

**California Academy of Learning Charter School**  
**Regular Board of Trustees Meeting**  
**September 2, 2025, Phillipsburg Multi-purpose Room**  
**6:00 p.m.**

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
  - A. Mr. Gary Gregg
  - B. Ms. Ellen Hasbrouck
  - C. Ms. Susan Hurley
  - D. Dr. Linda Jukes
  - E. Mr. Herb Mitchell
  - F. Ms. Lynne Langley
  - G. Mrs. Susan Bitonti
  - H. Mrs. Cristal Rettger
  - I. Dr. Laura Jacob
- IV. EXECUTIVE SESSION
- V. AUDIENCE COMMENT/QUESTIONS ON AGENDA

Public comment provides residents with an opportunity to share their input with the Board of Trustees. Commentary should be addressed to the Board as a whole, not to individual members, the CEO, individual staff members, nor the audience. All public speakers are expected to treat each other and the Board of Trustees with respect.
- VI. [TREASURER'S REPORT](#)
  - A. The Board approves the Treasurer's Report as presented.
- VII. [MINUTES](#)
  - A. The Board approves the minutes from the August 5, 2025 meeting.
- VIII. Principals Report

## IX. POLICY

A. The Board approves the following policies for final reading:

1. 200 [Enrollment of Students](#)
2. 201 [School Lottery Enrollment Policy](#)
3. 209.1 [Food Allergy Management](#)
4. 210.1 [Possession/Use Of Asthma Inhalers/Epinephrine Auto-Injectors](#)
5. 237 [Electronic Devices](#)
6. 810.2 Transportation - [Video/Audio Recording](#)

B. The Board approves the following policies for first reading:

1. 917 [Parental/Family Involvement](#)
2. 226 [Searches](#)
3. 233 [Suspension and Expulsion](#)
4. 235 [Student Rights and Surveys](#)
5. 248 [Pupils Unlawful Harassment](#)
6. 252 [Dating Violence](#)
7. 317.1 [Employee Educator Misconduct](#)

C. The Board approves the [All Hazards Plan](#) utilized by CAL Charter

## X. AGREEMENTS

- A. The Board approves the agreement with [Raptor](#)
- B. The Board approves the agreement with [Maxim](#)

## XI. PERSONNEL

- A. The Board approves the resignation of Ms. Haelinn Pinkerton from a special education teacher position effective Aug 7, 2025.
- B. The Board approves the hiring of Ms. Alyssa O'Neil as a special education teacher at a comparable step.
- C. The Board approves the resignation of Mrs. Amy Bittner from the school nurse position effective Aug. 8, 2025.
- D. The Board approves the resignation of Mr. Rob Berletich from the school music position effective Aug 14, 2025.

- E. The Board approves the resignation of Ms. Kara Kukuvich from the STEAM substitute position effective Aug 19, 2025.
- F. The Board approves the hiring of Mr. Jay Davis as the K-8 Expressions Lab teacher at a comparable step.
- G. The Board approves the hiring of Ms. Natalie Stangroom as the Philipsburg building daily classroom monitor at the daily substitute rate.
- H. The Board approves the hiring of Ms. Victoria Wellington as the STEAM substitute teacher at the daily substitute rate.
- I. The Board approves the hiring of Mrs. Lindsay Keene as substitute nurse when she is available.
- J. The Board approves the hiring of Ms. Megan Wright as a classroom para at the daily para rate.

## XII. GRANTS

- A. The Board approves the Highmark Grant in the amount of \$5,000.00 to be used for clean air spaces written by Ms. Brenda Fetsko.

## XIII. CONFERENCES

- A. The Board approves Mrs. Olivia Christopher and Mrs. Heather Nicholson, to attend the Improving Schools Performance Conference on January 25-28,2026 in Pittsburgh, PA at a budgeted amount.
- B. The Board approves Mrs. Heather Nicholson and Mrs. Olivia Christopher, to attend the **PAFPC** (Pennsylvania Federal Programs Coordinator) annual conference on May 17-20,2026 in Erie, PA at a budgeted amount.
- C. RCA - October

## XIV. ENROLLMENT

- A. [2025-2026 overview](#)

## XV. ADJOURNMENT