

U.S. Global Value Chain Coalition



Target Corporation is the **second-largest general merchandise retailer** in America, based in Minneapolis. We provide high-quality, on-trend merchandise at attractive prices in **approximately 1,800 stores** and at **Target.com**. We are a publicly owned company with **323,000 team members**. Target is ranked No. 38 on the Fortune 500 list of largest companies, and is the **sixth-largest employer in the United States**.

U.S. Direct Employment

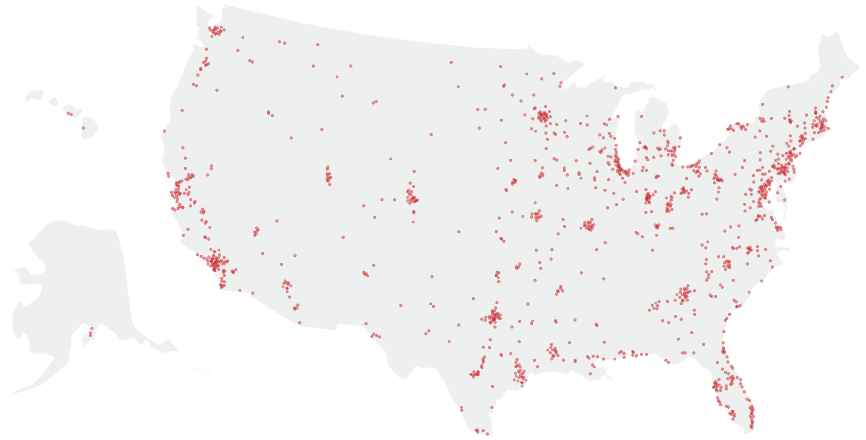
320,000+

U.S. Distribution Centers

38

U.S. Vendors

10,000



Types of U.S. Employment



Design & Development

buyers, apparel designers, fabric engineers, textile designers, technical designers, sourcing experts and quality safety specialists



Logistics & Customs

trade managers, engineers, customs specialists, market analysts and distribution teams



Store Sales & Marketing

marketers, in-store signing and packaging teams, visual merchandisers, guest services, store team leaders and sales team members

Starting in October, we increased our minimum hourly wage to **\$11**. Additionally, Target commits to increasing the minimum wage for all hourly team members to **\$15** by the end of **2020**.

Target is investing more than **\$7 billion over 3 years** to open new and modernize existing stores, integrate physical and digital shopping, reimagine our supply chain and launch an exciting brand portfolio – all to meet the needs of our guests.

Mission

The U.S. Global Value Chain (USGVC) Coalition is on a mission to educate policy-makers and the public about the American jobs and the domestic economic growth our companies generate through their value chains.

“Target knows that global trade puts more money in our guests’ wallets by growing the economy and creating jobs. And what’s good for our guests is good for Target, our team members, the communities where we do business, and our partners throughout the global supply chain.”

Brian Cornell, CEO