



Confidentiality Policy

Review Date: January 2020

We are committed to reviewing our policy and good practice annually.

Willow Banks Forest School aims to keep all children safe.

We aim to ensure that all parents and carers can share their information in the confidence that it will only be used to enhance the welfare of their children.

Parents have ready access to the files and records of their own children but do not have access to information about any other child.

Staff will not discuss personal information given by parents with other members of staff, except where it affects planning for the child's needs.

Personal information about children is kept securely.

Issues to do with the appointment of volunteers remain confidential to the people directly involved with making personnel decisions.

Parents' permission will be sought before photographs are taken of children, either as individuals or in groups.

Parental permission will also be sought before photographs are shared on social media or the official website and blog. Children will not be identified by name.

Permission is to be given on the data collection form for photography and distribution of images. Parents have the right to revoke this permission at any point.

Where a child study needs to be completed as part of staff training, we will obtain written permission from the parent before the study commences.

All the undertakings above are subject to the paramount commitment of Forest school, which is to the safety and well-being of the child.