

2024 FIREFIGHTER SAFETY STAND DOWN



June 21, 2024
12 Foundations of Fire Department
Training



WHY ARE WE PASSIONATE ABOUT TAKING TRAINING SAFETY SERIOUSLY?

There is a reason we need to approach training with a safety-oriented mindset

This is the time we get to learn how to do the job in a controlled environment.

When we do the job, we do not have control of the incident. Our job is to gain control of it.

When we train without a sense of safety, BAD things happen.

[Fire Training Gone Wrong](#)

[Possibly the worst firefighting demonstration in history](#)

- It is our responsibility to prepare our department to save lives, stabilize incidents and conserve property.
- This is done through effective and structured training prior to the time of need.
- Training **MUST** be completed in a structured, efficient, and **SAFE** manner.
- How we train is an indicator of how we work.
- The structure is only as strong as its **FOUNDATION**

12 Foundations of Fire Department Training

- 1** **Set goals** for every training, and make the training objectives and expectations clear to all students and instructors.
- 2** **Take the time to prepare** instructors, equipment, the training area, and the students for the training they will receive.
- 3** **Assign mentors** to help new members navigate department training, protocols, safety practices, and other aspects of department life.
- 4** **Document all training** and conduct an evaluation to get feedback from those involved.
- 5** Establish and follow an **annual training plan** that meets the needs of your specific community and the individual firefighter, with relevancy and safety at the forefront.
- 6** **Train like you operate.** Follow recognized standards and organizational SOPs/SOGs. Practice builds consistency, so it is important to train like you operate in order to respond consistently and appropriately.
- 7** Do everything possible to **ensure the safety and health** of all personnel during training.
- 8** **Maintain situational awareness** of the training environment at all times and be prepared to intervene to stop unsafe acts or practices.
- 9** **Acknowledge and accept your responsibilities** for the safety of everyone on the training ground.
- 10** All involved need to **know when to say "STOP!"** if the training goes away from the training plan or if safety is in any way compromised.
- 11** **Properly decon and rehab** after the training and conduct a post training assessment of all personnel who participated to ensure that they were not hurt or injured from the training.
- 12** **Incorporate behavioral health training** and resources so members know where to turn if they or another crew member needs support.