



**Burger King Restaurant
Crew Member
APPLICATION FOR EMPLOYMENT**

THIS BURGERKING RESTAURANT IS INDEPENDENTLY OWNED AND OPERATED BY A BURGER KING FRANCHISEE. YOU ARE APPLYING FOR EMPLOYMENT WITH THE INDEPENDENT FRANCHISEE. THE INDEPENDENT FRANCHISEE DOES NOT DISCRIMINATE IN EMPLOYMENT BECAUSE OF RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY, SERVICE IN THE ARMED FORCES OF THE UNITED STATES OR ANY OTHER PROTECTED STATUS UNDER LOCAL, STATE AND FEDERAL LAW.

(PLEASE PRINT IN INK)

Name _____ Social Security No. _____ Are You 18 or older? Yes No If Not, Date of Birth _____
First Name Middle Initial Last Name

Street Address _____ Apt. No. or Box _____ City _____ State _____ Zip _____ Telephone No. _____

IF YOU ARE UNDER THE AGE OF 18, PROOF OF AGE IS REQUIRED PRIOR TO STARTING EMPLOYMENT. ITEMS THAT CAN BE USED AS PROOF OF AGE INCLUDE A BIRTH CERTIFICATE, PASSPORT, DRIVER'S LICENSE, SCHOOL WORK PERMIT, OR A STATE ID CARD. PLEASE PROVIDE A COPY OF YOUR PROOF OF AGE TO THE RESTAURANT MANAGER AT THE TIME OF HIRE IF YOU ARE UNDER THE AGE OF 18.

ARE YOU ABLE TO LAWFULLY WORK IN THE U.S.? YES NO

INITIAL HIRING AND CONTINUED EMPLOYMENT MAY BE DEPENDENT UPON PROOF THAT YOU ARE NOT AN "UNAUTHORIZED ALIEN" AS DEFINED IN THE IMMIGRATION REFORM AND CONTROL ACT OF 1986. ALL APPLICANTS WILL BE REQUIRED TO FURNISH PROOF OF IDENTITY AND LEGAL WORK AUTHORIZATION.

EDUCATION

SCHOOL MOST RECENTLY ATTENDED: NAME _____ LOCATION _____ PHONE _____

GRADUATED/GED? YES NO IF NO, LAST GRADE COMPLETED _____ NOW ENROLLED? YES NO

WORK EXPERIENCE

LIST YOUR THREE MOST RECENT JOBS WITHIN THE LAST FIVE YEARS: (YOU MAY INCLUDE WORK PERFORMANCE ON A VOLUNTEER BASIS)

COMPANY _____ PHONE _____ POSITION _____ ADDRESS _____

DATES WORKED (MONTH/YEAR): FROM _____ TO _____ REASON FOR LEAVING _____ HOURLY RATE OF PAY _____ SUPERVISOR _____

COMPANY _____ PHONE _____ POSITION _____ ADDRESS _____

DATES WORKED (MONTH/YEAR): FROM _____ TO _____ REASON FOR LEAVING _____ HOURLY RATE OF PAY _____ SUPERVISOR _____

COMPANY _____ PHONE _____ POSITION _____ ADDRESS _____

DATES WORKED (MONTH/YEAR): FROM _____ TO _____ REASON FOR LEAVING _____ HOURLY RATE OF PAY _____ SUPERVISOR _____

GENERAL

HAVE YOU EVER WORKED AT A BURGER KING RESTAURANT BEFORE? YES NO IF YES, WHEN, WHERE AND REASON FOR LEAVING _____

HAVE YOU EVER BEEN DISCHARGED OR ASKED TO RESIGN BY ANY OF YOUR PREVIOUS EMPLOYERS? YES NO IF YES, PLEASE EXPLAIN _____

WITHIN THE LAST SEVEN YEARS (*NEW HAMPSHIRE* APPLICATIONS RESPOND ONLY FOR LAST FIVE YEARS), HAVE YOU EVER BEEN CONVICTED, PLED GUILTY OR PLED "NO CONTEST" (NOLO CONTENDERE) TO A FELONY OR MISDEMEANOR OTHER THAN A TRAFFIC VIOLATION? (FOR APPLICANTS IN *HAWAII*, DO NOT ANSWER. FOR APPLICANTS IN *LOUISIANA, PENNSYLVANIA* AND *UTAH*, DO NOT ANSWER THIS QUESTION WITH RESPECT TO MISDEMEANOR CONVICTIONS. FOR APPLICANTS IN CALIFORNIA DO NOT DISCLOSE ANY CONVICTIONS FOR MARIJUANA OFFENSES WHICH OCCURRED MORE THAN TWO YEARS PRIOR TO THE DATE OF COMPLETING THIS APPLICATION OR ANY INFORMATION REGARDING A REFERRAL TO AND PARTICIPATION IN A PRETRIAL OR POSTTRIAL DIVERSION PROGRAM.)

*A CONVICTION WILL NOT NECESSARILY BAR YOU FROM EMPLOYMENT YES NO IF YES, PLEASE EXPLAIN _____

THIS BURGER KING RESTAURANT OPERATES WITH MULTIPLE SHIFTS, 7-DAYS PER WEEK. PLEASE INDICATE YOUR PREFERRED SHIFTS IN THE CHART BELOW.

TOTAL HOURS AVAILABLE PER WEEK: _____

DATE AVAILABLE TO START: _____

HOW WERE YOU REFERRED TO THIS INDEPENDENT FRANCHISEE? _____

FROM
TO

	M	T	W	T	F	S	S
FROM							
TO							

