

HICKORY BAY TOWERS

June 10, 2022

Hickory Bay Towers Board of Directors Meeting was called to order by Stan Williams, Board President on June 7, 2022, 6:30 at Building 1.

BOARD MEMBERS PRESENT

**Stan Williams
Mike Ward
Jane Oberhellmann
Martha Satterfield
Bonnie Hartle
Howard Owens**

MEMBERS NOT PRESENT

**Jim Cardell
Jeremy Martin
Lisa Pyles**

WORKMAN'S COMP & LIABILITY INSURANCE

Treasurer, Jane Oberhellmann, presented a quote of \$56,827.00 per year with a deductible of \$10,000.00 from Auto Owners HOA Insurance Company. Mike Ward made motion to accept quote of \$56,827.00 , \$10,000.00 deductible. Howard Owens seconded motion. All members present said Aye. Jane Oberhellman gave last year's cost of \$22,941.00 for Workman's Comp & Liability explaining major insurance companies now refuse to cover Hickory Bay Towers because of age of buildings and lack of sprinkler systems.

MAINTENANCE & CLEANING JOB OPENING FOR BUILDINGS 1 & 2

Second week of May, 2022.....

" Immediate Hire Post" on notification board was addressed immediately by one applicant for maintenance position by resume. Four applicants responded to cleaning job position. Discussion by members of the Board to combine Maintenance & Cleaning Job Openings was not voted on, however, all members present are in general agreement to combine job openings. One applicant in compliance with Title VII of EEOC submitted a second updated resume for the combined Maintenance & Cleaning job opening. Date of evaluation of Applicant is not on the calendar. Not interviewing in a timely manner without cause, is a violation of Title VII of EEOC. Matter to be resolved soon.

PETS IN LOBBY

By-laws of Hickory Bay state that pets are not allowed in the lobby. A reminder to all owners will be in the next Newsletter.

PARKING LOT BID

No update on paving Hickory Bay parking lot and repairing drainage issues of parking lot.

MEETING ADJOURNED

Motion made and seconded.