

RESOLUTION No. 2025-11

RESOLUTION TO PROVIDE TIER I BENEFITS TO TIER II PLAN MEMBERS

WHEREAS, under the provisions of Act 2022-348, employers who participate in the Employees' Retirement System pursuant to Ala. Code § 36-27-6 may elect to provide Tier I retirement benefits to Tier II plan members, and


WHEREAS, the City of Brundidge, AL participates in the Employees' Retirement System pursuant to Ala. Code § 36-27-6 and wishes to improve retirement benefits for its Tier II plan members;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF BRUNDIDGE that the City elects to provide Tier I retirement benefits to its Tier II plan members, subject to approval by the Employees' Retirement System Board of Control; that, if approved, such election shall be effective the following fiscal year and is irrevocable.

BE IT FURTHER RESOLVED that the City of Brundidge has reviewed the actuarial cost estimates provided by the Employees' Retirement System for such election and agrees to pay any resulting increases in the employer contribution rate.

BE IT FURTHER RESOLVED that beginning in the month that such election is effective, the City of Brundidge's Tier II plan members shall contribute 7.5% of their earnable compensation to the Employee's Retirement System and the City's Tier II plan members who are firefighters or law enforcement officers, as defined by Ala. Code § 36-27-59(a), shall contribute 8.5% of their earnable compensation to the Employees' Retirement System, as required by Act 2022-348.

BE IT FURTHER RESOLVED that the City of Brundidge has not increased the member contribution rates for its Tier I members as provided by Act 2011-676 and, as required by Ala. Code § 36-27-6.5, the City of Brundidge has submitted to the Employees' Retirement System a plan to increase such rates.


Isabell Boyd, Mayor

8/19/25
Date



Employer Plan to Increase Tier I Member Contribution Rates

Employees' Retirement System of Alabama
PO Box 302150, Montgomery, Alabama 36130-2150
877.517.0020 • 334.517.7000 • www.rsa-al.gov



Employer Information

Name of Agency City of Brundidge
Full name, no initials please
Unit Code EBDG

Plan Information

If employer has not increased Tier I member contribution rates as provided by Act 2011-676 and has passed a resolution to elect to provide Tier I retirement benefits to Tier II plan members as provided by Act 2022-348, employer must complete the following section.

As required by that Act 2022-348, employer submits the following plan to the Employees' Retirement System (ERS) to increase the member contribution rates for its Tier I plan members from 5% to 7.5% of earnable compensation, and for Tier I plan members who are firefighters or law enforcement officers, as defined by Ala. Code § 36-27-59(a), from 6% to 8.5% of earnable compensation.

Plan Options

Employer shall increase the rates as set forth above if and when (Check One):

- ☐ Employer's funding level drops below _____ %.
- ☐ Employer's contribution rate increases above _____ %.
- ☒ Employer is unable to make its required employer contribution.
- ☐ On _____ (insert date).
- ☐ Other (insert other circumstances): _____

Employer Certification

When the above conditions are met as provided by the plan, employer agrees to raise the Tier I plan member contribution rates by passing a resolution to do so as required by Act 2011-676 and provide such resolution to the ERS.

Sign Here → Signature of Authorizing Official Isabell Boyd Date 8-19-25
Name and Title Isabell Boyd - mayor
Please Print
Telephone Number 334-735-2321