



Arrowbear Park County Water District

REGULAR MEETING OF THE BOARD OF DIRECTORS

AGENDA

DATE: July 16, 2026

TIME: 6:00 p.m.

APCWD BOARD OF DIRECTORS
P.O. Box 4045
Arrowbear Lake, CA 92382-4045

POSTING: This agenda was posted
in compliance with Gov. Code §54954.2
at least 72 hours prior to the meeting.

MEETING LOCATION
Arrowbear Park County Water District Office
2365 Fir Drive
Arrowbear Lake, CA 92382

OPEN SESSION

A. CALL TO ORDER – Terisa Bonito, President

B. PLEDGE OF ALLEGIANCE TO THE FLAG

C. AGENDA POSTING CERTIFICATION

D. ROLL CALL

E. PUBLIC COMMENT

This portion of the agenda is reserved for the public to discuss matters of interest, within the District's jurisdiction, which are *not on the agenda*. For public comment on items not on the agenda, no action may be taken by the Board, except to refer the matter to staff and/or place it on a future agenda. It is in the best interest of the person speaking to the Board to be concise and to the point. *A time limit of five minutes per individual will be allowed.* Visitors are reminded to please refrain from making comments or talking amongst themselves while the meeting is in progress. Public comments may be made when a Discussion/Action Item is being discussed, provided the visitor raises their hand *and* are recognized by the President.

F. GENERAL MANAGER'S REPORT (*Estimate time: 8 Minutes*)

G. CONSENT AGENDA (*Estimated Time: 15 Minutes*)

The following consent items are expected to be routine and non-controversial and will be acted on at one time without discussion, unless an item is withdrawn by a Board member for questions or discussion. Any person wishing to speak on the Consent or Open agenda may do so by raising their hand and being recognized by the President.

P. 4-7 A) Minutes of Regular Meeting, June 18, 2026

- P. 8-9 B) Minutes of Special Meeting, June 23, 2026
- P. 10 C) Summary of Bank Balances
- P. 11 D) Summary of Income & Expenses
- P. 12-17 E) Statement of Revenue & Expenditures
- P. 18-21 F) Statement of Vendor Activity
- P. 22 G) Vacation, Sick Leave & Comp Time Balances
- P. 23 H) Monthly Operations & System Health Report
- P. 24 I) Overtime and Comp Time Report
- P. 25-26 J) Fire Department Coverage & Summary of Calls

H. DISCUSSION / ACTION ITEMS

- P. 27 1. Discussion and possible action to approve compensation, benefits, and position structure for Fire Chief recruitment.
Estimated Time: 10 Minutes
Staff Recommendation: Approve the Fire Chief recruitment compensation and benefits structure as discussed and authorize the General Manager to recruit within the approved parameters.
- P. 28-30 2. Discussion and possible action to amend Policy 2860 - Fire Chief
Estimated Time: 5 Minutes
Staff Recommendation: Amend the Fire Chief Position Policy as needed to support recruitment and maintain appropriate qualifications for the position.
- P. 31-33 3. Discussion and possible action to review and approve a Medical Director agreement for Arrowbear Lake Fire Department EMS oversight and related services.
Estimated Time: 3 Minutes
Staff Recommendation: Approve Agreement
- P. 34-72 4. Discussion and possible action to review CONFIRE and CAL FIRE dispatch service options and select a dispatch provider for Arrowbear Lake Fire Department.
Estimated Time: 5 Minutes
Interim Fire Chief Recommendation: Approve and Sign CONFIRE Dispatch Service Agreement
- P. 73-77 5. Discussion and possible action to serve as CEQA lead agency for the Mountain Rim Fire Safe Council fuel reduction grant project and authorize the General Manager to file a Notice of Exemption.
Estimated Time: 3 Minutes
Staff Recommendation: Authorize the District to serve as CEQA lead agency for the Mountain Rim Fire Safe Council fuel reduction grant project and authorize the General Manager to file the Notice of Exemption.
- P. 78- 6. Discussion and possible action to approve Policy 2400 Continuity of Operations and Acting Assignments.
Estimated Time: 5 Minutes
Staff Recommendation: Approve Policy 2400

Brief recess to allow preparation of draft meeting minutes.

7. Approve Minutes of July 16, 2026 Regular Board Meeting.

Estimated Time: 3 Minutes

Staff Recommendation: Approve Minutes

I. ANNOUNCEMENTS

A) President

B) Board Members

C) Staff: Determine Date/Time for Candidate Filing Guide Meeting

The next Regular Board Meeting will be on August 20, 2026, at 6:00 p.m.

J. ADJOURNMENT

Upon request, this agenda will be made available in appropriate alternative formats to persons with disabilities, as required by Section 202 of the Americans with Disabilities Act of 1990. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such request to Courtney Arredondo, Board Secretary at (909) 867-2704 at least 48 hours before the meeting, if possible.

Materials related to an item on this agenda submitted to the Board of Directors after distribution of the agenda packet are available for public inspection in the District's office located at 2365 Fir Dr., Arrowbear Lake, during normal business hours.



NOT APPROVED

Arrowbear Park County Water District REGULAR MEETING OF THE BOARD OF DIRECTORS

**June 18, 2026
5:00 PM**

A Regular Meeting of the Board of Directors of Arrowbear Park County Water District was held June 18, 2026, at the District Office located at 2365 Fir Drive, Arrowbear Lake, California.

Directors in attendance:

President Bonito
Burt
Nelsen
Miller
Wymer

Also present were the following:

General Manager Dumas
District Counsel Jeremy Holm, Via
Teams
Board Secretary Arredondo
Chief Lindley

Directors who were absent:

None

Visitors Present:

C. Carpenter
R. Mesa
J. Chatterley
C. Lindley
T. Lindley
A. Lindley
B. Gibson
J. Pacelli
Q. Ferguson

Open Session Began: 5:00 PM

President Bonito called the meeting to order. Director Miller led the recitation of the Pledge of Allegiance. President Bonito certified the posting of the agenda. President Bonito performed a roll call.

Directors that were present:

All Directors were Present.

Directors that were absent:

None.

Public Comments:

R. Mesa, C. Carpenter, B. Gibson, Q. Ferguson, and J. Chatterley spoke in support of Fire Chief Lindley. Comments generally addressed Chief Lindley's leadership, service to the community, fundraising and program development, training-related revenue, emergency medical response, and his positive impact on Department personnel and community safety.

President Bonito announced that the Closed Session is being held pursuant to Code §54956.9(d) (2).

Reason:

1. Significant exposure to litigation pursuant to §54956.9(d)(2): 1 case.
2. Conference with Labor Negotiators.
 - A) Agency designated representatives: General Manager
 - B) Unrepresented employee: Fire Chief

Adjournment of Open Session: 5:21 PM

Closed Session began: 5:22 PM

Adjournment of Closed Session: 6:30 PM

Recess: 6:31 PM

Open Session Reconvened: 6:35 PM

Public announcement of action taken (if any) during Closed Session

1. No reportable action.
2. Board directed General Manager Dumas to make an offer to Chief Lindley.

District Counsel Excused

Public Comment

None

General Manager's Report

General Manager Dumas yielded his time to Chief Lindley.

Fire Chief Lindley addressed the Board and announced that his final day as Fire Chief would be the following Thursday at 5:00 p.m. Chief Lindley expressed disappointment regarding comments and conduct he believed had occurred related to his position, commented on the personal and professional impact of the situation, and reflected on his years of service and commitment to the Arrowbear Lake Fire Department.

Board members thanked Chief Lindley for his service and expressed appreciation for his contributions to the Department.

General Manager Dumas reported changes to the agenda format and reported operational and administrative updates.

Consent Agenda

Director Wymer made a motion to accept the consent agenda, seconded by Director Miller. The motion was passed by a unanimous vote.

Ayes: Miller, Wymer, Nelsen, Burt, Bonito

Nays: None

Absent: None

Abstain: None

Discussion/Action Items

1. Discussion and Possible Action Regarding Fire Department Leadership and Operational Service Delivery Options, Including Regional Partnerships and Cooperative Service Arrangements.

The Board directed General Manager Dumas to pursue available options.

2. Discussion with possible action to vote for one (1) candidate for the CSDA Board of Directors Election Ballot (Term 20278-2029; Seat C – Southern Network)

Director Nelsen made a motion to vote for Melinda Sedmak, seconded by President Bonito. The motion was passed by a unanimous vote.

Ayes: Wymer, Burt, Miller, Nelsen, Bonito

Nays: None

Absent: None

Abstain: None

3. Discussion and Possible Action to Conduct the Biennial Review of Policy 1020, Conflict of Interest.

Director Burt made a motion to approved Policy 1020, seconded by Director Miller. The motion was passed by a unanimous vote.

Ayes: Wymer, Bonito, Nelsen, Burt, Miller

Nays: None

Absent: None

Abstain: None

4. Discussion with possible action to approve preliminary FY 2026-2027 Budget (including Master Plan project allocations).

Director Bonito made a motion to approve the preliminary budget for FY 2026-2027, seconded by Director Nelsen. The motion was passed by a unanimous vote.

Ayes: Burt, Miller, Wymer, Nelsen, Bonito

Nays: None

Absent: None

Abstain: None

5. Second Reading and Possible Adoption of Ordinance 2026-2 Establishing Fire Hazard Abatement Procedures.

The item was tabled.

6. Discussion with possible action to approve Resolution 2026-6-18A, Appeals Process for Abatement Ordinance 2026-2.

The item was tabled.

7. Discussion and Possible Action Regarding Potential Participation in the Consolidated Fire Agencies Joint Powers Authority (CONFIRE JPA)

The Board gave direction to remain with CAL Fire.

Adjournment of Open Session: 7:04 PM

Excuse Staff not needed for remaining Action Items

Recess: 7:20 PM

Second Closed Session: 7:21 PM

Closed session is being held pursuant to Code 54957(b) for the purpose of performing the annual Evaluation of Performance of the General Manager.

Note: Code 54957(b)(4) Closed session held pursuant to this subdivision shall not include discussion or action on proposed compensation except for a reduction of compensation that results from the imposition of discipline.

Open Session Reconvened: 7:37 PM

Public announcement of action taken during Closed Session

The Board completed the General Manager's annual review.

Announcements:

A) President:

None.

B) Board:

None.

C) Staff:

A Special Fire and Safety Full Board Meeting will be on June 23, 2026, at 10:30 AM.

The next Regular Board Meeting will be on July 16, 2026, at 6:00 PM.

Adjournment

There being no further business, President Bonito adjourned the meeting at 7:40 PM.

Terisa Bonito, President

Courtney Arredondo, Secretary



NOT APPROVED

Arrowbear Park County Water District SPECIAL FIRE & SAFETY MEETING OF THE BOARD OF DIRECTORS

June 23, 2026

10:30 AM

A Special Fire and Safety Meeting of the Board of Directors of Arrowbear Park County Water District was held June 23, 2026, at the District Office located at 2365 Fir Drive, Arrowbear Lake, California.

Directors in attendance:

Fire and Safety Chairperson, Burt
Co-Chairperson, Miller – Via Teams
Nelsen
Bonito
Wymer

Also present were the following:

General Manager Dumas
Board Secretary Arredondo
Chief Lindley

Directors who were absent:

None

Visitors Present:

J. Weber
R. Brewart
C. Jones
A. Crowder
R. Ellsberry

Open Session

Chairperson Burt called the meeting to order. Fire Chief Lindley led the recitation of the Pledge of Allegiance. Chairperson Burt certified the posting of the agenda and performed a roll call.

Directors that were present:

All Directors were Present.

Directors that were absent:

None.

Public Comments:

None.

Discussion/Action Items

1. Discussion regarding Fire Department Leadership Transition; Service Continuity; Interim Leadership; Recruitment; Job Posting; Salary Range Options; Benefits; Part-time and Full-time Employment Structures; Budget Impacts; and Future Fire Service Delivery Options, Following the Fire Chief's Announced Resignation.

General Manager Dumas presented the item regarding Fire Department service continuity following the Fire Chief's announced resignation. The Board discussed interim leadership, mutual aid support, recruitment, job posting options, salary range concerns, budget impacts,

and future fire service delivery options. The discussion included possible internal interim leadership, continued operational coordination with Running Springs, future recruitment for a Fire Chief, and evaluation of alternative service models.

President Bonito made a motion to authorize Battalion Chief Ryan Brewart for a period of six months as Interim Fire Chief and explore Mutual Aid Options Effective June 26, 2026. The motion was seconded by Chairperson Burt and passed with a unanimous Vote.

Ayes: Bonito, Wymer, Nelsen, Burt, Miller

Nays: None

Absent: None

Abstain: None

The Board provided direction for staff to work with the Interim Fire Chief and outgoing Fire Chief on revised Fire Chief recruitment materials and bring the item back for consideration at the July Board meeting. The Board also directed staff to begin forming an ad hoc committee with Directors Paul Miller and Seth Burt, fire department participation, and community members to evaluate future fire service delivery options. Staff were further directed to begin non-committal discussions with other agencies, including Running Springs, CalFire, and County Fire for other service models.

The Board also discussed the previously approved brush engine purchase and provided direction to continue with the purchase at this time

Announcements:

A) Chairperson:

Director Burt thanked Chief Lindley for his years of service.

B) Board:

The Board spoke in accordance with Chairperson Burt's statement.

C) Staff:

The Office will be closed Thursday, July 2, in observance of July 4th.

The Personnel Meeting is now scheduled for July 14th, 2026, at 10:00 AM.

Adjournment

There being no further business, Chairperson Burt adjourned the meeting at 11:18 AM.

Seth Burt, Chairperson

Courtney Arredondo, Secretary

06/01/2026 - 06/30/2026

SUMMARY OF BANK BALANCES

Unrestricted Accounts	Water		Sewer		Fire		Combined Total	
	Abilila		Abilila		Abilila		FFB	
First Foundation	Abilila		Abilila		Abilila		FFB	
Beginning Balance		\$33,877.20		\$51,909.84		\$132,494.49		\$215,529.24
Total Cleared Deposits (Includes Interest)								\$121,488.27
Total Cleared Checks/Debits								-\$161,195.62
Interest earned (Investment Loss)								\$6.71
Service Charge(s)								\$0.00
Ending Balance		\$35,198.99		\$48,514.98		\$76,217.24		\$161,605.41
LAIIF	Abilila		Abilila		Abilila		LAIIF	
Beginning Balance		\$37,659.59		\$11,251.41		\$179,398.24		\$228,309.02
Transferred to Checking								\$0.00
Transferred from Checking								\$0.00
Interest earned (Investment Loss)								\$0.00
Ending Balance		\$37,659.59		\$11,251.41		\$179,398.24		\$228,309.02
Unrestricted Accounts Total:		\$72,858.58		\$59,766.39		\$255,615.48		\$389,914.43
25% Annual Operating Costs		\$179,590.20		\$166,664.58		\$120,703.50		\$466,958.28
Difference		-\$106,731.62		-\$106,898.19		\$134,911.98		-\$77,043.85

FFB Totals do not match Abilila due to outstanding items

Restricted Accounts

	CERBT	CEPPT	Total
Beginning Balance 06/01/2026	\$307,267.11	\$48,897.05	
Transferred to Checking			
Transferred from Checking			
Interest earned (Investment Loss)			
Service Charge(s)			
Ending Balance 06/30/2026	\$307,267.11	\$48,897.05	\$356,164.16

SUMMARY OF INCOME & EXPENSES**FISCAL****June 2026****YEAR TO DATE****BUDGET**

	June 2026	YEAR TO DATE	BUDGET
TOTAL INCOME	\$ 114,426.95	\$ 2,443,226.96	\$2,251,744.00
Water	\$ 57,112.10	\$ 724,988.55	\$778,684.00
Sewer	\$ 56,990.65	\$ 762,093.10	\$754,739.00
Fire	\$ 324.20	\$ 956,145.31	\$718,321.00
TOTAL OPERATING EXPENSES	\$ 133,907.63	\$ 2,097,218.85	\$1,867,833.12
Water	\$ 46,498.96	\$ 693,547.24	\$718,360.79
Sewer	\$ 48,229.68	\$ 631,927.53	\$666,658.33
Fire	\$ 39,178.99	\$ 771,744.08	\$482,814.00
TOTAL MP EXPENSES	\$ 6,142.45	\$ 59,910.20	\$230,084.28
Water	\$ 711.87	\$ 59,910.20	\$34,940.05
Sewer	\$ 5,430.58	\$ 123,588.96	\$135,616.23
Fire	\$ -	\$ 179,639.07	\$59,528.00
TOTAL EXPENSES	\$ 140,050.08	\$ 2,460,357.08	\$2,097,917.40
Water	\$ 47,210.83	\$ 753,457.44	\$753,300.84
Sewer	\$ 53,660.26	\$ 755,516.49	\$802,274.56
Fire	\$ 39,178.99	\$ 951,383.15	\$542,342.00

Arrowbear Park County Water District

Statement of Revenues and Expenditures

Water

From 6/1/2026 Through 6/30/2026

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining	
Income Categories						
4000	Sales And Fees	52,219.52	1,819,467.54	679,409.00	1,140,058.54	167.80%
4010	Sales To Other Agencies	6,172.14	61,849.54	55,000.00	6,849.54	12.45%
5005	Standby Charges	0.00	29,392.29	34,080.00	(4,687.71)	(13.76)%
5010	Interest Income	0.00	2,844.77	1,550.00	1,294.77	83.53%
5015	Late Charge Income	1,119.35	8,734.67	4,676.00	4,058.67	86.80%
5020	Grant Income	0.00	495.00	500.00	(5.00)	(1.00)%
5025	Gain On Disposal Of Fixed Asset	0.00	661.74	450.00	211.74	47.05%
5030	Other Adjustment	(3,440.91)	(1,205,485.90)	(500.00)	(1,204,985.90)	...,997.18%
5035	Other Fees Charges	1,042.00	7,028.90	3,519.00	3,509.90	99.74%
	Total Income Categories	57,112.10	724,988.55	778,684.00	(53,695.45)	(6.90)%
Expense Categories						
6000	Salaries Wages Mgmt	6,288.96	76,142.80	81,255.00	5,112.20	6.29%
6005	Salaries Wages Office Reg	2,726.03	60,580.02	61,156.37	576.35	0.94%
6010	Salaries Wages Office Ot	0.00	0.00	529.24	529.24	100.00%
6015	Salaries Wages Field Reg	11,990.76	148,984.25	143,383.97	(5,600.28)	(3.91)%
6020	Salaries Wages Field Ot	1,416.18	13,040.92	17,061.31	4,020.39	23.56%
6035	Payroll Taxes	1,880.61	26,220.92	23,907.08	(2,313.84)	(9.68)%
6100	Benefits Retirement	911.59	31,074.90	33,091.25	2,016.35	6.09%
6105	Benefits Dental Insurance	776.37	5,539.39	6,020.06	480.67	7.98%
6110	Benefits Health Ins Active	6,375.15	81,861.17	73,573.75	(8,287.42)	(11.26)%
6115	Benefits Health Ins Retired	4,263.32	48,303.70	46,271.70	(2,032.00)	(4.39)%
6120	Training	375.00	1,250.99	2,400.00	1,149.01	47.88%
6200	Director Fees	2,291.44	7,659.34	9,124.92	1,465.58	16.06%
6205	Director Training Conference	316.85	316.85	540.00	223.15	41.32%
6210	Board Misc	5.39	137.63	300.00	162.37	54.12%
6300	Prof Svcs Legal	1,018.80	5,381.40	11,400.00	6,018.60	52.79%
6305	Prof Svcs Accounting	0.00	1,030.11	1,747.00	716.89	41.04%
6310	Prof Svcs Engineering	0.00	0.00	250.00	250.00	100.00%
6315	Prof Svcs Audit	0.00	16,819.67	15,980.00	(839.67)	(5.25)%
6320	Prof Svcs Dues Membership Fees	84.20	7,117.43	5,910.00	(1,207.43)	(20.43)%
6325	Prof Svcs Bank Fees Charges	466.18	7,805.42	10,117.00	2,311.58	22.85%
6330	Prof Svcs Regulatory Fees	132.60	5,411.13	9,000.00	3,588.87	39.88%
6335	Prof Svcs Testing Lab	177.50	8,111.46	10,000.00	1,888.54	18.89%
6340	Prof Svcs Computer Network	0.00	1,931.07	600.00	(1,331.07)	(221.84)%
6345	Prof Svcs Misc	138.42	1,863.50	3,175.00	1,311.50	41.31%
6400	Office Supplies	250.69	1,354.23	997.00	(357.23)	(35.83)%
6405	Office Printing	278.97	1,797.26	1,296.00	(501.26)	(38.68)%
6410	Office Postage	2,834.54	3,048.63	3,554.00	505.37	14.22%
6415	Office Software Computer	0.00	3,652.55	900.00	(2,752.55)	(305.84)%
6420	Office Equipment/Furniture	0.00	242.81	1,980.00	1,737.19	87.74%
6425	Office Misc	24.26	24.26	120.00	95.74	79.78%
6500	Insurance Workers Comp	0.00	8,552.76	9,771.14	1,218.38	12.47%
6505	Insurance Property Liability Vehicle	0.00	35,900.21	38,400.00	2,499.79	6.51%
6600	Vehicle Maintenance	0.00	4,961.52	6,000.00	1,038.48	17.31%
6605	Vehicle Fuel	0.00	6,486.65	6,864.00	377.35	5.50%
6700	Utility Phone Internet	126.74	3,840.82	3,800.00	(40.82)	(1.07)%

Arrowbear Park County Water District

Statement of Revenues and Expenditures

Water

From 6/1/2026 Through 6/30/2026

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6705 Utility Gas	78.58	1,564.85	2,880.00	1,315.15	45.66%
6710 Utility Electric Facilities	0.00	1,362.32	1,185.00	(177.32)	(14.96)%
6715 Utility Electric Pumping	0.00	33,652.96	35,150.00	1,497.04	4.26%
6720 Utility Security	162.00	897.57	1,512.00	614.43	40.64%
6800 Operations Routine Maint	394.26	5,430.08	5,450.00	19.92	0.37%
6805 Operations Repairs	0.00	11,126.89	18,000.00	6,873.11	38.18%
6810 Operations Inspecting/Testing	80.00	(103.98)	1,800.00	1,903.98	105.78%
6815 Operations Facilities	42.16	2,357.26	1,257.00	(1,100.26)	(87.53)%
6820 Operations Tools Equipment	98.07	4,936.48	6,000.00	1,063.52	17.73%
6825 Operations Uniforms	388.08	1,179.88	1,050.00	(129.88)	(12.37)%
6830 Operations Safety Equipment	105.26	1,838.16	990.00	(848.16)	(85.67)%
6837 Water Standby Purchase	0.00	2,859.00	2,611.00	(248.00)	(9.50)%
Total Expense Categories	<u>46,498.96</u>	<u>693,547.24</u>	<u>718,360.79</u>	<u>24,813.55</u>	<u>3.45%</u>
Net Surplus/(Deficit)	<u>10,613.14</u>	<u>31,441.31</u>	<u>60,323.21</u>	<u>(28,881.90)</u>	<u>(47.88)%</u>
 Master Plan Expenses					
	0.00	0.00	34,940.05	34,940.05	100.00%
0000 No Project Related	711.87	711.87	0.00	(711.87)	0.00%
0059 Hwy 18 Pipeline	0.00	18,390.00	0.00	(18,390.00)	0.00%
0075 Water Equip. Lease	0.00	12,440.05	0.00	(12,440.05)	0.00%
0084 Hydrant Maintenance	0.00	6,490.85	0.00	(6,490.85)	0.00%
0085 Tank Inspection	0.00	5,775.00	0.00	(5,775.00)	0.00%
0089 2026 FORD MAVERICK XL	0.00	16,102.43	0.00	(16,102.43)	0.00%
Total Master Plan Expenses	<u>711.87</u>	<u>59,910.20</u>	<u>34,940.05</u>	<u>(24,970.15)</u>	<u>(71.47)%</u>

Arrowbear Park County Water District

Statement of Revenues and Expenditures

Sewer

From 6/1/2026 Through 6/30/2026

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining	
Income Categories						
4000	Sales And Fees	56,383.81	676,933.08	672,000.00	4,933.08	0.73%
5005	Standby Charges	0.00	63,222.42	68,475.00	(5,252.58)	(7.67)%
5010	Interest Income	0.00	2,500.69	2,200.00	300.69	13.67%
5015	Late Charge Income	623.48	10,718.21	6,199.00	4,519.21	72.90%
5020	Grant Income	0.00	206.25	500.00	(293.75)	(58.75)%
5025	Gain On Disposal Of Fixed Asset	0.00	275.73	300.00	(24.27)	(8.09)%
5030	Other Adjustment	(16.64)	757.92	400.00	357.92	89.48%
5035	Other Fees Charges	0.00	7,478.80	4,665.00	2,813.80	60.32%
	Total Income Categories	56,990.65	762,093.10	754,739.00	7,354.10	0.97%
Expense Categories						
6000	Salaries Wages Mgmt	2,620.40	38,697.62	33,856.25	(4,841.37)	(14.30)%
6005	Salaries Wages Office Reg	1,150.27	31,838.02	25,481.82	(6,356.20)	(24.94)%
6010	Salaries Wages Office Ot	0.00	0.00	220.52	220.52	100.00%
6015	Salaries Wages Field Reg	6,456.88	79,895.12	95,589.31	15,694.19	16.42%
6020	Salaries Wages Field Ot	762.76	7,559.35	11,374.21	3,814.86	33.54%
6035	Payroll Taxes	907.96	13,838.00	13,029.80	(808.20)	(6.20)%
6100	Benefits Retirement	493.16	17,945.58	22,060.83	4,115.25	18.65%
6105	Benefits Dental Insurance	517.58	3,108.55	3,428.02	319.47	9.32%
6110	Benefits Health Ins Active	3,449.43	44,305.68	41,768.63	(2,537.05)	(6.07)%
6115	Benefits Health Ins Retired	2,325.45	26,347.45	19,279.88	(7,067.57)	(36.66)%
6120	Training	81.25	371.25	1,776.00	1,404.75	79.10%
6200	Director Fees	954.77	3,882.69	3,802.05	(80.64)	(2.12)%
6205	Director Training Conference	132.02	132.02	225.00	92.98	41.32%
6210	Board Misc	2.25	57.36	125.00	67.64	54.11%
6300	Prof Svcs Legal	424.50	2,382.60	4,750.00	2,367.40	49.84%
6305	Prof Svcs Accounting	0.00	429.21	728.00	298.79	41.04%
6310	Prof Svcs Engineering	0.00	2,842.50	200.00	(2,642.50)	...321.25)%
6315	Prof Svcs Audit	0.00	16,819.66	15,510.00	(1,309.66)	(8.44)%
6320	Prof Svcs Dues Membership Fees	46.75	2,870.01	2,634.00	(236.01)	(8.96)%
6325	Prof Svcs Bank Fees Charges	195.27	7,718.63	7,478.00	(240.63)	(3.22)%
6330	Prof Svcs Regulatory Fees	88.40	5,439.41	1,259.00	(4,180.41)	(332.04)%
6335	Prof Svcs Testing Lab	0.00	0.00	150.00	150.00	100.00%
6340	Prof Svcs Computer Network	0.00	1,665.02	250.00	(1,415.02)	(566.01)%
6345	Prof Svcs Misc	92.28	1,059.66	3,357.00	2,297.34	68.43%
6400	Office Supplies	141.56	647.78	549.00	(98.78)	(17.99)%
6405	Office Printing	116.24	952.83	540.00	(412.83)	(76.45)%
6410	Office Postage	1,883.86	1,914.91	2,369.00	454.09	19.17%
6415	Office Software Computer	0.00	1,521.97	375.00	(1,146.97)	(305.86)%
6420	Office Equipment/Furniture	0.00	101.17	825.00	723.83	87.74%
6425	Office Misc	10.11	10.11	50.00	39.89	79.78%
6500	Insurance Workers Comp	0.00	4,623.34	5,624.02	1,000.68	17.79%
6505	Insurance Property Liability Vehicle	0.00	23,489.07	25,600.00	2,110.93	8.25%
6600	Vehicle Maintenance	0.00	2,459.30	4,000.00	1,540.70	38.52%
6605	Vehicle Fuel	0.00	4,311.57	4,576.00	264.43	5.78%
6700	Utility Phone Internet	52.81	2,172.08	2,164.00	(8.08)	(0.37)%
6705	Utility Gas	32.74	751.86	1,900.00	1,148.14	60.43%

Arrowbear Park County Water District

Statement of Revenues and Expenditures

Sewer

From 6/1/2026 Through 6/30/2026

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6710 Utility Electric Facilities	0.00	514.09	770.00	255.91	33.24%
6715 Utility Electric Pumping	0.00	6,741.22	9,800.00	3,058.78	31.21%
6720 Utility Security	83.25	317.90	1,008.00	690.10	68.46%
6800 Operations Routine Maint	28.39	2,826.06	7,500.00	4,673.94	62.32%
6805 Operations Repairs	50.14	5,178.48	8,000.00	2,821.52	35.27%
6815 Operations Facilities	17.57	1,336.99	455.00	(881.99)	(193.84)%
6820 Operations Tools Equipment	1,288.56	2,508.69	600.00	(1,908.69)	(318.12)%
6825 Operations Uniforms	258.72	776.99	700.00	(76.99)	(11.00)%
6830 Operations Safety Equipment	70.18	1,129.86	480.00	(649.86)	(135.39)%
6835 Operations Treatment	<u>23,494.17</u>	<u>258,435.87</u>	<u>280,440.00</u>	<u>22,004.13</u>	<u>7.85%</u>
Total Expense Categories	<u>48,229.68</u>	<u>631,927.53</u>	<u>666,658.34</u>	<u>34,730.81</u>	<u>5.21%</u>
Net Surplus/(Deficit)	<u>8,760.97</u>	<u>130,165.57</u>	<u>88,080.66</u>	<u>42,084.91</u>	<u>47.78%</u>
Master Plan Expenses	0.00	0.00	135,616.23	135,616.23	100.00%
0044 RS Treatment Plant	<u>5,430.58</u>	<u>59,736.38</u>	<u>0.00</u>	<u>(59,736.38)</u>	<u>0.00%</u>
0074 Sewer Equip. Lease	<u>0.00</u>	<u>57,143.23</u>	<u>0.00</u>	<u>(57,143.23)</u>	<u>0.00%</u>
0089 2026 FORD MAVERICK XL	<u>0.00</u>	<u>6,709.35</u>	<u>0.00</u>	<u>(6,709.35)</u>	<u>0.00%</u>
Total Master Plan Expenses	<u>5,430.58</u>	<u>123,588.96</u>	<u>135,616.23</u>	<u>12,027.27</u>	<u>8.87%</u>

Arrowbear Park County Water District

Statement of Revenues and Expenditures

Fire

From 6/1/2026 Through 6/30/2026

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining	
Income Categories						
4020	Paid Call From Other Agencies	0.00	389,912.28	20,000.00	369,912.28	1,849.56%
5000	Property Taxes	324.20	437,348.73	390,621.00	46,727.73	11.96%
5010	Interest Income	0.00	7,181.38	6,200.00	981.38	15.83%
5020	Grant Income	0.00	49,932.72	62,500.00	(12,567.28)	(20.11)%
5025	Gain On Disposal Of Fixed Asset	0.00	58,165.43	209,000.00	(150,834.57)	(72.17)%
5030	Other Adjustment	0.00	220.75	0.00	220.75	0.00%
5035	Other Fees Charges	0.00	13,384.02	30,000.00	(16,615.98)	(55.39)%
	Total Income Categories	324.20	956,145.31	718,321.00	237,824.31	33.11%
Expense Categories						
6000	Salaries Wages Mgmt	12,791.88	97,300.37	96,300.45	(999.92)	(1.04)%
6005	Salaries Wages Office Reg	684.30	16,907.85	15,289.09	(1,618.76)	(10.59)%
6010	Salaries Wages Office Ot	0.00	0.00	132.31	132.31	100.00%
6025	Salaries Wages Coverage	9,750.00	121,550.00	115,440.00	(6,110.00)	(5.29)%
6030	Salaries Wages Paid Call	3,929.36	142,825.77	0.00	(142,825.77)	0.00%
6035	Payroll Taxes	856.67	10,960.89	8,721.24	(2,239.65)	(25.68)%
6100	Benefits Retirement	498.64	41,648.60	45,045.71	3,397.11	7.54%
6105	Benefits Dental Insurance	100.99	685.34	585.36	(99.98)	(17.08)%
6110	Benefits Health Ins Active	649.77	8,834.64	7,280.53	(1,554.11)	(21.35)%
6115	Benefits Health Ins Retired	1,162.72	13,173.75	11,567.93	(1,605.82)	(13.88)%
6120	Training	881.75	15,542.89	5,000.00	(10,542.89)	(210.86)%
6200	Director Fees	572.86	2,036.85	2,281.23	244.38	10.71%
6205	Director Training Conference	79.21	79.21	135.00	55.79	41.33%
6210	Board Misc	1.35	34.41	75.00	40.59	54.12%
6300	Prof Svcs Legal	976.70	8,999.95	3,850.00	(5,149.95)	(133.76)%
6305	Prof Svcs Accounting	0.00	257.53	437.00	179.47	41.07%
6310	Prof Svcs Engineering	0.00	520.00	0.00	(520.00)	0.00%
6315	Prof Svcs Audit	0.00	16,819.67	15,510.00	(1,309.67)	(8.44)%
6320	Prof Svcs Dues Membership Fees	16.05	7,871.58	3,000.00	(4,871.58)	(162.39)%
6325	Prof Svcs Bank Fees Charges	116.73	1,198.51	650.00	(548.51)	(84.39)%
6330	Prof Svcs Regulatory Fees	0.00	94.65	95.00	0.35	0.37%
6340	Prof Svcs Computer Network	0.00	553.43	150.00	(403.43)	(268.95)%
6345	Prof Svcs Misc	1,605.00	17,637.85	5,639.00	(11,998.85)	(212.78)%
6400	Office Supplies	25.57	1,356.24	936.00	(420.24)	(44.90)%
6405	Office Printing	69.74	2,170.34	424.00	(1,746.34)	(411.87)%
6410	Office Postage	5.30	53.08	20.00	(33.08)	(165.40)%
6415	Office Software Computer	0.00	3,570.12	1,025.00	(2,545.12)	(248.30)%
6420	Office Equipment/Furniture	0.00	60.70	1,500.00	1,439.30	95.95%
6425	Office Misc	6.07	6.07	660.00	653.93	99.08%
6500	Insurance Workers Comp	0.00	7,451.58	8,522.15	1,070.57	12.56%
6505	Insurance Property Liability Vehicle	0.00	39,740.41	38,805.00	(935.41)	(2.41)%
6600	Vehicle Maintenance	2,394.82	59,780.67	16,200.00	(43,580.67)	(269.02)%
6605	Vehicle Fuel	307.59	16,717.55	7,800.00	(8,917.55)	(114.33)%
6700	Utility Phone Internet	562.26	9,159.34	3,732.00	(5,427.34)	(145.43)%
6705	Utility Gas	19.64	4,088.57	7,500.00	3,411.43	45.49%
6710	Utility Electric Facilities	0.00	5,697.36	6,480.00	782.64	12.08%
6720	Utility Security	129.75	600.54	1,260.00	659.46	52.34%

Arrowbear Park County Water District

Statement of Revenues and Expenditures

Fire

From 6/1/2026 Through 6/30/2026

	Current Period Actual	Current Year Actual	Total Budget \$	Total Budget \$ Variance	Percent Total Budget Remaining
6800 Operations Routine Maint	104.03	225.23	75.00	(150.23)	(200.31)%
6810 Operations Inspecting/Testing	0.00	5,222.88	7,000.00	1,777.12	25.39%
6815 Operations Facilities	210.54	31,472.21	7,000.00	(24,472.21)	(349.60)%
6820 Operations Tools Equipment	76.80	18,608.53	2,500.00	(16,108.53)	(644.34)%
6825 Operations Uniforms	0.00	7,303.09	5,000.00	(2,303.09)	(46.06)%
6830 Operations Safety Equipment	0.00	19,138.23	3,600.00	(15,538.23)	(431.62)%
6840 Operations Medical Supplies	0.00	3,334.88	3,290.00	(44.88)	(1.36)%
6845 Operations Dispatching	592.90	6,158.40	18,000.00	11,841.60	65.79%
6850 Operations Fire Prevention Weed Abatement	0.00	4,294.32	4,300.00	5.68	0.13%
Total Expense Categories	<u>39,178.99</u>	<u>771,744.08</u>	<u>482,814.00</u>	<u>(288,930.08)</u>	<u>(59.84)%</u>
Net Surplus/(Deficit)	<u>(38,854.79)</u>	<u>184,401.23</u>	<u>235,507.00</u>	<u>(51,105.77)</u>	<u>(21.70)%</u>
 Master Plan Expenses					
	0.00	0.00	59,528.00	59,528.00	100.00%
0003 2016 Engine Lease Payments	0.00	48,528.01	0.00	(48,528.01)	0.00%
0012 Turnouts	0.00	12,344.92	0.00	(12,344.92)	0.00%
0078 2023 Jeep Grand Cherokee	0.00	23,751.31	0.00	(23,751.31)	0.00%
0082 2005 Pierce Dash Pumper	0.00	11,837.57	0.00	(11,837.57)	0.00%
0083 FD Painting	0.00	19,010.00	0.00	(19,010.00)	0.00%
0088 2001 Brush Engine 1HTSEAN21H285557	0.00	19,181.69	0.00	(19,181.69)	0.00%
0089 2026 FORD MAVERICK XL	0.00	4,025.60	0.00	(4,025.60)	0.00%
0090 2020 Ford Expedition XL Sport Utility	0.00	28,150.24	0.00	(28,150.24)	0.00%
0091 2009 Brush Engine	0.00	12,809.73	0.00	(12,809.73)	0.00%
Total Master Plan Expenses	<u>0.00</u>	<u>179,639.07</u>	<u>59,528.00</u>	<u>(120,111.07)</u>	<u>(201.77)%</u>

Arrowbear Park County Water District
Vendor Activity
From 6/1/2026 Through 6/30/2026

Vendor Name	Expenses	Document Description
#1 Son Plumbing, Inc.	80.00	Backflow Testing
ADP	103.20	Payroll Fees 06/10/26
	102.39	PR 06/24/26
Adrian Gonzalez	750.00	FD Coverage 05/24/26 - 06/06/26 (4) Hard Shifts
	500.00	FD Coverage 060726-062026 (3) Hard Shifts
Amazon	175.44	DO - Safety Equipment
	20.46	DO - Tools
	32.90	DO - Window Decals
	247.30	Door hangers
	50.14	DO - Materials
	55.99	Office Supplies
Anthony Cabria		
	250.00	FD Coverage 05/24/26 - 06/06/26 (3) Hard Shifts
	100.00	FD Coverage 060726-062026 (1) Hard Shifts
Apple Valley Town & Country Tire, Inc.	927.32	FD - Vehicle Maintenance
Basecamp	45.00	DO - Software
Best Best & Krieger LLP	2,420.00	Legal Fees
Brett Gibson	1,250.00	FD Coverage 05/24/26 - 06/06/26 (9) Hard Shifts
	1,200.00	FD Coverage 060726-062026 (9) Hard Shifts
Brian Cobian	450.00	FD Coverage 05/24/26 - 06/06/26 (4 Hard Shifts)
	2,458.53	FD Coverage 060726-062026 (5) Hard Shifts
Brian Cobian Reimbursement	833.00	FD - Training Reimbursement
CA Special District Association	325.00	GM Leadership Summit
CalPERS	3,541.62	04/22/26 - 05/05/26
CalPERS Health Ins	18,240.24	June 2026 CalPERS Health

Arrowbear Park County Water District
Vendor Activity
From 6/1/2026 Through 6/30/2026

Clinical Laboratory of SB Inc	177.50	Water Testing
Costco	78.63	DO - Office Supplies
County of San Bernardino	33.15	DO - Waste Disposal
	150.66	Waste Disposal
	221.00	Work Authorization Application
De Lage Landen Financial Services, Inc.	375.43	Copier Lease
Deluxe Business Forms	558.19	DO - Checks
Demetrious Herrera	100.00	FD Coverage 05/24/26 - 06/06/26 (2) Hard Shifts
Frontier Communications	211.24	DO - June 2026 Phones
Fundamental Concepts Professional Consulting	625.00	FD - Grant Writing Services
Garage Door Kings	200.00	FD - Station Maintenance
Google	42.00	May Google Workspace Subscription
H & S Mobile Fire Equipment Repair	1,442.50	FD - Vehicle Maintenance
Hyatt Regency	528.08	Boarding - GM Summit
Jacob J. Kaltman	200.00	FD Coverage 05/24/26 - 06/06/26 (2) Hard Shifts
James Pacelli	150.00	FD Coverage 05/24/26 - 06/06/26 (1) Hard Shift
	300.00	FD Coverage 060726-062026 (2) Hard Shifts
Jason Weber	196.80	DO - Uniforms
Javier Navarette	200.00	FD Coverage 05/24/26 - 06/06/26 (2) Hard Shifts
	350.00	FD Coverage 060726-062026 (3) Hard Shifts
Jensens	33.96	Board Refreshments
Johnathon Lopez	150.00	FD Coverage 060726-062026 (2) Hard Shifts
	150.00	FD Coverage 062126-070426 (2) Hard Shifts
Joshua Zuniga	100.00	FD Coverage 05/24/26 - 06/06/26 (2) Hard Shifts
	100.00	FD Coverage 060726-062026 (2) Hard Shifts

Arrowbear Park County Water District
Vendor Activity
From 6/1/2026 Through 6/30/2026

Justin Carrasco	300.00	FD Coverage 05/24/26 - 06/06/26 (2) Hard Shifts
Kyle A. Rosas	200.00	FD Coverage 05/24/26 - 06/06/26 (2) Hard Shifts
Leslies Pool Supply	326.14	Chlorine
Lloyd Pest Control	87.00	FD - Pest Control
Mister Car Wash	25.00	FD - Vehicle Maintenance
Open AI LLC	20.00	AI Subscription
Ponton Industries	1,212.19	Transmitter
Quade Ferguson	150.00	FD Coverage 05/24/26 - 06/06/26 (1) Hard Shifts
	1,820.83	FD Coverage 060726-062026 (4) Hard Shifts
Rick Mesa	325.00	FD Coverage 05/24/26 - 06/06/26 (1) Hard Shift
	275.00	FD Coverage 060726-062026 (8) Available
Running Springs Water District	28,924.75	RSWD WWTP May 2026
San Bernardino County Innovation & Technology Dept	592.9	FD - SB IT
San Bernardino County Recorder-Clerk	20	#0646 Lien Release
	20	#0749 Lien Release
SecureTech Security, Inc.	165.00	DO - Security
	105.00	FD - Security
	105.00	Warehouse Security
Shell	307.59	FD - Fuel
State Water Resources Control Board Division of Water Rights	90.00	J. Weber - Certification Renewal
Stater Brothers	15.47	Board Refreshments
T-Mobile	530.57	FD - Phones
Tad Marshall DC	980.00	M. McKeegan - FFD, DT, X-Ray
Technical Duplicator Services, Inc.	89.52	Printing Fees
The Gas Company	130.96	DO - Gas
The Standard Life Insurance Company	729.48	June 2026 Dental
	665.46	May 2026 Dental
Timothy Fernandez, Jr.	450.00	DO - Uniforms

Arrowbear Park County Water District
Vendor Activity
From 6/1/2026 Through 6/30/2026

Travis Cali	575.00	FD Coverage 05/24/26 - 06/06/26 (4) Hard Shifts
	675.00	FD Coverage 060726-062026 (5) Hard Shifts
Underground Service Alert of So Cal	156.20	Dig Alert
	74.50	Dig Alerts
United States Postal Service	4,709.65	Annual Order: Pre - stamped Envelopes
	5.30	FD - Postage
	8.75	Postage
Valero Marketing and Supply	3.00	Office Supplies
Village Hardware	230.78	Materials and Supplies
Western Water Works	711.87	DO - Field Supplies
Zachary Steele	300.00	FD Coverage 05/24/26 - 06/06/26 (2) Hard Shifts
	300.00	FD Coverage 060726-062026 (2) Hard Shifts
Total	87,245.58	

Status Report of Employee's Accumulated Days of Sick Leave & Vacation
Month of June 2026

Payroll End Dates: 6/10/26 6/24/26 6/10/26 6/24/26

SICK TIME (HRS)							
	Start	Earned #1	Earned #2	Used #1	Used #2	Accrued	
Chris	96.060	3.692	3.692	0.00	0	103.444	Chris
Jason	551.180	3.692	3.692	0.00	0	558.564	Jason
Tim	37.880	3.692	3.692	0.00	0	45.264	Tim
Phillip	36.070	3.692	3.692	13.00	0	30.454	Phillip
Paul	77.529	3.692	3.692	0.00	0	84.913	Paul
Courtney	22.536	3.692	3.692	7.00	1.5	21.420	Courtney

6/10/26 6/24/26 6/10/26 6/24/26

VACATION TIME (HRS)							
	Start	Earned #1	Earned #2	Used #1	Used #2	Accrued	
Chris	70.710	3.080	3.080	0.000	0.000	76.870	Chris
Jason	240.000	6.160	6.160	6.160	6.160	240.000	Jason
Tim	164.820	3.080	3.080	0.000	0.000	170.980	Tim
Phillip	13.150	1.540	1.540	0.000	0.000	16.230	Phillip
Paul	32.340	1.540	1.540	0.000	0.000	35.420	Paul
Courtney	2.290	1.540	1.540	0.000	0.000	5.370	Courtney

6/10/26 6/24/26 6/10/26 6/24/26

COMP TIME (HRS)							
	Start	Earned #1	Earned #2	Used #1	Used #2	Accrued	
Chris							Chris
Jason	39.995	0.000	0	0.00	0.000	39.995	Jason
Tim	21.500	10.500	0	10.00	8.000	14.000	Tim
Phillip	15.375	7.500	6	0.00	0.000	28.875	Phillip
Paul							Paul
Courtney	1.280	2.250	0	0.00	0.000	3.530	Courtney

Notes:

SICK ACCRUAL CAP IS 2080 HOURS

VACATION ACCRUAL CAP IS 240 HOURS

COMP TIME ACCRUAL CAP IS 40 HOURS

MONTHLY MAINTENANCE AND REPAIR REPORT							
June 2026							
#	DATE	METER #	ADDRESS	SVC	NOTES		(OT) D/C
1	6/4/2026	0984	2222 Sierra View		2	Customer Service line leak.	
2	6/4/2026	0827	33463 Music Camp		4		
3	6/13/2026	0984	2222 Sierra View		1	After hours call.	(1) C
4	6/12/2026	0730	33356 Garlock		1	After hours call.	FRIDAY (1) C
5	6/11/2026	0114	2257 Keater		7	Check for Customer leak.	
6	6/11/2026	0688	33080 Robin		4		
7	6/10/2026	0992	32720 Willow		7	New Customer service request.	
8	6/10/2026	0086	32784 Porcupine		4		
9	6/9/2026	0884	33052 Donner		1		
10	6/8/2026	0942	Lift Station		1	Water turned up to 35 GPM.	
11	6/24/2026	0894	2434 Fir		3	Cust. fell through meter.	
12	6/25/2026	0217	2430 Fir		3	Replace top of meter box.	
12	6/25/2026	0217	32975 Lone Pine		3	Replace top of meter box.	
12	6/25/2026	0217	32930 Lone Pine		3	Replace top of meter box.	
13	6/24/2026	0847	2396 Ridge		3	Replace top of meter box.	
14	6/24/2026	0449	33179 Arrowbear		3	Replace top of meter box.	
15	6/24/2026	0387	33175 Arrowbear		3	Replace top of meter box.	
16	6/24/2026	0268	33024 Arrowbear		3	Replace top of meter box.	
17	6/18/2026	0929	33195 Arrowbear		3	Replace top of meter box.	
17	6/18/2026	0929	2386 Independence		3	Replace top of meter box.	
17	6/18/2026	0929	2423 Independence		3	Replace top of meter box.	
17	6/18/2026	0929	2421 Independence		3	Replace top of meter box.	
18	6/17/2026	0660	33303 Lakeview		1		
19	6/16/2026	0983	32861 Deerlick		1		
20	6/15/2026	0264	2370 Fir		4		
21	6/29/2026	0660	33303 Lakeview		1	After hours call.	(1) C
22	6/30/2026	0930	33032 Arrowbear		4		
Phone							
					Total		33
SVC	DESCRIPTION			CALLS	ADDITIONAL INFORMATION		
1	Customer requested turn off/on			7	New Owners.		5
2	District initiated shut off (leak, etc.)			1	Liens filed		4
3	District equipment repair			12	Liens Released		3
4	Meter reads/re-reads			5	Total Liens		19
5	Main Repairs			0	Shut off notices		64
6	Service Line Repairs			0	Non-payment shut offs		15
7	Customer Inquiry Requiring Investigation			2	Turn on after shut off		14
8	Sewer Issues/Repairs			0	Meters replaced		0
	Total Calls			27			
AQUIFER HEALTH				DISTRIBUTION SYSTEM HEALTH			
Well #	Previous Month	Current Month	+ / -	Well Production (in cu. ft.):		474,821.00	
	Pumping	Pumping		Metered:		450,633.00	
1	84	119	-35	Non-Revenue:		5,013.00	
2	55	94	-39	Estimated Leak Loss		361	
3	85	118	-33	Unaccounted Loss:		19,175 / 4%	
4	76	112	-36	Prev. Month Unaccounted Loss		20,775 / 5.2%	
5	84	118	-34				
Well #	Previous Month	Current Month	+/-	WASTEWATER SYSTEM			
	Static	Static		% of Sewer Contribution Current Month:			
1	60	95	-35	12.50%			
2	38	75	-37				
3	59	94	-35				
4	26	28	-2	% of Sewer Contribution Previous Month:			
5	61	96	-35	12.40%			

Overtime and Comp for Field Workers

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	Monthly Average
Jan	57.5	75.5	92.3	88.3	50.5	73.0	60.5	46.0	78.8	39.0	40.5	37.5	46	60.4 Jan
Feb	94.0	58.5	52.0	52.0	48.3	75.3	62.0	59.3	64.0	97.0	37.0	35.8	44.5	60.0 Feb
March	65.0	63.0	57.2	92.8	61.0	59.0	56.8	42.0	37.0	56.5	57.3	36.0	34	55.2 March
April	60.0	64.0	60.0	73.0	78.8	83.7	50.0	37.0	33.0	34.8	41.8	32.0	32	52.3 April
May	51.0	84.8	72.3	70.5	116.0	46.0	74.0	71.0	49.0	42.0	79.3	35.5	49.25	64.7 May
June	90.0	59.0	72.0	76.5	58.5	46.3	105.0	54.0	36.3	39.3	57.5	33.3	33	58.5 June
July	92.0	57.3	62.3	65.8	97.3	43.5	115.8	54.0	39.3	53.3	36.3	41.0		63.1 July
Aug	77.8	66.5	67.0	62.3	97.3	66.3	62.0	83.0	85.3	60.5	63.5	42.8		69.5 Aug
Sept	98.5	74.3	110.5	88.0	94.8	80.0	70.5	77.3	49.8	59.3	110.8	45.3		79.9 Sept
Oct	60.0	65.3	74.0	86.5	96.3	69.0	51.3	49.5	68.3	51.5	105.8	33.8		67.6 Oct
Nov	101.8	47.0	66.0	73.5	63.3	77.0	44.0	41.3	51.0	44.0	42.5	50.5		58.5 Nov
Dec	54.0	57.0	60.5	77.8	60.0	66.5	57.0	98.5	32.5	65.0	36.0	40.3		58.8 Dec
Annual Total:	901.5	772.0	846.0	906.8	921.8	785.5	808.8	712.8	624.0	642.0	708.0	463.5	238.8	
Annual Average:	75.1	64.3	70.5	75.6	76.8	65.5	67.4	59.4	52.0	53.5	59.0	38.6	39.8	
	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	

June

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Gonzalez, A Cobian, B Gibson, B	2 Lopez, J Gibson, B Herrera, D	3 Gibson, B Kaltman, J Rosas, K	4 Cali, T Gibson, B Steele, Z	5 Cali, T. Cabria, A. Navarette, J	6 Carrasco, J Gibson, B. Zuniga, J.
7 Gonzalez, A. Cobian, B.	8 Flores, A. Cobian, B.	9 Ferguson, Q Gibson, B. Herrera, D.	10 Gibson, B. Kaltman, J. Carrasco, J	11 Pacelli, J. Gibson, B. Steele, Z	12 Cali, T. Cabria, A.	13 Mesa, R. Gibson, B. Zuniga, J.
14 Gonzalez, A. Cobian, B. Cali, T (1800-0600)	15 E271 Strike Team Lindley/Ferguson/Cobian Station Coverage Mesa, R Gibson, B / Cali, T	16 Lopez, J Kaltman, J Cali, T	17 Pacelli, J. Kaltman, J. Mesa, R	18 Pacelli, J. Gibson, B. Navarrete, J	19 Cali, T. Navarrete, J	20 Mesa, R. Gibson, B. Zuniga, J.
21 Gonzalez, A. Mesa, R.	22 Gonzalez, A Cobian, B.	23 Mesa, R. Gibson, B. Herrera, D.	24 Cali, T Gibson, B Kaltman, J	25 Pacelli, J. Gibson, B. Steele, Z.	26 Cali, T. Cabria, A. Navarrete, J	27 Kaltman, J Gibson, B. Zuniga, J.
28 Gonzalez, A. Gibson, B Cali, T (1600-0600)	29 Gonzalez, A. Cobian, B. Flores, A	30 Gibson, B Herrera, D Cali, T				

Approved Salary Ranges FY 2026 - 2027

Classification	Mo. Salary From	Per Hr. From	Mo. Salary To	Per Hr. to
General Manager	\$ 9,675.18	\$ 55.82	\$ 14,618.21	\$ 84.34
Admin. Secretary III	\$ 7,462.79	\$ 43.05	\$ 9,948.60	\$ 57.40
Admin. Secretary II	\$ 5,849.07	\$ 33.74	\$ 7,791.61	\$ 44.95
Admin. Secretary I	\$ 4,737.51	\$ 27.33	\$ 5,759.72	\$ 33.23
Accounts Clerk II	\$ 3,985.16	\$ 22.99	\$ 6,104.62	\$ 35.22
Accounts Clerk I	\$ 3,711.74	\$ 21.41	\$ 4,512.34	\$ 26.03
Field Operations Supervisor	\$ 7,155.41	\$ 41.28	\$ 9,948.60	\$ 57.40
Serviceperson III	\$ 5,995.61	\$ 34.59	\$ 7,648.65	\$ 44.13
Serviceperson II	\$ 5,643.56	\$ 32.56	\$ 6,842.68	\$ 39.48
Serviceperson I	\$ 4,823.29	\$ 27.83	\$ 6,404.85	\$ 36.95
Utility Worker	\$ 3,654.55	\$ 21.08	\$ 4,755.38	\$ 27.43
Fire Chief	\$ 6,528.15	\$ 37.66	\$ 6,648.83	\$ 38.36
*Fire Fighter II	\$ 5,191.43	\$ 29.95	\$ 5,900.89	\$ 34.04
*Fire Fighter I	\$ 3,861.85	\$ 22.28	\$ 4,389.04	\$ 25.32
Part-time Fire Chief	\$ 3,306.65	(No Benefits Position)		
Board Directors	\$ 212.17	(Per Meeting)		

Includes Board approved COLA (3.1%)

* Currently not Authorized

Pay Formula is: Hourly Rate X 40/hrs/wk X 52 wks/yr, 12 mo/yr = Monthly Rate

Figures are Monthly/Hourly Base Rates, without Overtime



Arrowbear Lake Fire Department

Standard Operating Procedure

Title: Fire Chief		
Policy: 2860	Effective Date:	Revised Date: 08/21/2025

Purpose

The purpose of the Arrowbear Lake Fire Department (ABLFD) policy for the classification of the Fire Chief is to set a clear guideline for the requirements and expectations for the referenced position.

Policy

Under administrative direction of the District General Manager, plans, organizes, coordinates, and directs all functions and activities of the Arrowbear Lake Fire Department, including administration, fleet services, operations, training, and fire prevention; and performs other related work as required.

Examples of Duties

- Develops and directs the implementation of goals, objectives, policies, procedures, and work standards for the operation of the Arrowbear Lake Fire Department.
- Serves as principal liaison between the Fire Department and other District departments and may represent the District in meetings with governmental and regulatory agencies, elected officials, various community events, and other entities as required.
- Oversees and participates in the development and administration of the department budget; approves the forecast of funds needed for staffing, equipment, materials, and supplies; approves expenditures and implements budgetary adjustments as appropriate and necessary.
- Directs the selection, supervision and work evaluation of department personnel; provides for staff training and professional development programs to ensure retention of qualified staff; monitors and directs employee relations and grievance procedures, including the implementation of discipline and/or termination procedures; and responds to questions and concerns from volunteers, staff, management, and the public.
- Monitors developments related to fire service matters, evaluates their impact on District and Department operations, and implements policy and procedure as required in a variety of areas.
- In partnership with the office of emergency services, local fire department and law enforcement agencies, coordinates the administration and activation of the County’s Emergency Operations Center, including strategic planning and training for emergency preparedness.
- Evaluates major incidents or situations and determines the necessary action to ensure an efficient and expedient resolution, including ensuring the determined course of action is carried out by designated command officers in a timely and efficient manner as required.
- Develops cooperative working relationships and Mutual/Auto Aid agreements with representatives of other local public safety agencies, and coordinates activities including participation in high profile or complex incidents.
- Coordinates the preparation of a wide variety of reports or presentations to the Board of Directors, various District management or outside agencies.
- Responds to public inquiries and complaints and provides resolutions and alternative recommendations.

- Ensures staff observance and compliance with all City, State, and Federal regulations related to fire safety and hazardous material codes as well as applicable laws, regulations and protocols.

Typical Qualifications

Volunteers appointed to this position shall be a minimum of 21 years of age at time of appointment.

Education and/or Experience

- 10 years of increasingly responsible command and management or administration experience with a recognized California fire department; including 4 years in a management (fire captain or higher) capacity for a recognized California fire department.
- A Bachelor's degree with major course work in fire administration, emergency management, public administration, or a related field.
- Desirable: Master's degree in Management, Organizational Leadership, Emergency Management, Public Administration, or a related field.

License or Certification

- Successful completion of the requirements for the classification of Battalion Chief.
- Possession of State of California Chief Fire Officer (CFO) Certification.
- Possess and maintain a valid American Heart Association Basic Life Support (BLS) certificate or equivalent.
- Possess and maintain a valid National Registry and/or California Emergency Medical Technician (EMT) License or recognized Public Safety-First Aid (PSFA) Course.
- Must possess and maintain a valid Class C California driver's license and have a satisfactory driving record.
- Desirable: Swift Water Awareness, Rescue Systems I.

Knowledge of

- Administrative principles and methods including goal setting, program development and implementation, budget development, and work planning and organization.
- Principles and practices of municipal fire administration, including suppression, prevention, inspection, investigation, and community risk reduction.
- Applicable federal, state, and local laws, codes and regulations relevant to fire operations, including regulations governing hazardous materials, buildings, and fire inspections.
- Principles and practices of providing emergency services in a municipal setting.
- Operational characteristics of fire apparatus and equipment including vehicles and communications devices.

Skills and Ability to

- Plan, organize, administer and coordinate the District's fire emergency services program.
- Organize and prioritize a variety of projects and multiple tasks in an effective and timely manner; and set priorities and meet deadlines.
- Select, motivate and evaluate staff and provide for professional training and development.
- Develop and implement goals, objectives, policies, procedures, work standards and internal controls.
- Analyze complex technical and administrative fire service problems, evaluate solutions and alternatives, adopt effective courses of action, and make sound recommendations.

- Establish and maintain cooperative working relationships with a variety of citizens, public and private organizations, elected officials, commissions, and District staff.
- Communicate clearly and concisely, both orally and in writing.
- Use tact, initiative, prudence, and independent judgment within general policy, procedural, and legal guidelines.
- Abide by city/local mandated safety rules, regulations, and protocols.
- Operate modern equipment and communication tools used for business functions, including computers and software programs relevant to work performed.
- Prepare clear and concise reports, correspondence, and other written materials.
- Prepare and manage budgets, contracts and strategic plans.
- Incorporate the safe and effective principles of incident command, fire suppression, rescue, and salvage.
- Facilitate safe and effective hazardous materials response, containment, and clean-up.
- Integrate effective fire prevention, education, community risk reduction, and investigation practices.
- Oversee proper operation and maintenance of fire services vehicles, apparatus, equipment, and facilities.
- Use techniques for providing a high level of customer service when dealing with the public, vendors, contractors, and staff.

Probationary Period

Probationary period will be set forth in the employment contract agreement as negotiated between the District/Department and employee (Fire Chief).

Annual Evaluation

On or near the appointment anniversary date, the Fire Chief shall be evaluated by the District General Manager.

MEDICAL DIRECTOR SERVICES AGREEMENT
BETWEEN THE ARROWBEAR PARK COUNTY WATER DISTRICT AND
MICHAEL M. NEEKI, D.O.

This Medical Director Services Agreement (“Agreement”) is made and entered into as of _____, 2026 (“Effective Date”), by and between the Arrowbear Park County Water District, a California fire protection district (“District”), and Michael M. Neeki, D.O. (“Medical Director”). District and Medical Director are sometimes referred to individually as a “Party” and collectively as the “Parties.”

RECITALS

A. The District provides emergency medical services at the Basic Life Support (BLS) level and requires the services of a licensed physician to serve as its EMS Medical Director in accordance with applicable California law and the requirements of the Inland Counties Emergency Medical Agency (ICEMA).

B. Michael M. Neeki, D.O. is a physician licensed in the State of California with extensive experience in emergency medicine and prehospital medical direction, and is willing to serve as the District’s Medical Director on the terms set forth in this Agreement.

NOW, THEREFORE, in consideration of the mutual promises contained herein, the Parties agree as follows:

1. SCOPE OF SERVICES

Medical Director shall serve as the EMS Medical Director for the District, providing medical oversight of the District’s Basic Life Support (BLS) emergency medical services program. Services shall consist of the following:

- (a) Provide medical direction and advice regarding the District’s BLS program, protocols, and standing orders;
- (b) Review the District’s EMS practices for consistency with ICEMA requirements and applicable California law;
- (c) Serve as the District’s physician liaison to ICEMA;
- (d) Provide reasonable telephone and electronic consultation to District personnel on EMS program matters; and
- (e) Perform such other medical direction duties as required of a BLS medical director under California law and ICEMA policy.

Services under this Agreement are advisory and supervisory in nature. Medical Director is not required to respond to emergency incidents, maintain any on-scene presence, deliver a minimum number of training sessions, or maintain any fixed schedule of hours. Any expansion of the scope of services — including any transition to Advanced Life Support (ALS) medical direction — shall require a written amendment to this Agreement signed by both Parties, including any corresponding adjustment to compensation.

2. TERM

The term of this Agreement shall be one (1) year from the Effective Date. Thereafter, this Agreement shall automatically renew for successive one (1) year terms unless either Party provides written notice of non-renewal at least thirty (30) days prior to the end of the then-current term.

3. COMPENSATION

The District shall pay Medical Director annual compensation of Twelve Thousand Dollars (\$12,000.00), payable in equal quarterly installments of \$3,000.00, in advance, on the first day of each quarter of the contract year.

In addition to the annual compensation, the District shall reimburse Medical Director for the actual cost of any Drug Enforcement Administration (DEA) registration or licensing fees incurred in connection with services to the District, within thirty (30) days of Medical Director's submission of proof of payment.

4. INSURANCE AND INDEMNIFICATION

The District shall, at no cost to Medical Director, add Medical Director as a named or additional insured on the District's liability insurance program, covering Medical Director's performance of services under this Agreement, and shall maintain such coverage throughout the term of this Agreement. Upon request, the District shall provide Medical Director with a certificate or other written evidence of such coverage.

To the fullest extent permitted by law, the District shall defend, indemnify, and hold harmless Medical Director from and against any claims, actions, losses, damages, or liability arising out of or connected with services performed in good faith within the scope of this Agreement, except to the extent caused by Medical Director's gross negligence or willful misconduct.

5. INDEPENDENT CONTRACTOR; NON-EXCLUSIVITY

Medical Director is an independent contractor and not an employee of the District. Medical Director is not entitled to District employee benefits of any kind. Nothing in this Agreement restricts Medical Director from serving as medical director for, or providing professional services to, any other agency, entity, or employer. The District acknowledges that Medical Director maintains concurrent professional appointments and obligations, and that services under this Agreement shall be scheduled with reasonable accommodation of those obligations.

6. TERMINATION

Either Party may terminate this Agreement at any time, with or without cause, upon thirty (30) days' written notice to the other Party. Upon termination, the District shall pay Medical Director all compensation earned through the effective date of termination, prorated as applicable, together with any reimbursements owed under Section 3. Any quarterly installment already paid for a partially completed quarter shall not be subject to refund.

7. GENERAL PROVISIONS

This Agreement constitutes the entire agreement between the Parties concerning its subject matter and supersedes all prior discussions and understandings. This Agreement may be amended only in a writing signed by both Parties. This Agreement shall be governed by the laws of the State of California, with venue in San Bernardino County. If any provision of this Agreement is held invalid, the remaining provisions shall remain in full force and effect. This Agreement may be

executed in counterparts, including by electronic signature, each of which shall be deemed an original.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

**ARROWBEAR PARK COUNTY
WATER DISTRICT**

MEDICAL DIRECTOR

By: Chris Dumas
Title: General Manager
Date: _____

Michael M. Neeki, D.O.
Date: _____



DISPATCHING COST FOR SERVICES FOR FY 2026-27
ARROWBEAR PARK COUNTY WATER DISTRICT

This Exhibit is subject to renewal annually prior to the expiration of the current Agreement.

- A. Operating Costs:
These costs will include the Contracting Agency's share of the Admin/Dispatch Costs (100-400), Management Information Services (MIS-600), and Equipment Reserve (5009) as established by the Contracting Agencies' share of total calls for service per the agreement between CONFIRE and the Contracting Agency. Included are direct licensing and support costs for certain additional services as listed in the Service Agreement - Section 4 of Exhibit A: Scope of Services.

Agency % of 2025 Call Volume (share)	0.07%
Operating Costs for 2026-27	\$ 23,891.00

- B. Contract Fee (5% of \$23,891 Operating Costs):
Per Exhibit B (Compensation) Section B.1 of agreement.

\$ 1,195.00

Total Costs July 1, 2026 thru June 30, 2027	\$ 25,086.00
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- C. Payments shall be made in quarterly installments of

\$ 6,271.50

- D. Payment shall be made within thirty (30) days of the issuance of the invoice

No other costs for services are due to CONFIRE JPA pursuant to this dispatch contract except for telephone services charges under paragraph B.3 of Exhibit B in the contract.

CONFIRE Representative Nathan Cooke (Interim Executive Director)

Date

Arrowwbear Lake County Water District Representative

Date



SEAT BASED PRODUCTS FOR FY 2026-27
ARROWBEAR PARK COUNTY WATER DISTRICT

Product Name	Comments	Opt-in Choice Y/N	Qty
ESRI Enterprise	Agency-wide geospatial data platform (maps, analytics)		
ESRI Contributor	Interactive map application		
ESRI Creator	Map, spatial analysis creator application		
ESRI Mobile	Map-based field applications		
ESRI Viewer	Browser-based mapping tool		
First Due	Pre-planning platform		
Firstwatch-Perform Plus	Granular Analysis Capability		
Firstwatch-First Pass	EPCR QI Module		
Firstwatch-FOAM	Accreditation Analysis		
Kronos Cloud	Staffing software (Telestaff)		
Twilio	Text module for Kronos		
Smart Sheet	Project Management Software		
TC End-User Managed	Tablet Command Incident management Module	Y	8
TC Staff Integration	Tablet Command Telestaff Integration		
West Net Agency	Station Alerting Platform Support		
West Net RIC/MCU	Station Alerting Licenses		

Quantity depicts previous year, please indicate if any changes

**CONSOLIDATED FIRE AGENCIES
CONTRACTING AGENCY AGREEMENT
(Arrowbear Park County Water District)**

This Agreement (“Agreement”) is by and between the Consolidated Fire Agencies (“CONFIRE”), a joint powers authority duly authorized and existing under Government Code, § 6500 et seq., and the Arrowbear Park County Water District (“Contracting Agency”), a fire protection district duly authorized and existing under Health & Safety Code § 13800 et seq. CONFIRE and Contracting Agency may be individually referred to as a “Party” and collectively as the “Parties.”

1. EXHIBITS

This Agreement has multiple Exhibits. Any Exhibit that is specified in this Agreement is by this reference made a part of it.

Exhibits include:

- Exhibit A: Scope of Services
 - Appendix 1 to Exhibit A: Optional Seat Based Products Available
- Exhibit B: Compensation
- Exhibit C: Effective Date and Term
- Exhibit D: General Terms and Conditions
- Exhibit E: HIPAA Business Associate Agreement
 - Appendix 1 to Exhibit E: General Terms and Conditions to HIPAA Business Associate Agreement

2. INDEPENDENT CONTRACTOR

- a. CONFIRE, in the performance of this Agreement, is and shall act as an independent contractor.
- b. Neither Contracting Agency, nor any of Contracting Agency’s employees, shall be considered officers, employees, agents, partner, or joint venture of CONFIRE; nor shall such persons be entitled to benefits of any kind or nature normally provided to employees of CONFIRE.
- c. Neither CONFIRE nor any of CONFIRE’s employees shall be considered officers, employees, agents, partner, or joint venture of Contracting Agency; nor shall such persons be entitled to benefits of any kind or nature normally provided to employees of Contracting Agency.

3. SCOPE OF SERVICES

CONFIRE shall furnish to the Contracting Agency the services described in Exhibit A (“Services”).

4. COMPENSATION

CONFIRE shall receive payment, for Services rendered pursuant to this Agreement, as specified in Exhibit B (“Compensation”).

5. EFFECTIVE DATE AND TERM

The Effective Date and Term are set forth in Exhibit C.

6. GENERAL TERMS AND CONDITIONS

The General Terms and Conditions are set forth in Exhibit D.

7. NOTICE

Any notice required by this Agreement may be given either by personal service or by deposit (postage prepaid) in the U.S. mail addressed as follows:

To CONFIRE:

Consolidated Fire Agencies
Attn: Nathan Cooke,
Interim Executive Director
1743 Miro Way
Rialto, CA 92376

To Contracting Agency:

Arrowbear Park County Water District
Attn: Terisa Bonito, President
P.O. Box 4045
Arrowbear Lake, CA 92382

8. HIPPA BUSINESS ASSOCIATE AGREEMENT

The “Business Associate Agreement by and between Contracting Agency and CONFIRE” is set forth in Exhibit E.

The Parties have executed this Agreement on the dates indicated below.

Consolidated Fire Agencies

Arrowbear Park Fire County Water District

Date: _____, 2026

Date: _____, 2026

By: _____

By: _____

Print Name: Nathan Cooke

Print Name: Terisa Bonito

Its: Interim Executive Director

Its: President

EXHIBIT A
to CONTRACTING AGENCY AGREEMENT

SCOPE OF SERVICES

1. CONFIRE shall provide the following services to the Contracting Agency (“Services”):
 - a. Answer emergency calls transferred to CONFIRE by the Contracting Agency’s primary public-safety answering point (PSAP) or other authorized reporting mechanisms.
 - (1) For emergency medical calls, CONFIRE shall utilize an accredited Emergency Medical Dispatch (EMD) protocol. This also includes the use of an Emergency Care Nurse System (ECNS).
 - b. Provide emergency fire, rescue, and ambulance dispatch services to Contracting Agency on a twenty-four (24) hours per day basis, seven (7) days a week.
 - c. Upon receiving an emergency call, alert Contracting Agency’s appropriate station, personnel, and equipment, identifying the appropriate equipment.
 - (1) The primary modes of alerting are: the County of San Bernardino’s Public Safety Radio System , voice delivered over the Public Safety Radio System, and an IP-based data stream delivered over a circuit that must be received and broadcast in stations by Contracting Agency-owned equipment.
 - d. Record and retain audio recordings of requests for emergency service and the primary radio traffic associated with the emergency incident.
 - (1) Records retained in compliance with CONFIRE Board approved records retention policy
 - e. Record and retain incident records stored in CONFIRE’s computer aided dispatch (CAD) system, which includes information related to the incident that includes reported times, location, nature of emergency, call-back number, units responding to the incident, and any other data recorded electronically during the incident.
 - (1) Records retained in compliance with CONFIRE Board approved records retention policy
 - f. Respond to Public Records Requests initiated by the Contracting Agency or the public for the above-mentioned records in compliance with the California Public Records Act and other applicable statutes.
 - g. As deemed appropriate by CONFIRE, provide trained and certified staff, supervision, and management personnel to support the services CONFIRE provides.

- h. Provide 40-hour per week Duty Chief coverage for the Valley Dispatch Center.
- i. Provide, on an ongoing basis, Geofile maintenance services for the purpose of maintaining the accuracy of the geographic information in the computer-aided dispatch system.
 - (1) This may include updating the Street Network, modifying response areas and various overlays (ambulance, mutual threat areas etc), and providing other Geofile services necessary to the dispatch services described above.
- j. Make available to the Contracting Agency the Agency Fire Response Map.
 - (1) This is an electronic map of the Contracting Agency's immediate area of responsibility and adjacent jurisdictions. The map references (pages) will be the only map referenced in the dispatching process.
 - (2) CONFIRE will make these electronic maps available to agencies through electronic means.
 - (3) Agencies may print maps and created hard copy map books at their own expense.
- k. Provide Contracting Agency use and access to the following software programs:

Product/System	Comment
*Central Square - Visinet	CAD Records
*Image Trend - EPCR w/ Firstwatch Integration	EMS/Fire reporting software
*Pulsepoint	Public incident notification application
*SolarWinds	CONFIRE MIS Help Desk
*Civic Plus Next Request	Online Public Records Request (PRA) system
*Active 911 (agency pays their own subscription)	Responder notification application
**Incident Qualification System (IQS)	Personnel Certs & Quals database
** Firstwatch (basic package)	Agency response reporting data platform
** Tablet Command (end user license and required modules)	Mobile Data Device for unit location, status and response information

*Universal cost basis (per Exhibit B:A-1)
 ** Seat-based cost basis (per Exhibit B:A-1)

- l. Provide all equipment and support reasonably necessary for CONFIRE to deliver the services described in 1.a. through 1.j. above.

2. CONFIRE offers additional services/products on a seat-based cost model. These are listed in Appendix 1 to Exhibit A of this agreement.
 - a. The Contracting Agency shall indicate which of the services/products listed in Appendix 1 of this Exhibit it will utilize and the quantity of each.
 - b. Pricing for these services/products varies and is available upon request.
3. In receiving the Services, Contracting Agency shall do the following:
 - a. To the extent that such policies and procedures are not inconsistent with the policies and procedures of Contracting Agency, Contracting Agency shall comply with the policies and procedures of CONFIRE.
 - (1) The policies and procedures of CONFIRE include, by way of illustration and not by limitation, all information technology security policies applicable to the Services.
 - (2) CONFIRE shall provide Contracting Agency access to CONFIRE's existing policies and procedures upon execution of this Agreement and any updates as they are updated.
 - b. Comply with the latest technology directives issued by CONFIRE.
 - (1) The directives include, by way of illustration and not by limitation, the directive mandating the provision of Automated Vehicle Location (AVL) services for all response vehicles through approved mobile incident command and response platform.
 - (2) The Contracting Agency shall be solely responsible for all costs associated with the procurement, licensing, cellular connectivity, deployment, and ongoing support of the required mobile incident command and response platform and agency mobile devices necessary to facilitate AVL functionality.
 - c. Acquire and maintain station alerting equipment which meets adopted CONFIRE standards and specifications.
 - d. The Contracting Agency shall be responsible for all costs associated with the purchase, licensing, installation, and ongoing replacement of customer-premise equipment required to support service delivery, in accordance with CONFIRE's Equipment Replacement Schedule Policy and applicable cost recovery model.
 - e. The Contracting Agency shall utilize the CONFIRE online Public Records Request system for agency requests for such information. The Contracting Agency shall also provide a link on its Agency website for the public to access the system to submit Public Records Requests.
4. The Contracting Agency is authorized to use CONFIRE's radio talkgroups and frequencies by virtue of this Agreement. Authorization for use of these

frequencies and talkgroups shall terminate upon termination of this Agreement. The intent of the Parties is to keep primary dispatching and communications on existing CONFIRE JPA frequencies and talkgroups.

- a. Maintain all radio and pager frequencies as required by CONFIRE.

**APPENDIX 1 TO EXHIBIT A
to CONTRACTING AGENCY AGREEMENT**

OPTIONAL SEAT-BASED PRODUCTS AVAILABLE

Product Name	Comments
ESRI Enterprise	Agency-wide geospatial data platform (maps, analytics)
ESRI Contributor	Interactive map application
ESRI Creator	Map, spatial analysis creator application
ESRI Mobile	Map-based field applications
ESRI Viewer	Browser-based mapping tool
First Due	Pre-planning platform
Firstwatch-Perform Plus	Granular Analysis Capability
Firstwatch-First Pass	EPCR QI Module
Firstwatch-FOAM	Accreditation Analysis
Kronos Cloud	Staffing software (Telestaff)
Twilio	Text module for Kronos
Smart Sheet	Project Management Software
TC End-User Managed	Tablet Command Incident management Module
TC Staff Integration	Tablet Command Telestaff Integration
West Net Agency	Station Alerting Platform Support
West Net RIC/MCU	Station Alerting Licenses

Seat-based cost basis (per Exhibit B:A-1)

EXHIBIT B
to CONTRACTING AGENCY AGREEMENT

COMPENSATION

Compensation to be paid as follows:

A. FEES FOR SERVICES:

1. In exchange for the Services set forth in **Exhibit A**, paragraph 1, commencing with the 2026-27 Fiscal Year, Contracting Agency shall pay CONFIRE a sum identified by CONFIRE through its annual budget process, which shall be limited to Contracting Agency's proportionate share of CONFIRE's projected operating costs. CONFIRE shall provide written notice of this sum to Contracting Agency, delivered no later than May 30 of the preceding Fiscal Year. (**Attachment A**)
 - a. Contracting Agency's proportionate share of CONFIRE's projected operating costs shall be computed as follows:
 - (1) All incidents dispatched by CONFIRE for Contracting Agency within its jurisdictional area during the preceding calendar year; divided by
 - (2) All incidents dispatched by CONFIRE during the preceding calendar year; results in
 - (3) Contracting Agency's percentage of the total number of incidents dispatched.
 - b. This formula does not include direct costs incurred for 'seat' or inventory-based items such as software licenses, voice and data circuit charges, cellular device charges etc. These costs, including support costs, are passed-through to each agency and are not subject to the cost per call formula.
2. Invoices are issued on a quarterly basis.
3. Payment is due within thirty (30) days upon receipt of the invoice.

B. ADDITIONAL FEES:

1. Contracting Agency shall also pay an annual premium.
 - a. This premium shall be paid annually and shall be five percent (5%) of Contracting Agency's annual fee for services (see Paragraph A.1. above).
 - b. Dollars paid pursuant to this provision shall:

- (1) Be collected for and held in CONFIRE's Term Benefit Reserve Fund (5011).
 - (2) Be available to the Contracting Agency for use to offset membership costs should the Contracting Agency seek such status.
 - (3) If not used to offset membership costs, remain in this fund for use by CONFIRE as deemed appropriate.
- c. For 2026-27, and each succeeding Fiscal Year: This annual premium will be assessed and paid, in the first quarter of each fiscal year. The amount will be included in the annual written notice referenced in Section A.1 of Exhibit B.
2. In the event that CONFIRE agrees to provide Contracting Agency with Additional Services, Contracting Agency shall pay CONFIRE for those Additional Services at the rate agreed by the Parties.
 3. Contracting Agency shall pay directly to the appropriate telephone company(ies) all costs of telephone service to the Contracting Agency, and any foreign exchange telephone service, utilized for emergency numbers to CONFIRE. The Contracting Agency has the option to use the countywide emergency number (909-822-8071 or 800-340-9110) at no additional charge as a backup to the Emergency 9-1-1 System.
 4. Contracting Agency shall pay CONFIRE the equipment replacement costs assessed by CONFIRE for damage to CONFIRE issued equipment caused by Contracting Agency's use or misuse of said CONFIRE issued equipment, which shall be added to Contracting Agency's payment set forth in Section A of this Exhibit B.
 5. In the event that CONFIRE incurs additional costs or expenses as a result of Contracting Agency's delay or failure in complying with the terms and conditions of this Agreement, Contracting Agency shall pay CONFIRE the amount of CONFIRE's additional costs or expenses so resulting.
 6. In the event of temporary complete disruption of service by CONFIRE, Contracting Agency has the right to assume dispatch functions at its discretion. As used herein, "temporary" means a period of time not to exceed twenty-four (24) hours from the time such service disruption occurs. If disruption occurs beyond twenty-four (24) hours, Contracting Agency shall not be charged for those days during the complete disruption period of time. A complete disruption shall mean all communication services by CONFIRE, including all backup methods, systems and protocols have become unavailable.

EXHIBIT C
to CONTRACTING AGENCY AGREEMENT

EFFECTIVE DATE AND TERM

1. This Agreement is effective on July 1, 2026 (“Effective Date”).
2. Unless terminated or otherwise cancelled in accordance with this Agreement, the term of this Agreement shall be: (i) from the Effective Date through (ii) June 30, 2031 (the “Term”).
3. At anytime during the term of this agreement the Contracting Agency may submit to CONFIRE (in accordance with CONFIRE policies and regulations) an application to become a party to the CONFIRE Joint Powers Agreement.
4. Upon admission as a member of CONFIRE, the provisions of the CONFIRE Joint Powers Agreement and any bylaws, policies, or other instruments promulgated thereunder will govern the relationship between the parties of that CONFIRE Joint Powers Agreement and this Agreement will terminate.

EXHIBIT D
to CONTRACTING AGENCY AGREEMENT

GENERAL TERMS AND CONDITIONS

1. **PROVISIONS REQUIRED BY LAW DEEMED INSERTED.** Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted and this Agreement shall be read and enforced as though it were included. If through mistake or otherwise, any provision is not inserted or is not correctly inserted, then upon application of either Party, the Agreement shall be amended to make the insertion or correction. All references to statutes and regulations shall include all amendments, replacements, and enactments in the subject which are in effect as of the date of this Agreement, and any later changes which do not materially and substantially alter the positions of the Parties.
2. **ASSIGNMENT AND SUCCESSORS.** Neither Party shall, without the prior written consent of the other Party, assign the benefit or in any way transfer their respective obligations under this Agreement. This Agreement shall inure to the benefit of and be binding upon the Parties hereto and, except as otherwise provided herein, upon their executors, administrators, successors, and assigns.
3. **SEVERABILITY.** In the event that any provision of this Agreement shall be construed to be illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining provisions hereof, but such illegal or invalid provision shall be fully severable and this Agreement shall be construed and enforced as if such illegal or invalid provision had never been included herein, unless to do so would frustrate the intent and purpose of this Agreement.
4. **FORCE MAJEURE.** No Party shall be liable to any other Party for any loss or damage of any kind or for any default or delay in the performance of its obligations under this Agreement (except for payment obligations) if and to the extent that the same is caused, directly or indirectly, by fire, flood, earthquake, elements of nature, epidemics, pandemics, quarantines, acts of God, acts of war, terrorism, civil unrest or political, religious, civil or economic strife, or any other cause beyond a Party's reasonable control.
5. **VENUE/GOVERNING LAWS.** This Agreement shall be governed by the laws of the State of California. The venue of any action or claim brought by any Party to this Agreement shall be the County of San Bernardino.
6. **ATTORNEY'S FEES.** If suit is brought by either Party to enforce any of the terms of this Agreement, each Party shall bear its own attorney's fees and costs.
7. **ENTIRE AGREEMENT.** This Agreement represents the entire agreement between Parties and supersedes all prior negotiations, representations or agreements, either written or oral. This Agreement may be amended or modified only by an agreement in writing, signed by both Contracting Agency and CONFIRE.
8. **MODIFICATION.** This Agreement may be amended at any time by the written agreement of CONFIRE and Contracting Agency.
9. **WAIVER.** Waiver of a breach or default under this Agreement shall not constitute a continuing waiver of a subsequent breach of the same or any other provision under this Agreement.
10. **AUTHORITY.** The individual executing this Agreement on behalf of Contracting Agency warrants that he/she is authorized to execute the Agreement on behalf of Contracting Agency and that Contracting Agency will be bound by the terms and conditions contained herein.
11. **HEADINGS AND CONSTRUCTION.** Headings at the beginning of each paragraph and subparagraph are solely for the convenience of the Parties and are not a part of the Agreement. Whenever required by the context of this Agreement, the singular shall include the plural and the masculine shall include the feminine and vice versa. This Agreement shall not be construed as if it had been prepared by one of the Parties, but rather as if both Parties had prepared the same. Unless otherwise indicated, all references to paragraphs, sections, subparagraphs, and subsections are to this Agreement.

12. **COUNTERPARTS.** This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which, together, when signed by all of the Parties hereto, shall constitute one and the same instrument. A facsimile or electronic signature shall be as valid as an original.

13. **INDEMNIFICATION.**

- A. By CONFIRE. CONFIRE shall indemnify, defend and hold harmless Contracting Agency, and all of its employees, officials, and agents (“Contracting Agency Parties”), from and against any and all claims, demands, suits, judgments, expenses and costs of any and every kind, whether actual, alleged or threatened, including attorney’s fees and costs, court costs, interest, defense costs, and expert witness fees, insofar as it may legally do so, arising from the negligent or wrongful acts or omissions of CONFIRE’S officers, agents, volunteers or employees (“CONFIRE’s Parties”) arising out of, or in any way attributable to, the performance of this Agreement. CONFIRE shall not be held responsible or liable for any loss, damage, detention or delay caused by strike, lockout, fire, flood, act or civil or military authority, insurrection or riot, or by any other cause which is not foreseeably within its control. CONFIRE’s obligation to defend the Contracting Agency Parties is not contingent upon there being an acknowledgement or determination of the merit of any claims, demands, actions, causes of action, suits, losses, liability, expenses, penalties, obligations, errors, omissions, and/or costs.
- B. By Contracting Agency. Contracting Agency shall indemnify, defend and hold harmless CONFIRE Parties from and against any and all claims, demands, suits, judgments, expenses and costs of any and every kind, whether actual, alleged or threatened, including attorney’s fees and costs, court costs, interest, defense costs, and expert witness fees, insofar as it may legally do so, arising from the negligent or wrongful acts or omissions of Contracting Agency Parties arising out of, or in any way attributable to the performance of this Agreement. Contracting Agency shall not be held responsible or liable for any loss, damage, detention or delay caused by strike, lockout, fire, flood, act or civil or military authority, insurrection or riot, or by any other cause which is not foreseeably within its control. Contracting Agency’s obligation to defend CONFIRE Parties is not contingent upon there being an acknowledgement or determination of the merit of any claims, demands, actions, causes of action, suits, losses, liability, expenses, penalties, obligations, errors, omissions, and/or costs.

14. **INSURANCE.**

- A. Each Party shall carry \$1,000,000/\$2,000,000 (occurrence/general and product/completed operations aggregate) of commercial general liability coverage (or participate in a public agency risk pool for such amount) and each Party agrees to give the other, its directors officers, employees, or authorized volunteers insured status under its policy using ISO “occurrence” form CG 00 01 or equivalent and to provide a certificate of insurance and additional insured endorsement. Commercial general liability insurance and endorsements shall be kept in force at all times during the performance of this Agreement.
- B. Each Party shall carry Workers' Compensation Insurance, as required by the State of California and Employer's Liability Insurance with a limit of not less than \$1,000,000 each accident for bodily injury and \$1,000,000 each employee for bodily injury by disease.
- C. Each Party shall carry Automobile Liability Insurance (or participate in a public agency risk pool for such amount) with coverage at least as broad as ISO Form CA 0001 covering "Any Auto" (Symbol 1), including owned, non-owned and hired autos, or the equivalent with minimum limits of \$1,000,000 each accident.

15. **ASSUMPTION OF UNFUNDED LIABILITIES ATTRIBUTABLE TO CONTRACTING AGENCY.**

- A. The Parties expressly acknowledge:
- (1) CONFIRE, in providing the Services to Contracting Agency, will incur otherwise unfunded liabilities, (e.g., continuing obligations to provide for the pensions CONFIRE staff hired to provide service to Contracting Agency) (“Unfunded Liabilities”);
- (2) The Compensation set forth in the Agreement does not adequately compensate CONFIRE for such Unfunded Liabilities; and

- (3) The Parties intend this Section 15 to ensure that CONFIRE is held harmless from otherwise unfunded liabilities to the extent that those Unfunded Liabilities are attributable to Contracting Agency.
- (4) The Parties do not intend this Section 15 to apply to unfunded liabilities that are solely attributable to an increase in service level provided to all of CONFIRE's member agencies and contracting agencies.
- B. To the furthest extent permitted by applicable law, Contracting Agency shall indemnify CONFIRE from any and all liabilities of any kind, nature, and description directly or indirectly arising out of, connected with, or resulting from Unfunded Liabilities incurred by CONFIRE as a result of CONFIRE providing the Services to Contracting Agency, unless the liabilities are caused wholly by CONFIRE activities of general applicability to all of CONFIRE's member agencies and contracting agencies. By way of illustration and not by limitation, in the event that CONFIRE must hire staff to render the Services to Contracting Agency, and as a result of this Agreement's termination such staff must be laid-off, and as a result CONFIRE incurs unfunded pension liability, then Contracting Agency shall indemnify CONFIRE for such unfunded pension liability.
- C. The provisions of Section 15.A and 15.B shall not be applicable to a Contracting Agency who applies for, and is accepted for, membership status in the CONFIRE joint powers agreement. In such cases, the provisions of the CONFIRE joint powers agreement then in effect shall control all matters relating to unfunded liability.

EXHIBIT E
to CONTRACTING AGENCY AGREEMENT

**BUSINESS ASSOCIATE AGREEMENT
BY AND BETWEEN
CONTRACTING AGENCY AND CONFIRE**

This Business Associate Agreement (“BAA”) is entered into by and between Consolidated Fire Agencies (“Business Associate”), a California joint powers authority existing pursuant to Gov. Code, § 6500 et seq., and the Arrowbear Park County Water District (“Covered Entity”), a fire protection district duly authorized and existing under Health & Safety Code § 13800 et seq. Business Associate and Covered Entity may be collectively referred to as the “Parties” or individually as a “Party.”

RECITALS

Covered Entity is contracting with Business Associate for the performance of certain services (“Services”), as set forth in the Agreement to which this BAA is attached as Exhibit D;

Covered Entity is a covered entity as defined in 45 C.F.R. § 160.103;

Business Associate is a business associate, as defined in 45 C.F.R. § 160.103, of Covered Entity;

45 C.F.R. § 164.504 requires that covered entities enter into agreements with their business associates that satisfy the requirements of 45 C.F.R. § 164.504(e)(2); and

Business Associate and Covered Entity are both governmental entities for the purposes of 45 C.F.R. § 164.504 (e)(3)(i).

AGREEMENT

1. General Terms and Conditions

The General Terms and Conditions to this BAA are set forth in Appendix 1.

The Parties have executed this Agreement on the dates indicated below. The last of the two dates shall be the “Effective Date” of this BAA.

Consolidated Fire Agencies

Arrowbear Park County Water District

Date: _____, 20__

Date: _____, 20__

By: _____

By: _____

Print Name: Nathan Cooke

Print Name: Terisa Bonito

Its: Interim Executive Director

Its: President

**APPENDIX 1 TO EXHIBIT E
to CONTRACTING AGENCY AGREEMENT**

General Terms and Conditions to Business Associate Agreement

I. DEFINITIONS.

- a. Generally. Capitalized terms used within the BAA without definition, including within this Appendix 1, shall have the meanings ascribed to them in the Health Insurance Portability and Accountability Act and 45 C.F.R. Part 160 and 164 (“HIPAA and HIPAA Regulations”), and the Health Information Technology for Economic and Clinical Health Act and 45 C.F.R. Part 170 (“HITECH Act and Regulations”), as applicable, unless otherwise defined herein. HIPAA and HIPAA Regulations and HITECH Act and Regulations are collectively referred to herein as “Applicable Law”.
- b. Catch-all Definition. The following terms used in this BAA shall have the same meaning as those terms in the HIPAA and HIPAA Regulations: Breach, Data Aggregation, Designated Record Set, Disclosure, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required By Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

II. OBLIGATIONS AND ACTIVITIES OF BUSINESS ASSOCIATE.

Business Associate agrees to:

- a. Not use or disclose Protected Health Information other than as permitted or required by this BAA, the Agreement, or as required by law;
- b. Use appropriate safeguards, and comply with Subpart C of 45 CFR Part 164 with respect to electronic Protected Health Information, to prevent Use or Disclosure of Protected Health Information other than as provided for by this BAA;
- c. Report to Covered Entity any Use or Disclosure of Protected Health Information not provided for by this BAA of which it becomes aware, including breaches of Unsecured Protected Health Information as required at 45 CFR 164.410, and any Security Incident of which it becomes aware;
- d. In accordance with 45 CFR 164.502(e)(1)(ii) and 164.308(b)(2), if applicable, ensure that any Subcontractors that create, receive,

maintain, or transmit Protected Health Information on behalf of the Business Associate agree to the same restrictions, conditions, and requirements that apply to Business Associate with respect to such information;

- e. Make available Protected Health Information in a Designated Record Set to Covered Entity or to an individual whose Protected Health Information is maintained by Business Associate, or the individual’s designee, and document and retain the documentation required by 45 CFR 164.530(j), as necessary to satisfy Covered Entity’s obligations under 45 CFR 164.524;
- f. Make any amendment(s) to Protected Health Information in a Designated Record Set as directed or agreed to by the Covered Entity pursuant to 45 CFR 164.526, or take other measures as necessary to satisfy Covered Entity’s obligations under 45 CFR 164.526;
- g. Maintain and make available the information required to provide an accounting of Disclosures to the Covered Entity as necessary to satisfy Covered Entity’s obligations under 45 CFR 164.528;
- h. To the extent the Business Associate is to carry out one or more of Covered Entity’s obligation(s) under Subpart E of 45 CFR Part 164, comply with the requirements of Subpart E that apply to the Covered Entity in the performance of such obligation(s); and
- i. Make its internal practices, books, and records available to the Secretary for purposes of determining Business Associate’s or Covered Entity’s compliance with HIPAA and HIPAA Regulations.

III. PERMITTED USES AND DISCLOSURES BY BUSINESS ASSOCIATE.

- a. Business Associate may only Use or Disclose Protected Health Information as necessary to perform the Agreement(s).
- b. Business Associate may Use or Disclose Protected Health Information as required by law.
- c. Business Associate agrees to make Uses and Disclosures and requests for Protected Health Information consistent with Covered Entity’s Minimum Necessary policies and procedures.

- d. Business Associate may not Use or Disclose Protected Health Information in a manner that would violate Subpart E of 45 CFR Part 164 if done by Covered Entity.

IV. PERMISSIBLE REQUESTS BY COVERED ENTITY.

- a. Covered Entity shall not request Business Associate to Use or Disclose Protected Health Information in any manner that would not be permissible under Subpart E of 45 CFR Part 164 if done by Covered Entity.

V. TERM AND TERMINATION.

- a. Term. This BAA is effective as of the Effective Date and will continue in force until terminated.
- b. Termination for Convenience. Either Party may terminate this BAA at any time, for any reason or for no reason, by giving the other Party at least thirty (30) days' prior written notice.
- c. Obligations of Business Associate Upon Termination. Upon termination of this BAA for any reason, Business Associate shall return to Covered Entity or, if agreed to by Covered Entity, destroy all Protected Health Information received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity, that the Business Associate still maintains in any form. Business Associate shall retain no copies of the Protected Health Information. Upon termination of this BAA for any reason, Business Associate, with respect to Protected Health Information received from Covered Entity, or created, maintained, or received by Business Associate on behalf of Covered Entity, shall:
 - i. Retain only that Protected Health Information which is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities;
 - ii. Return to Covered Entity or, if agreed to by Covered Entity, destroy the remaining Protected Health Information that the Business Associate still maintains in any form;
 - iii. Continue to use appropriate safeguards and comply with Subpart C of 45 CFR Part 164 with respect to electronic Protected Health Information to prevent use or disclosure of the Protected Health Information, other than as provided for in this Section, for as long as Business Associate retains the Protected Health Information;

- iv. Not use or disclose the Protected Health Information retained by Business Associate other than for the purposes for which such Protected Health Information was retained and subject to the same conditions which applied prior to termination; and
- v. Return to Covered Entity or, if agreed to by Covered Entity, destroy the Protected Health Information retained by Business Associate when it is no longer needed by Business Associate for its proper management and administration or to carry out its legal responsibilities.
- d. Survival. The obligations of Business Associate under this Section shall survive the termination of this BAA.

VI. MISCELLANEOUS.

- a. Governmental Access to Records. Business Associate shall make its internal practices, books and records relating to the Use and Disclosure of PHI available to the Secretary for purposes of determining Covered Entity's compliance with the Applicable Law. Except to the extent prohibited by law, Business Associate agrees to notify Covered Entity of all requests served upon Business Associate for information or documentation by or on behalf of the Secretary. Business Associate shall provide to Covered Entity a copy of any PHI that Business Associate provides to the Secretary concurrently with providing such PHI to the Secretary.
- b. Public Access and Ownership of Records. Covered Entity is a local agency subject to the Public Records Act, Government Code § 6250 et seq. ("PRA"). In the event that Business Associate receives a request for records prepared, owned, used, or retained by Covered Entity or for records prepared, owned, used, or retained by Business Associate in the course and scope of providing the services for Covered Entity described in the Agreement as amended from time to time ("PRA Request"), Business Associate shall promptly forward a copy of the PRA Request to Covered Entity for fulfillment by the Covered Entity. Business Associate understands and agrees that all records produced under the Agreement as amended from time to time are hereby the property of Covered Entity and cannot be used without Covered Entity's express written permission. Covered Entity shall have all right, title and interest in said records, including the right to secure and

maintain the copyright, trademark and/or patent of said records in the name of the Covered Entity.

- c. Minimum Necessary. To the extent required by the HITECH Act and Regulations, Business Associate shall limit its Use, Disclosure or request of PHI to the Limited Data Set or, if needed, to the minimum necessary to accomplish the intended Use, Disclosure or request, respectively. Effective on the date the Secretary issues guidance on what constitutes “minimum necessary” for purposes of the Applicable Law, Business Associate shall limit its Use, Disclosure or request of PHI to only the minimum necessary as set forth in such guidance.
- d. State Privacy Laws. Business Associate shall comply with California laws to the extent that such state privacy laws are not preempted by Applicable Law.
- e. No Third Party Beneficiaries. Nothing express or implied in this BAA is intended to confer, nor shall anything herein confer, upon any person other than Covered Entity, Business Associate and their respective successors or assigns, any rights, remedies, obligations or liabilities whatsoever.
- f. Effect on Underlying Arrangement. In the event of any conflict between this BAA and any underlying arrangement between

Covered Entity and Business Associate, including the Agreements as amended from time to time, the terms of the BAA shall control with respect to Protected Health Information.

- g. Interpretation. This BAA shall be interpreted as broadly as necessary to implement and comply with Applicable Law. The Parties agree that any ambiguity in the BAA shall be resolved in favor of a meaning that complies and is consistent with the Applicable Law.
- h. Governing Law. This BAA shall be construed in accordance with the laws of the State of California.
- i. Provisions Required by Law Deemed Inserted. Each and every provision of law and clause required by law to be inserted in this BAA shall be deemed to be inserted herein and this BAA shall be read and enforced as though it were included therein.
- j. Severability. In the event that any provision of this BAA shall be construed to be illegal or invalid for any reason, said illegality or invalidity shall not affect the remaining provisions hereof, but such illegal or invalid provision shall be fully severable and this BAA shall be construed and enforced as if such illegal or invalid provision had never been included herein, unless to do so would frustrate the intent and purpose of this BAA.

**DEPARTMENT OF FORESTRY AND FIRE PROTECTION**

P.O. Box 944246
SACRAMENTO, CA 94244-2460
(916) 653-7772
Website: www.fire.ca.gov



July 3, 2026

Chris Dumas
PO Box 4045
Arrowbear, CA 92383-4045

Mr. Dumas:

Please find the following documents enclosed:

- **(1) Full LG-1 Agreement** (Courtesy Copy) - between the Arrowbear Park County Water District and the California Department of Forestry and Fire Protection (CAL FIRE) for Dispatch Services during the fiscal years of 2026 through 2029.
- **(1) LG-1 Agreement Signature Page** Please return dated with the wet (scanned) signatures. (See email address below)

Additional document required:

- **Resolution** Agreement approved by the board. Please return dated with the wet (scanned) signatures. (See email address below)
- **Letter of Intent** Signed by your designated official. Please return dated with the wet/docusigned (scanned) signatures. (See email address below)

The Resolution must be signed by the same person signing the LG-1 Agreement.

Once the signature page and resolution agreement have been signed, please email them to me at alison.wilkins@fire.ca.gov

I will then forward the completed package to Cooperative Fire in Sacramento for signature and execution. Please do not mail a copy to Sacramento.

Feel free to contact me at 916-701-6861 or via email if you have any questions and/or concerns.

Respectfully,

Alison Wilkins

Alison Wilkins
Deputy Chief – State and Federal Programs

**COOPERATIVE FIRE PROGRAMS
FIRE PROTECTION REIMBURSEMENT AGREEMENT**

LG-1 REV. 8/2025

AGREEMENT NUMBER	3CA07723
REGISTRATION NUMBER:	

1. This Agreement is entered into between the State Agency and the Local Agency named below:

STATE AGENCY'S NAME

California Department of Forestry and Fire Protection – (CAL FIRE)

LOCAL AGENCY'S NAME

Arrowbear Park County Water District

2. The term of this Agreement is: July 1, 2026 through June 30, 2029

3. The maximum amount of this Agreement is: \$ 93,544.00
Ninety three thousand, five hundred and forty four dollars, and zero cents

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

Exhibit A – Scope of Work – Includes page 2 (contact page) in count for Exhibit A	5	pages
Exhibit B – Budget Detail and Payment Provisions	3	pages
Exhibit C – General Terms and Conditions	7	pages
Exhibit D – Additional Provisions	6	pages
Exhibit E – Description of Other Services	0	pages

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

LOCAL AGENCY

**California Department of General
Services Use Only**

LOCAL AGENCY'S NAME

BY (Authorized Signature)

DATE SIGNED



PRINTED NAME AND TITLE OF PERSON SIGNING

ADDRESS

STATE OF CALIFORNIA

AGENCY NAME

California Department of Forestry and Fire Protection

BY (Authorized Signature)

DATE SIGNED



PRINTED NAME AND TITLE OF PERSON SIGNING

Matthew Sully, Deputy Director, Cooperative Fire Protection

ADDRESS P.O. Box 944246, Sacramento, CA 94244-2460

EXHIBIT A
COOPERATIVE FIRE PROGRAMS
FIRE PROTECTION REIMBURSEMENT AGREEMENT

The project representatives during the term of this agreement will be:

CAL FIRE Unit Chief:	John Toon	Local Agency:	Arrowbear Park County Water District
Name:		Name:	Chris Dumas
Phone:	(909) 881-6900	Phone:	(909) 867-3479
Fax:	(909) 881-6969	Fax:	(909) 867-2705

All required correspondence shall be sent through U.S. Postal Service by certified mail and directed to:

CAL FIRE Unit Chief:	John Toon	Local Agency:	Arrowbear Park County Water District
Section/Unit:	San Bernardino-Inyo- Mono	Section/Unit:	
Attention:	Alison Wilkins	Attention:	Chris Dumas
Address:	3800 N. Sierra Way San Bernardino, CA 92405	Address:	PO Box 4045 Arrowbear, CA 92383-4045
Phone:	(909) 881-6900	Phone:	(909) 867-3479
Fax:	(909) 881-6969	Fax:	(909) 867-2705

AUTHORIZATION

As used herein, Director shall mean Director of CAL FIRE. This agreement, its terms and conditions are authorized under the Public Resources Code Sections 4141, 4142, 4143 and 4144, as applicable.

EXHIBIT A
SCOPE OF WORK

Under Public Resources Code Section 4114 and other provisions of law, STATE maintains fire prevention and fire suppression forces including the necessary equipment, personnel, and facilities required to prevent and extinguish forest fires.

The purpose of this Agreement is to provide mutually advantageous fire and emergency services through an effective consolidated organization, wherein the STATE is primarily financially responsible for protecting natural resources from vegetation fires and the LOCAL AGENCY is primarily financially responsible for protecting life and property from fires and other emergencies. The LOCAL AGENCY shall have sole authority to establish the fire protection organization and structure needed to meet the determined level of service. This level of service may be based on the LOCAL AGENCY governing board's established fiscal parameters and assessment of risks and hazards. LOCAL AGENCY personnel providing services under this Agreement may include any one or a combination of the following: regular employees, persons temporarily employed and commonly known as volunteers, paid-call firefighters, or others temporarily employed to perform any emergency work or emergency service including, but not limited to fire prevention, fire suppression and emergency medical response.

To comply with the STATE's mandate for full cost recovery of goods and services provided for others, the LOCAL AGENCY shall be responsible for all STATE costs, both direct and indirect, required to execute the terms of this Agreement. These costs shall include, but not be limited to: required training and associated post coverage, employee uniform and Personal Protective Equipment (PPE) costs.

1. FIRE PROTECTION SERVICES WHICH CAN BE PROVIDED BY THE STATE

Based on the cooperators request for proposal (RFP), the STATE can provide a modern, full-service fire protection and emergency incident management agency that provides comprehensive fire protection and other emergency incident response services based on the cooperators request for proposal. STATE designs regional fire protection solutions for urban and rural communities by efficiently utilizing all emergency protection resources. Regional solutions provide the most effective method of protecting the citizens of California at local, Count/City/District and state levels.

Contracted fire protection services provided by STATE under this Agreement shall include the following: (check boxes below that apply)

1) Emergency Fire Protection: services include commercial, residential, and wildland fire protection, prevention and investigation; hazardous materials incident response; emergency vehicle extrication; hazardous conditions response (flooding, downed power lines, earthquake, terrorist incident, etc.); and public service assistance. Also included are management support services that include fire department administration, training and safety, personnel, finance and logistical support.

2) Emergency Medical Responder (EMR): provide immediate lifesaving care to critical patients who access the Emergency Medical Services (EMS) system. EMRs have the knowledge and skills necessary to provide immediate lifesaving interventions while awaiting additional EMS resources to arrive. EMRs perform basic interventions with minimal equipment.

3) Emergency Medical Technician - Basic (EMT): provide out of hospital emergency medical care for critical and emergent patients who access the emergency medical services (EMS) system. EMTs have the basic knowledge and skills necessary to stabilize patients ranging from non-emergency and routine medical to life threatening emergencies. EMTs perform interventions with the basic equipment typically found on an ambulance.

- 4) Emergency Medical Technician - Advanced (EMT-A): provide basic and limited advanced emergency medical care and transportation for critical and emergent patients who access the emergency medical system (EMS). This individual possesses the basic knowledge and skills necessary to provide patient care and transportation. AEMTs perform interventions with the basic and advanced equipment typically found on an ambulance.

- 5) Advanced Life Support Services (EMT-P): provide advanced emergency medical care for critical and emergent patients who access the emergency medical system (EMS). This individual possesses the complex knowledge and skills necessary to provide patient care and transportation. Paramedics function as part of a comprehensive EMS response, under medical oversight. Paramedics perform interventions with the basic and advanced equipment typically found on an ambulance.

- 6) Dispatch Services: provide fire department 9-1-1 emergency dispatch by CAL FIRE Fire/Emergency Command Center (ECC). CAL FIRE will be responsible for fire/emergency dispatching emergency resource units covered under this Agreement. The CAL FIRE ECC is staffed with a Battalion Chief, three or more Fire Captains and Communications Operators to provide 24/7 year-round coverage. There is always an officer of Captain rank or higher to serve as the shift supervisor and command officer. CAL FIRE uses an integrated Computer Aided Dispatch (CAD) system using the latest technology, to direct the closest available resources to all emergency incidents.

- 7) Fire Code Inspection Services: CAL FIRE has staff Fire Inspectors serving under the direction of the LOCAL AGENCY Fire Marshal to provide services to the area covered by this Agreement. Fire Code Enforcement will normally be available five days per week, with emergency or scheduled enforcement inspections available seven days per week. Officers are available by appointment for site visits and consultations.

- 8) Public Information Services: CAL FIRE has staff to focus on public information responsibilities towards plans, develops, directs, and coordinates comprehensive communication programs, to include media, public affairs and publications, in close collaboration with other institutional communications and/or public relations activities.

- 9) Prevention Services: CAL FIRE has staff to focus on education and awareness, both for specific segments of the public and the fire service. By demonstrating a commitment to community risk reduction, deliver services and programs designed to bolster community resilience.

- 10) Advanced Administrative Support: Professional Administrative, Financial & Staff Services support encompassing a diverse range of professional roles, including accounting officers, auditors, and departmental analysts.

- 11) Enforcement Services: Law Enforcement and Investigation services will be provided by CAL FIRE Prevention Officers trained in arson, commercial, and wildland fire investigation. Officers are trained at CAL FIRE's Peace Officer Standard Training (POST) certified law enforcement training academy, and they cooperate effectively with all local, state and federal law enforcement agencies.

12) Land Use/Pre-Fire Planning Services: CAL FIRE staff will provide community land use planning, administration of Pre-Fire project work, including community outreach, development of community education programs, project quality control, maintenance of project records and submittal of progress reports, completion of required environmental documentation, acquisition of required permits and completion of other associated administrative duties.

13) Emergency Management and Disaster Planning: CAL FIRE staff will coordinate the planning, development, and directs the work of implementing and maintaining a comprehensive emergency management and disaster program, including budget development, monitoring, and developing of policies and procedures for emergency management programs. CAL FIRE staff will administer plan modification, outreach, training, and reporting activities. Staff will coordinate public information distribution and public relations related to community emergency preparedness, and performs related duties as required. They will assist the Operational Area with their Emergency Preparedness Programs in accordance with the established time allocation and FEMA National Response Framework and Emergency Support Functions.

14) Specific service descriptions and staffing coverage, by station: (listed in Exhibit E, Description of Other Services, attached hereto and made a part of this Agreement)

15) Extended Fire Protection Service Availability (Amador)

2. ADMINISTRATION

Under the requirements of California Public Resources Code Section 4114 and other provisions of law, STATE maintains fire prevention and firefighting services as outlined in Exhibit D, Schedule B of this Agreement.

- A. Director shall select and employ a Region Chief who shall, under the direction of the Director/Chief Deputy Director, manage all aspects of fire prevention and fire protection services and forestry-related programs.
- B. Director will select and employ a Unit Chief who shall, under the supervision and direction of Director/Region Chief or a lawful representative, have charge of the organization described in Exhibit D, Schedules A, B and C included hereto and made a part of this Agreement.
- C. LOCAL AGENCY shall appoint the Unit Chief as the LOCAL AGENCY Fire Chief for all Emergency Fire Protection, Medical and Rescue Response Agreements, pursuant to applicable statutory authority. The Unit Chief may delegate this responsibility to qualified staff.
- D. The Unit Chief may dispatch personnel and equipment listed in Exhibit D, Schedules A, B and C from the assigned station or location under guidelines established by LOCAL AGENCY and approved by STATE. Personnel and/or equipment listed in Exhibit D, Schedule B may be dispatched at the sole discretion of STATE.
- E. The Unit Chief shall exercise professional judgment consistent with STATE policy and his or her employment by STATE in authorizing or making any assignments to emergencies and other responses, including assignments made in response to requests for mutual aid.
- F. Except as may be otherwise provided for in this Agreement, STATE shall not incur any obligation on the part of LOCAL AGENCY to pay for any labor, materials, supplies or services beyond the total set forth in the respective Exhibit D, Schedules A and C, as to the services to be rendered pursuant to each Schedule.

- G. Nothing herein shall alter or amend or be construed to alter or amend any Collective Bargaining Agreement or Memorandum of Understanding between the State of California and its employees under the State Employer-Employee Relations Act.

3. SUPPRESSION COST RECOVERY

As provided in Health and Safety Code (H&SC) Section 13009, STATE may bring an action for collection of suppression costs of any fire caused by negligence, violation of law, or failure to correct noticed fire safety violations. When using LOCAL AGENCY equipment and personnel under the terms of this agreement, STATE may, at the request of LOCAL AGENCY, bring such an action for collection of costs incurred by LOCAL AGENCY. In such a case LOCAL AGENCY appoints and designates STATE as its agent in said collection proceedings. In the event of recovery, STATE shall deduct fees and litigation costs in a proportional percentage amount based on verifiable and justifiable suppression costs for the fire at issue. These recovery costs are for services provided which are beyond the scope of those covered by the local government administrative fee.

In all such instances, STATE shall give timely notice of the possible application of H&SC Section 13009 to the representative designated by LOCAL AGENCY.

4. MUTUAL AID

When rendering mutual aid or assistance as authorized in H&SC Sections 13050 and 13054, STATE may, at the request of LOCAL AGENCY, demand payment of charges and seek reimbursement of LOCAL AGENCY costs for personnel, equipment and operating expenses as funded herein, under authority given by H&SC Sections 13051 and 13054. STATE, in seeking said reimbursement pursuant to such request of LOCAL AGENCY, shall represent LOCAL AGENCY by following the procedures set forth in H&SC Section 13052. Any recovery of LOCAL AGENCY costs, less expenses, shall be paid or credited to LOCAL AGENCY, as directed by LOCAL AGENCY.

In all such instances, STATE shall give timely notice of the possible application of H&SC Sections 13051 and 13054 to the officer designated by LOCAL AGENCY.

5. PROPERTY PURCHASE AND ACCOUNTING

LOCAL AGENCY shall be responsible for all costs associated with property required by personnel to carry out this Agreement. Employee uniform costs will be assessed to the LOCAL AGENCY through the Agreement billing process. Personal Protective Equipment (PPE) costs shall be the responsibility of the LOCAL AGENCY. By mutual agreement, PPE meeting the minimum specifications established by the STATE may be purchased directly by the LOCAL AGENCY. Alternately, the STATE will supply all PPE and the LOCAL AGENCY will be billed for costs incurred.

All property provided by LOCAL AGENCY and by STATE for the purpose of providing fire protection services shall be marked and accounted for by the Unit Chief in such a manner as to conform to the regulations, if any, established by the parties for the segregation, care, and use of the respective properties.

EXHIBIT B
BUDGET DETAIL AND PAYMENT PROVISIONS

1. PAYMENT FOR SERVICES

- A. LOCAL AGENCY shall pay STATE actual cost for fire protection services pursuant to this Agreement an amount not to exceed that set forth in Exhibit D, Schedule A for each fiscal year. STATE shall prepare an Exhibit D, Schedule A each year, which shall be the basis for payment for the entire fiscal year for which services are provided.
- B. Any other funds designated by LOCAL AGENCY to be expended under the supervision of or for use by a Unit Chief for fire protection services shall be set forth in Exhibit D, Schedule C. This clause shall not limit the right of LOCAL AGENCY to make additional expenditures, whether under Exhibit D, Schedule C or otherwise.
- C. STATE shall invoice LOCAL AGENCY for the cost of fire protection services on a quarterly basis as follows:
 - 1) For actual services rendered by STATE during the period of July 1 through September 30, by an invoice filed with LOCAL AGENCY on or after December 10.
 - 2) For actual services rendered by STATE during the period October 1 through December 31, by an invoice filed with LOCAL AGENCY on or after December 31.
 - 3) For actual services rendered by STATE during the period January 1 through March 31, by an invoice filed with LOCAL AGENCY on or after March 31.
 - 4) For the estimated cost of services during the period April 1 through June 30, by an invoice filed in advance with LOCAL AGENCY on or after March 1.
 - 5) A final statement shall be filed with LOCAL AGENCY by October 1 following the close of the fiscal year, reconciling the payments made by LOCAL AGENCY with the cost of the actual services rendered by STATE and including any other costs as provided herein, giving credit for all payments made by LOCAL AGENCY and claiming the balance due to STATE, if any, or refunding to LOCAL AGENCY the amount of any overpayment.
 - 6) All payments by LOCAL AGENCY shall be made within thirty (30) days of receipt of invoice from STATE, or within thirty (30) days after the filing dates specified above, whichever is later.
 - 7) The STATE reserves the right to adjust the frequency of billing and payment to a monthly cycle with a thirty (30) day written notice to the LOCAL AGENCY when:
 - a. The Director predicts a cash flow shortage, or
 - b. When determined by the Region Chief, after consulting with the Unit Chief and the LOCAL AGENCY Contract Administrator, that the LOCAL AGENCY may not have the financial ability to support the contract at the contract level.
- D. Invoices shall include actual or estimated costs as provided herein of salaries and employee benefits for those personnel employed, charges for operating expenses and equipment and the administrative charge in accordance with Exhibit D, Schedule A. When "contractual rates" are indicated, the rate shall be based on an average salary plus all benefits. "Contractual rates" means an all-inclusive rate established in Exhibit D, Schedule A for total costs to STATE, per specified position, for 24-hour fire protection services during the period covered.

- E. STATE shall credit the LOCAL AGENCY, or cover behind at no cost, for the costs of Non-post (e.g. Fire Marshal, Training Officer, etc.) positions and equipment assigned to STATE responsibility fires or other STATE funded emergency incidents. The STATE shall notify the LOCAL AGENCY when this occurs.

2. COST OF OPERATING AND MAINTAINING EQUIPMENT AND PROPERTY

The cost of maintaining, operating, and replacing any and all property and equipment, real or personal, furnished by the parties hereto for fire protection purposes, shall be borne by the party owning or furnishing such property or equipment unless otherwise provided for herein or by separate written agreement.

3. JURISDICTION RELATED SPECIALIZED TRAINING

The cost of all employees requiring or attending specialized training related to operations within the jurisdiction shall be borne by the party contracting with CAL FIRE, unless otherwise provided for herein, or by a separate written agreement. Specialized training as related to this agreement is defined as any training outside of the CAL FIRE 4021 Policy and Exhibits associated with a specific classification. For the purposes of this agreement, specialized training is defined as any training that falls outside the scope of CAL FIRE Policy 4021 and its associated classification-specific exhibits. This includes, but is not limited to: Medical training beyond the Emergency Medical Responder level, Hazardous Materials training beyond First Responder Operations, Emergency Management, Technical Rescue, any other training not classified as required for the employee's CAL FIRE job classification.

4. BUDGET CONTINGENCY CLAUSE

- A. If the LOCAL AGENCY's governing authority does not appropriate sufficient funds for the current year or any subsequent years covered under this Agreement, which results in an inability to pay the STATE for the services specified in this Agreement, the LOCAL AGENCY shall promptly notify the STATE and this Agreement will terminate pursuant to the notice periods required herein.
- B. If funding for any fiscal year is reduced or deleted by the LOCAL AGENCY for purposes of this program, the LOCAL AGENCY shall promptly notify the STATE, and the STATE shall have the option to either cancel this Agreement with no liability occurring to the STATE, or offer an Agreement amendment to LOCAL AGENCY to reflect the reduced amount, pursuant to the notice terms herein.
- C. If the STATE Budget Act does not appropriate sufficient funds to provide the services for the current year or any subsequent years covered under this Agreement, which results in an inability to provide the services specified in this Agreement to the LOCAL AGENCY, the STATE shall promptly notify the LOCAL AGENCY, and this Agreement will terminate pursuant to the notice periods required herein.
- D. If funding for any fiscal year is reduced or deleted by the STATE Budget Act for purposes of this program, the STATE shall promptly notify the LOCAL AGENCY, and the LOCAL AGENCY shall have the option to either cancel this Agreement with no liability occurring to the LOCAL AGENCY, or offer an Agreement amendment to LOCAL AGENCY to reflect the reduced services, pursuant to the notice terms herein.
- E. Notwithstanding the foregoing provisions in paragraphs A and B above, the LOCAL AGENCY shall remain responsible for payment for all services actually rendered by the STATE under this Agreement regardless of LOCAL AGENCY funding being reduced, deleted or not otherwise

appropriated for this program. The LOCAL AGENCY shall promptly notify the STATE in writing of any budgetary changes that would impact this Agreement.

- F. LOCAL AGENCY and STATE agree that this Budget Contingency Clause shall not relieve or excuse either party from its obligation(s) to provide timely notice as may be required elsewhere in this Agreement.

EXHIBIT C
GENERAL TERMS AND CONDITIONS

1. **APPROVAL**: This Agreement is of no force or effect until signed by both parties and approved by the Department of General Services, if required. STATE will not commence performance until such approval has been obtained.
2. **AMENDMENT**: This Agreement may be amended by mutual consent of LOCAL AGENCY and STATE. No amendment or variation of the terms of this Agreement shall be valid unless made in writing, signed by the parties and approved as required. No oral understanding or Agreement not incorporated in the Agreement is binding on any of the parties.

If during the term of this Agreement LOCAL AGENCY shall desire a reduction in STATE civil service employees assigned to the organization provided for in Exhibit D, Schedule A, LOCAL AGENCY shall provide 120 days written notice of the requested reduction. Notification shall include the following: (1) The total amount of reduction; (2) The firm effective date of the reduction; and (3) The number of employees, by classification, affected by a reduction. If such notice is not provided, LOCAL AGENCY shall reimburse STATE for relocation costs incurred by STATE as a result of the reduction. Personnel reductions resulting solely from an increase in STATE employee salaries or STATE expenses occurring after signing this Agreement and set forth in Exhibit D, Schedule A to this Agreement shall not be subject to relocation expense reimbursement by LOCAL AGENCY.

If during the term of this Agreement costs to LOCAL AGENCY set forth in any Exhibit D, Schedule A to this Agreement increase and LOCAL AGENCY, in its sole discretion, determines it cannot meet such increase without reducing services provided by STATE, LOCAL AGENCY shall within one hundred twenty (120) days of receipt of such Schedule notify STATE and designate which adjustments shall be made to bring costs to the necessary level. If such designation is not received by STATE within the period specified, STATE shall reduce services in its sole discretion to permit continued operation within available funds.

3. **ASSIGNMENT**: This Agreement is not assignable by the LOCAL AGENCY either in whole or in part, without the consent of the STATE in the form of a formal written amendment.
4. **EXTENSION OF AGREEMENT**:
 - A. One year prior to the date of expiration of this Agreement, LOCAL AGENCY shall give STATE written notice of whether LOCAL AGENCY will extend or enter into a new Agreement with STATE for fire protection services and, if so, whether LOCAL AGENCY intends to change the level of fire protection services from that provided by this Agreement. If this Agreement is executed with less than one year remaining on the term of the Agreement, LOCAL AGENCY shall provide this written notice at the time it signs the Agreement and the one year notice requirement shall not apply.
 - B. If LOCAL AGENCY fails to provide the notice, as defined above in (A), STATE shall have the option to extend this Agreement for a period of up to one year from the original termination date and to continue providing services at the same or reduced level as STATE determines would be appropriate during the extended period of this Agreement. Six months prior to the date of expiration of this Agreement, or any extension hereof, STATE shall give written notice to LOCAL AGENCY of any extension of this Agreement and any change in the level of fire protection services STATE will provide during the extended period of this Agreement. Services provided and obligations incurred by STATE during an extended period shall be accepted by LOCAL AGENCY as services and obligations under the terms of this Agreement.
 - C. The cost of services provided by STATE during the extended period shall be based upon the amounts that would have been charged LOCAL AGENCY during the fiscal year in which the

extended period falls had the Agreement been extended pursuant hereto. Payment by LOCAL AGENCY for services rendered by STATE during the extended period shall be as provided in Exhibit B, Section 1, B of this Agreement.

5. **AUDIT**: STATE, including the Department of General Services and the Bureau of State Audits, and LOCAL AGENCY agree that their designated representative shall have the right to review and to copy any records and supporting documentation of the other party hereto, pertaining to the performance of this Agreement. STATE and LOCAL AGENCY agree to maintain such records for possible audit for a minimum of three (3) years after final payment, unless a longer period of records retention is stipulated, and to allow the auditor(s) of the other party access to such records during normal business hours and to allow interviews of any employees who might reasonably have information related to such records. STATE and LOCAL AGENCY agree to a similar right to audit records and interview staff in any subcontract related to performance of this Agreement. (Gov. Code §8546.7, Pub. Contract Code §10115 et seq., CCR Title 2, Section 1896).
6. **INDEMNIFICATION**: Each party, to the extent permitted by law, agrees to indemnify, defend and save harmless the other party, its officers, agents and employees from (1) any and all claims for economic losses accruing or resulting to any and all contractors, subcontractors, suppliers, laborers and any other person, firm, or corporation furnishing or supplying work services, materials or supplies to that party and (2) from any and all claims and losses accruing or resulting to any person, firm or corporation who may be injured or damaged by that party, in the performance of any activities of that party under this Agreement, except where such injury or damage arose from the sole negligence or willful misconduct attributable to the other party or from acts not within the scope of duties to be performed pursuant to this Agreement; and (3) each party shall be responsible for any and all claims that may arise from the behavior and/or performance of its respective employees during and in the course of their employment to this cooperative Agreement.
7. **DISPUTES**: LOCAL AGENCY shall select and appoint a "Contract Administrator" who shall, under the supervision and direction of LOCAL AGENCY, be available for contract resolution or policy intervention with the STATE's Region Chief when, upon determination by the designated STATE representative, the Unit Chief acting as LOCAL AGENCY's Fire Chief under this Agreement faces a situation in which a decision to serve the interest of LOCAL AGENCY has the potential to conflict with STATE interest or policy. Any dispute concerning a question of fact arising under the terms of this Agreement which is not disposed of within a reasonable period of time by the LOCAL AGENCY and STATE employees normally responsible for the administration of this Agreement shall be brought to the attention of the CAL FIRE Director or designee and the Chief Executive Officer (or designated representative) of the LOCAL AGENCY for joint resolution. For purposes of this provision, a "reasonable period of time" shall be ten (10) calendar days or less. STATE and LOCAL AGENCY agree to continue with the responsibilities under this Agreement during any dispute.
8. **TERMINATION FOR CAUSE/CANCELLATION**:
 - A. If LOCAL AGENCY fails to remit payments in accordance with any part of this Agreement, STATE may terminate this Agreement and all related services upon 60 days written notice to LOCAL AGENCY. Termination of this Agreement does not relieve LOCAL AGENCY from providing STATE full compensation in accordance with terms of this Agreement for services actually rendered by STATE pursuant to this Agreement.
 - B. This Agreement may be cancelled at the option of either STATE or LOCAL AGENCY at any time during its term, with or without cause, on giving one year's written notice to the other party. Either LOCAL AGENCY or STATE electing to cancel this Agreement shall give one year's written notice to the other party prior to cancellation.

9. **INDEPENDENT CONTRACTOR**: Unless otherwise provided in this Agreement LOCAL AGENCY and the agents and employees of LOCAL AGENCY, in the performance of this Agreement, shall act in an independent capacity and not as officers or employees or agents of the STATE.
10. **NON-DISCRIMINATION CLAUSE**: During the performance of this Agreement, LOCAL AGENCY shall be an equal opportunity employer and shall not unlawfully discriminate, harass, or allow harassment against any employee or applicant for employment because of sex, race, color, ancestry, religious creed, national origin, physical disability (including HIV and AIDS) mental disability, medical condition (e.g. Cancer), age (over 40), marital status, denial of family care leave, veteran status, sexual orientation, and sexual identity. LOCAL AGENCY shall insure that the evaluation and treatment of their employees and applicants for employment are free from such discrimination and harassment. LOCAL AGENCY shall comply with the provisions of the Fair Employment and Housing Act (Gov. Code §12990 (a-f) et seq.) and the applicable regulations promulgated thereunder (California Code of Regulations, Title 2, Section 7285 et seq.). The applicable regulations of the Fair Employment and Housing Commission implementing Government Code Section 12990 (a-f), set forth in Chapter 5 of Division 4 of Title 2 of the California Code of Regulations, are incorporated into this Agreement by reference and made a part hereof as if set forth in full. LOCAL AGENCY shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other Agreement.
- In addition, LOCAL AGENCY acknowledges that it has obligations relating to ethics, Equal Employment Opportunity (EEO), the Fire Fighter's Bill of Rights Act (FFBOR), and the Peace Officer's Bill of Rights Act (POBOR). LOCAL AGENCY shall ensure that its employees comply with all the legal obligations relating to these areas. LOCAL AGENCY shall ensure that its employees are provided appropriate training.
11. **TIMELINESS**: Time is of the essence in the performance of this Agreement.
12. **COMPENSATION**: The consideration to be paid STATE, as provided herein, shall be in compensation for all of STATE's expenses incurred in the performance hereof, including travel, per Diem, and taxes, unless otherwise expressly so provided.
13. **GOVERNING LAW**: This Agreement is governed by and shall be interpreted in accordance with the laws of the State of California.
14. **CHILD SUPPORT COMPLIANCE ACT**: "For any Agreement in excess of \$100,000, the LOCAL AGENCY acknowledges in accordance with Public Contract Code 7110, that:
- A. The LOCAL AGENCY recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with section 5200) of Part 5 of Division 9 of the Family Code; and
 - B. The LOCAL AGENCY, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the California Employment Development Department."

15. **UNENFORCEABLE PROVISION**: In the event that any provision of this Agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this Agreement have force and effect and shall not be affected thereby.

16. COMPLIANCE WITH THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)

The STATE and LOCAL AGENCY have a responsibility to comply with the provisions of the 1996 Federal Health Insurance Portability and Accountability Act (HIPAA) and the 2001 State Health Insurance Portability and Accountability Implementation Act. HIPAA provisions become applicable once the association and relationships of the health care providers are determined by the LOCAL AGENCY. It is the LOCAL AGENCY'S responsibility to determine their status as a "covered entity" and the relationships of personnel as "health care providers", "health care clearinghouse", "hybrid entities", business associates", or "trading partners". STATE personnel assigned to fill the LOCAL AGENCY'S positions within this Agreement, and their supervisors, may fall under the requirements of HIPAA based on the LOCAL AGENCY'S status. It is the LOCAL AGENCY'S responsibility to identify, notify, train, and provide all necessary policy and procedures to the STATE personnel that fall under HIPAA requirements so that they can comply with the required security and privacy standards of the act.

17. LIABILITY INSURANCE

The STATE and LOCAL AGENCY shall each provide proof of insurance in a form acceptable to the other party at no cost one to the other, to cover all services provided and use of local government facilities covered by this Agreement. If LOCAL AGENCY is insured and/or self-insured in whole or in part for any losses, LOCAL AGENCY shall provide a completed Certification of Self Insurance (Exhibit D, Schedule E) or certificate of insurance, executed by a duly authorized officer of LOCAL AGENCY. Upon request of LOCAL AGENCY the STATE shall provide a letter from DGS, Office Risk and Insurance Management executed by a duly authorized officer of STATE. If commercially insured in whole or in part, a certificate of such coverage executed by the insurer or its authorized representative shall be provided.

Said commercial insurance or self-insurance coverage of the LOCAL AGENCY shall include the following:

- A. Fire protection and emergency services - Any commercial insurance shall provide at least general liability for \$5,000,000 combined single limit per occurrence.
- B. Dispatch services – Any commercial insurance shall provide at least general liability for \$1,000,000 combined single limit per occurrence.
- C. The CAL FIRE, State of California, its officers, agents, employees, and servants are included as additional insured's for purposes of this contract.
- D. The STATE shall receive thirty (30) days prior written notice of any cancellation or change to the policy at the addresses listed on page 2 of this Agreement.

18. WORKERS COMPENSATION: (only applies where local government employees/volunteers are supervised by CAL FIRE, as listed in Exhibit D Schedule C. STATE contract employees' workers compensation is included as part of the contract personnel benefit rate).

- A. Workers' Compensation and related benefits for those persons, whose use or employment is contemplated herein, shall be provided in the manner prescribed by California Labor Codes, State Interagency Agreements and other related laws, rules, insurance policies, collective bargaining agreements, and memorandums of understanding.
- B. The STATE Unit Chief administering the organization provided for in this Agreement shall not use, dispatch or direct any non STATE employees, on any work which is deemed to be the responsibility of LOCAL AGENCY, unless and until LOCAL AGENCY provides for Workers' Compensation benefits at no cost to STATE. In the event STATE is held liable, in whole or in

part, for the payment of any Worker's Compensation claim or award arising from the injury or death of any such worker, LOCAL AGENCY agrees to compensate STATE for the full amount of such liability.

- C. The STATE /LOCAL AGENCY shall receive proof of Worker's Compensation coverage and shall be notified of any cancellation and change of coverage at the addresses listed in Section 1.

19. **CONFLICT OF INTEREST**: LOCAL AGENCY needs to be aware of the following provisions regarding current or former state employees. If LOCAL AGENCY has any questions on the status of any person rendering services or involved with the Agreement, the STATE must be contacted immediately for clarification.

Current State Employees (Public Contract Code §10410):

- 1) No officer or employee shall engage in any employment, activity or enterprise from which the officer or employee receives compensation or has a financial interest and which is sponsored or funded by any state agency, unless the employment, activity or enterprise is required as a condition of regular state employment.
- 2) No officer or employee shall contract on his or her own behalf as an independent contractor with any state agency to provide goods or services.

Former State Employees (Public Contract Code §10411):

- 1) For the two-year period from the date he or she left state employment, no former state officer or employee may enter into a contract in which he or she engaged in any of the negotiations, transactions, planning, arrangements or any part of the decision-making process relevant to the contract while employed in any capacity by any state agency.
- 2) For the twelve-month period from the date he or she left state employment, no former state officer or employee may enter into a contract with any state agency if he or she was employed by that state agency in a policy-making position in the same general subject area as the proposed contract within the 12-month period prior to his or her leaving state service.

If LOCAL AGENCY violates any provisions of above paragraphs, such action by LOCAL AGENCY shall render this Agreement void. (Public Contract Code §10420)

Members of boards and commissions are exempt from this section if they do not receive payment other than payment of each meeting of the board or commission, payment for preparatory time and payment for per diem. (Public Contract Code §10430 (e))

20. **LABOR CODE/WORKERS' COMPENSATION**: LOCAL AGENCY needs to be aware of the provisions which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions, and LOCAL AGENCY affirms to comply with such provisions before commencing the performance of the work of this Agreement. (Labor Code Section 3700)
21. **AMERICANS WITH DISABILITIES ACT**: LOCAL AGENCY assures the State that it complies with the Americans with Disabilities Act (ADA) of 1990, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. 12101 et seq.)
22. **LOCAL AGENCY NAME CHANGE**: An amendment is required to change the LOCAL AGENCY'S name as listed on this Agreement. Upon receipt of legal documentation of the name change the

STATE will process the amendment. Payment of invoices presented with a new name cannot be paid prior to approval of said amendment.

23. **RESOLUTION**: A county, city, district, or other local public body must provide the STATE with a copy of a resolution, order, motion, or ordinance of the local governing body which by law has authority to enter into an agreement, authorizing execution of the Agreement.
24. **AIR OR WATER POLLUTION VIOLATION**: Under the State laws, the LOCAL AGENCY shall not be: (1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; (2) subject to cease and desist order not subject to review issued pursuant to Section 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or (3) finally determined to be in violation of provisions of federal law relating to air or water pollution.
25. **AFFIRMATIVE ACTION**. STATE certifies its compliance with applicable federal and State hiring requirements for persons with disabilities, and is deemed by LOCAL AGENCY to be in compliance with the provisions of LOCAL AGENCY'S Affirmative Action Program for Vendors.
26. **DRUG AND ALCOHOL-FREE WORKPLACE**. As a material condition of this Agreement, STATE agrees that it and its employees, while performing service for LOCAL AGENCY, on LOCAL AGENCY property, or while using LOCAL AGENCY equipment, shall comply with STATE's Employee Rules of Conduct as they relate to the possession, use, or consumption of drugs and alcohol.
27. **ZERO TOLERANCE FOR FRAUDULENT CONDUCT IN LOCAL AGENCY SERVICES**. STATE shall comply with any applicable "Zero Tolerance for Fraudulent Conduct in LOCAL AGENCY Services." There shall be "Zero Tolerance" for fraud committed by contractors in the administration of LOCAL AGENCY programs and the provision of LOCAL AGENCY services. Upon proven instances of fraud committed by the STATE in connection with performance under the Agreement, the Agreement may be terminated consistent with the termination for cause/cancellation term, Exhibit C, section 8, subsection B, of Cooperative Fire Programs Fire Protection Reimbursement Agreement, LG-1, between the California Department of Forestry and Fire Protection (CAL FIRE) and the LOCAL AGENCY.
28. **OFFICIAL INFORMATION**. "Official information" means information, regardless of the form or medium of disclosure, that has been or will be disclosed between the parties in connection with this Agreement, and all copies thereof, that has been designated by CAL FIRE and/or the LOCAL AGENCY as confidential, restricted, prohibited, or privileged by State or federal law. Official Information is intended to include information acquired in confidence by a public employee in the course of his or her duty and not open, or officially disclosed, to the public and exempt from disclosure under the Public Records Act as contemplated by Government Code section 7928.705 and Evidence Code section 1040.

Pursuant to Government Code sections 7927.500, 7927.000, 7921.505 and 7922.000, Official Information disclosed between government agencies that have agreed to treat the disclosed material as confidential remains confidential and exempt from disclosure under the Public Records Act or other similar laws.

CAL FIRE and the LOCAL AGENCY agree to take all necessary measures to protect Official Information and shall impose all the requirements of this Agreement on all of their respective officers, employees and agents with regards to access to the Confidential Information.

Any exchange of Official Information between parties shall not constitute a “waiver” of any exemption pursuant to Government Code section 7921.505. CAL FIRE and LOCAL AGENCY personnel allowed access to information designated as Confidential Information shall be limited to those persons with a demonstrable business need for such access. CAL FIRE and LOCAL AGENCY agree to provide a list of authorized personnel in writing as required by Government Code section 7921.505(c).

A party to this Agreement who experiences a security breach involving Official Information covered by this Agreement, agrees to promptly notify the other party of such breach.

29. **ENTIRE AGREEMENT**: This agreement contains the whole Agreement between the Parties. It cancels and supersedes any previous agreement for the same or similar services.
30. **LIMITED WAIVER OF SOVEREIGN IMMUNITY**: The Parties acknowledge that Grantee is a federally recognized Indian tribe and, as such, possesses sovereign immunity from suit. Nothing in this Agreement is or shall be deemed to be a general waiver of Grantee’s sovereign immunity from suit, which immunity is expressly asserted, provided, however, that Grantee hereby expressly, unequivocally, and irrevocably provides a limited waiver of sovereign immunity from suit to allow CAL FIRE to exercise all of its rights under the terms of this Agreement, and Grantee consents to suit in any court of the State of California for any claim to interpret or enforce this Agreement. Grantee’s limited waiver of sovereign immunity is applicable solely to claims by the State of California, through CAL FIRE and its departments, their successors and assigns. This limited waiver of sovereign immunity does not apply to claims by any other person, corporation, partnership, governmental body, or other entity. Claims hereunder shall allow for the remedies of specific performance, injunctive relief, declaratory relief, and monetary damages. The Parties agree to meet and confer to seek to resolve any disputes arising under this Agreement before pursuing legal action against the Tribe.

EXHIBIT D
ADDITIONAL PROVISIONS

EXCISE TAX: State of California is exempt from federal excise taxes, and no payment will be made for any taxes levied on employees' wages. STATE will pay any applicable State of California or local sales or use taxes on the services rendered or equipment or parts supplied pursuant to this agreement. The STATE may pay any applicable sales and use tax imposed by another state.

Schedules

The following Schedules are included as part of this agreement (check boxes if they apply):

- A. Fiscal Display, PRC 4142 AND/OR PRC 4144** - STATE provided LOCAL AGENCY funded fire protection services. State-owned vehicles shall be operated and maintained in accordance with policies of STATE at rates listed in Exhibit D, Schedule A.
- B. STATE Funded Resource** - A listing of personnel, crews and major facilities of the STATE overlapping or adjacent to the local agency area that may form a reciprocal part of this agreement.
- C. LOCAL AGENCY Provided Local Funded Resources** - A listing of services, personnel, equipment and expenses, which are paid directly by the local agency, but which are under the supervision of the Unit Chief.
- D. LOCAL AGENCY Owned STATE Maintained Vehicles** - Vehicle information pertaining to maintenance responsibilities and procedures for local agency-owned vehicles that may be a part of the agreement.

LOCAL AGENCY-owned firefighting vehicles shall meet and be maintained to meet minimum safety standards set forth in Title 49, Code of Federal Regulations; and Titles 8 and 13, California Code of Regulations.

LOCAL AGENCY-owned vehicles that are furnished to the STATE shall be maintained and operated in accordance to LOCAL AGENCY policies. In the event LOCAL AGENCY does not have such policies, LOCAL AGENCY-owned vehicles shall be maintained and operated in accordance with STATE policies. The cost of said vehicle maintenance and operation shall be at actual cost or at rates listed in Exhibit D, Schedule D.

Exhibit D, Schedule D is incorporated into this section if LOCAL AGENCY-owned vehicles listed in Exhibit D, Schedule D are to be operated, maintained, and repaired by STATE.

LOCAL AGENCY assumes full responsibility for all liabilities associated therewith in accordance with California Vehicle Code Sections 17000, 17001 et seq. STATE employees operating LOCAL AGENCY-owned vehicles shall be deemed employees of LOCAL AGENCY, as defined in Vehicle Code Section 17000. Except where LOCAL AGENCY would have no duty to indemnify STATE under Exhibit C, Section 6 for all LOCAL AGENCY-owned vehicles operated or used by employees of STATE under this agreement.

LOCAL AGENCY employees, who are under the supervision of the Unit Chief and operating State-owned motor vehicles, as a part of the duties and in connection with fire protection and other emergency services, shall be deemed employees of STATE, as defined in Vehicle Code Section 17000 for acts or omissions in the use of such vehicles. Except where STATE would have no duty to indemnify LOCAL AGENCY under Exhibit C, Section 6.

- E. Certification of Insurance** - Provider Insurance Certification and/or proof of self-insurance.

Unit: BDU

Agreement Total	\$28,261
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Contract Name: Arrowbear Park CWD

Contract No.: 3CA07723

Page No.:

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Fiscal Year 26/27	
37262 PS Total	\$18,905
37262 OE Total	\$9,356
TOTAL	\$28,261

Fiscal Year: 2026
 Index: 3500
 PCA: 37262
 PRC: 4142

Uniform Benefits		
Sub Total		\$0
Admin		\$1,048
Total		\$9,356

Contract Name: Arrowbear Park CWD
 Contract No.: 3CA07723
 Page No.: 21

Comments
 This is a Schedule A - 4142 of the Cooperative Agreement, dated July 1, 2026 between Arrowbear Lake County Water District and The California Department of Forestry and Fire Protection (CAL FIRE)

Category (Pick from List)	Details	Number	Months	Rate	Sub-Total	Uniform Benefits	Total
UNIFORM ALLOWANCE FOR COMM OP		1.00	12.00	\$104	\$ 1,250		\$ 1,250
TRAINING	VECTOR SOLUTION	0.10	12.00	\$75	\$ 90		\$ 90
OTHER ITEMS OF EXPENSE	InTime	0.10	12.00	\$57	\$ 68		\$ 68
COMMUNICATIONS	TC (7/1/26 to 6/30/27)	6.00	1.00	\$1150	\$ 6,900		\$ 6,900
						1.45%	

Arrowbear 2026-2029 LG-1 Dispatch Contract

	26-27	27-28	28-29
PS	\$ 18,905	\$ 20,796	\$ 22,875
OE	\$ 9,356	\$ 10,292	\$ 11,321
Total	\$ 28,261	\$ 31,087	\$ 34,196

Agreement Total **\$ 93,544**

**COOPERATIVE FIRE PROGRAMS
FIRE PROTECTION REIMBURSEMENT AGREEMENT**

LG-1 REV. 8/2025

AGREEMENT NUMBER	3CA07723
REGISTRATION NUMBER:	

1. This Agreement is entered into between the State Agency and the Local Agency named below:

STATE AGENCY'S NAME

California Department of Forestry and Fire Protection – (CAL FIRE)

LOCAL AGENCY'S NAME

Arrowbear Park County Water District

2. The term of this Agreement is: July 1, 2026 through June 30, 2029

3. The maximum amount of this Agreement is: \$ 93,544.00
Ninety three thousand, five hundred and forty four dollars, and zero cents

4. The parties agree to comply with the terms and conditions of the following exhibits which are by this reference made a part of the Agreement.

Exhibit A – Scope of Work – Includes page 2 (contact page) in count for Exhibit A	5	pages
Exhibit B – Budget Detail and Payment Provisions	3	pages
Exhibit C – General Terms and Conditions	7	pages
Exhibit D – Additional Provisions	6	pages
Exhibit E – Description of Other Services	0	pages

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

LOCAL AGENCY

LOCAL AGENCY'S NAME

BY (Authorized Signature)

DATE SIGNED



PRINTED NAME AND TITLE OF PERSON SIGNING

ADDRESS

STATE OF CALIFORNIA

AGENCY NAME

California Department of Forestry and Fire Protection

BY (Authorized Signature)

DATE SIGNED



PRINTED NAME AND TITLE OF PERSON SIGNING

Matthew Sully, Deputy Director, Cooperative Fire Protection

ADDRESS P.O. Box 944246, Sacramento, CA 94244-2460

**California Department of General
Services Use Only**

*This Page Intentionally Left Blank to Be Supplemented with
"Policy 2400 - Continuity" Material After the Committee
Meeting on July 14, 2026*