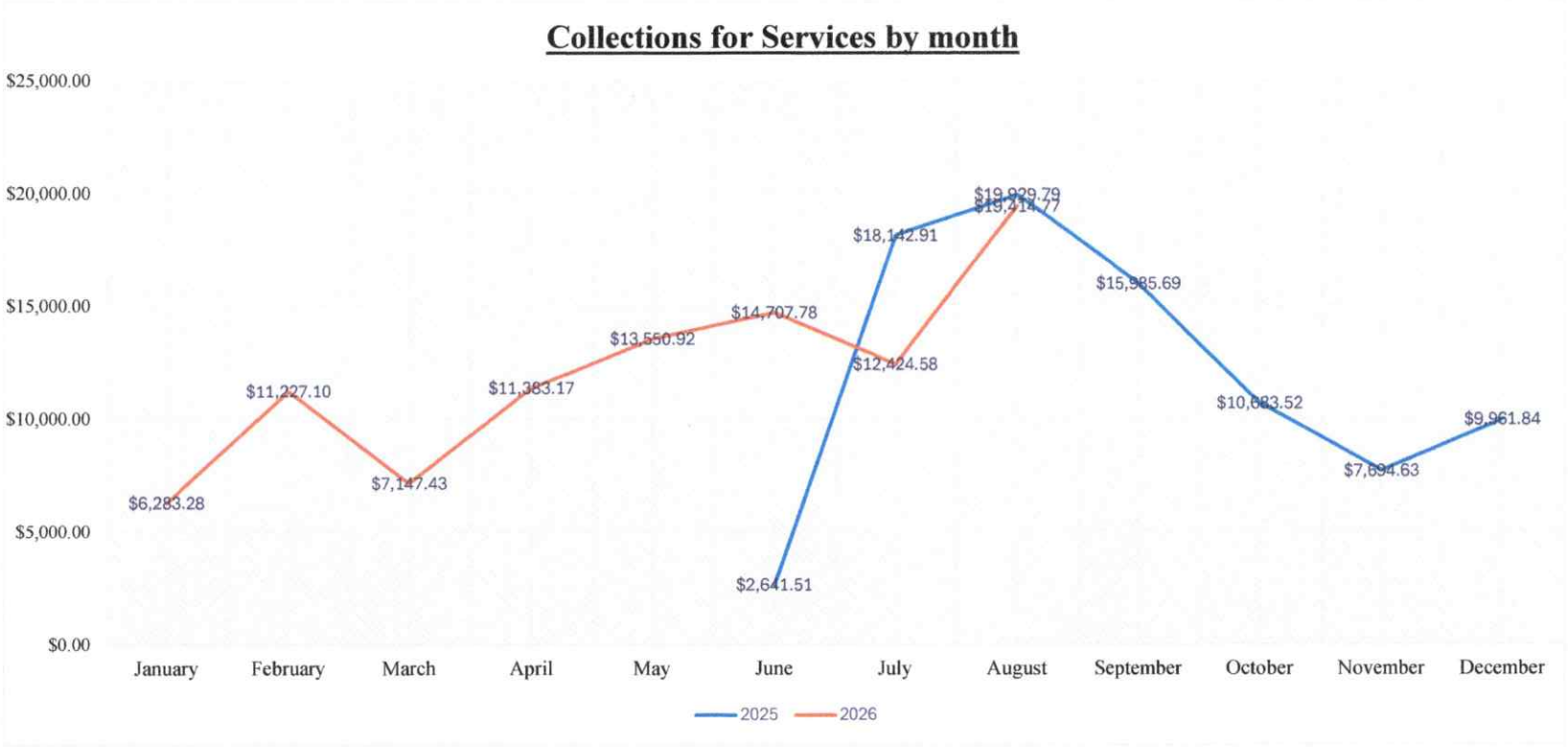
Payroll reports and time sheets 4 hours

Checking supply room and keeping organized 6 hours

Total hours 49 Hours

North Township LaPaz Fire Protection Territory Collections for Services by Month

Year	January	February	March	April	May	June	July	August	September	October	November	December	Annual (or Running Total)
2025						$2,641.51	$18,142.91	$19,929.79	$15,985.69	$10,683.52	$7,694.63	$9,961.84	$85,039.89
2026	$6,283.28	$11,227.10	$7,147.43	$11,383.17	$13,550.92	$14,707.78	$12,424.58	$19,414.77					$96,139.03
2027													$0.00



North Township-Lapaz Fire Territory Executive Committee Public Meeting
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LaPaz-North Township Fire Station

Sign-In Sheet

1. Judy Fisher
2. Steve Barber
3. Don Burger
4. Mrob Cox
5. Sarah Klingerman
6. Stan Murphy
7.
8.
9.
10.
11.
12.
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