# To Do or Not to Due Process: Dispute Resolution Options

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All materials are intended for general information and educational purposes. The information presented is NOT actual legal advice, is not to be acted on as such, may not be current, and is subject to change without notice. Consult with a qualified attorney for such advice.



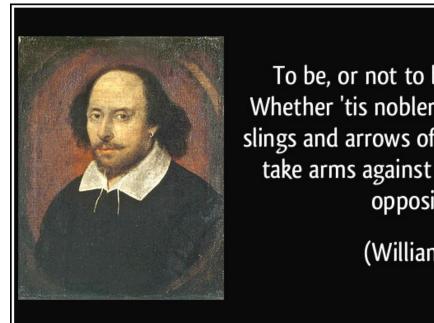




## Agenda

- +Introduction
- +Dispute Resolution Processes
- +Comparisons
- +Discussion
- +Resources

## Introduction



To be, or not to be, that is the question:
Whether 'tis nobler in the mind to suffer The slings and arrows of outrageous fortune, Or to take arms against a sea of troubles And by opposing end them.

(William Shakespeare)

izquotes.com



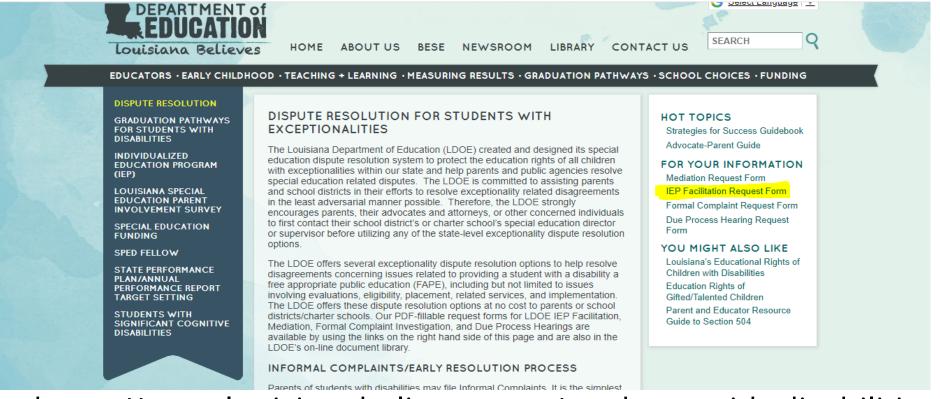






# State-facilitated IEP Meeting

- Non-adversarial dispute resolution method offered by LDOE
- IEP Facilitation may be appropriate when parents and school district staff are having difficulties communicating about the needs of the student
- IEP Facilitator will assist in creating an atmosphere of fair communication
- IEP Facilitator does not make decisions instead facilitates discussion and decision-making
- Process is voluntary so both parents and school district must agree to participate
- No cost service to parent or school district



https://www.louisianabelieves.com/students-with-disabilities/dispute-resolution

#### Send your IEP Facilitation Request Form to the LDOE by:

- Email: <u>DisputeResolution.DOE@la.gov</u>;
- Mail: Louisiana Department of Education, Attention: Legal Division, P.O. Box 94064, Baton Rouge, Louisiana 70804-9064; or
- Fax to (225) 342-1197

## Informal Complaint

One of least adversarial dispute resolution options

May be appropriate when trying to resolve disputes prior to LDOE exercising its authority in addressing allegations of IDEA violations

Must be addressed by school district within 15 days of receipt of the complaint

After participating in this process, parent and school district may sign resolution agreement or an agreement to extend the resolution period

If no agreement reached, school district must provide parent with LDOE's explanation of dispute resolution options







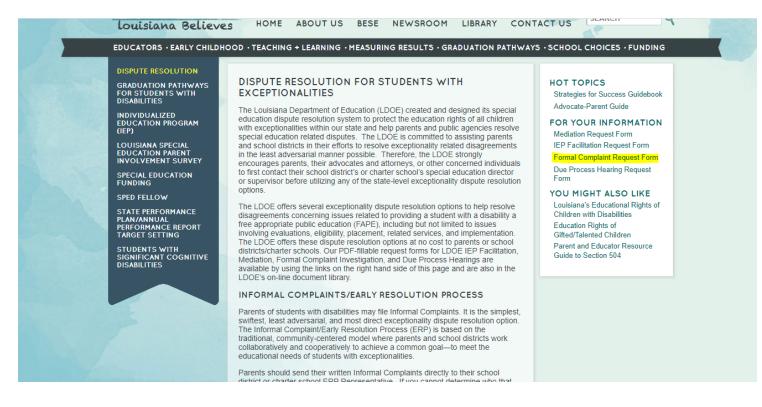
## Formal State Complaint

One of the more adversarial dispute resolution options

- LDOE has authority to investigate allegations that a school district is violating requirements of certain laws
- Any party may file and complaint must be in writing, signed, and sent to LDOE and the school district within 1year of the alleged violation
- Complaint must Include statement that school district has committed violations, the facts on which the statement is based, and description of nature of the problem including factual allegations related to the problem or dispute
- School district is required to provide a written response and any supporting information
- Complainant will have opportunity to provide additional information
- Generally, LDOE must issue written findings-decision withing 60 days after complaint is received



## Formal State Complaint



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Send your Formal Complaint Request Form to <u>School District</u> and the <u>LDOE</u> by:

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## Mediation

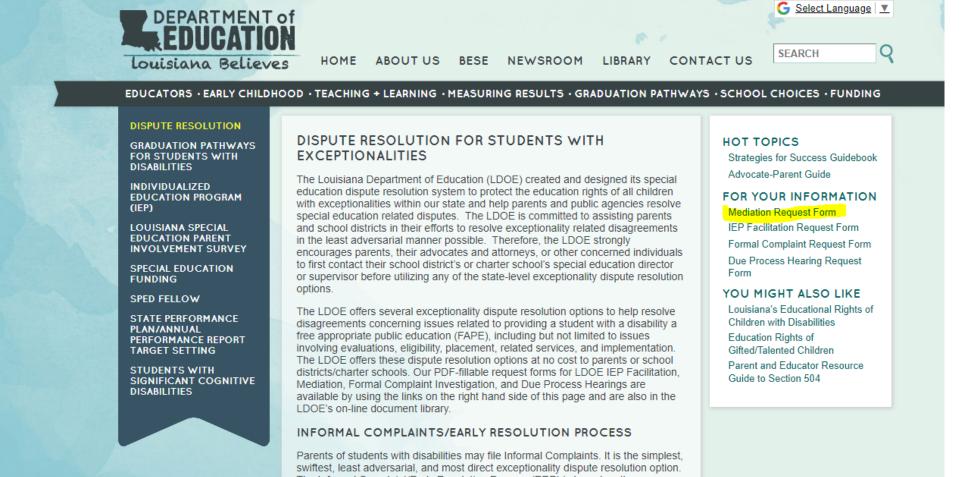
- + Less adversarial and uncomplicated dispute resolution methods
- + Voluntary process where trained mediator attempts to help parents and school districts resolve disagreements promptly and CONFIDENTIALLY
- +LDOE schedules mediation at mutually agreeable time and place for all parties
- + No cost to parents or school district



## Mediation

- + Mediator does not represent any participants, provide legal advice or make decisions
- + Mediator facilitates discussions, participant decision-making, and helping participants reach compromise
- + Mediation discussions are CONFIDENTIAL and cannot be used as evidence in any subsequent Due Process or court proceeding





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## Due Process



# Due Process: a formal way to resolve disputes about your child's education



Most adversarial dispute resolution option



Formal, court-like proceeding where parties present evidence to an administrative law judge (ALJ)



There is a presumption of law that school districts are providing FAPE. The burden to prove that a school district is not providing FAPE is on the parent.



Must be filed within 1 year of when you learned or should have learned about the action you are complaining about, unless the school district withheld information or misrepresented that the problem was resolved

## TO DO OR NOT TO DUE PROCESS:



- + General education issues
  - Religious rights
  - Personal injury



- + Special education issues related to:
  - Identification
  - Evaluation
  - Educational placement
  - Provision of FAPE

## TO DO OR NOT TO DUE PROCESS:

- + District proposes or refuses to initiate or change student's disability or eligibility, and you disagree
- + District proposes to conduct an evaluation or reevaluation and you refuse to give consent for the assessment (District is most likely to file)
- + District proposes or refuses to initiate or change your child's educational placement, and you disagree
- + District proposes or refuses to initiate or change a provision of FAPE
- + You ask the District to change your child's eligibility category, and the District refuses
- + You and the District disagree about the availability of an appropriate program, and which who is financially responsible for providing it to the student

## Consider filing when:

Clear noncompliance

Clear regression of skills

Failure to offer or define placement

Denial of rights under IDEA

Clear denial of FAPE

Denial of eligibility

## Avoid filing when:

- Procedural issues
  (Except if the technical violation had educational impact (i.e. failure to give notice hurt student's right to FAPE))
- Parents just tired of fighting with school district
- Parents want to set precedence for all other parents having the same problem
- As leverage to recover attorney fees

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SEARCH

#### EDUCATORS · EARLY CHILDHOOD · TEACHING + LEARNING · MEASURING RESULTS · GRADUATION PATHWAYS · SCHOOL CHOICES · FUNDING

#### **DISPUTE RESOLUTION**

GRADUATION PATHWAYS FOR STUDENTS WITH DISABILITIES

INDIVIDUALIZED EDUCATION PROGRAM (IEP)

LOUISIANA SPECIAL EDUCATION PARENT INVOLVEMENT SURVEY

SPECIAL EDUCATION FUNDING

SPED FELLOW

STATE PERFORMANCE PLAN/ANNUAL PERFORMANCE REPORT TARGET SETTING

STUDENTS WITH SIGNIFICANT COGNITIVE DISABILITIES

#### DISPUTE RESOLUTION FOR STUDENTS WITH EXCEPTIONALITIES

The Louisiana Department of Education (LDOE) created and designed its special education dispute resolution system to protect the education rights of all children with exceptionalities within our state and help parents and public agencies resolve special education related disputes. The LDOE is committed to assisting parents and school districts in their efforts to resolve exceptionality related disagreements in the least adversarial manner possible. Therefore, the LDOE strongly encourages parents, their advocates and attorneys, or other concerned individuals to first contact their school district's or charter school's special education director or supervisor before utilizing any of the state-level exceptionality dispute resolution options.

The LDOE offers several exceptionality dispute resolution options to help resolve disagreements concerning issues related to providing a student with a disability a free appropriate public education (FAPE), including but not limited to issues involving evaluations, eligibility, placement, related services, and implementation. The LDOE offers these dispute resolution options at no cost to parents or school districts/charter schools. Our PDF-fillable request forms for LDOE IEP Facilitation, Mediation, Formal Complaint Investigation, and Due Process Hearings are available by using the links on the right hand side of this page and are also in the LDOE's on-line document library.

#### INFORMAL COMPLAINTS/EARLY RESOLUTION PROCESS

Parents of students with disabilities may file Informal Complaints. It is the simplest, swiftest, least adversarial, and most direct exceptionality dispute resolution option. The Informal Complaint/Early Resolution Process (ERP) is based on the traditional, community-centered model where parents and school districts work collaboratively and cooperatively to achieve a common goal—to meet the educational needs of students with exceptionalities

#### **HOT TOPICS**

Strategies for Success Guidebook Advocate-Parent Guide

#### FOR YOUR INFORMATION

Mediation Request Form
IEP Facilitation Request Form
Formal Complaint Request Form
Due Process Hearing Request
Form

#### YOU MIGHT ALSO LIKE

Louisiana's Educational Rights of Children with Disabilities Education Rights of Gifted/Talented Children Parent and Educator Resource Guide to Section 504

https://www.louisianabelieves.com/students-with-disabilities/dispute-resolution

#### **Send your Due Process Hearing Request Form to the District and LDOE by:**

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- Mail: Louisiana Department of Education, Attention: Legal Division, P.O. Box 94064, Baton Rouge, Louisiana 70804-9064; or
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M P R

	IEP Facilitation	Mediation	Informal Complaint	Formal State Complaint	Due Process Hearing
Who can initiate the Process?	Parent or Local School System or Public Agency, but participation is voluntary	Parent or Local School System or Public Agency, but participation is voluntary	Parent or Local School System or Public Agency, but participation is voluntary	Any organization, including those from out of state	Parent, Local School System or Public Agency
Is there a time limit?	No	No	Within 1 year of the violation, act, or omission	Within 1 year of the violation, act, or omission	Within 1 year of the violation or when the party knew or should have known about the problem
What type of issues can be resolved?	Content of the Individualized Education Plan (IEP)	Any matter relating to the identification, evaluation, educational placement, or provision of a Free Appropriate Public Education	Alleged violations of the IDEA, state law, or Department exceptionality regulations	Alleged violations of the IDEA, state law, or Department exceptionality regulations	Any matter relating to the identification, evaluation, educational placement, or provision of a Free Appropriate Public Education
Who resolves the issues or decides if a violation occurred?	The IEP facilitator is a neutral party who helps the IEP Team members to make decisions & reach a consensus	The mediator is a neutral party who is trained to help the participants make decisions & prepare a written agreement	The local ERP representative helps requestor and school make decisions & reach an agreement	The Department's designated complaint investigator	An administrative law judge (ALJ) assigned by the Division of Administrative Law (DAL)
How long does the process take to complete?	None Specified—but usually a three hour minimum	None Specified—but usually a three hour minimum	The Early Resolution Process (ERP) ends 14 days after the informal complaint is filed, unless it is extended by the participants	The investigation ends 45 days after the ERP, unless it is extended by the participants	The ALJ will hold the hearing & issue a written decision within 45 days after the resolution period ends, unless the participants continue the hearing



#### Resources

#### **National Resource**



**COPAA - Council of Parent Attorneys & Advocates** 

www.copaa.org

\*Scholarships are available

\*Free parent training

#### **Louisiana Resources**

Local parent training center



**Families Helping Families** 

www.fhfofgno.org/ www.fhfgbr.org/ www.fhfacadiana.org/





Pyramid Community Parent Resource Center
<a href="https://www.pyramidparentcenter.org">www.pyramidparentcenter.org</a>



**Advocacy Group/ Advocate** 



## www.theieplawyer.com

Presented by:
Attorney Kimona Hogan
of
Hogan Law Firm, LLC



Using the gift of skilled advocacy to serve our Families, with grace and by Grace



Our home office is located in Denham Springs, La.