



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Wisconsin Chapter

2019 Risk, Health, & Safety For All Conference

September 30th - October 1st, 2019
Potawatomi Hotel & Casino

Program Guide



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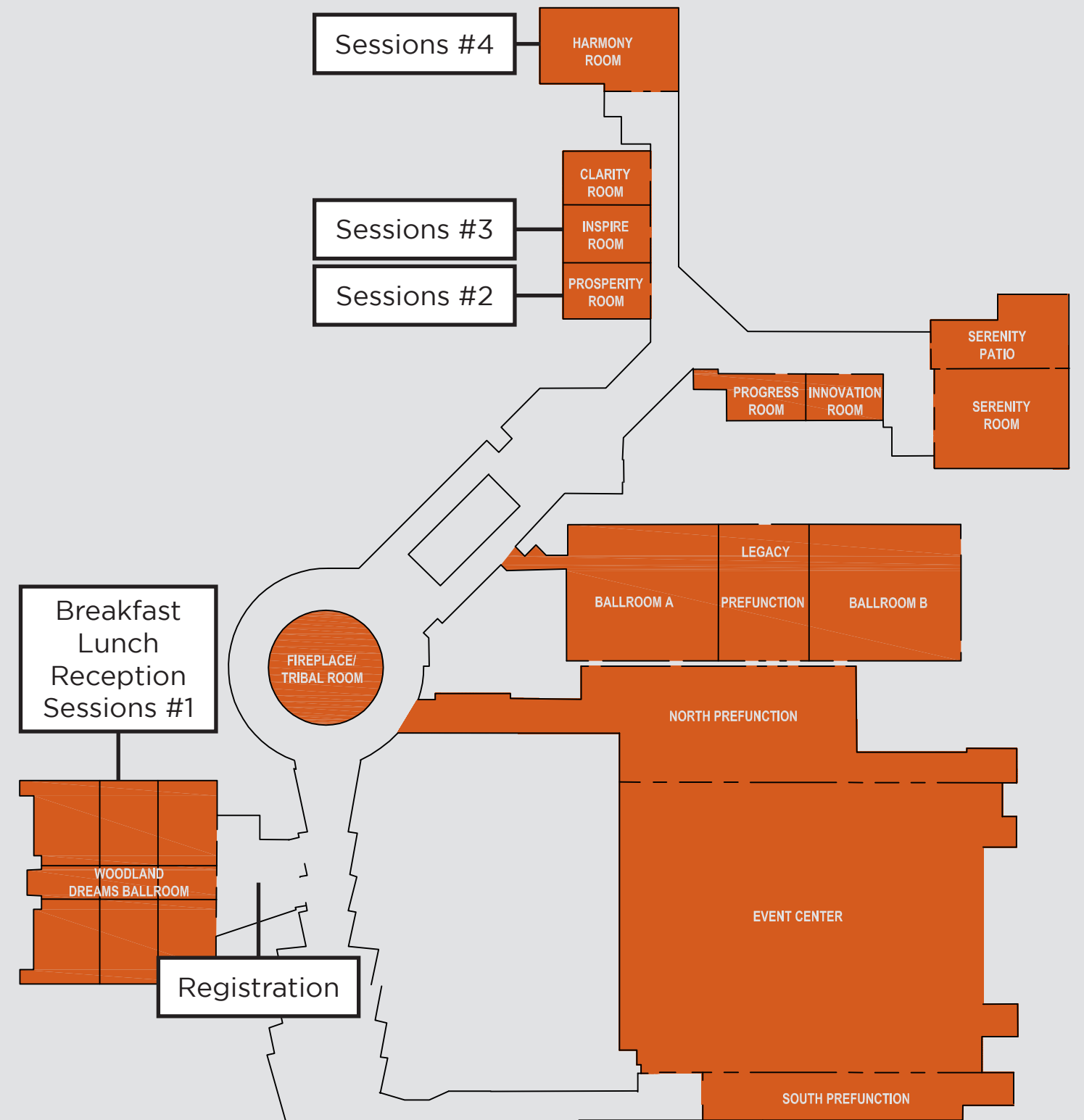


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Potawatomi 3rd Floor Map



Monday September 30th, 2019 Schedule

Time	Activity
7:00-8:00am	Registration (Lobby Woodland Dreams Ballroom)
8:00-8:15am	Breakfast (Inside Woodland Dreams Ballroom)
8:15-8:35am	Opening Remarks (Inside Woodland Dreams Ballroom)

Break Out Sessions - Day 1

Time	Woodland Dreams Ballroom	Prosperity Room	Inspire Room	Harmony Room
8:50-9:50am	Tom Carow (Fincantieri Marinette Marine) Using Why to Gain a Change in Culture	Lynell Meeth (MRA - The Management Association) Opioids and Their Impact on the Workplace	James Lange (Fox Valley Technical College) Confined Space Rescue for the Safety Professional	Dan Antonneau (David Insurance) & CHUBB Insurance Cyber Safety: Trends and Updates
9:55-10:55am	Dan Maier (Palermo's Pizza) Safety Alerts - Focus and Communication	Tony Parsons (Wisconsin Lift Truck) Better Training for Powered Industrial Truck Operators, Including the Use of Virtual Reality	Craig Vesely (Alliant Energy) Combustible Dust - What Does it Mean to Me?	Maureen Joy (R&R Insurance) & Shane Werner (Lakeside Manufacturing) Teaching Them to Fish - Committee Based Ergonomic Program
11:00-12:00pm	Chris Halverson & Jeffrey Christensen (M3 Insurance) Disaster Recovery, Crisis Response and Business Continuity - What's Your Plan?	Mary Bauer (OSHA) Every Step You Take: "Walking and Working Surfaces"	Bert Diver (SPX Transformer Solutions) Asbestos - Didn't We Get Rid of That Stuff?	Christy Young & Sara Curtis (CorVel Corporation) Nurse Case Management 101
12:00-1:50pm	Lunch and Vendor Time			
1:50-2:50pm	Dave Manke & Brian McNulty (Johnson Financial) & Maureen Siwula (MRA- The Management Association) Temporary Workers and Joint Employment	Patrick Harel (3M Corporation) STOP THE DROP!! Dropped Objects	Scott Margolin (Tyndale Company) I Should Be Dead - Taking Risks Safely	Scott Law (Athletico) Proactive vs Reactive Strategies for a Healthy Aging Workforce
3:00-4:00pm	Jim Mecham (OccuCare Injury Prevention) & Matthew Hart (Soter Analytics) Trends in Injury Prevention Technology, Including Wearables	Ted Hayes (M3 Insurance) Lifesaving Tips When Facing an Active Armed Shooter	Paul Lawonn (North Point Knowledge & Training) The Five Fundamentals of Safety	Leslie Ptak (OSHA) OSHA Update - What Happened in 2019 and What's Ahead for 2020?
4:00-5:00pm	Final Vendor Time and On Your Own			
5:00-7:00pm	Thank You Reception (Inside Woodland Dreams Ballroom)			

Tuesday October 1st, 2019 Schedule

Time	Activity
7:45-8:15am	Breakfast & Networking (Inside Woodland Dreams Ballroom)

Break Out Sessions - Day 2

Time	Woodland Dreams Ballroom	Prosperity Room	Inspire Room	Harmony Room
8:30-9:30am	Peter Van Dyne & Shayna Miller (Liberty Mutual) & Bill Stollfuss (Johnson Financial) Commercial Auto Risk Management Best Practice Panel	Sharon McFarren (Bemis Manufacturing) Ergonomic Risk Assessment: Quick Exposure Check	John Corriveau (Lighthouse Safety) Above & Beyond: Roof Top Hazard Assessment	Jim Jones (United Heartland) Work Comp 101
9:40-10:40am	Todd Loushine (UW-Whitewater) The Big Picture of Injury Data - An Expert Assessment	Jared Owen (Grunau) Driving Without Distractions and Steps Employers Can Take	Andrea Dosedla & Tyler Baran (Quad) Sports Medicine in the Workplace: Low Back Prevention Myths and Facts	Mettie Spiess (A World Without Suicide) Addressing the "Next Frontier" of Workplace Safety Risk - 3 Steps to Mental Health Safety
10:50-11:50am	George Gruetzmacher (WisCon) Risk Assessment; Acceptable Risk?	Brian Bean (R&R Insurance) We Just Had a Traffic Accident...Now What Do We Do?	Gayle Nicoll (AECOM) PSM Compliance Issues: A Photographic Tour of "Worst Chemical Manufacturing," Nowhere USA	Tracy Buchman (UW-Whitewater) Why Does My Organization Need a Disaster Plan?



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Monday Session Information

8:50AM-9:50AM

Tom Carow (Fincantieri Marinette Marine) **Using Why to Gain a Culture Change**

Let's talk culture change. Not the step by step process from a book, but what it takes to grasp real culture change that is measured through better process management, crucial conversations and effective accountability. We will take a look at the why culture that is asked, but never managed and the value of our programs.

Lynell Meeth **(MRA - The Management Association)** **Opioids and Their Impact on the Workplace**

This presentation will cover the impact of the opioid addiction epidemic on the workplace, drug testing policies, HR compliance and safety considerations, workers comp solutions, and critical steps employers can take to minimize risk and manage the impact of this workplace issue.

James Lange **(Fox Valley Technical College)** **Confined Space Rescue for the Safety Professional**

Confined Space rescue is often a misunderstood topic. Many safety professionals inaccurately think that their local fire department will provide rescue or think that relying on non-entry rescue will provide the protection necessary for their employees. This session will cover the realities of confined space rescue including effective training options.

Dan Antonneau (David Insurance) **& CHUBB Insurance** **Cyber Safety: Trends and Updates**

Cybersecurity attacks continue to increase in both size and severity, yet 7 of 10 businesses remain unprotected. In order to truly guard against cyber-attacks, businesses need you to help them stay informed on the latest cyber security trends and teach them about the risks that can devastate their business.

9:55AM-10:55AM

Dan Maier (Palermo's Pizza) **Safety Alerts - Focus and Communication**

Safe performance requires focus and attention. A Safety Alert system provides a platform to address issue before they occur and provides real world examples that demonstrates it can happen to me. Safe performance is a combination of understanding the risks and taking appropriate action. Real world examples are more powerful than theory.

Tony Parsons (Wisconsin Lift Truck) **Better Training for Powered Industrial Truck Operators, Including the Use of Virtual Reality**

Including the use of Virtual Reality Forklift safety is critical to your entire business- not just the operator. Learn about how to implement more effective training methods into your workplace and discover how Virtual Reality Forklift Training can train & retain your workforce quicker while in a ZERO-RISK environment! Come learn about the Classroom of the Future!

Craig Vesely (Alliant Energy) **Combustible Dust - What Does it Mean to Me?**

This session will provide attendees with an overview of combustible dust and hazards associated with their use. Beyond the basics of understanding combustible dust, we will review the applicable codes and standards related to combustible dust, catastrophic events and losses associated with the dust, common steps and measures taken to reduce hazards associated with manufacturing and use of combustible dust.

Maureen Joy (R&R Insurance) & Shane Werner (Lakeside Manufacturing) **Teaching Them to Fish - Committee Based Ergonomic Program**

When injuries caused by physical demands obstruct production/quality goals and moral, Lakeside Manufacturing Inc. looked to partner with insurance broker R&R Insurance Services to find a sustainable ergonomic strategy. This session will cover committee structure, training and simple evaluation tools that have allowed employee engagement while reducing ergonomic exposures and enhancing production.

Monday Session Information

11:00AM-12:00PM

Chris Halverson & Jeffrey Christensen (M3 Insurance)
Disaster Recovery, Crisis Response and Business Continuity - What's Your Plan?
 A crisis affecting the very survival of a company can take many forms, from physical events like tornadoes to exposures, product recalls and employee malfeasance or violence. What would you do to properly protect your company, your employees and customers against these perils? How do you respond in the time of crisis? Learn the best proactive in crisis preparedness and what to do in the critical first 24 hours of a crisis response. A major crisis can be disruptive but does not have to be devastating.

Mary Bauer (OSHA)
Every Step You Take: "Walking and Working Surfaces"
 OSHA updated General Industry Subpart D: Walking and Working Surfaces Standard in November 2016. This session will address the changes that every business needs to know to be compliant with floors, ladders, open-sided platforms, stairways, docks and roofs. Several items have been grandfathered and some items have phase in periods while other items need to be implemented now!

Bert Diver (SPX Transformer Solutions)
Asbestos - Didn't We Get Rid of That Stuff?
 Asbestos is still being mined and can be found in many buildings and equipment. We will cover the background of asbestos, potential health effects, common locations, and which regulations govern asbestos exposure. How do you keep your employees and visitors protected? Do you have asbestos in your facility? Do employees have a potential for exposure? Do you need an Asbestos Awareness or Operations and Maintenance Plan? Do you need to conduct exposure monitoring? We will address these topics.

Christy Young & Sara Curtis (CorVel Corporation)
Nurse Case Management 101
 Over time, case management has developed a negative stigma, causing employers to often associate it with excessive dollar signs in the context of the claim's continuum. It is commonly misunderstood as a service that generally employs one of two techniques: one, assigning a nurse to attend an injured worker's doctor's visits, or two, a program add-on introduced after a case has been open for more than six months racking up even more spend. This presentation gets to the roots of the basics of case management.

1:50PM-2:50PM

Dave Manke & Brian McNulty (Johnson Financial) & Maureen Siwula (MRA- The Management Association)
Temporary Workers and Joint Employment
 We'll cover the relationship with the temporary agency and expectations for them, the safety responsibility for the individual for both employers as well as OSHA's definition and expectations and then last, to cover contractual language, insurable risks and proper policies to cover this joint relationship. With the ongoing and growing need for employees the use of all efforts to gain good employees places more and diverse ways to on-board new staff.

Patrick Harel (3M Corporation)
STOP THE DROP!! Dropped Objects
 Dropped objects according to the BLS, there are more than 50,000 "struck by falling object" OSHA recordable incidents every year in the United States. As EHS Today calculates, that's one injury caused by a dropped object every 10 minutes on the job. For decades, leading causes of death on construction jobsites in the United States have been "Falls" and "Struck by Object" according to the Bureau of Labor Statistics (BLS). Learn how lives could have been saved with the right training and equipment.

Scott Margolin (Tyndale Company)
I Should Be Dead - Taking Risks Safely
 Scott has been charged by Great White sharks, elephants, crocodiles and hippos; interacted with lions on foot in Africa all, done alpine mountaineering and vertical ice climbing, and more. He has so far emerged (mostly) intact and will share stories about how such things can be done safely and what happens when, despite the best preparation, things go wrong. Using actual photos and video from the events, he'll candidly discuss how and why trouble arose, what caused injuries or fatalities, what saved situations from turning deadly - and how it all relates to electrical and industrial safety.

Scott Law (Athletico)
Proactive vs Reactive Strategies for a Healthy Aging Workforce
 This presentation will cover: How an older worker's physiology differs from a younger worker; Considerations that can be taken to accommodate the older worker; How comorbidities, like diabetes, can impact work performance; Overview of multiple strategies to address the older worker to mitigate injuries or decreased performance; Case studies of several companies and how they have been successful at reducing injuries onsite despite having an aging workforce.

Monday Session Information

3:00PM-4:00PM

Jim Mecham (OccuCare Injury Prevention) & Matthew Hart (Soter Analytics)
Trends in Injury Prevention Technology, Including Wearables
 Soft tissue injuries are by far the costliest of all workplace injuries and, combined with the aging workforce, there is an increasing need for employers to seek prevention solutions. As health care costs continue to rise, employers have the unique and valuable opportunity to use technology to reduce injuries, workers' comp costs, and major medical costs. Come hear from a Board-Certified Ergonomist and try out the SoterSpine wearable ergonomic device that is revolutionizing injury prevention in Europe and Australia.

Ted Hayes (M3 Insurance)
Lifesaving Tips When Facing an Active Armed Shooter
 This program will address the following: Personal Security Controls; "Hear Something, See Something, Say Something"; Visual Weapons Screening; The ABC System of Shooter Weapon Control; and Room Specific Security Controls. Statistics indicate that a little more than 60% of active shooter situations are over within the five minutes. Knowing exactly what to do during those few minutes may mean the difference between life and death for you, a coworker or others in your building.

Paul Lawonn (North Point Knowledge & Training)
The Five Fundamentals of Safety
 Vince Lombardi developed championship football teams by stressing and following the fundamentals of football. With safety, there is no 'silver bullet' that will solve every safety issue. But there are fundamentals of safety that must be known and followed. This seminar talks about all five and how to master them and teach them. Companies are spending thousands of dollars on the latest 'craze' in safety hoping it will change their culture and safety will 'happen' for them too. Before more consultants come in and say the same thing, know the fundamentals of safety and perfect them.

Leslie Ptak (OSHA)
OSHA Update - What Happened in 2019 and What's Ahead for 2020?
 This is an update of OSHA activities from a national, regional and Wisconsin perspective. A lot has happened, especially with regard to rulemaking and Agency initiatives. An overview of the OSHA area office's 2019 enforcement activity will be presented along with a review of what might be coming in Fiscal Year 2020 (which starts in October).





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"Trends in Injury Prevention Technology, Including Wearables"
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3:00PM-4:00PM | Day 1 | Woodland Dreams Ballroom

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Jim Mecham
Owner/Partner, COO
OccuCare



Matt Hart
Founder & CEO
Soter Analytics

Tuesday Session Information

8:30AM-9:30AM

Peter Van Dyne & Shayna Miller (Liberty Mutual) & Bill Stollfuss (Johnson Financial)

Commercial Auto Risk Management Best Practice Panel

This session will be a panel discussion that includes a commercial auto lines producer (insurance broker), a commercial auto risk control director and a senior auto claims specialist. Each panel member will provide an overview of best practices for their area of expertise. Best practices are for working with and achieving favorable outcomes and results with commercial auto fleets. Attendees will gain insight into working relationships with brokers, risk control and claims handlers to reduce risks and exposures from commercial auto operations.

Sharon McFarren (Bemis Manufacturing) Ergonomic Risk Assessment: Quick Exposure Check

Publicly available (non-copyrighted) and proven ergonomic assessments are a rare find. The Quick Exposure Check (QEC) assesses the exposure of four body areas at greatest risk to the most important risk factors of WMSDs. The QEC has been developed for use by Occupational Safety and Health practitioners, safety representatives or those responsible for health and safety by the University of Surrey, UK.

John Corriveau (Lighthouse Safety) Above & Beyond: Roof Top Hazard Assessment

Many new OSHA & ANSI standards have been released for the Fall Protection industry since 2017. The upcoming 2020 ANSI Z359 standards focus on self retracting devices (SRD's), Horizontal Lifeline (HLL's) & Rigid Rail systems are in their draft stages. These new standards, resulting in significant changes to both equipment and systems, will be discussed and explored as they pertain to the employer and employee in both construction and general industry. Rooftop compliance will be discussed to meet the 2017 OSHA Subpart D Standard.

Jim Jones (United Heartland) Work Comp 101

This session will review the basics of workers' compensation in Wisconsin, key terminology, how premium is calculated, experience modification factors and how good risk management programs control losses. This will also discuss how proactive return to work will ultimately save you money in the long run.

9:40AM-10:40AM

Todd Loushine (UW-Whitewater) The Big Picture of Injury Data - An Expert Assessment

There are definite "pros and cons" to all the current forms of safety data which in-turn affects the results and how a company reacts to those numbers. We will NOT discuss how to redefine what an injury is or lessen medical treatment or recovery time to make the data appear better because that is unethical and dishonest. In this session, we will review OSHA log and Loss run data from a scientific perspective and address issues with how the U.S. Bureau of Labor Statistics and OSHA falsely report on "averages". Attendees will learn to better understand their own company's safety data.

Jared Owen (Grunau) Driving Without Distractions and Steps Employers Can Take

Distracted driving has become an increased risk for everyone on the roadway. This presentation will discuss a construction company's journey for implementing a "Driving Without Distractions" program, including preventing the use of cell phone while driving. The presentation will share our reason why, the journey, our struggles, and our results. Fleet incident rates are on the rise at work and for personal driving, many of these incidents are attributed to distracted driving. This is an emerging popular topic due to the liability risk to companies.

Andrea Dosedla & Tyler Baran (Quad) Sports Medicine in the Workplace: Low Back Prevention Myths and Facts

A review from the perspective of Athletic Trainers on the effects of low back injuries in the workplace and low back intervention strategies. The presentation aims to educate the audience on the anatomy and biomechanics of the low back, as well as the do's and don'ts on the use of back braces in the workplace. As athletic trainers, our specialty in injury prevention is driven by evidence-based practice, and our goal is to strengthen the bodies "natural back brace" to eliminate the need for artificial support.

Mettie Spiess (A World Without Suicide) Addressing the "Next Frontier" of Workplace Safety Risk - 3 Steps to Mental Health Safety

In today's world of relentless pace and pressure, mental well-being is essential for healthy and safe employees. Attendees will receive concrete strategies and a simple best practice framework to support employee mental health and reduce the risk of suicide. Together, we effectively address the "next frontier" of workplace safety risk. #1. The significant rise of employee suicides occurring onsite/on-the-job. #2. 7 out of the 10 suicide deaths in the last 3 years were by middle age men. #3. Mental health & suicidal crisis being labeled the "next frontier" of workplace safety risk.

Tuesday Session Information

10:50AM-11:50AM

George Gruetzmacher (WisCon) Risk Assessment; Acceptable Risk?

Everything is hazardous, and nothing is without some risk. What makes a workplace risk acceptable to some, but not others? Hazard and risk assessment are key elements of an effective safety and health program. Risk vs benefit, and the perception of risk are viewed differently by different individuals. Open discussion and evaluation of risk acceptability can reduce increase cooperation and engagement. A better understanding of risk perception and risk acceptability can improve communications and relations between all parties involved.

Brian Bean (R&R Insurance) We Just Had a Traffic Accident... Now What Do We Do?

Traffic accidents are probably the biggest legal and financial exposures that many companies face. Crucial opportunities to gather and preserve evidence are often lost in the immediate aftermath of an accident. This presentation reviews what to do, and not do, after an accident to gather information to make appropriate decisions on how to handle these claims. Real world examples will be reviewed, and safe driving habits will be discussed.

Gayle Nicoll (AECOM) PSM Compliance Issues: A Photographic Tour of "Worst Chemical Manufacturing," Nowhere USA

Come on a virtual tour of Worst Chemical Manufacturing and see if you can spot the Process Safety issues in each photo. This will be an interactive session, with photographs of anonymous locations throughout the nation. We cover rookie mistakes as well as challenging issues to spot in a facility. Developing and maintaining a safe work setting while protecting the public and environment has become a critical goal across industries, there has been an uptick in the number of companies seeking services to address their varied process safety needs.

Tracy Buchman (UW-Whitewater) Why Does My Organization Need a Disaster Plan?

This session will review the basics of workers' compensation in Wisconsin, key terminology, how premium is calculated, experience modification factors and how good risk management programs control losses. This will also discuss how proactive return to work will ultimately save you money in the long run.

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