
The Ecclesiastical Parish of ALL SAINTS WESTON



Annual Report & Financial
Statements of the Parochial
Church Council for the year
ended 31st December 2023

Registered charity number 1127844

The Parochial Church Council of the Ecclesiastical Parish of
All Saints Weston

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**The Parochial Church Council of the Ecclesiastical Parish of
All Saints Weston**

Annual Report for the year ended 31st December 2023

Legal and Administrative Information

All Saints Church is situated in Chestnut Avenue, Weston Green, Esher. It is part of the Diocese of Guildford within the Church of England. The correspondence address is The Parish Office, Parish Church of All Saints Weston, Chestnut Avenue, Esher, Surrey KT10 8JL.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Weston (“the PCC”) is a charity registered with the Charity Commission.

PCC members who have served from 1st January 2023 until this report was approved have been:

Incumbent The Revd Richard Rugg (from 27.10.22)

Wardens Charles King

Elected Representatives
on the Deanery Synod Kathryn Davies
Jim Dwelly

Elected Members Karen Bowles
Cloe Dwelly
Alison Cruthers
Joy Tilbury
Gordon Wratten
Eric Craig
Louise Lewis
Kathryn Davies

The APCM held on 14 May 2023

Church Administrator
PCC Minute Secretary Manned by volunteers and since July 2023 Debs Beaney
Joy Tilbury

Bankers National Westminster Bank PLC
73 High Street
Walton-on-Thames
Surrey KT12 1DW

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Independent Examiner David Wall FCCA
20 Springfield Road
Ash Vale, Aldershot
Hampshire, GU12 5EN

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC operates four sub-committees – Finance, Mission, Pastoral Work and Children & Youth, A Social committee operate separately with an ex-PCC member leading.

There is also a Standing Committee of the PCC – four members plus the vicar.

Objectives and activities

The incumbent, together with members of the PCC, has the primary duty within the parish of promoting the whole mission of the church, spiritual, pastoral, evangelistic, social and ecumenical amongst all the people in the parish. In so doing we meet the Charity Commission guidelines on public benefit.

All Saints Weston's Mission Statement has proved very popular and continues to be 'To be a blessing to our community by weaving the stuff of life with the story of God'.

The PCC in conjunction with the Vicar and the Churchwardens is also legally responsible for all parish finance, the fabric of the church and church hall and related matters. Maintaining the fabric of the church and hall is an important part of our outreach.

Achievements and performance

Church attendance

The Electoral Roll officer was Joy Tilbury. The roll was presented at the APCM with 117 people on the roll, 4 had been removed and 2 added. 45 live outside the parish.

The average weekly attendance was 42 (45 – year ended 31.12.22) – as reported in Guildford 'Statistics for Mission 2023')

In addition, there were 9 baptisms (13 in 2022), 2 weddings (1 in 2022), 13 interments (1 in 2022), 5 funerals (8 in 2022).

Our preaching support has included one Lay Preacher during the year and we have two Pastoral Assistants.

Administration

The PCC met 8 times in 2023, in persona and online. We have been indebted to all the members of the PCC and their hard work, and the wider congregation in general.

Children and Young People

Fun Saints, our Stay and Play group on Mondays, is well established and generally busy. Special events like the Christmas party are especially popular. We have started using themes for both crafts and songs, such as either special calendar events both secular and religious (Valentines Day, Mother's Day, Harvest Festival) as well as bible stories/characters (Noah's ark). We have introduced a short prayer to the tune of Humpty Dumpty to include in our circle time at the end. Having live piano music for our singing is different to most play groups and has added another dimension to our song time and led to more people staying to the very end.

The use of a sumup machine has also been very helpful. At the moment there are three regular volunteers and two casual volunteers who can help in emergencies, though we are hoping to recruit more. For the future, we are hoping to move towards a digital sign in process (via churchsuite). We also hope that, weather permitting, we will be able to use the garden more this summer, once essential repair works have been carried out.

Since April 2023 we have been running Tiny Saints, a group for new mums (with babies under a year) and mums-to-be in a café style set up on Fridays during term time from 11am to 12.30. We have had a small but loyal and consistent uptake, mainly from mums in the immediate area. We are hoping to increase social media advertising and possible liaison with/inviting childcare professionals (sleep experts/weaning experts/breastfeeding etc) to come along to offer help and advice to the mums and so increasing interest in the group. At present we are running Tiny Saints with one paid leader but should it grow we will have to consider recruiting additional volunteers.

Review of the year

Ministry

2023 started with Revd. Richard Rugg continuing to get to know the church and community after being appointed Vicar on 27 October 2022, still on a part-time basis, with two days a week working as Associate for Holy Trinity Claygate and remaining four days a week at All Saints. In early February Richard and PCC meet for an away day to decide priorities for the year to begin the journey of growing the church and in particular, to connect and reach the younger generations in the community. The four priorities identified to start on the journey of growth for the year were to: 1) start a new informal weekly service focussed on reaching families with young children, 2) assess and grow midweek community activities 3) appoint a part-time administrator, and 4) increase financial income to the church. As seen as well in the report, progress was made in these four areas although there is still much work to do.

Services

At the start of the year we continued with established pattern of Sunday services of an 8am Said Eucharist on the First Sunday and the 10am Joyful Noise Service led by the Joyful Noise worship band. On other Sunday's during the month a 10am Communion service was held either with music from our choir with visiting organist (on the third Sunday of the month) or pre-recorded hymns played through the sound system.

For Easter we distributed leaflets to all houses across the Parish (special thanks to Jim and Cloe Dwelly) which saw increased numbers attend services on Easter Sunday from the previous year. Following on from Easter we ran the churchwide program '40 Days with Jesus' to build community in the church as we focussed on the transformed lives of the disciples through their post resurrection encounters with the risen Jesus.

September saw the start of new weekly Worship for Everyone service called Elevenses. This started well and over the term saw a weekly average stabilise around 15-20 adults and 6-10 children every week. This is good progress but much more to be done. The existing 10am service pattern mentioned above stayed much the same but with a new start time of 9.15am. This was well received as a whole by the church family.

At our Christmas services we saw an increase in numbers at all services, again following a similar parish leaflet campaign. We also hosted services for both Weston Green School and Cranmere Primary school which saw many more parents and families come into the church building.

Small Groups

The monthly Prayer Group on the second Wednesday organised by Kathryn Davies and Mary Redington continues to meet and be well attended as Communion (by extension) happening once a month (thanks to Jim Dwelly). Following on from the 40 Days with Jesus programme, new daytime

and evening small groups were formed that met in the vicarage on Tuesday morning and Wednesday evening. Both have formed deeper relationships within our church community and with God.

Pastoral

Our pastoral assistants Louise Lewis and Alison Cruthers continue to care and along with the vicar, oversee appropriate helps and support for those in the. Louise also supervise Baptisms, and Alison the popular Wednesday Lunch Club respectively, with Jim Dwelly running home communions.

Administration

The parish office remained closed at the start of the year with admin tasks carried out by volunteers mainly working from home, including Heike Heath, Charles King and the Vicar. With the increase in activity and administration needs increases after COVID, and in line with PCC priorities for the year, in July, Debs Beaney started part time (20hr p/w) to work in the church office. This has been a great blessing and help to the church and the community as a whole.

Social

Social events resumed in style with a Burn's night in February and other events throughout the year, including a hugely enjoyable Weston Super Mares supper cabaret concert, concerts by choirs VOCE and Ripieno, all of which provided a much needed opportunity for the community to come together, and raised several thousand pounds for church funds. Our thanks to Jan Hardy and her team for their tireless contribution.

Deanery and Diocese

Kathryn Davies and Jim Dwelly are our deanery representatives and attended 3 meetings in 2023 with the following speakers:

In March, Ray Lee of Elmbridge Borough Council on How We Can Best Partner Our Local Council.

In June, Richard Lloyd, Head of the Mission Enabler Team on the Parish Needs Process.

In October, David Senior, Mission Enabler for Stewardship and Evangelism with a presentation on Giving.

Church warden's annual report

This will be my last annual report after four years and a previous stint of six and a half years as church warden during which I have served under four vicars and through three vacancies. Now that the future of All Saints Weston is more settled under the leadership of Revd. Richard Rugg it is time for fresh ideas, energy and inspiration from new wardens to help our church grow and serve our community, with God's grace.

The church

The fabric of the church is in sound condition, although there are major projects still outstanding, including the painting of the outside of the church and the upgrade of wiring and lighting. Work will continue to find grants and other funding on these projects. After wide consultation with the members and congregation the PCC have applied for church planning permission (faculties) to replace the wooden chairs and to upgrade the audio/visual system. We are hoping there will be substantial grants available from the diocese.

The hall

We were able to complete the replacement of the first set of dividing doors during the Christmas break, thanks to Elmbridge Community fund and fundraising from church events. Our thanks to Rita Franklin, the Weston Super Mares, our Social Committee, and support from a number of community groups who use the hall. We aim to apply for grants to complete the second set of doors when the opportunity arises. Other plans include upgrading the outside play area and improving storage space. The hall continues to be well used by many community groups providing much needed income to the church.

I look forward to serving God and His church here at Weston Green in whatever capacity I can. It has been one of my great pleasures and privileges to be church warden and I hope I can support my successors as much as I have been supported by many people in the past. There is still much work to do.

Charles King

Financial Report

Financial Review of the year

In 2023 net expenditure for the year on all funds was £8,999 – compared to the previous year's net income of £126,366. 2022 was an exceptional year due to the receipt of a large legacy and Guildford Diocese writing off a large proportion of our Parish Share debt so it had not been expected to be similar.

There was net expenditure on the General Fund of £118 (before Investment gains), net expenditure on Designated Funds of £6,876 and net expenditure on Restricted Funds of £2,004.

Year on year total income reduced from £155,000 to £131,000 in 2023 and total expenditure increased from £30,000 to 140,000. These figures are distorted by the legacy and debt reduction in 2022.

General Fund

Planned giving (including gift aid) in 2023 increased slightly to £63,000 from £62,000 in 2022. We are very grateful to all who give regularly in this way and so generously. Unfortunately, this no longer covers our Parish share which will be £77,052 in 2024.

There were three legacies in 2023 totalling £6,383 (£44,768 in 2022).

Activities for generating funds include the letting of the hall and music room.

During 2023 All Saints continued to make charitable donations out of church funds in response to the appeal by the East Elmbridge Foodbank to its sponsoring churches. We make a monthly contribution to support their activities.

Designated Funds – we have five funds – the Memorial Gift Fund, the Fabric Maintenance Fund, the General Reserve Fund, the Lunch Club Fund and the Gift Day 2017 Fund.

- The Memorial Gift Fund is used to accumulate donations which are then used to finance minor projects and expenditure. In 2023 we used some of this fund towards the new doors in the church hall.
- Fabric Maintenance Fund – there was no activity in 2023.
- General Reserve Fund – there was no activity in 2023.
- Lunch Club Fund exists to support the monthly parish lunches for the elderly and others. Its income arises from grants and donations.

Restricted Funds - these funds accumulate monies which have been given to the church for identified purposes and cannot be used for any other purposes.

- Special Projects Fund was created in 2013 in view of the then numbers of grants received, amounts raised at events and amounts donated to us for specific purposes. The original projects are now finished including the basement works. Currently this fund is accumulating monies to refurbish the lighting and wiring of the church. £866 had been raised towards the church hall doors and has therefore been used.

This fund is tracked in detail to ensure that the individual grantors and donor's wishes are met.

- The Phoebe Berchem Fund which supports work with children and young people is used to part fund the work of the CYPF Co-ordinator. The fund has been used in 2023 to help with toys for the Elevenses service and Tiny Tots group and has now been exhausted.
- Garden of Remembrance Fund – there was no activity in 2023.
- Digitisation Project Fund – this was completed in 2023 and the fund is now exhausted.

Endowment Funds – This year the endowment funds made a gain of £16,753. (2022 – loss - £23,434)

Balance Sheet - Our aggregate funds are now £342,000 (2022 £334,000). Of the funds shown on our Balance Sheet, 56% (2022 – 53%) of this is in the form of the Endowment Funds. This leaves the parish with sufficient working capital to enable the church to fund projects to grow the church.

Current Financial Position

Our current financial position is much more positive than in previous years. However, our monthly expenditure still exceeds our income. We need to try to increase this so that we are not reliant on unexpected windfalls.

Investment Policy

Monies held by the PCC are placed in current accounts at National Westminster Bank PLC, CAF Bank Ltd and in a deposit account at the CBF Church of England Deposit Fund run by CCLA Investment Management Limited. The endowment funds, the income of which is paid to the PCC, are held in the CBF Church of England Investment Fund, a mixed investment fund.

This is in accordance with the investment policy agreed by the PCC.

Reserves Policy

The general policy of the PCC is to hold sufficient reserves in unrestricted and designated funds to ensure that the activities of the church can be funded on an on-going basis. The PCC believes that uncommitted funds equivalent to six month's expenditure should be held.

At the end of 2023, due to the unexpected generosity of the Diocese and the legacy received in 2022, the General and Designated Funds balances stood at £142,000. Based on 2023 expenditure, this would be sufficient to maintain the policy.

Safeguarding

The PCC of All Saints Weston has adopted Promoting a Safer Church, the Church of England's Safeguarding Policy for children, young people, and adults as the basis of its safeguarding practices. The Parish Safeguarding Officer is responsible to the PCC and Vicar for ensuring this is implemented using the Diocese of Guildford Safeguarding Dashboard and reports on progress monthly. The Parish is currently on Level 3 of the dashboard (the highest) which is 73% complete.

On behalf of the Parochial Church Council

A handwritten signature in black ink, appearing to be 'J. Key' or similar, written in a cursive style.

Signed

4 April 2024

ALL SAINTS WESTON 2023

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 DEC 2023

Note	General Fund	Designated Funds	Restricted Funds	Endowment	All Funds	
					2023	2022
INCOME AND ENDOWMENTS	£	£	£	£	£	£
Voluntary income 2(a)	92,219	1,044	(75)		93,188	123,361
Activities for generating funds 2(b)	23,417	0	0		23,417	23,207
Income from investments 2(c)	10,703	0	0		10,703	5,842
Church activities 2(d)	4,003				4,003	2,982
Other income	0				0	100
TOTAL INCOME	130,342	1,044	(75)	0	131,310	155,492
EXPENDITURE						
Church activities 3	130,460	7,920	1,929		140,309	29,126
Raising Funds	0	0	0		0	0
TOTAL EXPENDITURE	130,460	7,920	1,929	0	140,309	29,126
NET INCOME / (EXPENDITURE) BEFORE INVESTMENT GAINS	(118)	(6,876)	(2,004)	0	(8,999)	126,366
Net Gains / (Losses) on investments				16,753	16,753	(23,434)
NET INCOME / (EXPENDITURE)	(118)	(6,876)	(2,004)	16,753	7,754	102,932
TRANSFER BETWEEN FUNDS (net)	150	0	(150)		0	0
NET MOVEMENT IN FUNDS	32	(6,876)	(2,154)	16,753	7,754	102,932
TOTAL FUNDS BROUGHT FORWARD	76,304	72,595	9,232	176,522	334,653	231,721
TOTAL FUNDS CARRIED FORWARD	76,336	65,719	7,077	193,275	342,407	334,653

BALANCE SHEET AS AT 31 DEC 2023

	General Fund	Designated Funds	Restricted Funds	Endowment Funds	All Funds	
					2023	2022
FIXED ASSETS	£	£	£	£	£	£
Church Hall Furniture Cost	4,449				4,449	3,800
Depreciation	(3,929)				(3,929)	(3,800)
Investments				193,275	193,275	176,522
Total fixed assets	520	0	0	193,275	193,795	176,522
CURRENT ASSETS						
Debtors	14,247	0	0		14,247	904
Tax refunds due	1,552	122	0		1,674	2,391
Prepayments	0	0	0		0	0
	15,800	122	0		15,921	3,295
Cash at bank	38,281	5,762	4,820		48,863	65,337
Bank current accounts	85,009	66,910	3,124		155,043	140,043
CBF Deposit Fund						
Total cash	123,290	72,673	7,943		203,906	205,380
TOTAL CURRENT ASSETS	139,090	72,794	7,943	0	219,827	208,675
LIABILITIES						
Creditors	63,274	7,075	866	0	71,215	50,544
NET CURRENT ASSETS/(LIABILITIES)	75,816	65,719	7,077	0	148,612	158,131
TOTAL NET ASSETS	76,336	65,719	7,077	193,275	342,407	334,653
PARISH FUNDS	76,336	65,719	7,077		149,132	158,131
Parish Funds 2022	76,304	72,595	9,232			

The notes on pages 9 to 13 form part of these accounts. Details of the individual funds are set out in Note 10

Approved by the Parochial Church Council on 4 April 2024

Signed
Chairman



Signed
Treasurer



Notes to the Financial Statements

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions. They have been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value as at 31st December. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific purpose or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Income and Endowments

Planned giving, collections and donations are recognized when received. Tax recoveries are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends and interest are accounted for when receivable. All other income is recognized when it is receivable. All income is accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is not included in the accounts in accordance with the Charities Act 2011 s10[2](a) and (c).

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice land, buildings including fixtures and fittings attached thereto and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed (see Note 4).

ALL SAINTS WESTON 2023

		General Fund	Designated Funds	Restricted Funds	Endowment Fund	Total Funds	
		£	£	£	£	2023	2022
						£	£
FOR THE YEAR ENDED 31 DEC 2023							
SOFA Note							
2. INCOME & ENDOWMENTS							
Voluntary Income							
		51,013	0	0		51,013	50,621
		0	0	0		0	115
		12,257	0	0		12,257	12,009
		4,234	0	0		4,234	3,381
		819	0	0		819	555
		3,747	1,044	(75)		4,716	7,319
		13,767	0	0		13,767	4,594
		6,383	0	0		6,383	44,768
	2(a)	92,219	1,044	(75)		93,188	123,361
Activities for generating funds							
		20,513	0	0		20,513	18,575
		0	0	0		0	0
		0	0	0		0	0
		0	0	0		0	0
		0	0	0		0	0
		0	0	0		0	0
		2,904	0	0		2,904	4,633
	2(b)	23,417	0	0		23,417	23,207
Income from investments							
		5,420	0	0		5,420	588
		5,283	0	0		5,283	5,254
	2(c)	10,703	0	0		10,703	5,842
Income from church activities							
	2(d)	4,003	0	0		4,003	2,982
		0	0	0		0	100
Total income		130,342	1,044	(75)	0	131,310	155,492

3. EXPENDITURE							
Church activities							
		588	0	0		588	1,216
				0			
		76,577	0	0		76,577	(4,183)
		2,973	0	37		3,010	2,961
		360	0	0		360	0
		4,471	0	710		5,181	4,683
		0	920	0		920	841
Property running expenses & maintenance							
		11,379	0	0		11,379	9,793
		22,435	6,875	866		30,176	7,890
		0	0	0		0	1,780
		0	0	0		0	699
		0	0	0		0	2,479
		11,083	125	316		11,524	2,937
		0	0	0		0	0
		0	0	0		0	0
		595	0	0		595	508
		130,460	7,920	1,929		140,309	29,126
Raising Funds							
		0	0	0		0	0
Total expenditure		130,460	7,920	1,929	0	140,309	29,126

NET INCOME / (EXPENDITURE) BEFORE INVESTMENT GAINS	(118)	(6,876)	(2,004)	0	(8,999)	126,366
Net Gains / (Losses) on investments	0	0	0	16,753	16,753	(23,434)
NET INCOME / (EXPENDITURE)	(118)	(6,876)	(2,004)	16,753	7,754	102,932
TRANSFER BETWEEN FUNDS (net)	150	0	(150)	0	0	0
NET MOVEMENT IN FUNDS	32	(6,876)	(2,154)	16,753	7,754	102,932
BALANCES BROUGHT FORWARD AT 1 JANUARY 2023 (2022)	76,304	72,595	9,232	176,522	334,653	231,721
BALANCES CARRIED FORWARD AT 31 DEC 2023 (2022)	76,336	65,719	7,077	193,275	342,407	334,653

Notes to the Financial Statements (cont.)

Analysis of 2022 (prior year) Income & Expenditure	General Fund £	Designated Funds £	Restricted Funds £	Endowment Fund £	Total Funds 2022 £
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2. INCOME & ENDOWMENTS					
Voluntary Income					
Planned Giving	50,621	0	0		50,621
Planned Giving GAYE	115	0	0		115
Tax Recovery on Planned Giving	12,009	0	0		12,009
Collections	3,381	0	0		3,381
Tax Recovery on Collections	555	0	0		555
Donations incl Tax Recoveries	5,901	652	766		7,319
Grants	3,594	1,000	0		4,594
Legacies	44,768	0	0		44,768
	120,944	1,652	766		123,361
Activities for generating funds					
Church hall hire (incl Jennings Rm)	18,575	0	0		18,575
Donations for use of church	0	0	0		0
Magazine advertising	0	0	0		0
Trading activities	0	0	0		0
Bookstall	0	0	0		0
Refreshments	0	0	0		0
Fundraising	4,633	0	0		4,633
	23,207	0	0		23,207
Income from investments					
Bank Interest	588	0	0		588
Dividends and interest	5,254	0			5,254
	5,842	4	4		5,842
Income from church activities					
Fees (weddings, funerals etc)	2,982	0	0		2,982
Other income	100	0	0		100
Total income	153,074	1,652	766	0	155,492

3. EXPENDITURE					
Church activities					
Grants to Missions and Relief Agencies	1,216	0	0		1,216
Ministry Parish share	(4,183)	0	0		(4,183)
Other Ministry	2,961	0	0		2,961
Training	0	0	0		0
Children, Young People and Families	4,298	0	385		4,683
Parish Mission	0	841	0		841
Property running expenses & maintenance					
Church/Churchyard	9,793	0	0		9,793
Church Hall	7,890	0	0		7,890
Vicarage Repairs, Maint, Equip	1,780	0	0		1,780
Water	699	0	0		699
Vicarage	2,479	0	0		2,479
Administration	2,937	0	0		2,937
Communications incl Website	0	0	0		0
Governance Costs	0	0	0		0
Sundry	508	0	0		508
	27,901	841	385		29,126
Raising Funds	0	0	0		0
Total expenditure	27,901	811	381	0	29,126

Notes to the Financial Statements (cont.)

4. EXPENSED MAJOR WORKS

In accordance with the accounting policies the following projects have been expensed

	2023	2022
	£	£
Church / Churchyard	0	0
Church Hall	12,767	0
	12,767	0

5. a) STAFF COSTS

	General Fund	Restricted Funds	2023	2022
	£	£	£	£
Salaries - Gross	11,278		11,278	4,298
Social security costs	0		0	0
Pension costs	207		207	0
	11,485	0	11,485	4,298

No employee received more than £60,000 in the year.

Throughout the year the PCC employed 1 member of staff. A new member of staff joined on 19.7.23.

The average number of employees was 1.5 (2022 the average was 1).

All Saints employed the equivalent of 0.48 full-time staff (2022 the FTE was 0.21)

b) PAYMENTS TO PCC MEMBERS

Revd Richard Rugg was paid £13 (2022 - £0) during the year as reimbursement of expenses incurred by him.

Mrs K Bowles was paid £103 (2022 - £0) during the year as reimbursement of expenses incurred by her.

Mrs J Tilbury was paid £0 (2022 - £65) during the year as reimbursement of expenses incurred by her.

Mr C King was paid £407 (2022 - £583) during the year as reimbursement of expenses by him.

Mrs L Lewis was paid £49 (2022 - £86) during the year as reimbursement of expenses by her.

c) PAYMENTS TO PERSONS CLOSELY CONNECTED TO PCC MEMBERS OR RELATED PARTIES

During the year no payments were made to persons connected to PCC members or related parties (2022 - £0)

d) DONATIONS TO THE PCC BY THE TRUSTEES AND RELATED PARTIES

In 2023 these donations amounted to £12,428 (2021 £11,497)

6. DEBTORS

	General Fund	Designated Funds	Restricted Funds	Total Funds	
	£	£	£	2023	2022
	£	£	£	£	£
Debtors and prepayments	14,247	0	0	14,247	904
Tax recoverable	1,552	122	0	1,674	2,391
	15,800	122	0	15,921	3,295

7. CREDITORS

	General Fund	Designated Funds	Restricted Funds	Total Funds	
	£	£	£	2023	2022
	£	£	£	£	£
HMRC - Income tax and NI	(583)	0	0	(583)	(583)
Due to Diocese - Fees	583	0	0	583	336
- Associate Minister	0	0	0	0	0
Other creditors and accruals	63,274	7,075	866	71,215	50,791
	63,274	7,075	866	71,215	50,544

Notes to the Financial Statements (cont.)

8. CHARITABLE GIVING

	2023	2022
	£	£
a) Grants made by the PCC to East Elmbridge Foodbank	588	480
b) In accordance with the Statement of Recommended Practice the accounts exclude any moneys collected by the church and given to charities. Such moneys include collections for specific causes and the proceeds of fund-raising events undertaken for specific charitable causes.		
Under this heading the funds raised by the PCC were	2023	2022
	£	£
Campaign to end loneliness	£0	£160
Bishop's Fund	£0	£485
East Elmbridge Food Bank	£0	£90

9. INVESTMENTS

These funds represent donations to the Church which were required to be invested so that the income is applied for Church purposes. The original gifts totalled approximately £8,000, and were received during the years 1923 to 1991. The funds are now held in the form of 8,550 shares in the CBF Church of England Investment Fund - Income Shares. The dividends are paid into the General Fund.

The donors and the respective numbers of shares are:

Florence Fayers	364
Mary Robinson	2,784
Randall Endowment	754
Mary Rees	4,562
William Calvert	86
	8,550

Permanent Endowment Funds (Consolidated)	2023	2022
	£	£
Mid market value 1 January	176,522	199,956
(Decrease)/increase in capital value	16,752	(23,434)
Mid market value 31 December	193,275	176,522
Year on year change in value	9.5%	(11.7)%
The change in share values during the year reflect the changes in world stock and bond markets.		
Dividends received for year	£5,254	£5,254

Notes to the Financial Statements (cont.)

10. FUNDS The General Fund is unrestricted. The purpose of each of the other funds is set out in the Annual Report.

SUMMARY OF FUND MOVEMENTS	Balance as at 01	Total Income	Total Expenditure	Investment Gains / (Losses)	Transfers (Net)	Balance as at 31
	January 2023					December 2023
	£	£	£	£	£	£
Unrestricted funds						
General	76,304	130,342	(130,460)		150	76,336
Designated funds						
General Reserve	60,556	0	0		0	60,556
Fabric Maintenance	1,615	0	0		0	1,615
Lunch Club	2,714	1,044	(1,565)		0	2,193
Gift Day 2017	0	0	0		0	0
Memorial Gift	7,709	0	(6,355)		0	1,355
Restricted funds						
Garden of Remembrance	1,124	0	0		0	1,124
Phoebe Berchem	776	0	(776)		0	0
Special Projects	6,820	0	(866)		0	5,953
Vicar's Discretionary	0	0	0		0	0
Youth Video & Photography	0	0	0		0	0
Associate Minister	0	0	0		0	0
Archive Project	287	0	(287)		0	0
People's Pathway	225	(75)	0		(150)	0
Youth Work	0	0	0		0	0
Endowment fund	176,522	0	0	16,753	0	193,275
Total Funds	334,653	131,310	(140,309)	16,753	0	342,407

Details of the Endowment Funds are set out in Note 9 above

SUMMARY OF ASSETS BY FUND

	Fixed Assets	Current Assets	Liabilities		Total
			Falling Due in one year	Falling Due after one year	
			£	£	
Unrestricted funds	520	139,090	(63,274)	0	76,336
Designated funds	0	72,794	(7,075)	0	65,719
Restricted funds	0	7,943	(866)	0	7,077
Endowment fund	193,275	0	0	0	193,275
	193,795	219,827	(71,215)	0	342,407

11. ROUNDING

All numbers in the underlying accounts are kept to two decimal places. Because of rounding, numbers may appear not to add up. Thus £1.40 and £1.40 will appear as £1 and £1 but the total will be £3.

**Independent Examiner's Report to the Trustees,
Parochial Church Council of All Saints Weston**

I report to the charity trustees on my examination of the accounts of the Parochial Church Council for the year ended 31st December 2023.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

David Wall FCCA
20 Springfield Road
Ash Vale, Aldershot,
Hampshire GU12 5EN



4 April 2024