



## 2023 Grapevine Lake Celtic Heritage Festival & Highland Games Code of Conduct Agreement

As a sponsor of the 2023 Grapevine Lake Celtic Heritage Festival & Highland Games, I agree to maintain a high level of professionalism in representing myself, my company, and the sponsoring organizations at the festival. I promise to conduct business in a way that is respectful to the other merchants in attendance. I will not behave in a way that can be perceived as harmful or detrimental to any other vendors or attendees of the festival.

At the 2023 Grapevine Lake Celtic Heritage Festival & Highland Games, I agree to encourage a safe and supportive event and environment.

- Share the load and provide encouragement to colleagues and volunteers by treating each other with courtesy, sensitivity, tact, consideration & respect.
- Promote healthy and safe work practices by recognizing that commonsense is fundamental to safety.
- Exercise self-control in managing stress, anger and attitude.

I have read and understand the rules and regulations as outlined on this 2023 Vendor Conduct Agreement and wish to be a vendor at the 2023 Grapevine Lake Celtic Heritage Festival & Highland Games event. I hereby, for myself, my heirs, and executors assign, waive and release any and all rights and claims I may have for damages against The City of Grapevine, Highland Arts & Athletics, the IHGF (collectively the “Indemnified Parties”), sponsors, their agents or representatives for any injuries which may be suffered by me attending, participating in or traveling to or from the 2023 Grapevine Lake Celtic Heritage Festival & Highland Games. Vendor shall hold harmless, indemnify, and defend the Indemnified Parties from and against, without limitation, any and all claims, suits, actions, losses, damages, injuries, liabilities, fines, penalties, costs and expenses of whatsoever kind or nature, which may be incurred by, charged to or recovered from any of the foregoing Indemnified Parties.