



## **Victoria University Netball Club Code of Conduct**

*All Members of the Victoria University Netball Club (TeamVic) are expected to read and adhere to this code of conduct.*

As a TeamVic Member, I understand that I must comply with the following, when representing TeamVic:

- 1 Respect the rights, dignity and worth of every person and treat everyone equally.
- 2 Be honest, trustworthy and consistently display high standards of behaviour.
- 3 Show respect for coaches, officials, administrators, spectators and volunteers, and demonstrate good sportsmanship.
- 4 Respect and look after Netball Wellington's facilities and Team Vic's equipment and practice courts.

In addition to the above:

### *For players*

- 1 Respect the game, play fairly and follow its rules and regulations.
- 2 Ensure that all fees are paid on time.
- 3 Ensure expected behaviour around training attendance and attitude aligns with team's expectations; teams will outline these at the start of the season.
- 4 Playing time and positions are at the coaches' discretion – if a player has an issue with court time, they are to raise it with the coach at an appropriate time or with the Coach Lead.

### *For coaching teams (e.g., coaches, managers, coaching consultants)*

- 1 Promote fairness and encourage sportsmanship.
- 2 Clarify, at the outset, with players exactly what is expected of them and what players are entitled to expect from their coach (coaches should make these expectations accessible to players throughout the season).
- 3 Be reasonable when considering players' time, energy, skill level and enthusiasm.

- 4 Be on time and prepared for games and practices and should maintain a level of coaching competence appropriate for the level at which they are coaching.
- 5 Ensure the well-being and safety of the player by providing a safe environment for training and competition.
- 6 Cooperate with all reasonable requests from the Team Vic Committee as they may arise, including supporting and promoting fundraising efforts and social events with their teams. This includes providing clear communication between the different elements of Team Vic (e.g., Team Vic Committee) and Netball Central (e.g., Netball Wellington), if and when applicable.

#### *For Committee Members*

- 1 Be professional, responsive and objective when undertaking the Committee role.
- 2 Carry out the purposes of the club, as outlined in the *Victoria University Netball Club Incorporated Constitution*.
- 3 Be fair and consistent when considering information and making decisions.
- 4 Treat information, including sensitive information, with care and use it only for proper purposes.

Non-Team Vic members (such as spectators and scorers) are also expected to take reasonable steps to comply with points 1 – 4 of the Code of Conduct policy.

#### **Conflicts and complaints**

Any Member may lay a formal complaint against another Member of the club, if that Member's behaviour constitutes a breach of this code of conduct. Information about the complaints procedure can be found in the *Victoria University Netball Club Conflicts and Complaints Policy*.

#### **Review**

This code of conduct will be reviewed on an annual basis and published on the TeamVic website following ratification by the TeamVic Committee.