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|  |  **Fed Ex Ground****D.O.T. Driver Employment Application** |  |  |
| is an Equal Opportunity Employer and fully subscribes to the principles of Equal Employment Opportunities. The Civil Rights Act of 1964 and States and Local Laws prohibit |
| discrimination on the basis of race, color, religion, sex, or national origin. In addition, Federal Law prohibits discrimination based on a handicap and the Age Discrimination |
| in Employment Act of 1967 and some State and Local laws prohibit discrimination on the basis of age. The Federal Motor Carrier Safety Regulations requires specific qualificationsfor commercial driver’s which are listed in Parts 383 and 391. It is our policy to comply with these Acts and Regulations. |
| ***GENERAL INFORMATION*** |   |
| **Copies Required** | **Drivers License/SS Card/ Med Card** |
| **Name:** |   |
| **Address:** |   |
|  |   |
| **Phone:** | ( )  |
|   |   |
| **DOB:** | / / |
| **SSN:** |   |
| **CDL Type:** |   |
| **License #:** |   |
| **Issue Date:** | / / |
| **Expiration date:** | / / |

|  |  |
| --- | --- |
| **Medical Examiner Name:** |  |
| **Phone Number:** | ( )  |
| **Address:** |   |
| **National Registry #:** |  |
| **Issue Date:** | / / |
| **Expiration Date:** | / / |
| **Emergency Contact Name:** |  |
| **Address:** |   |
| **Phone:** | ( )  |
| **Mothers Maiden Name:** |  |

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| ***EMPLOYMENT HISTORY (MUST INCLUDE PREVIOUS 10 YEARS)*** |
| **Work Experience: (Current)** |   |
| **Dates** |  / /  ***to***  / /  |
| **Address** |   |
| **Position:** |   |
| **Reason for Leaving:**  |   |
| **Contact number** | ( )  |
| **Contact**  |   |
|   |   |
| **Work Experience: (2nd)** |   |
| **Dates** |  / /  ***to***  / /  |
| **Address** |   |
| **Position:** |   |
| **Reason for Leaving:**  |   |
| **Contact number** | ( )  |
| **Contact**  |   |
|   |   |
| **Work Experience: (3rd)** |   |
| **Dates** |  / /  ***to***  / /  |
| **Address** |   |
| **Position:** |   |
| **Reason for Leaving:**  |   |
| **Contact number** | ( )  |
| **Contact**  |   |
|   |   |
|   |   |
| **Work Experience: (4th)** |   |
| **Dates** |  / /  ***to***  / /  |
| **Address** |   |
| **Position:** |   |
| **Reason for Leaving:**  |   |
| **Contact number** | ( )  |
| **Contact**  |   |

|  |  |
| --- | --- |
| **Work Experience: (5th)** |   |
| **Dates** |  / /  ***to***  / /  |
| **Address** |   |
| **Position:** |   |
| **Reason for Leaving:**  |   |
| **Contact number** | ( )  |
| **Contact**  |   |
|   |   |
| **Work Experience: (6th)** |   |
| **Dates** |  / /  ***to***  / /  |
| **Address** |   |
| **Position:** |   |
| **Reason for Leaving:**  |   |
| **Contact number** | ( )  |
| **Contact**  |   |
|   |   |
| **Work Experience: (7th)** |   |
| **Dates** |  / /  ***to***  / /  |
| **Address** |   |
| **Position:** |   |
| **Reason for Leaving:**  |   |
| **Contact number** | ( )  |
| **Contact**  |   |
|   |   |
|   |   |
| **Work Experience: (8th)** |   |
| **Dates** |  / /  ***to***  / /  |
| **Address** |   |
| **Position:** |   |
| **Reason for Leaving:**  |   |
| **Contact number** | ( )  |
| **Contact**  |   |

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| **Are you Authorized to work in the United States? Yes\_\_\_\_\_\_ No\_\_\_\_\_\_** |
| **Have you attended a Driving School ? If Yes, Where\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Dates Attended \_\_\_\_\_\_\_\_\_ To \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| **Have you ever worked for Fed Ex Ground ? Yes \_\_\_\_\_ No\_\_\_\_\_\_ From \_\_\_\_\_\_\_\_\_ To \_\_\_\_\_\_\_\_\_\_** |
| **Has any license ever been suspended or revoked? Yes \_\_\_\_\_ No\_\_\_\_\_**  |  |  |
| **Were you ever convicted of a felony? Yes\_\_\_\_\_\_ No\_\_\_\_\_ If yes, when? \_\_\_\_\_\_\_\_**  **Explain: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| **Have you ever been convicted for DUI, narcotics, etc ? Yes\_\_\_\_\_\_ No\_\_\_\_\_ If yes, when? \_\_\_\_\_\_\_\_**  **Explain: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| **Have you ever tested positive or refused a drug test for drugs or alcohol? Yes\_\_\_\_ No\_\_\_\_\_ If yes, when? \_\_\_\_\_\_\_\_**  **Explain: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
| **Have you ever abandoned your equipment? Yes\_\_\_\_\_ No\_\_\_\_\_ If yes, when? \_\_\_\_\_\_\_\_**  **Explain: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** |
|   |   |   |   |
| **DRIVING EXPERIENCE** | **Years Experience** |   |   |
| **Class of Equipment** |   |   |   |
| **Straight Truck** |   |   |   |
| **Tractor Semi - Trailer** |   |   |   |
| **Tractor - Doubles** |   |   |   |
|  |   |   |   |
| ***ACCIDENT HISTORY (PREVIOUS 3 YEARS)*** |   |   |
|  **Date** | **Location** |  |  **Description Description** |
|   |  |   |   |
|   |   |   |   |
| ***TRAFFIC CONVICTIONS (PREVIOUS 3 YEARS)*** |   |   |
|  **Date** | **Location** |  |  **Description Description** |
|   |  |   |   |

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| ***APPLICANT CERTIFICATION*** |   |   |   |
|   |   |   |   |
| I hereby authorize to make inquiry about any of the information on my employment application that which I otherwise represent in my application for |
| employment, whether written or verbal.  |   |   |   |
| I understand that the information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purposes of investigating |
|  my safety performance history as required by 49 CFR 391.23 (d) and (e), and I understand I have the right to, (1) Review the information provided by previous employers |
|  (2) Have errors in the information corrected by previous employer,employers and for those employers to re-send the corrected information to the prospective (3) Have a rebuttal  |
| statement attached to the alleged erroneous information, if the previous employers(s) and cannot agree on the accuracy of the information. |
| I certify that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand that any  |   |   |   |
| misrepresentation of fact, as stated or implied, in my employment application, other document(s) or verbally may be sufficient reason for not hiring me or dismissal. |   |   |   |
|   |   |   |   |
| I further understand that should an offer of employment be made, it shall be conditioned upon satisfaction of specified conditions that may include a drug  |
| test, references, and various consumer reports such as education, employment, criminal history, and driving record. |
| **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** **Applicant’s Signature Date** |  | **Date** |
|  |  |  |