

## Core Values and the Church

### (a) Core - (b) Values Defined

(a) Core – Deep

(b) Values - Values are the fundamental beliefs, principles, and standards that guide your behavior, decisions, and priorities in life. They serve as an internal compass to distinguish right from wrong and dictate what is truly important to you

### What does the Bible Say about Core Values in the Church

- **Love & Community (Romans 12:9-10):** Encourages sincere love, detesting evil, holding to good, and honoring others.
- **Justice & Humility (Micah 6:8):** Calls for acting justly, loving mercy, and walking humbly.
- **Integrity (Proverbs 4:23):** Emphasizes guarding one's heart as the source of actions.
- **Service (Philippians 2:3):** Directs believers to avoid selfishness and value others.
  - **Kindness (Ephesians 4:32):** Promotes compassion and forgiveness.

### Other Practical Values for Successful Church

**GIVERS GAIN®** Be willing to give first, before you expect to gain. Giving unconditionally creates a better world for everyone and creates important opportunities and lasting relationships.

**BUILDING RELATIONSHIPS LIFELONG LEARNING** Building strong relationships creates an environment of trust and support that yields happiness, opportunity and meaning. Invest in yourself to become the leader you want to be. Your value grows as you develop your knowledge and skills. Lifelong Learning and lifelong happiness are intimately connected.

**TRADITIONS + INNOVATION POSITIVE ATTITUDE** We honor our traditions and look to a brighter future fueled by innovation, optimism and excitement. We find the good in everything that happens to us and that propels our lives forward. Finding the good in every person enables us to attract terrific people, opportunities and wealth.

**ACCOUNTABILITY RECOGNITION** We keep the promises we make, especially when it is hard to do so. This creates trust and supports strong relationships. We appreciate that recognition fuels the growth of successful organizations. The person who masters the art of recognition attracts success, meaning and happiness.

Integrity (2<sup>nd</sup> Corinthians 8:21; Proverbs 12:22; Ephesians 4:25)

- We act with honesty and take responsibility for our actions
- Holding ourselves and other accountable for behaviors that violate the church policy
- Taking appropriate action when concerns are raised about our own behaviour or the behaviour of others
- Acknowledging and addressing mistakes when they happen

Respect

- WE act in a way that acknowledges the humanity and contributions of individuals  
Genesis 1:27
- Treating others with grace, gratitude, and kindness - Colossians 3:12-13:
- Communicating with honesty and care - James 1:19
- Giving our full attention when others are speaking - Philippians 2:3-4