

ORGANIZATIONAL BRIEFING

Mr Thulani Dzinamarira Ag President of the Board of Trustees 17 October 2022



Who We Are

ADF is a child welfare, non-profit organization that works to support underprivileged and vulnerable children, and youths to foster success and create lasting social change

LEARN MORE



Our Mission and Vision

Mission

To share hope with underprivileged and vulnerable children through ensuring their access to education and basic social support services.

Vision

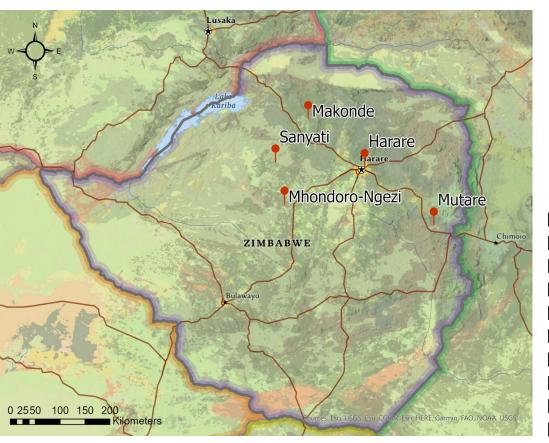
A world where all children have a chance to secure a brighter future for themselves and their community.





What We Do

- ADF's work primarily focuses on children with a keen focus on how children are a part of a family and a community. The educational sponsorship program support underprivileged and vulnerable children to access basic education.
- The social support services program focus on child related issues of interest in Zimbabwe including but not limited to illicit substance use, child marriage, child labour, child offenders and gender-based violence. ADF fosters peer-to-peer learning through youth-led community activism, nurturing a fundamental transformation in mindsets, attitudes and beliefs in order to drive meaningful and sustainable social change.
- The life skills, and economic empowerment program supports youth, teen mothers and women to achieve success through community driven socioeconomic change that improve their livelihoods



Where We Work

Harare Province Head Office: Eastlea, Harare Field Work Area: Hatcliffe District Manicaland Province Field Office: Mutare Urban District Field Work Area: Mutare Rural Mashonaland West Province Field Office: Sanyati District Field Work Areas: Mhondoro-Ngezi, Sanyati, Makonde Districts

Our Key Areas of Focus – Social Support Services

Gender Norms & Power Dynamics

2

Sexual & Reproductive Health



Gender-Based Violence



Youth Leadership We foster a safe space to discuss and challenge harmful gender norms, and reshape unequal power dynamics between boys and girls.

We provide SRHR and child rights education to equip adolescent girls and boys with the information and understanding they need to make safe and informed choices, with a focus on teen pregnancy, healthy relationships and consent.

We invite young people to think critically about the root drivers of gender-based violence, and equip them with the knowledge and information they need to help prevent and report violence.

Based on a webinar series involving key stakeholders and community engagement efforts, we engage adolescents and youths in transformative conversations around illicit substance use in this age group.

We maximize our impact by building youth leadership skills and supporting youth-led community clubs to foster a ripple effect of social change through peer-to-peer learning and community influence.

Our Programs & Projects in Schools



Sports



Social & Financial Education

Financial Support

Educational scholarships with provision of tuition fees, levies, stationery, and learning materials. The scheme also works to provide modern learning materials such as ICT equipment at partner schools.

The Sports Initiative Mobilize resources for the development of sports facilities for sport activities not usually conducted in resourcelimited schools.

Water, Hygiene and Sanitation An ongoing initiative to train students on WASH and provide WASH materials to partner schools transforming the lives of

Aflateen+

A comprehensive educational program aimed at adolescent girls and boys aged 14-19 years through social and financial education, and entrepreneurship with a gender lens. The program is flexible and adapts to the local needs of girls and boys, while offering a variety of lessons on life skills, SRHR, and financial empowerment)

Community engagement

ADF partners and engages a number of organizations in the communities to raise awareness on issues that affect the daily lives of young people



Fundraising Initiatives

This quarter, ADF launched a poultry project in Kadoma. The profits from this project will support vulnerable children in Kadoma to access basic education and social support services



Our Impact - Educational Scholarship & Mentorship

Direct educational sponsorship program beneficiaries

30+

I 1000+ hours

of in-depth capacity building education, and mentoring



Our Impact - Financial Literacy and Life Skills Training

320+

Students trained on financial literacy and life skills in Harare, Kadoma and Chinhoyi



Students provided career guidance in Kadoma



Students trained on climate change in Kadoma



Our Kadoma office has opened

 This office will be leading our anticipated Teen Mother's Project that will be conducted in Kadoma. In addition, the office shall also coordinate our existing projects i.e. educational scholarship & Aflateen in Mash West Province.

- The office address is : **Stand 7340 Chisangano Infill, Rimuka** Phone: +263 71 919 3952



Climate change awareness advocacy

As part of our climate change awareness and support initiatives, we planted 30 trees at our partner school, Salvation Army Church High School in Kadoma. Orchards have multiple benefits including reducing the impact of climate change, controlling soil erosion and providing habitats for wildlife. The school leadership named this orchard ADF orchard in recognition for our support in its establishment.



Success Stories (1/2)

Rabroy Hlabati August 2022 Success Story

Congratulations are in order for Rabroy, a vibrant grade 7 student in Kadoma. Raised in a child headed family, life has not been easy for Rabroy and his elder siblings since they could not afford to pay school fees or even put food on their table. In a sad story where their relatives and even their late parents' friends deserted them the three children could not afford to attend school.

Rabroy is an aspiring engineer and being a bright student, he is capable of achieving his goals. However, his performance was once affected despite him being intelligent. He was admitted into ADF's scholarship program in 2021 and since then his grades have been improving. His class teacher confirmed his progress and the way the scholarship impacted his performance in a positive way. The teacher could not hide his love for Rabroy's good manners as well as his fondness for school. According to his class teacher, Rabroy has never missed a single day of school.

Based on his progress and performance, unquestionably, in Rabroy we have an engineer in the making. As he is working very hard to excel in his education. His older brother Robert is very proud of Rabroy's improvement and determination accelerated by the scholarship.

Words by Ruvarashe Gloria Vinga

Success Stories (2/2)

Talent Musiiwa August 2022 Success Story

Today we celebrate Talent. A form 3 aspiring - whom we look up to her educational ability just as her name illustrates. Talent's father is late, and her mother has been struggling to make ends meet. She was awarded a partial scholarship based on merit in 2021. At home, Talent is well-mannered.

Talent stands to be an example to her cousins that education is the key to success. She tries her level best to perform beyond expectation. This past term she managed to scoop three A's, one in Biology. Her class teacher commended Talent to being a well-behaved learner who is committed to excel in all the aspects of her education. Although she managed to have good grades, she faced some difficulties especially in some of the science subjects including Physics and Chemistry.

Talent has shown progress towards being an exceptional student as we are noticing great improvement towards her passion to study. Her aunt is grateful towards the improvement of her performance. She is really grateful as ADF came as an answered prayer for Talent and the rest of the family.

Words by Tawanda Mharapara

Learn more online about our transformational work!





FOUNDATION

SHARE HOPE

THANK YOU!