

St Croix Valley Habitat for Humanity

Guiding Principles During the Covid-19 Pandemic

6/18/2020

1. We will make all reasonable efforts to stay abreast of the latest and most up to date information to make our decisions considering all factors, primarily health and safety, but also economic, financial, emotional, and other impacts
2. We will use that information and stay as “nimble” as possible; making decisions when we believe they are best made (not sooner or later)
3. We acknowledge that the best decisions for our organization may or may not be what’s best for other non-profit organizations
4. The Board has asked the Executive Committee to meet with Executive Director Kristie Smith, Board Member Mike Stearney Construction Committee Member Roger Pavlis and their teams frequently to offer support, advice and direction
5. We will treat all staff fairly while respecting their unique roles and circumstances and respecting personal decisions
6. We will continue to provide health insurance for all our qualified employees
7. We will carefully consider the suggestions and direction handed down from various governmental agencies (such as CDC, OSHA Covid-19 guidance and others) in all decisions made for our affiliate, with an even more restrictive approach to ensuring health and safety
8. We support keeping our volunteers at home at this time
9. We support postponing community projects for Pierce and St Croix Counties until it’s been deemed safe to engage the public in those projects.
10. We believe that planning for a stepped approach to “restart of operations” is a prudent use of time and effort

Guidelines for Performing Construction and ReStore Work During Covid-19

1. The ultimate consideration is safety for our staff and customers.
2. All work will be done independently by construction and ReStore staff.
3. All staff must travel independently.
4. A check-in system will be implemented for staff working alone on a worksite.
5. All staff will follow recommended social distancing.
6. No work that would likely bring staff in contact with one another will be performed.
7. Tools and equipment that are shared shall be disinfected between each use.
8. Construction materials will be delivered by suppliers to the jobsite.
9. Any construction materials that need to be picked up from suppliers should be done in a manner that avoids interaction with groups and maintains social distancing.
10. When construction work is being performed on owner occupied residences, no personal contact with owner is permitted and all work is limited to exterior work only.
11. All planned tasks on projects will be reviewed prior to commencement of work to ensure that they are in compliance with the points above.
12. We will only consider construction projects that we can safely implement following all health and safety guidelines as referenced above.

13. Construction leaders will discuss what types of work not listed above is feasible under these guidelines and confer with the Executive Director for her approval prior to proceeding.