



The Ecclesiastical Parish of ALL SAINTS WESTON

Annual Report & Financial
Statements of the Parochial
Church Council for the year
ended 31st December 2024

Registered charity number 1127844

The Parochial Church Council of the Ecclesiastical Parish of
All Saints Weston

Contents	Page No
Legal and Administrative Information	1
Structure, governance and management	2
Objectives and activities	2
Achievements and performance	
Church attendance	2
Administration	2
Children and Young People	2
Review of the year	3
Church Warden's Report	4
Financial Report	5
Current Financial Position	6
Investment Policy	6
Reserves Policy	6
Safeguarding	6
Statement of Financial Activities	7
Notes to the Financial Statements	8
Independent Examiner's Report to the Trustees	13

**The Parochial Church Council of the Ecclesiastical Parish of
All Saints Weston**

Annual Report for the year ended 31st December 2024

Legal and Administrative Information

All Saints Church is situated in Chestnut Avenue, Weston Green, Esher. It is part of the Diocese of Guildford within the Church of England. The correspondence address is The Parish Office, Parish Church of All Saints Weston, Chestnut Avenue, Esher, Surrey KT10 8JL.

The Parochial Church Council of the Ecclesiastical Parish of All Saints Weston ("the PCC") is a charity registered with the Charity Commission.

PCC members who have served from 1st January 2024 until this report was approved have been:

<u>Incumbent</u>	The Revd Richard Rugg
<u>Wardens</u>	Charles King (until 5 May 2024) Alison Cruthers (from 5 May 2024)
<u>Elected Representatives on the Deanery Synod</u>	Kathryn Davies (until 5 May 2024) Jim Dwelly
<u>Elected Members</u>	Karen Bowles Cloe Dwelly (until 5 May 2024) Alison Cruthers Joy Tilbury (until 5 May 2024) Gordon Wratten Eric Craig Louise Lewis (until 5 May 2024) Kathryn Davies (until 5 May 2024) Rav Roberts (from 5 May 2024) Cathy Wise (from 5 May 2024) Kate Ellis (from 5 May 2024) Janine Willson (from 5 May 2024) Veronica Reed (from 5 May 2024)
The APCM	held on 5 May 2024
<u>Church Administrator</u> <u>PCC Minute Secretary</u>	Debs Beaney Joy Tilbury (until 5 May 2024)
<u>Bankers</u>	National Westminster Bank PLC 73 High Street Walton-on-Thames Surrey KT12 1DW CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ

Independent Examiner Paul Hickson FCA
16 Blakenen Drive
Claygate, Esher
Surrey KT10 0JR

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC. The PCC operates five sub-committees – Finance, Mission, Pastoral Work, Children & Youth and Building Maintenance. A Social committee operate separately with an ex-PCC member leading.

There is also a Standing Committee of the PCC – four members plus the vicar.

Objectives and activities

The incumbent, together with members of the PCC, has the primary duty within the parish of promoting the whole mission of the church, spiritual, pastoral, evangelistic, social and ecumenical amongst all the people in the parish. In so doing we meet the Charity Commission guidelines on public benefit.

All Saints Weston's Mission Statement has changed to reflect a new direction for the church and it is now 'Loving God, Building Community, Sharing Jesus'.

The PCC in conjunction with the Vicar and the Churchwardens is also legally responsible for all parish finance, the fabric of the church and church hall and related matters. Maintaining the fabric of the church and hall is an important part of our outreach.

Achievements and performance

Church attendance

The Electoral Roll officer was Joy Tilbury. The roll was presented at the APCM with 111 people on the roll, 7 had been removed and 2 added. 38 live outside the parish.

The average weekly attendance was 59 (42 – year ended 31.12.23) – as reported in Guildford 'Statistics for Mission 2024')

In addition, there were 3 baptisms (9 in 2023), 1 wedding (2 in 2023), 6 interments (13 in 2023), 6 funerals (5 in 2023).

Our preaching support has included one Lay Preacher during the year and we have two Pastoral Assistants.

Administration

The PCC met 10 times in 2024, in person. We have been indebted to all the members of the PCC and their hard work, and the wider congregation in general.

Children and Young People

The Stay and Play group 'Fun Saints' on Mondays is continuing to run well, although numbers have fluctuated a little more in the past year. Long standing childminder 'regulars' have retired and the

absence of their often multiple charges had an impact on numbers. On the other hand, weekly postings on local mums/women's WhatsApp groups have brought in new visitors, from not only our area, but also Molesey and further afield. At the lowest, numbers were down to two children, at the highest around 16 children with accompanying carers.

There is one regular fortnightly volunteer, the other times it's run by the Pre-school Children's worker. Caroline Page helped for the latter part of playgroup and accompanied song time on the piano for us during the first half of the year. Unfortunately, due to a clash of commitments she wasn't able to do so in the autumn/winter term but recently she has been able to come and help out again. I have compiled a playlist of accompaniments to use for song time when I am on my own.

Card payments have now overtaken cash as a means to pay for playgroup. We are still hoping to develop a simpler and quicker sign in process online. As the garden has now been refurbished and new astroturfing installed as well as new play equipment and benches, weather permitting we want to open up the outside area in the summer term as much as possible.

Unfortunately, after a good uptake by a local NCT group with their babies, and word of mouth, Tiny Saints numbers dwindled considerably. The visitors would often come only once and finding it very quiet, did not return. We were not allowed to promote the group to obvious target audiences such as branches of NCT as they run their own baby cafes. The decision was made not to reopen the group halfway through the year, and opening a replacement group or cafe was postponed until refurbishment of the church (chairs/audiovisual equipment/heating etc) is completed.

Review of the year

Ministry

Rev. Richard Rugg started 2024 on a part-time basis, with two days a week working as Associate for Holy Trinity Claygate and the remaining four days a week at All Saints, from the beginning of September 2024 he switched to be full-time incumbent at All Saints and left his role at Holy Trinity Claygate. During 2024 All Saints continued to focus on the priorities of growing the church, both in the depth of faith in God and in number. The particular growth in number desired, is for the church to grow younger and better reflect the community demographic. Fundraising also started to increase giving for the church to help us fund new initiatives in the future.

Services

2024 started with us continuing the service pattern we established in Sept '23 of 9:15 Traditional Communion followed by an informal Contemporary Family Service at 11:00 called Elevenses. The 9:15 remained a Said communion on first Sunday of a month and sung on the remaining Sunday's either through music played over the sound system or with the choir and organist on the third Sunday of the month. At Elevenses we continue with a band on the first Sunday of the month and use video on the remaining weeks. In September we launched Children Groups alongside the Elevenses Service which would meet every other week with the goal of improving discipleship for both the children and adults during the service.

Numbers attending Sunday services grew across the year to average around 40 at the 9:15 Service and 20-25 at Elevenses. This is good progress but much more to be done, as we aim to start a small group for youth during 2025.

At our Christmas services we saw good numbers at most services having changed the pattern slightly. This will be reviewed to increase events that will engage more of the community. At Christmas we delivered a promotional leaflet to every house in the parish which was well received. We also hosted services for both Weston Green School and Cranmere Primary school which saw many more parents and families come into the church building.

Small Groups

The monthly Prayer Group on the second Wednesday organised by Kathryn Davies and Mary Redington stopped this year as the leaders stepped down and no one was able to take it on. The monthly Communion by extension (led by Jim Dwelly) continues. In addition to this a daytime and an evening small group continue to meet and are led by Peter Willson (evening) and Cathy Wise (daytime).

Pastoral

Our pastoral assistants Louise Lewis and Alison Cruthers continue to care and along with the vicar, oversee appropriate help and support for those in the community. Louise also supervises Baptisms, and Alison the popular Wednesday Lunch Club respectively, with Jim Dwelly running home communions.

Administration

Debs Beaney continues to work part time (20hr p/w) in the church office. This has been a great blessing and help to the church and the community as a whole.

Social

Social events continued in style with a Burn's night in January and other events throughout the year, including a hugely enjoyable Weston Super Mares supper cabaret concert, concerts by choirs VOCE and Ripieno, all of which provided a much needed opportunity for the community to come together, and raised several thousand pounds for church funds. Our thanks to Jan Hardy and her team for their tireless contribution.

Deanery and Diocese

Kathryn Davies (until 5 May 2024) and Jim Dwelly are our deanery representatives. There were 3 meetings in 2024 though they were not able to attend all of them.

Church warden's annual report

I became Church Warden at the APCM in April 2024. It has been a good year so far, under the leadership of Revd. Richard Rugg, especially now he has joined us full time since September 2024.

The church

The fabric of the church is in sound condition, although there are major projects still outstanding, including the painting of the outside of the church and the upgrade of wiring and lighting. We are in a stronger financial position and are in the process of sorting out the electrics & fund raising for the Painting.

The new chairs & audio/visual equipment will be coming soon, with the hope they will transform the Church into a more usable community space. We are thankful to the Diocese for a significant grant towards these upgrades.

The hall

The hall continues to be well used by many community groups, including Scouts, Guides Groups, dance & exercise classes, Weekly Children's playgroup, Table tennis & monthly Lunch club. These all bring much needed income.

We have been lucky to secure local grants to upgrade the outside space to provide a Children's play area

The Remembrance Garden

We were lucky to receive a grant from the Council's Eco Fund to upgrade the garden with plants that are sustainable & bee friendly

Alison Cruthers

Financial Report

Financial Review of the year

In 2024 net income for the year on all funds was £111,779 – compared to the previous year's net expenditure of £8,999. 2024 was again an unusual year due to the receipt of a large grant, legacies and donations to the 'Paint All Saints' fund. Guildford Diocese also wrote off a proportion of our Parish Share debt.

There was net income on the General Fund of £51,128 (before Investment gains), net expenditure on Designated Funds of £222 and net income on Restricted Funds of £60,873.

Year on year total income increased from £131,310 to £233,333 in 2024 and total expenditure decreased from £140,309 to £121,554. These figures are distorted by the legacy, grant and debt reduction.

General Fund

Planned giving (including gift aid) in 2024 increased to £77,046 from £63,270 in 2023. We are very grateful to all who give regularly in this way and so generously. Unfortunately, this still doesn't cover our Parish share which will be £90,550 in 2025.

There were two legacies in 2024 totalling £20,000 (£6,383 in 2023).

Activities for generating funds include the letting of the hall and music room.

During 2024 All Saints continued to make charitable donations out of church funds in response to the appeal by the East Elmbridge Foodbank to its sponsoring churches. We make a monthly contribution to support their activities.

Designated Funds – we have five funds – the Memorial Gift Fund, the Fabric Maintenance Fund, the General Reserve Fund, the Lunch Club Fund and the Gift Day 2017 Fund.

- The Memorial Gift Fund is used to accumulate donations which are then used to finance minor projects and expenditure. There was no activity on 2024.
- Fabric Maintenance Fund – there was no activity in 2024.
- General Reserve Fund – there was no activity in 2024.
- Lunch Club Fund exists to support the monthly parish lunches for the elderly and others. Its income arises from grants and donations.

Restricted Funds - these funds accumulate monies which have been given to the church for identified purposes and cannot be used for any other purposes.

- Special Projects Fund was created in 2013 in view of the then numbers of grants received, amounts raised at events and amounts donated to us for specific purposes. The original projects are now finished including the basement works. Currently this fund is now accumulating monies to refurbish the lighting and wiring of the church, and the 'Paint All Saints' project.
This fund is tracked in detail to ensure that the individual grantors and donor's wishes are met.
- Garden of Remembrance Fund – there was no activity in 2024.

- People's Path Fund – there is a final third stage of path with a further 34 bricks sold. The path will be laid in 2025.

Endowment Funds – This year the endowment funds made a gain of £4,424. (2023 – gain - £16,753)

Balance Sheet - Our aggregate funds are now £458,610 (2023 £342,407). Of the funds shown on our Balance Sheet, 43% (2023 – 56%) of this is in the form of the Endowment Funds. This leaves the parish with sufficient working capital to enable the church to fund projects to grow the church.

Current Financial Position

Our current financial position is much more positive than in previous years. The gift day held in November generated increases in monthly income as well as one-off donations. However, we need to try to increase our planned giving even more so that we are not reliant on unexpected windfalls and legacies.

Investment Policy

Monies held by the PCC are placed in current accounts at National Westminster Bank PLC, CAF Bank Ltd and in a deposit account at the CBF Church of England Deposit Fund run by CCLA Investment Management Limited. The endowment funds, the income of which is paid to the PCC, are held in the CBF Church of England Investment Fund, a mixed investment fund.

This is in accordance with the investment policy agreed by the PCC.

Reserves Policy

The general policy of the PCC is to hold sufficient reserves in unrestricted and designated funds to ensure that the activities of the church can be funded on an on-going basis. The PCC believes that uncommitted funds equivalent to six month's expenditure should be held.

At the end of 2024, due to the grants, legacies and increased planned giving, the General and Designated Funds balances stood at £190,533. Based on 2024 expenditure, this would be sufficient to maintain the policy.

Safeguarding

The PCC of All Saints Weston (ASW) has adopted Promoting a Safer Church, the Church of England's Safeguarding Policy for children, young people, and adults as the basis of its safeguarding practices and agreed to report all safeguarding concerns to the Diocesan Safeguarding Officer (DSO) for further action. The Parish Safeguarding Officer (PSO) is responsible to the PCC and Vicar for ensuring this is implemented using the Diocese of Guildford Safeguarding Dashboard and reports on progress bi-monthly. The Parish is currently on Level 3 of the dashboard (the highest). The church has not had to report any safeguarding incidents to the DSO in the past 12 months. The Church has recently adopted more children's work which now designates ASW as a charity supporting both children and adult work. This has resulted in upgrading the DBS of all PCC members. The PCC will be embarking on the process of reflection on Safeguarding culture in the church which may result in further change. ASW supports Safeguarding Sunday which is currently scheduled for 16 November 2025.

On behalf of the Parochial Church Council

Signed



ALL SAINTS WESTON 2024

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD ENDED 31 DECEMBER 2024

	Note	General Fund	Designated Funds	Restricted Funds	Endowment Funds	All Funds	
						2024	2023
INCOME AND ENDOWMENTS		£	£	£	£	£	£
Voluntary Income	2(a)	113,732	1,185	73,593		188,511	93,188
Activities for generating funds	2(b)	26,989	0	0		26,989	23,417
Income from investments	2(c)	13,476	0	0		13,476	10,703
Church activities	2(d)	3,992				3,992	4,003
Other income		365				365	0
TOTAL INCOME		158,554	1,185	73,593	0	233,333	131,310
EXPENDITURE							
Church activities	3	107,427	1,407	12,720		121,554	140,309
Raising Funds		0	0	0		0	0
TOTAL EXPENDITURE		107,427	1,407	12,720	0	121,554	140,309
NET INCOME / (EXPENDITURE) BEFORE INVESTMENT GAINS		51,128	(222)	60,873	0	111,779	(8,999)
Net Gains / (Losses) on investments					4,424	4,424	16,753
NET INCOME / (EXPENDITURE)		51,128	(222)	60,873	4,424	116,203	7,754
TRANSFER BETWEEN FUNDS (net)		(2,427)	0	2,427		0	0
NET MOVEMENT IN FUNDS		48,700	(222)	63,301	4,424	116,203	7,754
TOTAL FUNDS BROUGHT FORWARD		76,336	65,719	7,077	193,275	342,407	334,653
TOTAL FUNDS CARRIED FORWARD		125,036	65,497	70,378	197,699	458,610	342,407

BALANCE SHEET AS AT 31 DECEMBER 2024

	General Fund	Designated Funds	Restricted Funds	Endowment Funds	All Funds	
					2024	2023
FIXED ASSETS	£	£	£	£	£	£
Church Hall Furniture Cost	4,449				4,449	4,449
Depreciation	(4,058)				(4,058)	(3,929)
Investments				197,699	197,699	193,275
Total fixed assets	391	0	0	197,699	198,090	193,795
CURRENT ASSETS						
Debtors	22,385	0	11,994		34,379	14,247
Tax refunds due	2,387	0	2,225		4,612	1,674
Prepayments	0	0	0		0	0
	24,771	0	14,219		38,990	15,921
Cash at bank						
Bank current accounts	33,379	1,732	3,808		38,919	48,863
CBF Deposit Fund	68,927	63,765	52,351		185,043	155,043
Total cash	102,307	65,497	56,159		223,963	203,906
TOTAL CURRENT ASSETS	127,078	65,497	70,378	0	262,953	219,827
LIABILITIES						
Creditors	2,432	0	0	0	2,432	71,215
NET CURRENT ASSETS/(LIABILITIES)	124,645	65,497	70,378	0	260,520	148,612
TOTAL NET ASSETS	125,036	65,497	70,378	197,699	458,610	342,407
PARISH FUNDS	125,036	65,497	70,378		260,911	149,132
Parish Funds 2023	76,336	65,719	7,077			

The notes on pages 9 to 13 form part of these accounts. Details of the individual funds are set out in Note 10

Approved by the Parochial Church Council on 22 April 2025

Signed

Chairman

Ridwan Raza

Treasurer

[Signature]

Notes to the Financial Statements

1. ACCOUNTING POLICIES

The PCC is a public benefit entity within the meaning of FRS102. The financial statements have been prepared under the Charities Act 2011 and in accordance with Church Accounting Regulations 2006 governing the individual accounts of PCCs, and with the Regulations “true and fair view” provisions. They have been prepared under FRS 102 (2016) as the applicable accounting standards and the 2016 version of the Statement of Recommended Practice, Accounting and reporting by Charities (SORP(FRS102)).

The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value as at 31st December. The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

Funds

Endowment funds are funds, the capital of which must be maintained; only income arising from investment of the endowment may be used either as restricted or unrestricted funds depending on the purpose for which the endowment was established.

Restricted funds represent (a) income from trusts or endowments which may be expended only on those restricted objects provided in the terms of the trust or bequest, and (b) donations or grants received for a specific purpose or invited by the PCC for a specific object. The funds may only be expended on the specific object for which they were given. Any balance remaining unspent at the end of each year must be carried forward as a balance on that fund. The PCC does not invest separately for each fund. Where there is no separate investment, interest is apportioned to individual funds on an average balance basis.

Unrestricted funds are general funds which can be used for PCC ordinary purposes. Funds designated for a particular purpose by the PCC are also unrestricted.

Income and Endowments

Planned giving, collections and donations are recognized when received. Tax recoveries are recognized when the incoming resource to which they relate is received. Grants and legacies are accounted for when the PCC is legally entitled to the amounts due. Dividends and interest are accounted for when receivable. All other income is recognized when it is receivable. All income is accounted for gross.

Expenditure

Grants and donations are accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC. The diocesan parish share is accounted for when due. Amounts received for mission are dealt with as restricted funds. All other expenditure is generally recognized when it is incurred and is accounted for gross.

Fixed assets

Consecrated and beneficed property is not included in the accounts in accordance with the Charities Act 2011 s10[2](a) and (c).

No value is placed on movable church furnishings held by the churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers this to be inalienable property. All expenditure incurred during the year on consecrated or benefice land, buildings including fixtures and fittings attached thereto and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the Statement of Financial Activities and separately disclosed (see Note 4).

ALL SAINTS WESTON 2024

		General Fund £	Designated Funds £	Restricted Funds £	Endowment Fund £	Total Funds	
						2024 £	2023 £
FOR THE PERIOD ENDED 31 DECEMBER 2024		SOFA Note					
2. INCOME & ENDOWMENTS							
Voluntary Income							
Planned Giving		64,451	0	0		64,451	51,013
Planned Giving GAYE		0	0	0		0	0
Tax Recovery on Planned Giving		12,595	0	0		12,595	12,257
Collections		5,620	0	0		5,620	4,234
Tax Recovery on Collections		1,411	0	0		1,411	819
Donations incl Tax Recoveries		7,702	1,185	14,348		23,236	4,716
Grants		1,953	0	59,245		61,198	13,767
Legacies		20,000	0	0		20,000	6,383
	2(a)	113,732	1,185	73,593		188,511	93,188
Activities for generating funds							
Church hall hire (incl Jennings Rm)		19,689	0	0		19,689	20,513
Fundraising		7,300	0	0		7,300	2,904
	2(b)	26,989	0	0		26,989	23,417
Income from investments							
Bank Interest		8,111	0	0		8,111	5,420
Dividends and interest		5,365	0			5,365	5,283
	2(c)	13,476	0	0		13,476	10,703
Income from church activities							
Fees (weddings, funerals etc)	2(d)	3,992	0	0		3,992	4,003
Other income		365	0	0		365	0
Total income		158,554	1,185	73,593	0	233,333	131,310
3. EXPENDITURE							
Church activities							
Grants to Missions and Relief Agencies		1,805	0	0		1,805	588
Ministry Parish share		43,745	0	0		43,745	76,577
Other Ministry		3,487	0	0		3,487	3,010
Training		720	0	0		720	360
Children, Young People and Families		4,956	0	0		4,956	5,181
Parish Mission		0	1,407	0		1,407	920
Property running expenses & maintenance							
Church/Churchyard		21,157	0	2,343		23,499	11,379
Church Hall		13,157	0	10,377		23,534	30,176
Vicarage		834	0	0		834	0
Administration		16,930	0	0		16,930	11,524
Sundry		636	0	0		636	595
		107,427	1,407	12,720		121,554	140,309
Raising Funds		0	0	0		0	0
Total expenditure		107,427	1,407	12,720	0	121,554	140,309
NET INCOME / (EXPENDITURE) BEFORE INVESTMENT GAINS		51,128	(222)	60,873	0	111,779	(8,999)
Net Gains / (Losses) on investments		0	0	0	4,424	4,424	16,753
NET INCOME / (EXPENDITURE)		51,128	(222)	60,873	4,424	116,203	7,754
TRANSFER BETWEEN FUNDS (net)		(2,427)	0	2,427	0	0	0
NET MOVEMENT IN FUNDS		48,700	(222)	63,301	4,424	116,203	7,754
BALANCES BROUGHT FORWARD AT 1 JANUARY 2024 (2023)		76,336	65,719	7,077	193,275	342,407	334,653
BALANCES CARRIED FORWARD AT 31 DEC 2024 (2023)		125,036	65,497	70,378	197,699	458,610	342,407

Notes to the Financial Statements (cont.)

Analysis of 2023 (prior year) Income & Expenditure

General Fund £	Designated Funds £	Restricted Funds £	Endowment Fund £	Total Funds 2023 £
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2. INCOME & ENDOWMENTS					
Voluntary Income					
Planned Giving	51,013	0	0		51,013
Planned Giving GAYE	0	0	0		0
Tax Recovery on Planned Giving	12,257	0	0		12,257
Collections	4,234	0	0		4,234
Tax Recovery on Collections	819	0	0		819
Donations incl Tax Recoveries	3,747	1,044	(75)		4,716
Grants	13,767	0	0		13,767
Legacies	6,383	0	0		6,383
	92,219	1,044	(75)		93,188
Activities for generating funds					
Church hall hire (incl Jennings Rm)	20,513	0	0		20,513
Fundraising	2,904	0	0		2,904
	23,417	0	0		23,417
Income from investments					
Bank Interest	5,420	0	0		5,420
Dividends and interest	5,283	0			5,283
	10,703	0	0		10,703
Income from church activities					
Fees (weddings, funerals etc)	4,003	0	0		4,003
Other income	0	0	0		0
Total income	130,342	1,044	(75)	0	131,310

3. EXPENDITURE					
Church activities					
Grants to Missions and Relief Agencies	588	0	0		588
Ministry Parish share	76,577	0	0		76,577
Other Ministry	2,973	0	37		3,010
Training	360	0	0		360
Children, Young People and Families	4,471	0	710		5,181
Parish Mission	0	920	0		920
Property running expenses & maintenance					
Church/Churchyard	11,379	0	0		11,379
Church Hall	22,435	6,875	866		30,176
Vicarage	0	0	0		0
Administration	11,083	125	316		11,524
Sundry	595	0	0		595
	130,460	7,920	1,929		140,309
Raising Funds	0	0	0		0
Total expenditure	130,460	7,920	1,929	0	140,309

Notes to the Financial Statements (cont.)

4. EXPENSED MAJOR WORKS

In accordance with the accounting policies the following projects have been expensed

	2024	2023
	£	£
Church / Churchyard	0	0
Church Hall	0	12,767
	0	12,767

5. a) STAFF COSTS

	General Fund	Restricted Funds	2024	2023
	£	£	£	£
Salaries - Gross	15,136		15,136	11,278
Social security costs	0		0	0
Pension costs	436		436	207
	15,572	0	15,572	11,485

No employee received more than £60,000 in the year.

Throughout the year the PCC employed 2 members of staff

The average number of employees was 2 (2023 the average was 1.5).

All Saints employed the equivalent of 0.79 full-time staff (2023 the FTE was 0.48)

b) PAYMENTS TO PCC MEMBERS

Revd. Richard Rugg was paid £0 (2023 - £13) during the year as reimbursement of expenses incurred by him.
Mrs K Bowles was paid £1,679 (2023 - £103) during the year as reimbursement of expenses incurred by her.
Mr G Wratten was paid £20 (2023-£0) during the year as reimbursement of expenses incurred by him.
Mrs C Dwelly was paid £51 (2023- £0) during the year as reimbursement of expenses incurred by her.
Mr C King was paid £834 (2023- £407) during the year as reimbursement of expenses by him.
Mrs L Lewis was paid £0 (2023 - £49) during the year as reimbursement of expenses by her.

c) PAYMENTS TO PERSONS CLOSELY CONNECTED TO PCC MEMBERS OR RELATED PARTIES

During the year no payments were made to persons connected to PCC members or related parties (2023 - £0)

d) DONATIONS TO THE PCC BY THE TRUSTEES AND RELATED PARTIES

In 2024 these donations amounted to £13,769 (2023 £12,428)

6. DEBTORS

	General Fund	Designated Funds	Restricted Funds	Total Funds	
	£	£	£	2024	2023
	£	£	£	£	£
Debtors and prepayments	22,385	0	11,994	34,379	14,247
Tax recoverable	2,387	0	2,225	4,612	1,674
	24,771	0	14,219	38,990	15,921

7. CREDITORS

	General Fund	Designated Funds	Restricted Funds	Total Funds	
	£	£	£	2024	2023
	£	£	£	£	£
HMRC - Income tax and NI	0	0	0	0	(583)
Due to Diocese - Fees	208	0	0	208	583
- Associate Minister	0	0	0	0	0
Other creditors and accruals	2,224	0	0	2,224	71,215
	2,432	0	0	2,432	71,215

Notes to the Financial Statements (cont.)

8. CHARITABLE GIVING

	2024 £	2023 £
a) Grants made by the PCC to East Elmbridge Foodbank	480	588
b) In accordance with the Statement of Recommended Practice the accounts exclude any moneys collected by the church and given to charities. Such moneys include collections for specific causes and the proceeds of fund-raising events undertaken for specific charitable causes.		
Under this heading the funds raised by the PCC were	2024 £	2023 £
Christian Aid	£360	£0
Princess Alice Hospice	£965	£0

9. INVESTMENTS

These funds represent donations to the Church which were required to be invested so that the income is applied for Church purposes. The original gifts totalled approximately £8,000, and were received during the years 1923 to 1991. The funds are now held in the form of 8,550 shares in the CBF Church of England Investment Fund - Income Shares. The dividends are paid into the General Fund.

The donors and the respective numbers of shares are:

Florence Fayers	364
Mary Robinson	2,784
Randall Endowment	754
Mary Rees	4,562
William Calvert	86
	8,550

Permanent Endowment Funds (Consolidated)	2024 £	2023 £
Mid market value 1 January (Decrease)/increase in capital value	193,275 4,424	176,522 16,752
Mid market value 31 December	197,699	193,275
Year on year change in value	2.3%	9.5%
The change in share values during the year reflect the changes in world stock and bond markets.		
Dividends received for year	£5,365	£5,254

Notes to the Financial Statements (cont.)

10. FUNDS The General Fund is unrestricted. The purpose of each of the other funds is set out in the Annual Report.

SUMMARY OF FUND MOVEMENTS	Balance as at 01 January 2024 £	Total Income £	Total Expenditure £	Investment Gains / (Losses) £	Transfers (Net) £	Balance as at 31 December 2024 £
Unrestricted funds						
General	76,336	158,554	(107,427)		(2,427)	125,036
Designated funds						
General Reserve	60,556	0	0		0	60,556
Fabric Maintenance	1,615	0	0		0	1,615
Lunch Club	2,193	1,185	(1,407)		0	1,971
Gift Day 2017	0	0	0		0	0
Memorial Gift	1,355	0	0		0	1,355
Restricted funds						
Garden of Remembrance	1,124	0	0		0	1,124
Phoebe Berchem	0	0	0		0	0
Special Projects	5,953	70,725	(12,152)		2,427	66,953
Vicar's Discretionary	0	0	0		0	0
Youth Video & Photography	0	0	0		0	0
Associate Minister	0	0	0		0	0
Archive Project	0	0	0		0	0
People's Pathway	0	2,869	(568)		0	2,301
Youth Work	0	0	0		0	0
Endowment fund	193,275	0	0	4,424	0	197,699
Total Funds	342,407	233,333	(121,554)	4,424	0	458,610

Details of the Endowment Funds are set out in Note 9 above

SUMMARY OF ASSETS BY FUND	Fixed Assets £	Current Assets £	Liabilities Falling Due in one year £	Liabilities Falling Due after one year £	Total £
Unrestricted funds	391	127,078	(2,432)	0	125,036
Designated funds	0	65,497	0	0	65,497
Restricted funds	0	70,378	0	0	70,378
Endowment fund	197,699	0	0	0	197,699
	198,090	262,953	(2,432)	0	458,610

11. ROUNDING

All numbers in the underlying accounts are kept to two decimal places. Because of rounding, numbers may appear not to add up. Thus £1.40 and £1.40 will appear as £1 and £1 but the total will be £3.

Independent Examiner's Report to the Trustees,
Parochial Church Council of All Saints Weston

I report to the charity trustees on my examination of the accounts of the Parochial Church Council for the year ended 31st December 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the accounts carried out under section 145 of the Act and in carrying out my examination I have followed all applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of the accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Paul Hickson FCA
16 Blakeden Drive
Claygate, Esher
Surrey
KT10 0JR



22 April 2025