

AFOA INSURANCE SIMPLIFYING EMPLOYEE BENEFITS

For Free **Consultation Call:** 650-212-3556



Snapshot of Services

Current/Renewal Analysis



We will support you with current/renewal analysis confirming competitiveness in the marketplace using benchmarking tools. We will also approach alternative funding options for potential cost-saving opportunities.

Contribution Strategies



We will provide proactive and compliance management with respect to ACA requirements, Cobra, updated ERISA Wrap Document, HIPAA Notices, Benefits Notices, and Annual 5500 Filings if applicable.

Open **Enrollment**



We will conduct your online and/or face-to-face Open Enrollment Meetings (as many as needed including different time zones) with PowerPoint presentation and interactive Q & A.

Employee Training



All your employee training such as Sexual Harassment, Safety, etc., can also be provided through our Zywave portal at no additional cost. We understand based on need, this can be pricey at some point.

ACA Requirements



We will provide proactive and compliance management with respect to ACA requirements, Cobra, updated ERISA Wrap Document, **HIPAA Notices, Benefits** Notices, and Annual 5500 Filings if applicable.

HR **Department**



We also act as an extension of your HR Dept. with our experienced Sr. AE being your contact for any HR questions or concerns allowing you to get a second opinion.



