

CURRICULUM VITAE
OF
CORTNEY NAOMI HARTMAN
MBA, CST, FAST

BUSINESS ADDRESS

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EDUCATION

2021—2023	Doctor of Education in Health Professions A.T. Still University
2018—2019	Master of Business Administration, Healthcare Management Western Governors University
2015—2018	Bachelor of Applied Science in Surgical Technology Minor in Health Care Management Magna Cum Laude Alpha Sigma Lambda Siena Heights University, Adrian, Michigan
2003—2006	Associates of Applied Science in Surgical Technology Indiana Business College, Fort Wayne, Indiana
2002—2003	Biblical Studies in Christian Education Gateway College of Evangelism, St. Louis, Missouri

CURRENT POSITION

02/2022—current	Portfolio Manager Stryker Upper Extremities
02/2022—current	Consultant Owner Surgical Tech Educator, LLC

PROFESSIONAL EXPERIENCE

08/2021—02/2022	Simulation Lab Supervisor Parkview Mirro Center for Research & Innovation
12/2019—08/2021	Surgical Simulation Specialist and Coordinator Parkview Mirro Center for Research & Innovation
05/2016—12/2019	Educator, Certified Surgical Technologist, Professional Development and Clinical Care Parkview Regional Medical Center, Fort Wayne, Indiana
10/2014—05/2016	Surgery, Certified Surgical Technologist Parkview Regional Medical Center, Fort Wayne, Indiana
07/2006—10/2014	Surgery, First Assistant, Certified Surgical Technologist Lutheran Hospital, Fort Wayne, Indiana

CERTIFICATIONS

Fellow of the Association of Surgical Technologists	07/2021
Planview Horizons 2020 Champion	09/2020—07/2021
NBSTSA, Certified Surgical Technologist	#154252
HSPA, Certified Registered Central Service Technician	#448841
HSPA, Certified Instrument Specialist	#448841

PROFESSIONAL ACTIVITY

Executive Director Timeless Legacy Foundation 501(c)3	10/2025—present
AST Committee Member Bylaws, Resolutions and Parliamentary Procedures	06/2024—present
Treasurer Kerith Brook 501(c)3	03/2024— 10/2025
Best Self Culture – Facilitator Senn Delaney Heidrick & Struggles	10/2023—10/2025
Treasurer Indiana State Assembly, Association of Surgical Technologists	9/2023—09/2025
Distance-only Simulation Systematic Review	07/2022—10/2022
S3 Conference 2022 Abstract Reviewer	05/2022
Society for Simulation in Healthcare 2021 SimOps Content Reviewer	03/2021—07/2021
Society for Simulation in Healthcare Internal Relations—Mentoring Subcommittee	08/2020—08/2022
International Meeting on Simulation in Healthcare 2021 Conference Reviewer, Course Proposals, Educator Content Team	06/2020—07/2020
Society for Simulation in Healthcare Anesthesiology Section, Management Team	03/2020—01/2022
Society for Simulation in Healthcare 2020 SimOps Content Reviewer	03/2020—07/2020
TeamSTEPPS Master Trainer	10/2019—02/2022
Continuing Education Specialist, Parkview Hospital	2018—2022
PNEG National Conference, Hubb System Administrator	10/2018—02/2019
Education Committee, Member Indiana State Assembly, Association of Surgical Technologists	09/2018—03/2019
Certified Everything DiSC Workplace Facilitator	05/2018—02/2022

Education Committee, Chair Indiana State Assembly, Association of Surgical Technologists	09/2017—09/2018
National Delegate Indiana State Assembly, Association of Surgical Technologists	2016, 2017, 2018, 2019, 2021, 2023
Parkview Toastmasters, Charter Member	10/2016—02/2019
Board Director Indiana State Assembly, Association of Surgical Technologists	03/2016—09/2018
Fundraising Committee, Member Indiana State Assembly, Association of Surgical Technologists	02/2016—09/2017
Parkview Education Committee	05/2015—02/2018

ACADEMIC APPOINTMENTS

Surgical Technology Advisory Board, Member Ivy Tech Community College, Fort Wayne, Indiana	07/2020—2022
IPE Group Facilitator <i>Introducing Interprofessional Collaboration</i> IU School of Medicine, Fort Wayne Campus	09/2019—2021
Surgical Technology Advisory Board, Member Trine University, Fort Wayne, Indiana	08/2019—2022
Surgical Technology Advisory Board, Member University of Saint Francis, Fort Wayne, Indiana	10/2019—06/2020
Surgical Technology Advisory Board, Member Harrison College, Fort Wayne, Indiana	05/2015—09/2018
Adjunct Surgical Technology Clinical Instructor Harrison College, Fort Wayne, Indiana	09/2010—12/2014

COMMUNITY ACTIVITY

Ronald McDonald House, Kindness Kitchen (Volunteer)	09-2019—2021
Indiana Mission of Mercy Charitable Dental Clinic (Sterilization)	05/2019

Girl Scout Troop 00566 (First Aid Training)	05/2019
Erin's House for Grieving Children (House Parent)	09/2018—present
Focus on Health (Volunteer)	2015, 2016
Junior Achievement (Volunteer)	02/2005—02/2025

PODIUM PRESENTATIONS

<i>Beyond the Mayo: The Power of Networking</i> AST National Conference	06/06/2025
<i>Beyond the Mayo: Career Development Workshop</i> AST National Conference	06/05/2025
<i>I'm Just a Motion: Robert's Rules of Order</i> State Assembly Leadership Forum—AST National Conference	06/05/2025
<i>Building Confidence with Learning Styles: A Simulation Approach</i> AccredX Conference	10/3/2024
<i>Elevate Engagement Through Gamification</i> California State Assembly – AST Fall Conference	7/27/2024
<i>Advancing Your Career Beyond the Mayo</i> AST National Conference	6/1/2024
<i>Elevate Engagement Through Gamification</i> California State Assembly - AST Fall Conference	11/4/2023
<i>Elevate Your Students' Engagement Through Gamification</i> AccredX Conference	10/07/2022
<i>Periop 101: How Simulation can Jumpstart Your Career in the Operating Room</i> SimGHOSTS USA 2021	08/05/2021
<i>Delivering Cutting-Edge Healthcare: Bring Together PPM and Team Delivery to Improve Public Health</i> Planview Horizons National Conference	09/2020
<i>Surgical Simulations</i>	03/02/2019

Indiana State Assembly-AST Spring Conference

<i>Point of Use Cleaning</i> Simulation IU Health & Circle of Care Perioperative Symposium: Collaborative Approach to Reducing HAIs	02/23/2019
<i>Scrubbing, Gowning, & Gloving</i> IU School of Medicine, Fort Wayne, Indiana	04/2018, 04/2019
<i>Bariatric Surgery</i> Indiana State Assembly-AST Fall Conference	09/10/2017
<i>Valuing Generations in the Workplace</i> Parkview Hospital Nurse Residency	2017-2018

POSTER PRESENTATIONS

<i>Development of a Perioperative Orientation Program for the Advanced Practice Provider</i> AST National Conference	06/2025
<i>Development of a Perioperative Orientation Program for the Advanced Practice Provider</i> AccredX Conference	10/2022, 11/2023
<i>Development of a Perioperative Orientation Program for the Advanced Practice Provider</i> American College of Surgeons 2020 Virtual Summit	11/2020

PUBLICATIONS

Hartman, C. (2026). Beyond the Mayo: The CST as Leader: Stepping into Management and Leadership Roles. *The Surgical Technologist*, (58)3, 124-125.

Hartman, C. (2026). Beyond the Mayo: Transitioning from OR to Instruction. *The Surgical Technologist*, (58)2, 68-69.

Hartman, C. (2026). Beyond the Mayo: Mapping Your Next Step. *The Surgical Technologist*, (58)1, 28-29.

Hartman, C. (2025). Bylaws vs. Policies: What Certified Surgical Technologists Need to Know about Governance. *The Surgical Technologist*, (57)7, 296-297. Doi: [2025.pdf](#)

Lehmann, G. J., Clemens, L., Pei, K., Liu, A., Hartman, C., Young, L., Fischer, A., Lozo, J., &

Flanagan, M. (2022). Development of a cost-effective simulation-based central line task trainer. *Simulation Technology & Operations Resource Magazine (STORM)*, 1(1), 3–14. Doi: [STORM-Vol.1 Iss.1.pdf](#)

Planview. (2022). *Parkview Health automates event management for a smoother process with fewer errors [Case study]*. Doi: [Planview Case Study - Parkview Health Automates Event Management for a Smoother Process With Fewer Errors](#)