

PLEASE PRINT CLEARLY

AUTHORIZATION AND RELEASE

I, _____ (“Applicant”), submit this authorization for the purpose of participation in Lowe’s installed sales program (“Program”) on behalf of Lowe’s current or prospective installer, BACHMAN'S ROOFING (“Vendor”). I acknowledge that I am not an employee of Lowe’s Companies, Inc., Lowe’s Home Centers, Inc., Lowe’s HIW Inc., or any subsidiary thereof (collectively “Lowe’s”). _____

During the application process and at any time during my participation in the Program, I hereby authorize First Advantage, on behalf of Vendor and Lowe’s, to procure a consumer report (known as an investigative consumer report in California) which I understand may include information regarding my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living. This report may be compiled with information from credit bureaus, courts record repositories, departments of motor vehicles, past or present employers and educational institutions, governmental occupational licensing or registration entities, business or personal references, and any other source required to verify information that I have voluntarily supplied. I understand that I may request a complete and accurate disclosure of the nature and scope of the background verification, to the extent such investigation includes information bearing on my character, general reputation, personal characteristics or mode of living.

I release First Advantage, their respective employees and agents; Lowe's, their respective Officers, Directors, employees, agents and assigns; and all other persons, agencies and entities, from any and all liability and damages arising out of or in any way related to obtaining, receiving and/or providing information or reports about me.

Have you been convicted of or plead guilty to or nolo contendere to or no contest to, a felony or misdemeanor, including DUI's and DWI's? This would not include minor traffic violations or a case that has been expunged, sealed, dismissed, erased, pardoned or impounded. NOTE: Answering “yes” will not necessarily disqualify a person's eligibility to participate in the Program. Factors such as age and date of offense, the seriousness of the violation and rehabilitation will be considered.

___ YES, please explain below. Please add offense, county, and state and date of the conviction.

___ NO

Applicant’s Signature

Date

Social Security Number

Date of Birth

Cell Phone Number

Home Address

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CA, MN & OK Residents please note: In connection with your application for participation in the Program, your consumer report may be obtained and reviewed. Under California, Minnesota and Oklahoma law, you have a right to receive a free copy of your consumer report by checking the appropriate box below.

___ YES, I am a Minnesota resident and would like a free copy of my consumer report.

___ YES, I am an Oklahoma resident and would like a free copy of my consumer report.

___ YES, I am a California resident and would like a free copy of my investigative consumer report.

NOTES:

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-EMPLOYEES **REQUIRE** SOCIAL SECURITY NUMBER, DATE OF BIRTH, PHONE NUMBER AND HOME ADDRESS.

-NON-EMPLOYEES (CONTRACTORS) **DO NOT REQUIRE** SOCIAL SECURITY NUMBER. PHONE NUMBER, DATE OF BIRTH AND HOME ADDRESS IS **REQUIRED**.

-WHEN LISTING CONVICTIONS, OFFENSE, STATE, COUNTY AND DATE OF CONVICTION **ARE REQUIRED**.

-PHOTO RESTRICTIONS INCLUDE NO HATS, NO SUNGLASSES (EYE GLASSES OK), NO HEADPHONES OR EARBUDS.

-PHOTOS REQUIREMENTS INCLUDE HEADSHOT FACING FORWARD, PLAIN WHITE OR LIGHT-COLORED BACKGROUND.

-ALL APPLICANTS ARE **REQUIRED** TO SIGN APPLICATION FORM.