

INFECTIOUS DISEASE CONTROL POLICY

The purpose of the following policy and procedures are to ensure the safety of all affiliate staff, volunteers, and patrons from the spread of infectious disease. It is the general intent that all staff, volunteers, and patrons should exercise the highest degree of concern for both themselves and others. This includes, "erring on the side of caution" and not performing tasks with which they do not feel comfortable.

A. General

1. Present When Displaying Symptoms of Illness

Individuals are expected to be considerate of their health situation prior to visiting any affiliate property for work, volunteerism, or patronage. Affiliate staff are expected to exercise good judgment and not come to work when exhibiting symptoms of illness. Any affiliate staff, volunteers, or patrons exhibiting symptoms of illness will be required to leave the affiliate property immediately.

2. Reasonable Caution

Affiliate staff are expected to exercise reasonable caution in the performance of their duties so as to limit the spread of infectious disease. "Reasonable caution" should be understood to mean taking measures to limit their physical interactions with others (such as not shaking hands) and reducing the risk of exposure to themselves and others by regularly cleaning their hands, work surfaces, tools, etc.

3. Basic Training

St Croix Valley Habitat will provide to all of its staff and volunteers basic training related to the safe and effective use of Personal Protective Equipment (PPE) and other necessary protocols (such as hand washing, disinfecting of surfaces, etc.) in order to limit the spread of infectious disease. It is the responsibility of any staff or volunteer who does not feel they have adequate knowledge of such procedures to notify AFFILIATE NAME immediately in order to receive training.

B. Build Site Procedures

1. "Social distancing"

The practice of safe "social distancing" (remaining at least six feet (6') from another individual may not at all times be possible in a construction environment. However, staff and volunteers are expected to utilize discretion and attempt to maintain this minimum safe working distance whenever possible.

2. Signage

St Croix Valley Habitat shall maintain at its build sites adequate signage to let anyone present be aware of "social distancing", disinfecting, and PPE requirements. These signs shall be highly visible and referred to during the daily safety briefing.

3. Hand Wash Station

St Croix Valley Habitat shall maintain a simple hand washing station at each of its build sites to allow staff and volunteers to adequately clean their hands throughout the work day. This station will include some form of clean, running water (including a gravity-fed mechanism), antibacterial soap, a disposable method of water removal (e.g., paper towels), trash receptacle, and hand sanitizer.

4. Disinfecting

All St Croix Valley Habitat staff and volunteers will practice routine build site disinfect and decontamination. This shall include, but not be limited to: regular cleaning with disinfectant of all build

site surfaces (such as exposed concrete floors), disinfecting of hand and power tools before and after use, and regular disposal of all waste products (e.g., paper cups used by volunteers to drink water, paper towels used to dry hands, etc.) in a safe manner.