

MISSOURI WOMEN IN TRADES
PRESENTS FOURTH ANNUAL

BLUE COLLAR
BLACK TIE

tradeswomen awards gala

Honoring and celebrating women in the trades

November 4th 2022



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**WELCOME TO THE FOURTH ANNUAL
MISSOURI WOMEN IN TRADES
BLUE COLLAR/ BLACK TIE AWARDS GALA**

Program

Doors Open 5:30pm

Bar Opens 6:00pm (*Credit Card Only*)

Dinner Served 6:30pm

Blessing

Guest of Honor

Tracy Hart, President of Tarlton Corporation

Program Opening

Aly Martinez, MOWIT President 7:15pm

Guest Speaker

Alise Martiny, Business Manager at Greater Kansas City Building & Trades 7:35pm

Roll Call of Years of Service 7:45pm

Awards Presentations 8:15pm

Tradeswoman of the Year- Honorable Mentions

Julie Parker, Local 1 and Katie Blanton, Local 42

Tradeswoman of the Year 2022

Delicia Simpson, Laborers Local 110

Union/Apprenticeship Program of the Year 2022

Ironworkers 396

Contractor of the Year - Honorable Mention

RMB Mechanical

Contractor of the Year 2022

McCarthy Building Companies

Gina Walsh Legacy Award 2022

Ed Finkelstein

Closing remarks 9:00pm

THANK YOU!

KEYNOTE SPEAKER



ALISE MARTINY

Alise Martiny has worked in the construction industry for over forty years. After graduating from a pre-apprenticeship program, she was accepted into the Kansas City Cement Masons' Apprenticeship Program in 1980.

Alise has worked as a journey person on thousands of job sites. She earned the admiration and respect of her co-workers for being a hard worker and a team player. She began utilizing her knowledge and skill in the trades and obtained the position of Apprenticeship Coordinator in 1993 and Business Agent for the Cement Masons' and Plasterers' Local Union 518 located in 1999. Alise is on her sixth term as an officer in her local serving as President for four and currently Vice-President. She also serves on the Health and Welfare Trust Fund and Pension Plans, and on as delegates for the Tri-County Labor Council, Kansas City Labor Council, the Missouri State Building and Trades, and a delegate for her local union at all State Conferences and National Conventions.

In Spring of 2006, Alise was hired by the Builders Association as the Workforce Development Manager and assisted contractors and unions in recruiting the workforce for our industry. In 2012 she was encouraged to run for Business Manager/Financial Secretary for the Greater Kansas City Building and Construction Trades Council by both the Builders Association and several trade unions. Alise was elected in July of 2012 and is the first woman to hold that position.

Alise has actively recruited women and minorities during her entire career. She currently serves on several community boards including Kansas City, Missouri Construction Workforce Board, Kansas City, Kansas Contract Fairness Board, Kansas Apprenticeship Council, Kansas Workforce Partnership Board, Greater Kansas City United Way Board, Truman Medical Center, was appointed by Governor Kelly to serve on the first Sparks Taskforce. Alise just completed her term on the Federal Reserve Bank of Kansas City Economic Advisory Council. When Alise isn't working, she loves life music and spending time with her family.

ABOUT MOWIT



Missouri Women in Trades

MOWIT began meeting in 2006 and was founded as a 501(c)3 non-profit agency in 2008. The organization is dedicated to expanding opportunities for women to enter and succeed in union apprenticeships and careers in the construction and building trades in the Greater St. Louis area.

MOWIT works with employers, unions, educational organizations and other entities and allies to increase women's equal employment opportunity and equitable working conditions. It is committed to building a diverse workforce, strong labor movement, safe and healthy worksites and women's empowerment and economic security.

MOWIT regularly holds monthly support group meetings the third Thursday of the month from 4pm to 6pm at its offices in the Associated General Contractors building at 6301 Knox Industrial Drive in St. Louis, MO 63139. The group also hosts a variety of activities to help with the recruitment and retention of women in the building trades, including workdays and survival skills classes focused on specific trades and mentoring opportunities.

For more information on MOWIT or to donate, visit www.mowit.org, call 636-926-6948 or email Mowitstl@gmail.com. You can also text "JOIN MOWIT" to 636-277-0082 to get information and meeting reminders.

TRADESWOMAN OF THE YEAR DELICIA SIMPSON, LABORERS 110



Delicia Simpson is a Journeylevel Laborer from Local 110. She has demonstrated excellence in her professional development by completing numerous training courses well and with high commendation from her school. She is active and attends her union meetings, on the job she is a mentor, not just for tradeswomen but often encouraging the men as well. She readily volunteers at job fairs at elementary and high schools and is excited to share with others the benefits of being a tradeswoman.

“Dede” as she’s known, was featured in a video recorded by the Missouri Extension & Engagement called, “The Difference A Career Makes” which highlighted women and minorities getting into the Trades. She is more than willing to volunteer at events for the Union including the Local 110 back to school event, the Local picnic, Labor Day Parade,

and she volunteered for the 2021 Juneteenth cleanup. Delicia was the recipient of the AGC of Missouri Education Scholarship. She is an upbeat person and has an infectious positive attitude.

TRADESWOMAN OF THE YEAR HONORABLE MENTIONS

Julie Parker joined IBEW Local 1’s apprenticeship program in 2008. As a single mother of 2, balancing the rigors of the program and raising her daughters as a challenge that Julie faced head-on.

Because of her problem-solving ability and commitment to excellence, Julie joined Guarantee’s prefabrication shop in 2011. Fast forward to today, Julie leads the entire Prefabrication Program, managing an average of 15 apprentices and journeymen in the shop and serving over 600 electricians in the field.

Julie’s prefabrication shop also serves as an introduction to the trades for the electricians of tomorrow. Apprentices gain valuable hands-on experience and familiarity with various types of projects that flow through the shop.

As a thirds generation electrician, Julie continues to innovate, offering solutions and efficiencies at every opportunity, all while taking the time to pass her knowledge on to the next generation.

Katie Blanton, Local 42 is a Journeylevel Laborer from Local 42 who is married and has 4 children. She entered the trade in 2017 and is active in her Local. She volunteers her time with her jobsite recruitment efforts and is very encouraging to recruit other women in the trades. She has a positive attitude and enjoys making shirts and stickers for her coworkers. She has overcome Ewing Sarcoma Cancer and still struggles with complications, such as poor muscle development on her left shoulder and migraines, yet her attitude on the job is a very positive one and she is more than willing to do any task she is asked.

CONTRACTOR OF THE YEAR



McCarthy Building Companies, Inc. is the oldest privately held national construction company in the country – with more than 150 years spent collaborating with partners to solve complex building challenges on

behalf of its clients. With an unrelenting focus on safety and a comprehensive quality program that span all phases of every project, McCarthy utilizes industry-leading design phase and construction techniques combined with value-add technology to maximize outcomes. Repeatedly honored as a Best Place to Work and Healthiest Employer.

McCarthy is ranked the 8th largest domestic builder (Engineering News-Record, May 2022). McCarthy is 100 percent employee owned with 17 offices across the country. McCarthy Building Companies has a national platform to promote women in the industry called Partnership for Women, and the St. Louis group has performed outreach across the city, putting on events like “Construction 101” for young adults in the city and young project engineers.

The McCarthy ‘BJC Phase 3 Campus Renewal Project’ in St. Louis started a committee called “Women Building BJC” and developed a goal of “Doing Our P.A.R.T.”, to “Promote, Attract, Retain, and Train” women in the construction industry. They are pursuing this by hosting happy hours for the women in trades, developing and distributing a newsletter highlighting the tradeswomen on the project and focusing on issues facing women in the industry, and they have on-going outreach with 2 St. Louis High schools. Monthly they give a “toolbox talk” during the morning stretches to highlight why having female partners matters to McCarthy and their clients.

This project has also promoted their tradespeople to get involved with outreach and professional development. They have developed a cost code to pay tradespeople to attend daytime outreach efforts, such as career fairs, and to pay tradeswomen their “lost wages” and registration fees to attend Tradeswomen Build Nations conference.

HONORABLE MENTION CONTRACTOR OF THE YEAR



RMB Mechanical is a contractor signatory with sheet metal workers local 36 since March 2021. It is owned by Rochelle Bonty, a Sheet Metal Worker, who became the first black female accepted in SMW Union local 36 in 2013 and she obtained journeyman status quickly. Rochelle has long been an advocate for women in the trades. She has served as a BUD mentor for three years, giving back

to the next generation of trades people. She is an active member of NAWIC and has served as a board member of MOWIT. As owner, RMB Mechanical serves on SMACNA St. Louis (Sheet Metal & Air Conditioning National Association) Wic Committee and is a board member of SMACNA’s International WIC group. She has reached out to many women in several programs and job fairs in the STL area and has pushed for more programs to be offered to bring highschoolers into construction. RMB Mechanical and Rochelle Bonty help further diversity and inclusion in the construction community.

UNION/APPRENTICESHIP PROGRAM OF THE YEAR 2022 IRONWORKERS 396



Ironworkers Local 396 advocates for tradeswomen not only in the field, but within the union. The local has not just one but two female officers, while many other trades/locals have no female representation in leadership. Local 396 focuses on issues unique to women, including having a maternity policy in place for female members and allowing children to participate in union events.

Local 396 is proud of its role in promoting women, and that is reflected in the large number of women ironworkers who have been promoted to Foreman and other positions of leadership on the job and at other organizations. The Local also has a clause in their contract which requires contractors to keep and maintain a female-only restroom on site where female ironworkers are present, and are the only union/ local among the greater St. Louis trades to do so. The Ironworkers Local 396 fights for women's issues in the trades, and advancing women in leadership roles within the union.

GINA WALSH LEGACY AWARD ED FINKELSTEIN, LABOR TRIBUNE



Ed Finkelstein has spent the last 50-plus years fighting for the issues and causes of unions, union members and our families as the publisher/owner of the Labor Tribune, founded in 1936 by Maury E. Rubin. He also formed the first union public relations firm in the U.S., UNICOM-ARC, winning over 80% of its more than 500 campaigns that supported community issues, school districts and successful political leaders.

Ed has been the Labor Tribune's owner and publisher since the early 1970s until last month he ceded ownership to the Labor Movement. As a result of his dedication and determination supporting workers and our unions, the paper has had a major impact on the success of our bi-state Labor Movement, recognized as one of the finest, most effective Labor newspapers in America. That effectiveness has been recognized by more than 50 awards received from the International

Labor Press Association, a tribute to the Labor Tribune and its entire professional staff. The paper has championed and supported a regular section called "Women of Labor" since 2018, which promotes and highlights the efforts of local working women, including many tradeswomen in and around St. Louis. The paper for years has also proudly championed and supported two regularly published sections, "Women of Labor" and a companion page, "Superstars in the Sisterhood" which promotes and highlights the efforts of working women, including featuring many union tradeswomen in and around St. Louis.

MOWIT MEET UP



WHEN

3rd Thursday of every month

4:00pm - 5:00pm – women only please

5:00pm - 6:00pm – ALL ARE WELCOME

WHERE

AGCMO Construction Training School

6301 Knox Industrial Dr.

St. Louis, MO 63139

WHAT

Networking, Mentoring, Information

Kids are welcome. Meet Ups are family-friendly.

No cost, but donations are welcome.

(Food/beverage)

WHO

Tradeswomen, future tradeswomen,

and industry supporters

WHY

We want to help you succeed and thrive in a
career in the building trades.

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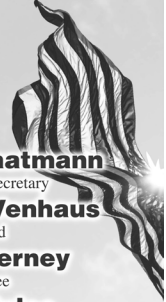
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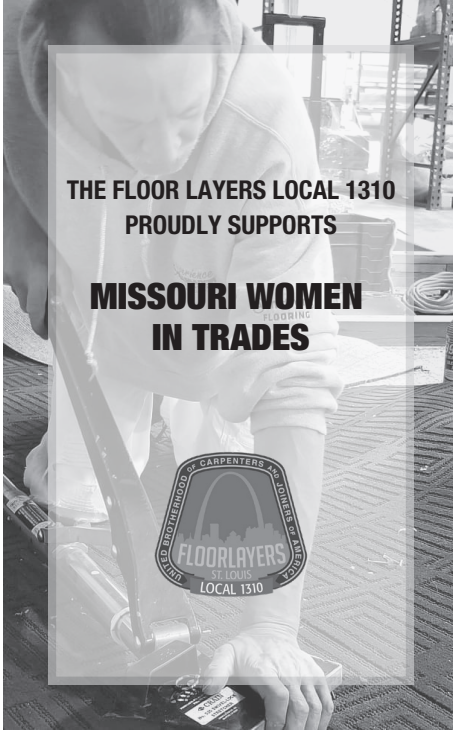
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