

# Brett J. E. Peeples

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## EXECUTIVE SUMMARY

Entrepreneur, strategist, and executive operations leader with 35+ years of end-to-end business experience across food production, automotive manufacturing, international logistics, and global supply chains. Known for building companies from the ground up- launching startups, designing facilities, managing full-cycle operations, and scaling to high-volume production and distribution. Proven track record leading cultural transformations, ERP deployments, multimillion-dollar P&Ls, and global expansion efforts across diverse sectors and organizational models. Trusted board member and community leader fluent in English, Spanish, French, and Ukrainian. Respected for a hands-on leadership style matched with strategic vision, cross-functional expertise, and unwavering commitment to operational excellence and business innovation.

## PROFESSIONAL EXPERIENCE

### **VP of Operations | Packaged Produce Solutions | Dec 2022 –Present**

- Full executive oversight of all operations in a fast-paced health food manufacturing firm.
- Lead strategic direction for all functional areas- finance & accounting, production, supply chain, QA, food safety, engineering, human resources, R&D

### **Director of Operations | Packaged Produce Solutions | Oct 2021 – Dec 2022**

- Led daily business operations, logistics, manufacturing functions.
- Introduced LEAN and incentive driven CI initiatives

### **Regional Director of Operations | Wesco Distribution | Jan 2020 to Oct 2021**

- Fully responsibility- multiple branches and DC's - \$220M annual revenue combined.
- Supplied Electrical Power Station equipment and tools in support of Power Production, Transmission, Distribution across Texas, Louisiana and Florida, major power co's

### **Supply Chain Manager | Fresh From Texas, LLC | Nov 2015 to Jan 2020**

- Directed cold chain logistics, distribution, fleet operations, procurement team
- Ensured compliance with SQF, DOT, and OSHA regulations.

### **President & CEO | Innovative Engineering Solutions | Feb 2010 to Nov 2015**

- Founded oilfield logistics and supply chain firm serving Eagle Ford and Permian Basin.
- Managed end-to-end client acquisition, service contracts and several hundred sub-contractors.

### **Senior Logistics Engineer | XPO (MWL) Logistics | Mar 2001 to Feb 2010**

- Reduction in spend totaling \$55M over 10-yr period for 5 major automotive and commercial vehicle manufacturers- through global supply chain optimization projects.

### **Executive GM (Owner) | Merchandise Liquidators Int'l | Sep 1997 to Mar 2001**

- Launched and operated multistate liquidation and wholesale distribution business.
- Sold business, all assets and contracts to competitor

### **DC & Logistics Manager | MagneTek, Inc. | Aug 1987 to Sep 1997**

- Managed U.S.-Mexico supply chain operations, supporting imports and exports of 7 major maquiladoras- automotive parts, electronics and electrical component.
- Ensured compliance with trade regulations

### **EDUCATION**

DBA – Walden University (In Progress)

MBA – WGU School of Business, 2025

BSBA – WGU School of Business, 2023

### **CERTIFICATIONS**

- Executive Leadership, NSLS
- 6-Sigma MBB, Expert Rating
- LEAN Black Belt, Udemy
- PMP, PMI
- OSHA-30, 360-T
- ISO 9001, ISO 45001
- HR Pro Cert, Alison
- CSCMP, APICS

### **TECHNICAL SKILLS**

Vast experience with multiple ERP systems/WMS/TMS/LMS, supply chain optimization software, Accounting and HR management software

### **VOLUNTEER LEADERSHIP & COMMUNITY ENGAGEMENT**

- Board Member, Stanton Run HOA
- Habitat for Humanity
- Reading Tutor, San Antonio Literacy Program
- Coach & Instructor, Special Olympics
- Make-A-Wish Foundation
- Marathon Fundraiser, St. Jude Children's Research Hospital

### **LANGUAGE FLUENCIES**

English, Spanish, French, Ukrainian