

# OFR Update: Claims

- ◆ Title VII
- ◆ Title IX
- ◆ ADA
- ◆ ADEA
- ◆ Rehabilitation Act
- ◆ USERRA
- ◆ TOMA

- ◆ Breach of Contract
- ◆ 41 U.S.C. § 4712
- ◆ Constitutional
  - ◆ 1<sup>st</sup>
  - ◆ 4<sup>th</sup>
  - ◆ 6<sup>th</sup>
  - ◆ 14<sup>th</sup>



# OFR Update: Results

## ● Since October 2023:

### ◆ 86 TOTAL helped by OFR

- ◆ 13 current active lawsuits
  - ◆ 2 trial dates pending
- ◆ 17 settlements
- ◆ 12.5 pending litigation
- ◆ 5 involved the Foundation of Individual Rights and Expression (FIRE)

**All-volunteer Texas AAUP-AFT Office of Faculty Representation (OFR) helps faculty navigate investigations and respond to sanctions and dismissals. OFR does not provide legal advice or legal representation. [More info.](#)**

## ● Since October 2023:

### ◆ 32 Higher Ed Institutions

- ◆ 28 universities
  - ◆ 4 private
  - ◆ 24 public
    - ◆ 7 A&M System
    - ◆ 9 UT System
    - ◆ 4 TSUS System
    - ◆ 4 other
- ◆ 4 community colleges