



NAOUFAL HOUJAMI

Proud Houstonian Entrepreneur, Author, Politician, US National Security Strategist, Member of Center for Strategic & international Studies (CSIS) Washington D.C, Extensive International Experience -Africa, Europe, Mideast-, Master in Strategy & Risk Management, Inventor, Composer, Volunteer, Husband & Father of 4 kids born and raised in Houston.

My One to One Interview NBC-KPRC2 , Newsmakers Program by Mr Khambrel Marshall. :
<https://www.click2houston.com/newsmakers/newsmakers-for-aug-18-houston-mayoral-candidate-says-mayor-has-too-much-power>

My Speech on Fox26 Isiah Factor Show:
<http://www.fox26houston.com/isiah-factor-un.../413934227-video>

Election Committee Houjami For Mayor of Houston 2019
www.houjamiformayor.com

INTRODUCTION:

I want thank you CEER and HOME for your involvement to serve your community and be a part of the Solution for a better Future.

I have been dismayed, and saddened, at the amount of political division between our “politicians” and their inability to progress this community forward.

By politically polarizing issues, we have divided our “parties” and have come to an impasse in making decisions that could lead to a more positive direction for our community. Houston, all working together, can create and ensure a shared and sustainable future for our growing communities.

Our elected officials jobs should be to ensure our community’s safety, promote a positive environment for families to live in, students to learn in, and businesses to grow in. We live in a remarkable community, filled with talented and educated people who want serve their City.

I think %100 it’s time to bring in new blood, new faces, progressive thinking, and most importantly, progressive action.

Environmental Equity and Resiliency:

Environmental Equity addresses the built and natural environment. It is not limited to parkland, or the preservation of natural resources like bayous or prairies, but whether a community has access to the same safe drinking water, the same walkability to schools, the same clean air, and the same open or natural park spaces as other communities. As a city, Houston has a long history of segregation by race and class, along with numerous superfund sites, on-going pollution issues with its own infrastructure, and a lack of resources to adequately protect resources like air, water, and land.

1. What is your top environmental concern for the City and as mayor, what can your office do to address it? (Air pollution, water pollution, trash, flooding, etc.)

My most important step is to inform and educate All Houstonians about the climate change and How to reduce Greenhouse Gases to combat not just air pollution but the Pollution in General. By using energy more wisely ----> Helps reduce the demand for fossil fuels ----> Reduces global warming.

I will create Grants and Financial Rewards for Businesses and General Public:

- Reduce, Reuse, Recycle.
- Use Less Heat and Air Conditioning.
- Replace Your Light Bulbs.
- Drive Less and Drive Smart.
- Buy Energy-Efficient Products.
- Use Less Hot Water.
- Use the "Off" Switch on Electricity Usage.
- Plant a Tree.
- Get a Report Card from Your Utility Company.
- Encourage Others to Conserve.

2. What tools would you utilize as a mayor to ensure environmental clean-up of degraded land sites as well as reverse the documented pattern of siting landfills, recycling centers, and industrial facilities in low-income and minority neighborhoods?

The most important steps i will take to improve recycling waste in Houson:

- 1- Educate the Community

2- Add Recycling Bins in Public Spaces

3- Engage New Homeowners & Businesses

4- Implement Volume-based Waste Disposal

5- More Focus on Efficiency Collection Techniques

6- Elected Officials must be more engaged to Set goals and report on recycling achievements and benefits residents and businesses

3. As mayor, what are the first three steps you will take to implement the proposed Houston Climate Action Plan?

- Educate the Community
- More Focus on Efficiency Collection Techniques
- More engaged to Set goals and report on recycling achievements and benefits residents and businesses

4. Do you think it appropriate to increase the City's budget line item for environmental enforcement? Do you think that enforcement should be housed in the legal department or in public health?

I will make funds available to hire and train environmental enforcement officers. The job of these environmental enforcement officers is to educate the citizens of their community about illegal dumping, as well as to catch and prosecute those people that are illegally dumping solid waste. I think it should be housed in Public Health & Human Services.

5. Within CEER's 8-point plan, which priority is most meaningful to you and why?

Affordable housing.

The fundamental cause of homelessness is the widening housing affordability gap. My approach to reducing homelessness is to prevent it + to ensure that formerly homeless families and individuals can maintain housing stability

My political philosophy's main Focus is " Building Strong families--> leads to Strong Communities--> leads to Strong City-->leads to Strong State and that leads to Strong Nation" Regardless of age, gender, religion, no religion, sexual orientation, economic status, ethnic background or race, Just Houstonians and Americans.

--> My 1st key of my plan of action for affordable housing for the majority of Houston: " Creation of

the mortgage payment assistant program (MPAP)" for middle-class and low income working Houstonians. It will pay up to %45 of the total mortgage monthly payments, it will stabilize the financial situation of more than 100,000 Houstonians families and give them a fair share, an opportunity to stand against gentrification & Inequality.

I will bring the developers, Financial institutions and the City of Houston to create Affordable condos, strong bricks for under \$35000 . And Homes < \$100K

Many countries they did it, example of Morocco: 210,000 Dh = 22,000 Dollars



Flooding and Transportation Infrastructure:

We know that Houston will never stop flooding. We also know that federal funding for flood mitigation is often required to be spent in the areas that have the highest

property values, creating a reverse incentive to spend additional capital dollars in areas that have already received investment in the past. The two watersheds which, according to the SSPEED center, had the most residential flooding were Greens watershed and Brays watershed and there are no United States Army Corps of Engineers projects slated for those watersheds. Continuing development will likely create additional flooding problems in those watersheds.

1. How do you propose to protect and expand the riparian corridors and the existing natural flood control ability of the land within City limits?



We have 3 types of flooding:

1- Storm surge flooding comes with hurricanes. it's very predictable ---> The National Hurricane Center publishes maps of the Sea, Lake and Overland Surges from Hurricanes (SLOSH).

2- River flooding is what causes our bayous to overflow ---> determined by the upstream flow, and partly determined by the amount of rain falling in and near the city.

3- Sheet flow ---> Sheet flow is what causes street flooding. It is running into the bayous is what leads to river flooding.

In my plan of Action:

1- improving the storm drainage system's capability to handle sheet flow and reducing the amount and speed in which water is added into the system.

2- My most important step is to inform and educate All Houstonians about the climate change and How to reduce Greenhouse Gases to combat not just air pollution but the Pollution in General who play a big role in our flooding problems. By using energy more wisely ----> Helps reduce the demand for fossil fuels ---> Reduces global warming.

3- I will create Grants and Financial Rewards for Businesses and General Public:

- Reduce, Reuse, Recycle.

- Use Less Heat and Air Conditioning.

- Replace Your Light Bulbs.

- Drive Less and Drive Smart.

- Buy Energy-Efficient Products.

- Use Less Hot Water.

- Use the "Off" Switch on Electricity Usage.
- Plant a Tree.
- Get a Report Card from Your Utility Company.
- Encourage Others to Conserve.

4- We must also invest on better green infrastructure to help reduce flooding in our city. with natural surfaces both absorbs more rainfall, and slows the speed in which water flows into the storm drainage system, instead of concrete.

5- There are major capacity issues with regard to the Barker's and Addick's reservoirs and there are issues with the strength of the levees. I want Use new technologies to build more levees high capacity and stronger.

2. What are some of the tools you believe the mayor of Houston could use to address flooding in the Greens and Brays watershed outside of simply coordinating with Harris County Flood Control District? In other words, what will you do with the City budget to address these on-going watershed issues within city limits?

- I will create Grants and Financial Rewards for Businesses and General Public:
- Reduce, Reuse, Recycle.
- Use Less Heat and Air Conditioning.
- Replace Your Light Bulbs.
- Drive Less and Drive Smart.
- Buy Energy-Efficient Products.
- Use Less Hot Water.
- Use the "Off" Switch on Electricity Usage.
- Plant a Tree.
- Get a Report Card from Your Utility Company.
- Encourage Others to Conserve.
- We must also invest on better green infrastructure to help reduce flooding in our city. with natural surfaces both absorbs more rainfall, and slows the speed in which water flows into the storm drainage system, instead of concrete.

- There are major capacity issues with regard to the Barker's and Addick's reservoirs and there are issues with the strength of the levees. I want Use new technologies to build more levees high capacity and stronger.

3. How will you ensure that the City's Resiliency and Climate Actions plans are fully incorporated into transportation planning for projects like the I-45 expansion, the Vision Zero Initiative, and METRONext?

Many factors contribute to safe mobility --> including roadway design, speeds, behaviors, technology, and policies. It is time for Houston --> to sets clear goals to achieve the shared goal of zero fatalities and severe injuries.

Those components are very important in a vision zero action plan:

--> Prioritize safety in the Capital Improvement Plan + Safety awareness campaign .

Street Design Changes

Safety awareness campaign

Publish crash and safety data regularly

Enhance street lighting

Prioritize safety in the Capital Improvement Plan

Enhance training for Houston police officers

Bikeway mileage goals Identify the high injury network

Other :

1) Political Commitment

2) Multi-Disciplinary Leadership

3) Action Plan

4) Equity

5) Cooperation and Collaboration

6) Systems-Based Approach

7) Data-Driven

8) Community Engagementata-Driven

9) Transparency

Affordable Housing:

There are many options to expand affordable housing: developer incentives that require that a proportion of units are affordable, better leveraging of federal housing funds to get more units per dollar in partnership with others, use of state and local bond and development incentives (e.g., 380 agreements), Limited Equity Corporations, or land banking to name a few.

1. In your own words, describe the role the City plays in affordable housing specifically for families earning below average median income, and how you as mayor of the third largest city in the nation would engage in that role?

--> My 1st key of my plan of action for affordable housing for the majority of Houston: " Creation of the mortgage payment assistant program (MPAP)" for middle-class and low income working Houstonians. It will pay up to %45 of the total mortgage monthly payments, it will stabilize the financial situation of more than 100,000 Houstonians families and give them a fair share, an opportunity to stand against gentrification & Inequality.

I will bring the developers, Financial institutions and the City of Houston to create Affordable condos, strong bricks for under \$35000 . And Homes < \$100K

Many countries they did it, example of Morocco: 210,000 Dh = 22,000 Dollars



2. Understanding Hurricane Harvey funds have already been allocated, and many Houstonians are still not properly housed, what is your plan for leveraging other funding sources and economic incentives (i.e. 380 agreements, tax abatements, TIRZ, etc.) to increase quality affordable housing stock throughout the City?

I will bring the developers, Financial institutions and the City of Houston to create Affordable condos, strong bricks for under \$35000 . And Homes < \$100K

Many countries they did it, example of Morocco: 210,000 Dh = 22,000 Dollars



3. Today, a household earning the median (and below) income in Houston cannot afford the median housing costs in Houston. What is your plan to reduce displacement in gentrifying areas while also expanding affordable housing choices in well-resourced areas?

--> My 1st key of my plan of action for affordable housing for the majority of Houston: " Creation of the mortgage payment assistant program (MPAP)" for middle-class and low income working Houstonians. It will pay up to %45 of the total mortgage monthly payments, it will stabilize the financial situation of more than 100,000 Houstonians families and give them a fair share, an opportunity to stand against gentrification & Inequality.

I will bring the developers, Financial institutions and the City of Houston to create Affordable condos, strong bricks for under \$35000 . And Homes < \$100K

Many countries they did it, example of Morocco: 210,000 Dh = 22,000 Dollars



4. What policies or initiatives will you implement to ensure more development of affordable housing along or in close proximity to frequent public transportation lines?

The Kinder Institute Houston Area survey reported traffic as the "biggest problem facing people in the Houston area today." Affordable, convenient, and safe mobility options help Houston remain economically competitive, environmentally responsible, and resilient in the face of disaster. Currently the Texas Department of Transportation is planning to build a \$10 billion highway project known as the

North Houston Highway Improvement Project or I-45 expansion. The project seeks to redirect our downtown highway network, including I-45, 610 N, I-69, and 288.

An estimated 1 Million Houston-area residents need more affordable transportation options for All. Several high-demand areas including parts of west and southwest Houston and much of the east side of Harris County, as well as pockets of need in places like Spring Branch and Greenspoint.

To keep up with our population growth, we will need more federal and state funding.

My Strategy will focus on improving:

- Increase 24/7 service - more routes, increased frequency, and longer operating hours.
- Improved coordination among modes - buses, trains, and airports.
- Transit Priority - bus lanes, queue-jumper lanes, bus-priority traffic signals, and other measures that reduce delay to transit vehicles. Grade separation so transit is not delayed by cross-streets and traffic congestion.
- Reallocate Road Space to transit and walking.
- Comfort improvements, such as reduced crowding, better seats and cleaner vehicles.
- Improved Stops and Stations, including shelter (enclosed waiting areas, with heating in winter and cooling in summer), seating, Wayfinding and other Navigation Tools, washrooms, refreshments, Internet services, and other convenience and comfort features.
- Lower fares and discounts, and more convenient fare payment (such as electronic "smart cards").
- Improved rider information and Marketing programs, including real-time information on transit vehicle arrival.
- Transit Oriented Development and Smart Growth, which result in land use patterns more suitable for transit transportation.
- Pedestrian and Cycling Improvements that improve access around transit stops.
- Bike and Transit Integration (bike racks on buses, bike routes and Bicycle Parking near transit stops).
- Universal Design of vehicles, stations and pedestrian facilities to accommodate people with disabilities and other special needs.
- Park & Ride facilities.
- Reform transport Regulations and Organizations to increase transit service efficiency and responsiveness.

- Improved Security for transit users and pedestrians.
- Multi-Modal Access Guides, which includes maps, schedules, contact numbers and other information on how to reach a particular destination by public transit.
- Services targeting particular travel needs, such as express commuter buses, Special Event service, and various types of Shuttle Services.
- We need Also, to encourage businesses and employers to offer an affordable Group transportation or ride shared for their employees to get to work, and back to home.

5. Should the City have an emergency management plan in place, and available beds identified for longer term rental, for future storms?

Yes, i wil put in place my own plan B.

Transparency:

1. If you are elected, please describe three actions you will take to ensure transparency in the City's budget process and its priorities in spending beyond the annual CIP meetings held throughout the districts?

- Solution to lower the abuse of power by the Mayor as a Position ---> : " Creation of a General Manager of the city of Houston. He's not going to be elected but appointed, hired. And If he doesn't do his job, he gets fired." ---> %35 Power to Mayor + %35 Power to City Council + %30 Power To City General Manager.
- I will implement a performance measurement system for All the departments of the city of Houston, to improve transparency and ethical practices, especially on how the budget is been spent.
- An internal Audit to all the departments to be done every 6 months.

Job Creation and Workforce Development:

The Houston Chronicle recently reported that "net migration" to Harris County (and the City of Houston) has been negative for the last three years, meaning more people are leaving than coming. 1 This creates a labor shortage and slows economic development, but also provides an opportunity to reinvest and "in-fill" the city to provide a more attractive quality of life. To do this, however, skilled labor will be required and continued opportunity to encourage advancement and training within city limits may be necessary.

1. Please describe in your own words key elements that are needed to construct a city-wide workforce development program and key partnerships you think would be necessary to ensure young Houstonians can find jobs locally within 10 years.

- **My main Strategy** is Empowering Youth through Entrepreneurship in Houston, Funding and financing remain one of the top concerns of young entrepreneurs, who, in spite of their attractive business ideas, cannot take the plunge because of lack of resources and proper business mentoring.

I want create the "Young Entrepreneurs Start-up Special Loan with %25 Grant include" up to \$25,000 for age 18 to 29 years old. I want make it easier for youths to start a business and expand their own jobs. young Entrepreneurs can make a fundamental contribution to the socio-economic development by redoubling their efforts. It has also a social impact by lowering crimes among Young people.

Small Busines Admimistration (SBA), Financial Institutions and City Of Houston to will develop innovative partnerships and business models, mentorship and traineeship programs for Houstonians Youths to make my program happens!

In The other hand, i will implement action plans targeting youth employment. I will establish enterprise incubation programmes and infrastructure projects that hire and train young people. I will also incentivize education institutions and private operators to do the same.

Enouraging Employers to create entry-level job opportunities, implement school-to-work apprenticeships and on-the-job training programmes, as well as support young entrepreneurs through mentoring.

Also Educational institutions can incorporate entrepreneurship into the curriculum and work with employers to ensure they offer students the appropriate training.

- **Minimum wage** in the United States currently stands at \$7.25 per hour for most employees include young people, you can not survive with this income.

I believe The stress of poverty can also burden the mind, causing us to make worse decisions and ignore our health, also committing crimes. So a minimum wage of at least \$11.11 is an antidepressant. It is a sleep aid. A diet. A stress reliever. It is a contraceptive, preventing teenage pregnancy. It prevents premature death. It shields children from neglect and most importantly a positive impact on people's well-being and happiness.

2. Do you see local hire as a priority for workforce development? Why or why not?

I want to bring --->> "Driver License to All undocumented Working Families From All Races & Ethnicities in Houston WITH NO CRIMINAL RECORDS"

I- Benefits Our Economy:

- Driver's license application fees will generate revenue
- Grow businesses and stimulate economies, and we all know the majority who works in the construction.
- Boost the auto insurance and auto sales industries.
- Unlicensed, uninsured drivers cause damage claims that cost other policyholders. More licensed and insured drivers will reduce the number of accidents and lower insurance rates for all.

II- Makes our Houston safer:

- States can maintain accurate records including the names and addresses of all state residents.
- First responders and health care providers will be better able to determine the identity of victims and patients.
- State resources can be directed to more crucial priorities if courts and jails are less congested by issues arising from driving without a license or insurance, such as civil violations, criminal charges, and jail time.

III- Improves public safety on our roads:

- Taking driver's tests and properly register with the state's motor vehicle agency.
- knowing the rules of the road and understanding of traffic regulations.
- Obtaining auto insurance, reducing the cost of accidents involving uninsured motorists and potentially lowering insurance rates for everyone.
- Less likely to flee the scene of an accident.
- Identifying motorists and accessing accurate traffic records ensure public safety.

IV- strengthens families.

- How you feel to get behind the wheel of a vehicle knowing if you get pulled over for any reason it will lead you to deportation? ----> You'd be afraid to go to work or visit the doctor or take your kids to school or.....
- Driving is essential to hold a job to provide basic life necessities for ANY family, such as food, shelter, and medical care

-Undocumented families can participate more fully in society without the constant fear of being stopped by the police.

V- Our social teaching = WE ARE ALL HUMAN BEINGS:

- Individuals must work to provide for their families and contribute to society

- We must respect every human being, regardless of immigration status, and acknowledging the dignity of their efforts to work in order to provide for themselves and their families.

Worker Protections:

The HOME Coalition fully supports the Better Builder Program created by one of our member organizations. The Better Builder Program creates good jobs in the construction industry by establishing minimum standards on construction sites. These standards include a living wage for all construction workers, OSHA 10-hour safety training for all workers, workers compensation coverage, local hiring goals to place workers in approved skills training programs, and independent on-site monitoring to ensure these standards are met.

1. Would you support incorporating these standards as minimum requirements in the City? Please explain why or why not.

YES, I DID SIGNED IT AT AFL.CIO.COPE.



2. Many government entities have passed fair contracting (often referred to as responsible bidder ordinances) or best value contracting to level the playing field between construction entities. Explain how you would work towards better transparency in all city bids.

By lowering the power of the mayor to give contracts to his big donors.

My speech part(1) with Mayor Mr Turner and other mayoral candidates at garden oaks and super neighborhood 12 Mayoral Candidates Forum.

I- I presented My Plan Of Action = Solution to lower the abuse of power by the Mayor as a Position ---> :
" Creation of a General Manager of the city of Houston. He's not going to be elected but appointed, hired. And If he doesn't do his job, he gets fired." ---> %35 Power to Mayor + %35 Power to City Council + %30 Power To City General Manager.

The link to watch a part1:

<https://www.youtube.com/watch?v=bsseRp1Y5ls>