

Poor communication - DDS is not meeting with the chef consistently to review numbers, tour operation and plan Excessive amounts of recooks due to: improper cooking temperature, inaccurate menu item description, inconsistent preparation & ingredients

Inaccurate pricing for special events, buffets, and catering Staff call-outs

Staffing - No Ex. Chef, Sous Chef, DDS, Cooks, & using Temps

Servers involved in food production without training Improper schedule pattern Improper training for cooks & dining staff

Not using financial tracker / spend-down on a daily basis
Inaccurate monthly liquor, wine & beer inventory
Inaccurate monthly food inventory
Census is not recorded daily into the Financial Tracker
Inaccurately recording allocations

Failure to use standard recipes
Healthcare supplements are not allocated properly
Inventory sheets are not formatted correctly - shelf to sheet

Inventory sheets - prices are not updated quarterly Inventory is not taken before ordering product Weekly liquor inventory not completed Dining sales is not accurately recorded on a daily basis

	Liquor pricing inaccurate
Н	Kitchen using wine & spirits and not recording it
	Liquor pour incorrect - plus or minus
ı	Liquor not locked up at night (Theft)
G	Team members drinking No continuous training for bartenders and spot checks are not being completed
Н	Menu prices are not costed out correctly
	Menu prices do not match POS prices
	Recipes are not tested before use
F	Patrons are not put into the POS in a timely manor
0	POS is not user friendly for wait-staff (missing items)
0	POS - inaccurate communication - cooks can't understand tickets and too many kitchen messages Overproduction of buffets, brunch and catering
D	events
	Overproduction of weekly specials Production meetings are not conducted on a daily basis
C	Using the wrong ingredient for wrong application
0	Par sheets for standard menu items are not used
U	Daily production sheets are not used
S	Not utilizing production systems, and POS to accurately forecast
Т	Team members taking home left-overs
	Theft – Kitchen was not properly locked at night

	No planning of weekly specials in advance
Н	Incorrect order guide
	Failure to label and date food items
	Over ordering
G	Multiple people placing the food order
Н	Improper ordering - ordering without taking inventory & not using pars
	Employee meal program not implemented
	Running to the store for items last minute
F O O	Unorganized walk in coolers/freezers & dry storage Over-stocking of wait stations and not using par sheets Overstocking satellite kitchens and not using par sheets
0	Healthcare snacks are eaten by staff
D	Lack of communication with activities and meal service. Resident trips are not properly communicated to dining
	Leftovers are not properly utilized
C	Inconsistent food tasting
	Changing pans over at night for all line prep
0	Lack of forecasting and keeping sales history
S	Not using thermometers or timers
3	Not having the tools for portion control
T	Not using tools for portion control

Improper training and on-boarding



What Impacts Your Food Costs

Three True Factors

- People Problems
- Product Problems
- System Problems

How do we attack these issues?

Do you even know where your problem is?



What Impacts Your Food Costs

People Problems

Let's Discuss...

Who • What • Why







What Impacts Your Food Costs

Product Problems

Let's Discuss...

Who • What • Why



Black	Mountain	Prep -	Prep	Cooks

Item	Slow Par	Busy Par	Prep	Prep	Prep	Item	Sik						
VI.70% 10018	15.00					No. 2020						100	-1
Onion Rings	3 Pans	6 Pans				Joannes Tartar	l gal			-			
Cilantro-Lime Ranch		l gal		0.		Cajun Tarter	l gal				· Military	2	
Prep BBQ Chix	8 ea	16 ea			5- 88	Seafood Mary Sauce	l gal			100	B-1	44	6
BBQ Marinade		l gal				Oriental Mignonette	l gal			- 100			10
Blackberry Gastrique		1/2 gal				Champagne Mignonette	l gal			- W			P
Heavenly BBQ Sauce		1/2 gal				Apple Miso Dressing				- W		0	7
Potato Croquettes Smoked SaWhat Im	16 ea	32 ea				Lemon Aioli	l qt	2		-			+
smoked SaVV nat Im	<u> 1pac</u>	TS=YC	dur	FOC) d	Bacon-Red Wine Vinegrette	l gal			III. 1			-
Smoked Salmon Brine		2 gal				Caesar Dressing	l gal				1 2	-	
Smoke Costs		l ea								-	1 66		
Smoked Sockeye Salmon		l ea									Allens	ALC: UNKNOWN	
Smoke System Pr	<u>'obler</u>	ms ea					57		WEEK.				
	18						8					-	
Clam Fritters		3 1/6 pan				Garnishes:			1 1 1 1				
Lat's Discu						Garlic Crouton Rings	60	25	-				
wild Rice Let's Discu	188	20				Dried Lemon Wheels	50	25					
Scallop Potato Pies	25	60				Edamame	ló ea	10 ea	-+1				
Scallop Potato Pans	4	7											
Scallop Potato Hash Minced GarWhO •	What	4 Pan	۸/hv			(I) (II D II I	C) T	40.5					
Winced Shallots	vviiat	1/6 pan	VIII			Chantrelle Relish Cherry Pilaf	6 F-pan	4" F-pan 2" f-pan					
Ched Horseradish Butter						Strudel Rice	4" F-pan 4" F-pan	4" H-pan			//		
Onion-Bleu Butter		10# 10#				Red Potatoes	6" H-pan	_			ndX		
Sweet Butter		10#			20	Title I Vialocs	o ir-pan	т пран					
Lobster Stock		10 gal							100				
Beef Demi			-	8			×.						
		2 gal	-	4			s:						S
Chicken Stock		10 gal					8			-			Ē
Fumet		3 gal		-		8	3			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			L
200 20		12 25		2	-					-			ASSO
Lobster Bisaue		3 gal	<u> </u>		<u> </u>		3						



- Do a deep dive analysis on each of these areas
- What level of the operation are you coming from?
- Let's look at each level's responsibility...

How Do we Solve This?





How Do we Solve This? – Frontline Staff

- Employee Training
 - How much time is dedicated to training
 - Do they understand your menus & recipes
 - Are their hours/days laid out
- Management
 - Be an open book
 - Be relentless with system use
- Corporate Staff
 - Always Train with the WHY voice



How Do we Solve This – Management



- Create/Adjust Production from Sheets
- Scale Recipes for Employee Use
- Review Waste
- Use POS data to understand resident menu preferences
- Purchasing & Order Guides
 - Don't buy just from history
 - Use contracted pricing





How Do we Solve This – Corporate Management

- Establish system wide protocols
- Develop standardized recipes and menus for community use
 - You can have multiple "meatloaf" recipes, just make sure that it has been standardized
- Develop/execute training on menu & purchasing systems
- Create organizational standards for products/order guides
- Contract with distributor or use GPO
 - Maximize contract





What's Your Takeaway

- Start Simple
- Explain the WHY
- Create the Value



