

SANMAR

SanMar is the nation's largest supplier of apparel and accessories to the promotional products market. Family-owned and operated since 1971, today SanMar employs more than 4,000 people nationwide and offers 21 retail, mill and private label brands. We are based in Issaquah, Washington and have eight national distribution centers.

TYPES OF U.S. EMPLOYMENT



PRODUCT DEVELOPMENT

Our teams of merchandisers, product developers, quality assurance and compliance professionals ensure we are delivering high-quality and on-trend products to our customers.



SALES, MARKETING AND IT

Our sales team is located in our home office and across the country to better serve our customers. Our marketing and IT teams provide extensive customer support, including custom websites and unique marketing materials to help our customers grow their businesses.



Eight National Distribution Centers

LOGISTICS AND DISTRIBUTION

Located at our home office and across our distributions centers, our logistics and distribution center employees make up the bulk of our employee base.



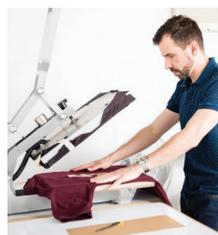
Goal to Double Military Hiring this Year

SanMar is proud to offer comprehensive benefits for all of our regular employees who work 20+ hours per week, including a competitive salary and bonuses to medical, dental and vision plans. We also want our employees to be able to plan for the future and offer a 401(k) with company match, life insurance and a flexible spending program. We strive to make SanMar a great place to work by providing a diverse, laid-back atmosphere with flexible schedules and opportunities to come together at monthly employee events.

Most of our **50,000 U.S. customers** are small businesses who decorate and screen print shirts and other apparel items for their end users. Whether it's jerseys for the youth soccer and baseball leagues, t-shirts for the local 5K fun run or polos for the local high school golf team, our customers rely on SanMar to supply them high-quality, value-based apparel that enables them to stay competitive in their markets.



Embroiderers



Screen Printers



Decorators

U.S. GLOBAL VALUE CHAIN COALITION MISSION

The US Global Value Chain (USGVC) Coalition is on a mission to educate policy-makers and the public about the American jobs and the domestic economic growth our companies generate through their value chains.

“By providing quality apparel and accessories sourced around the world and here at home, we have been able to grow the SanMar family nationwide – creating thousands of jobs and investing in our communities.”

—Jeremy Lott