Volunteer "Return to Work" Agreement

The Board of Directors of St Croix Valley Habitat for Humanity (SCVHFH), does on this date, June 22, 2020, hereby authorize all volunteers of St Croix Valley Habitat to return to work beginning on June 23rd 2020. Any and all volunteers who return to work at St Croix Valley Habitat locations shall be expected to comply fully with the St Croix Valley Habitat COVID 19 Exposure Prevention and Preparedness Plan and related COVID 19 safety policies and protocols, approved by the Board of Directors on June 18, 2020.

The safety and well-being of our employees, volunteers, and patrons is of the highest concern of St Croix Valley Habitat. Therefore, the Board wishes to make clear to all volunteers:

- 1. It is the responsibility of each individual volunteer to ensure they are complying with SCVHFH'S COVID19 Exposure Prevention and Preparedness Plan and Infectious Disease Control Policy at all times.
- 2. It is the responsibility of each individual volunteer to convey to St Croix Valley Habitat in a timely manner any perceived errors, omissions, or necessary revisions to our safety procedures and practice a "See something, say something" attitude when it comes to safety and health.
- 3. Personal protection equipment (PPE) will be provided by St Croix Valley Habitat, but volunteers are welcome and encouraged to utilize any additional PPE (at their own expense), which they feel is necessary to safely perform their duties.
- 4. Any volunteer experiencing symptoms of an infectious disease will not be allowed to return to the work without a written explanation from a physician.

| signature acknowledge my understanding | g and agreement with them. | |
|--|----------------------------|--|
| | | |
| | | |
| | | |
| Volunteer | Date | |

I have read SCVHFH's COVID19 exposure prevention policy and safety protocols, and by my