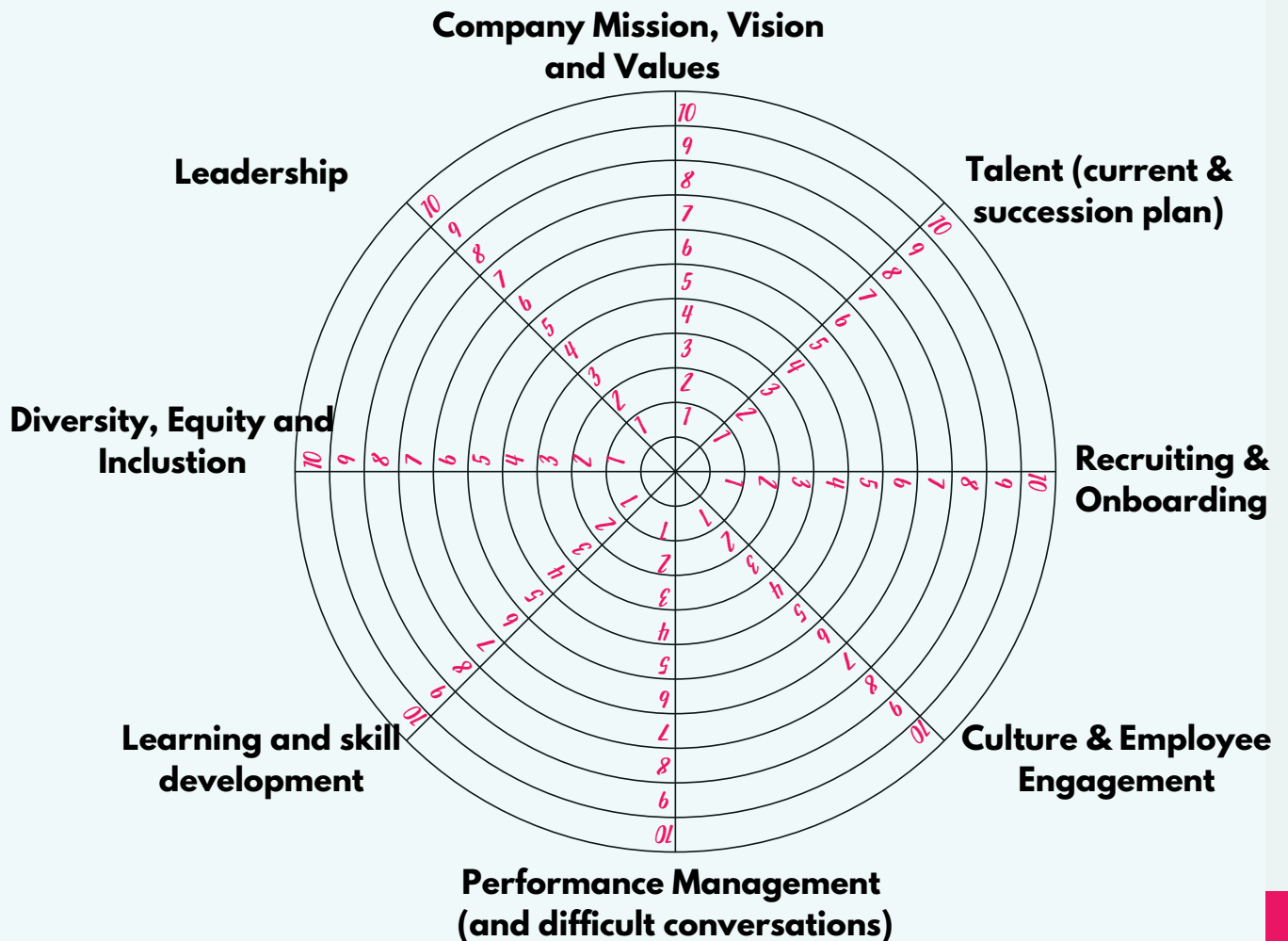


Leading People & Culture

First step: reflect. Consider each area of People and Culture and the team *today* and rate the strength of the systems, engagement, and strategy across the team. Truly consider if the current practices and leadership is strong enough to elevate the company into the next year.



On a scale of 1 to 10

Consider: 1 is struggling, 5 is mediocre and 10 is the strongest, you are a role model!

Second, step back. Look at the ratings, the strengths, the low scores, what do you notice today? What patterns might be evident?

What would you like to be different?

Third step: make your mark. Place another point on each line *WHERE WOULD YOU LIKE TO SEE AREA OF YOUR BUSINESS?* Reflect with your leadership team, will these ratings create the positive impact on the team to support the business future success?

Leadership Coach



"Kimberly advocates for **your** success - in business and in your personal life."

I like to say, I'm your biggest fan and cheerleader!

I am inspired by people's courage, leadership, self-development, adventures and their **BIG DREAMS!**

I am a "People-Person!"

I understand Emotional Intelligence, Positive Psychology and leading a team... so being an activator that makes things happen - turning leaders' and teams' ideas into action.

Working with leaders and teams, I bring dynamic leadership coaching so great leaders can build flourishing teams. I will share my experiences, energy, determination and commitment to delivering results, co-creating a winning team, as well as a strong, confident compassionate leadership team.

Are you prepared to navigate the current environment?

There are many types of Human Resources Consultants and Leadership Coaches that provide support to Leaders.

HOW DO YOU KNOW IF LEADERSHIP COACHING & STRATEGIC HR CONSULTING IS BEST FOR YOUR TEAM?

I support Leaders wondering:

- **Can I say that?**
- **Why are individual goals & objectives not being met?**
- **How do we better engage the team?**
- **Are we leveraging our strengths?**

Increase Team Morale. Decrease mediocrity. Grow Your Business.

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...ask for a "Cup of Luck!"

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