**CEER Role Description – Regional Disaster Recovery & Resilience Community Organizer**

The Coalition for Environment, Equity, and Resilience (CEER) is hiring a Regional Disaster Recovery & Resilience Community Organizer to lead organizing and relationship building across the Upper Texas Gulf Coast as part of a regional resilience initiative. CEER brings together advocacy, social justice and education groups from three main constituencies: environmental justice, community organizing, and environmental conservation. To ensure a more equitable and resilient future for our region, these main constituencies developed an 8-point plan to guide recovery efforts and infrastructure spending after Hurricane Harvey. The 8-point plan can be found on CEER’s website: [www.ceerhouston.org](http://www.ceerhouston.org).

Primary duties include community organizing within a 9 county footprint to build relationships with residents impacted by hurricanes and other chemical and natural disasters. The Regional Community Organizer will work closely with CEER’s Community Engagement Coordinator to advance the goals of a regional resilience project. The project includes CEER member organizations, other non-profit partners and Texas Southern University, who is carrying out community-based research in the same geographic footprint. The Regional Community Organizer will be an employee of Healthy Gulf, the fiscal program sponsor for CEER, and report to the Coalition Director. The Regional Community Organizer will develop a robust network of community relationships to further policy solutions and regional resilience principles.

**Our new Regional Community Organizer should be:**

* a leader who understands the importance of community involvement in campaigns and has experience organizing residents to let them speak for themselves;
* a great communicator who can build trust with community members and leaders from several geographies and diverse backgrounds;
* a relational thinker who can develop meaningful relationships and educate community;
* a leader who is driven by equity and social justice;
* able to manage projects with multiple deadlines and work both independently and as a part of team that includes CEER staff, a Project Planning Committee, consultants, member organizations and other community partners;
* passionate about ensuring a healthy environment for all, including both the natural and built worlds within the urban and rural context;
* someone with a great sense of humor.

**Key Duties:**

The Regional Community Organizer will be responsible for community building efforts and field organizing related to a regional resilience initiative that touches nine (9) regional counties along the Texas Gulf Coast. Duties include carrying out one on one relational conversations, house meetings, and community meetings to build power, educate community members and gather data that can be leveraged for CEER’s policy and advocacy goals. The Regional Community Organizer will work with a Community Engagement Coordinator to coordinate and promote nine (9) townhall events that aim to center the experiences of impacted residents, communities of color, and gather information to advance CEER’s short and long term policy objectives.

* Lead community organizing in a 9 county region to create a network of community leaders and lay the ground work for policy and advocacy campaigns
* Work closely with CEER’s Community Engagement Coordinate to support the planning and implementation of 9 town hall events to be held by Spring 2020 in the following counties: Harris, Brazoria, Chambers, Galveston, Jefferson, Hardin, Victoria, Montgomery
* Organize and drive turnout to events including neighborhood meetings, press conferences, town halls, and forums on at least a bi-weekly basis
* Identify, recruit and develop grassroots leaders through community engagement activities and ongoing training that leverages the expertise of CEER members
* Represent the organization at community activities to enhance CEER’s community profile in a 9 county region
* Coordinate with CEER’s Community Engagement Coordinator, Coalition Director, researchers, partners and funders to meet stated goals of the resilience initiative
* Maintain regular communications with community members across a regional footprint to implement a comprehensive strategy
* Help develop and execute organizing plans; map out key community and constituent targets; and identify and implement effective strategies to engage impacted communities
* Assist with grant reporting, data collection and other duties assigned as necessary

**Professional Qualifications:**

* 2-3 years of community organizing or community engagement experience with a record of integrating meaningful community engagement in campaigns for social change.
* Strong interpersonal, organizational and public speaking skills.
* Ability to build meaningful relationships and work well with all religious, cultural, ethnic and social groups in urban and rural communities.
* Strong project management and organization abilities. Experience managing campaigns, projects or initiatives with multiple deadlines and multiple components.
* A strong understanding of the environmental and/or civil rights movements preferred.
* Fluency in Spanish or Vietnamese is preferred but not required.
* High school diploma required. Bachelor’s degree or higher preferred.
* Ability to move community members to action.
* Ability to identify, recruit and develop community leaders.
* Full-time access to a car.

**Salary and Benefits**

The salary range is approximately $45,000-$50,000 depending on experience.  This position is grant funded and dependent upon future fundraising after one year. **Benefits include comprehensive medical, dental, vision, 401(k), paid holidays, vacation, sick leave, and travel reimbursement.**

**To apply, please email a resume, cover letter and three professional references to** [**iris@ceerhouston.org**](mailto:iris@ceerhouston.org)