



Latino Law Enforcement Group of Boston

Statement on the demotion of Deputy Eddy Chrispin

Over the last week we have been contacted by Boston civilians, sworn members of LLEGO Boston, and many of LLEGO's community partners concerned about the recent demotion of Eddy Chrispin from Deputy Superintendent to Sergeant Detective of the Boston Police Department. This decision, though within the administrative rights of the department, feels deeply disheartening. For the last 25 years, Eddy Chrispin has dedicated himself to upholding the values of our law enforcement community by striving to implement new policies and practices that ensure the safety and well-being of all Boston residents. Specifically the last six years, in his role as president of the Massachusetts Association of Minority Law Enforcement Officers (2019-2021) and then as Deputy Superintendent, Eddy effectively built bridges between the Boston community and the police. During this time when distrust with police has been at its highest, Eddy pushed harder to show that there needs to be more transparency and collaborative efforts between the police department and the communities they serve to grow together and move forward as a united society. To show this transparency he assisted in the creation of the Office of Police Accountability and Transparency while sitting as a member of the Police Reform Taskforce.

It is our understanding that this decision was made after he was appointed by the Attorney General to the Massachusetts Peace Officers Standards and Training (POST) Commission. This unexpected change not only undermines his professional contributions, but also disrupts the continuity of initiatives aimed at fostering trust and collaboration.

Since our inception as an organization in 2017 Eddy has continuously worked with us to foster relationships, build trust, and recruit community members of all demographics to join police departments around the state.

This demotion is particularly troubling as it appears disconnected from the needs and expectations of the community we serve. In his capacity as Deputy Superintendent, Eddy has engaged extensively with community leaders, residents, and stakeholders to address their concerns and incorporate their feedback into our policing strategies. The feedback has consistently emphasized the need for experienced leadership committed to transparency, accountability, and meaningful reform. By removing Eddy Chrispin from his leadership role, the Boston Police Department risks alienating those who have seen progress and invested their hopes in department efforts to build a more responsive and responsible police force. Most importantly, the act of demoting Eddy Chrispin begins to tear apart the fences he has so tirelessly worked to mend.

In this challenging time, it is crucial to remember the voices and needs of our community. The demotion not only impacts the Boston Police Department, but also signals a potential setback in their collective journey towards a more just and effective law enforcement system.

We urge the department to reconsider this decision and realign its actions with the community's aspirations for experienced and empathetic leadership in our police force.