

# 2024

## IMPACT REPORT



# BOARD OF DIRECTORS

**John Wilson, J.D.**

President

**Cathy Goodman-McCreary**

Vice President

**Bret Gemlich**

Treasurer

**Susie Kennedy-Gray**

Secretary

**Amy Wolf**

Board Member

**Dr. Karen Yee-Lo**

Board Member

**Dr. Mimi Tutihasi**

Board Member

## A NOTE FROM OUR PRESIDENT

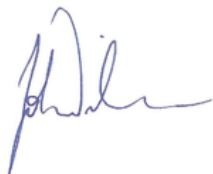
Dear Friends of Agape,

This year has been filled with incredible moments of hope and transformation. Ten children arrived home to their forever families—each a testament to our team's dedication and our community's unwavering support.

We expanded our reach, launching programs in India and Ghana and re-establishing Uganda, creating more opportunities for children in need. Our commitment goes beyond placements—we walk alongside families, offering support every step of the way. Through advocacy and strong partnerships, we remain steadfast in uniting children with families ready to love them.

Our agency's success is driven by a dedicated Board that upholds our mission and keeps us focused. The hard work of managing programs and home studies is done with aplomb by our outstanding Executive Director, Myriam Avery, and her team. Looking ahead, we are excited to launch our Cape Verde program in 2025 and witness the impact we can make together. Thank you for your generosity and belief in this work. Together, we are changing lives—one child at a time.

With heartfelt gratitude,



John R. Wilson, J.D.

Board President

# A LETTER FROM OUR DIRECTOR

As I reflect on this past year, I'm profoundly grateful for the opportunity to unite children with loving families. More than ever, I am deeply grateful to be part of the adoption journeys of so many families.

Despite the complexities of international adoption, we remain steadfast in our commitment to the integrity of the process, ensuring that children find their forever homes. This past year has been challenging, but we persevered, supporting families every step of the way. We've witnessed some truly remarkable moments of connection. Our mission extends far beyond placing children in homes—it's about amplifying each child's unique story and offering families the exceptional support they deserve.

Through your generous support, we've built strong global partnerships, ensuring children are welcomed into loving homes. Your contributions enable us to create lasting, transformative bonds, embodying Danny Duncan's sentiment: 'Adopting one child may not change the world, but for that child, the world will change.' We're committed to delivering outstanding care to every child and family.

Thank you for being such an essential part of this journey. I look forward to welcoming even more families in 2025.



Myriam Avery  
Executive Director



# AMPLIFYING IMPACT: NEW PROGRAMS



## IN 2024, AGAPE ADDED THREE PROGRAMS: GHANA, UGANDA & INDIA

In 2024, Agape Adoptions grew to ten international programs, highlighted by the re-establishment of its Uganda program and the launch of new initiatives in India and Ghana. This expansion complements existing programs in Bulgaria, China, Dominican Republic, Honduras, Hong Kong, Romania, and Sri Lanka. Building on this momentum, Agape plans to launch its Cape Verde program in early 2025, a result of significant progress in its development. Additionally, recent approval from India's central authority has further broadened Agape's reach. Families across all 50 states can access these programs, with specialized home study and post-placement services provided in Washington, Oregon, and Alaska.

# GROWTH IN OUTREACH & ADVOCACY



MYRIAM VISITED  
HONG KONG,  
HONDURAS, INDIA,  
AND CAPE VERDE  
THIS YEAR.

**“One of the key strengths of  
Agape Adoption lies in our  
relationships.**

During my trip to Hong Kong, I  
had the privilege of meeting with  
both of our adoption agency  
partners, each of whom plays a  
vital role in facilitating adoptions  
with the Social Welfare  
Department.”

*-Myriam Avery*



***We were serenaded upon  
arrival at Cape Verde’s  
Emergency Center for  
Children.***

# STAYING CONNECTED

AT AGAPE ADOPTIONS, FAMILY ENGAGEMENT IS A PRIORITY—

Agape Adoptions fosters a personal connection with families from the very beginning, engaging through social media, newsletters, information meetings, and direct communication. This ensures families feel guided, valued, and supported throughout their adoption journey, regardless of location. This year, we extended our reach by launching our Hong Kong Waiting Children Facebook Group.



**34% INCREASE**

IN WAITING CHILD  
WEBPAGE  
SUBSCRIBERS



**66% INCREASE**

IN BULGARIA  
WAITING CHILD  
FACEBOOK GROUP  
MEMBERSHIP



**35% INCREASE**

IN NEWSLETTER  
SUBSCRIBERS



**40% INCREASE**

IN WEBSITE TRAFFIC  
& VISITS

## WHY THIS MATTERS

Online engagement drives vital awareness of children awaiting families, educates potential adoptive parents, and cultivates a supportive community. Sharing and interacting with our content amplifies our reach, connecting with more prospective families and inspiring broader support for adoption.

# A STORY OF DEDICATION: THE TUCKER FAMILY



## MEET TRU

Two years ago, the Tucker Family began a journey of patience, resilience, and love.

Committed to bringing Tru home, the Tucker Family embraced Uganda's culture and its 12-month in-country residence adoption requirement, turning challenges into opportunities to grow. Delays and shifting timelines tested their resolve, but Uganda became more than a waiting place—it became home. Their story embodies the heart of international adoption: unwavering commitment, enduring love, and the belief that every challenge is worth it for a child's future.

"Tru is such a gift! Our whole family adores him. He brings so much joy and laughter to our household."

*Shawna Tucker*



# A GUIDING HAND THROUGH THE JOURNEY

Through it all, Agape Adoptions provided steady guidance and unwavering support. Adoptive mother, Shawna Tucker, recalled how Myriam's honesty and expertise ensured they fully understood the process, even when it was difficult to hear. That transparency, paired with Agape's deep commitment to international adoption, gave the Tuckers confidence to navigate the journey.



"WE HAVE HAD AN  
INCREDIBLE  
EXPERIENCE WITH  
AGAPE."

*THE TUCKER FAMILY*

"They are knowledgeable, reliable, and truly have a heart for international adoption. I would highly recommend this agency to anyone considering international adoption."

*Shawna Tucker*



# FAMILIES WE'VE SERVED: BY THE NUMBERS

"Agape was incredibly helpful. I cannot believe how much more they did for us...They made the process seem easy and were quick to answer emails or calls. I will never forget Myriam calling me on a Saturday night after we came home with Alden."

-Mraz Family



WE PRIORITIZE MAKING  
ONE-ON-ONE CONNECTIONS  
WITH OUR FAMILIES

10

Families  
Arrived Home

25

Home Studies  
Completed

38

Applications  
Received

47

Adoptions actively  
in process

60

Post Placement  
Reports Completed

33 MORE THAN  
LAST YEAR!



# PARTNERSHIPS & EVENTS: COMMUNITY IMPACT

With the help of local partners, Rough & Tumble, Urban Family Brewing, and Reign FC, Seattle's professional women's soccer team, Agape hosted two community events in 2024 – our 5th Annual Walk, Run, or Roll and an Olympic Women's Soccer Watch Party. These collaborations raised adoption awareness, engaged new supporters, and strengthened local ties, making Agape's mission more visible and impactful.



The two events raised over \$10,000 through sponsorships, merchandise sales, and registrations.

Walk, Run, or Roll sponsorships were doubled and registrations increased by 30%.



Urban Family Brewing launched a “Let’s Go Latsko” beer to celebrate our Reign FC connection, while the team donated signed jerseys, cleats, and suite tickets.

# THANK YOU, DONORS

## THANK YOU TO THE GEHRETT LEE FAMILY!

The Gehrett Lee family doubled every donation up to \$25,000 for the **fourth year** in a row. Thank you for your generosity!



## CORNERSTONE MEMBER: MONTHLY DONORS

MADY BURGSTAHLER  
MARJORIE FIELDS  
JOHN & MELODY JANSSEN

NATALIE JOHNSON  
BRIAN & DANA OLIVER  
ERIC & CARA OLSEN

MARGARET THAYER  
MARK & KALLE WAGNER

## AGAPE CHAMPIONS (\$1000 & ABOVE)

BENEVITY COMMUNITY IMPACT FUND  
DAVID & CAPPRI BOITANO  
SCOTT & DENICE BURGESS  
OWEN GEHRETT III & JEAN LEE GEHRETT LEE  
DOUGLAS & KIMBERLY HAGUE  
ERIC & JEANNE LARSON  
LAW OFFICE OF FELLER & ASSOCIATES

BETH & TOM SANGER  
JASON SMOTHERS  
STEPHEN & AIMEE WELCH  
FRED & KARA CUNNINGHAM  
WILLIAMS  
JOHN & CHERYL WILSON

## AGAPE GUARDIANS (\$500 - \$999)

THOMAS FELLER  
FULCRUM COFFEE  
TAUSEEF IQBAL & AYESHA RIAZ IQBAL  
MARK & PENELOPE MCCAUGHAN  
MICHAELS & ASSOCIATES PLLC

ANN NOBLE  
OL REIGN  
PENNY PRICE  
DONNA WILSON

# DONORS, CONTINUED

## AGAPE ADVOCATES (\$100-\$499)

MARION AJIRI  
MELANI ANDERSON  
REBECCA BLESSING  
ROGER & LYNNE BURGESS  
LINDA CARPENTER  
KRISTIN DIAL  
KRISTEN DOLD  
BRUCE DOLD  
DEBBY & MIKE FIELDS  
KATHLEEN FLAHERTY  
CHARLES GRAY  
AMY GRIFFIN

MAYA & COLLIN HEAD  
LINNEA HESS  
HINZ LAW  
CANDACE HOLLAND  
MARK & NANCY JOBSON  
TARA & SVEN KRAUSS  
JOHN & KAREN LO  
ZACHARY MILLER  
AARON & MELODY  
MULKEY  
KALAN PEGG  
QUANEX FOUNDATION

LISA SCHAFER  
JOSEPH SCHELL &  
XEE YANG-SCHELL  
PETE SHELTON &  
AMY WOLF SHELTON  
ELLEN SIEGFRIED  
BRADLY & DEBORAH  
STENHJEM  
RICHARD & SHARON STONE  
MIMI TUTIHASI  
DANIEL & SHEILA WAGNER  
KIRSTEN M WEISS

## AGAPE ALLIES (UNDER \$100)

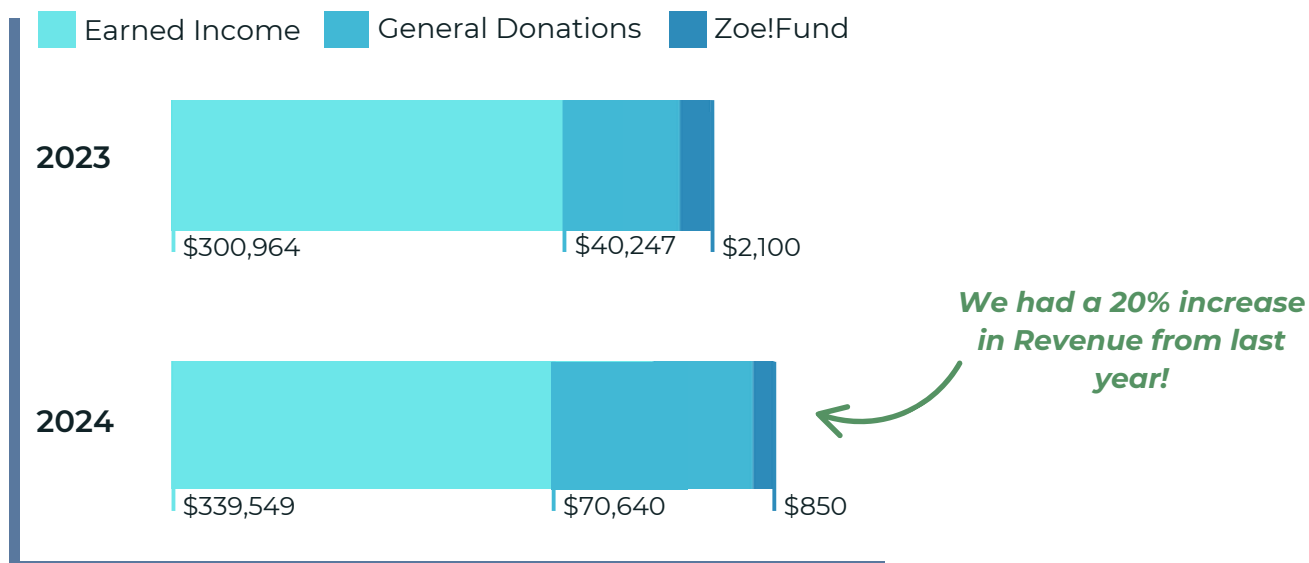
LISA AGYEMAN  
SHARON ANDERSON  
CHRISTINE BLACKSTONE  
CARLY COOPER  
BETH COOPER  
SHERRI & MATT CRUM  
ROSHAN DAVARAKONDA  
JOEY DEPREY  
CATHERINE DOLD  
MEGAN DOLD  
JAMES ENNS  
GUY FEALEY  
RACHEL FIELD  
MICHAEL & LISA FITZGERALD  
LESLE GALLIMORE  
MIKELL GRANT JR &  
WALKIRIA ROSENDO-GRANT  
MATT & VALERIE HALDEMAN  
KATIE HEAD  
DANIEL HEATH  
JOSEPH HESS  
MEGHAN HINSCH

ANDREA HONER  
KIRI HORTON  
TRACY JLRKOWIC  
ROBIN & CRAIG JONCYK  
SARA KEESE  
DAVINA LAU  
JENNA LINDNER  
KARIN & DONALD  
LITCHFIELD  
LIDWINNER MACHADO  
ELIZABETH MANNING  
STEPH MCARDLE  
CATHY MCCREARY  
MERRITT TOMAN  
ALEX MERK  
TONI MILLER  
MICHAEL & MARGUERITE  
O'MEARA  
COREY OCONNOR  
HANNAH OLSON  
TYLER PEDERSON  
PAIGE PHILLIPS

LIKKIT POCINWONG  
MAEJA POST  
CASSIDY SACKS  
JAMES & SHANNON  
SAPPINGTON  
BILLY SNEED  
HAYLEY SNIDER  
CARRIE SOHN  
HAILEE STEWART  
KELLEY TAFT  
HAILEY VACHON  
DERICK & PATRICIA WAGNER  
JOHN WALDRON  
HAILEY WILBURN  
JORDAN & MADISEN WILDE  
RYAN WILLIAMS  
KIMBERLY WOLF  
NICOLE WRIGHT  
JESSICA YOUTZY  
SARAH ZWAAGSTRA

# FINANCIAL HIGHLIGHTS

## REVENUE

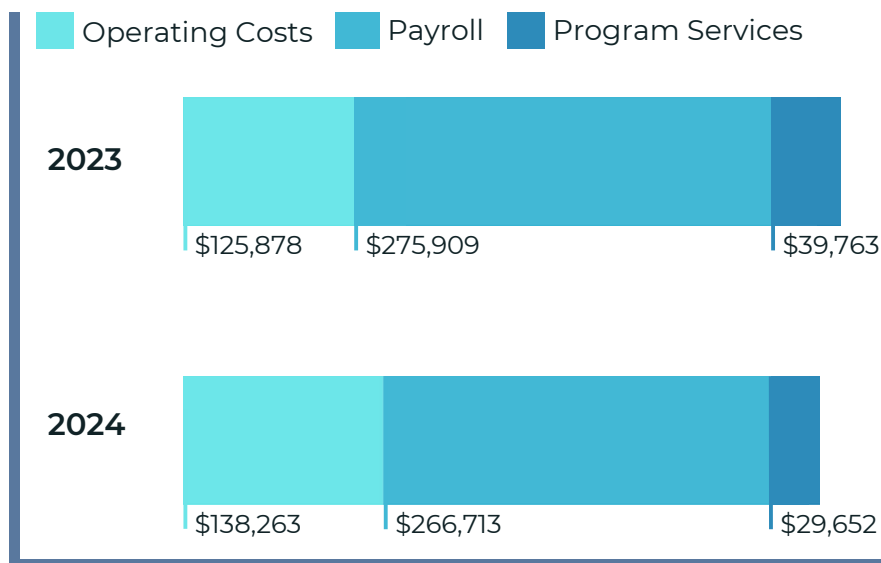


Total Assets: \$149,494

Total Liability: \$148,041

Total Equity: \$1,534

## EXPENSES



# LOOKING FORWARD

"I can truly say that I had a wonderful experience with Agape. The communication was great. I loved that they handled all of the details for us. I always knew what was coming next and how long to expect to wait through each step."

*The R. Family*



## 2025 GOALS

15

**Bring Home More Families:** Complete 15 adoptions, up from 10 in 2024.

30

**Expand Home Study Services:** Conduct 30 home studies, up from 25 in 2024

45

**Grow Outreach:** Increase applications received to 45, up from 38 in 2024

70

**Strengthen Post-Adoption Support:** Provide 70 post-placement reports, up from 60 in 2024