

MINUTES

Texas Conference-AAUP Fall 2025 Meeting

September 20, 2025, 9:00am-1:00pm
In person and online via Zoom

I. New Business

9:00-9:25am Welcome - Brian Evans, President, aaup.texas@gmail.com

- I.** Code of Conduct – Legislative Counsel – respectful, anti-discriminatory, non-harassing environment
- II.** Introduction – Zeph Capo - VP TXAFT
- III.** Introduction – Brian Evans – getting 30-40 new members per day
- IV.** Introduction – Pat Heinzelman – President, Texas Faculty Association
- V.** Introduction – Beeman – Legislative Advocacy
- VI.** Introduction of TXAAUP Chapter Presidents
- VII.** Introduction - Shantal

Minutes from Spring 2025 TXAAUP-AFT Conference

Motion and second. Approved. 2 abstentions.

Treasurer's Report

Lynn Tatum –

No-income (biennial report) – should be getting money back from national AAUP. TXAAUP-AFT has minimal costs. Some attended AFT conference. Several people attended AAUP Summer Institute – 11 attendees + 4 on scholarship. Next summer should have a lot of money to sponsor people (stay in dorms) - \$2303.58 total to cover. \$300 available for chapters – please bundle expenses.

OFR Presentation –

- OFR has been in operation since Fall 2023 – helps faculty navigate their cases – with or without attorneys
- If faculty has attorney, OFR can help facilitate that relationship
- If faculty does not have attorney, OFR can serve as faculty union representative – letters, attending meetings/hearings, communications with institution
- at least 86 faculty around Texas helped by OFR since Fall 2023 (about 54 involving lawyers, rest only OFR volunteers)
- at least 32 institutions of higher education (28 university, 4 community colleges)
- currently 13 active lawsuits
- 17 settlements = totaling at least \$1,230,000 in settlements since summer 2024
- 12.5 pending litigation/negotiations
- 5 involved FIRE

TXAAUP Rapid Response Team

9:45-10:00am - Break

10:00-10:45am – Antony Elmo – Public Outreach

10:55-11:10am – Break

11:10-11:45am – Moderator: Ann McGlashan **Panel:** Threats to faculty rights and quality education – Brian Evans, Donny Leo, Emily Berman

11:45-12:45pm – Moderator: Ann McGlashan **Panel:** Brian Evans, Teresa Klein, Jim Klein, Lynn Tatum – Faculty Rights

Adjourned: 1:00pm