

What Our Interns Say



Jason K. Tavarez,
Rensselaer Polytechnic
Institute, 2004

“As an intern at Turner I was given the responsibility to truly become an asset to my project team and positively impact the outcome of the project. I felt like part of a team where my input was considered and my work was appreciated.”



Angie Guggisberg
Iowa State University,
2004

“Working for Turner as an intern played an essential role in my decision to work for Turner when I graduated. Throughout my last year of school, I frequently called upon the Turner staff that I had worked with to get their perspective and advice.”



Bob Picone
Villanova University,
2005

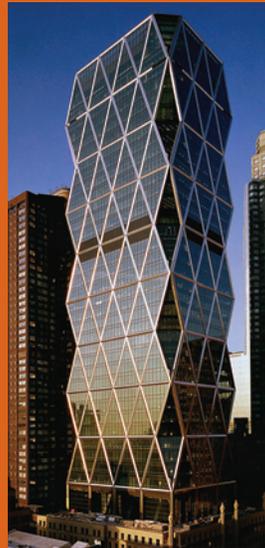
“I was never looked at as a coffee boy, nor were my bosses afraid to throw me right into responsibility. They did not have me behind closed doors churning the corporate wheel. They gave me the ability to make things happen, to make my career happen. That was exciting to me.”



Andrea Modeste
Carnegie Mellon
University, Bachelor's
2004, Master's 2005

“I was fortunate enough to work with many women of varying age ranges so I was able to understand how females at Turner can have families and still be successful in their careers. An internship made it much easier to start working full-time as I understood the company and how it operates.”

Start building your
future today.



Turner has internship and co-op opportunities available in offices throughout the United States. The programs are open to students interested in pursuing a career in the construction industry.

To learn more about Turner or to apply to one of our opportunities, please visit us at www.turnerconstruction.com/campus.

Bridging the Gap Between College and Career



Building
Places To...

Live Learn Work

The Turner
BRIDGE
Internship & Co-op
Program

Turner



Get a Head Start

In today's competitive professional world, the most qualified job candidates possess more than classroom experience. They leave college and enter the workforce with hands-on exposure to their chosen fields, gained through enriching internships with prominent organizations.

As a leader in our industry, Turner Construction places high value on internship experience when making hiring decisions. And through our own internship and co-op programs, we strive to shape the future leaders of our company.

The Turner BRIDGE Program

The Turner BRIDGE program is one of the industry's most comprehensive internship/co-op experiences for undergraduates seeking a career in construction. The BRIDGE program is more than a summer job – it's a professional and educational process that prepares students for a successful transition to a challenging and rewarding career. It's also a chance for Turner to see students in action, matching the talents and interests of today's brightest minds to the emerging needs of our business.

BRIDGE stands for:

Building Relationships – through social and networking events, community service, and mentoring sessions with Turner professionals.

Influencing Change – by making an impact on real-life Turner projects, and sharing your experiences for the benefit of future interns.

Developing Goals – to live up to the challenge and get the most from your internship.

Experiencing Turner – through practical, meaningful assignments, and through the culture and values of our people.

Why Intern with Turner?

There are no guarantees when it comes to your career. But by interning with a well-known visionary and pioneer in the construction industry, you put the odds in your favor.

Turner was founded in 1902 to serve the building needs of institutions with teamwork, integrity and commitment. More than 100 years later, the company instills those same values in its more than 5,500 employees across the nation. From hospitals to sports construction volume of more than \$8 billion, Turner ranks first or second in many major segments of the industry.

Turner is also recognized as a great place to work in rankings by *Universum*, *The Black Collegian*, *CollegeGrad.com*, *The National Society of Black Engineers*, and others.

How the BRIDGE Program Works

As a Turner intern, you'll be challenged to realize your own potential. You'll learn from Turner professionals and immerse yourself in real project work. From day one, you're an important member of our team.

The BRIDGE Program is a structured series of events designed to provide you with a well-rounded view of life at Turner. The typical sequence includes:

- Participating in new hire orientation
- Setting goals for learning and achievement
- Receiving guidance from Turner mentors
- Working on actual client projects and visiting job sites
- Interacting with other interns on special projects
- Attending educational sessions with Turner executives and other speakers
- Enjoying social and professional networking events
- Receiving feedback and a formal evaluation from your supervisor

What Makes Us Different?

From your internship with Turner, you'll take away an invaluable work experience, a sense of contribution to the community, and hopefully some new friends. Perhaps most importantly, you'll leave with the feeling of being valued. Unlike many programs, prior Turner interns are given strong consideration for full-time employment after graduation.

Are You Up to the Challenge?

We're looking for aspiring individuals who want to make a difference, in the world and in themselves. Our ideal internship candidates are:

- Freshmen, Sophomores, or Juniors currently enrolled at a four-year institution.
- Majoring in Engineering, Construction Management, Safety, Architectural Studies, Finance, Accounting, or Human Resources.
- Proactive, open-minded, eager to learn, and willing to work hard as part of a team.



How to Apply

1. Visit our website at www.turnerconstruction.com/campus and complete a resume profile.
2. Contact Career Services for Turner's on-campus interview dates or resume collection procedures.
3. Turner will work with you regarding your schedule. In general, the program covers a 10-12 week period during the winter or summer, and can be either part-time or full-time.
4. Opportunities vary by Business Unit.

Building Places To... **LiveLearnWork**

