

ASSOCIATE & FULLY LICENSED COMMUNITY THERAPISTS

Occupational Summary

We are currently looking for dedicated Associated & Fully Licensed Community Therapist to provide direct services including individual (including youth), couple, family and group therapeutic services to client/patients, including assessments, treatment plans and planning. The therapy session will take place in a community setting, at their homes and schools. The team members will have a strong ethical background in counseling, great communicator, written skills and knowledge of professional modality awareness based on the client's needs.

Therapy services are delivered utilizing modality based on clients and are provided primarily to youth and adults in their living arrangements within the family system. Mental Health experience required. This is a contract job. Contractors make their own schedules based on the population we serve, most appointments are held between 9:00 am to 8:00 pm Monday through Friday, including flexible times on Sat and Sundays.

Performs individual, marital, couples, group, and crisis intervention counseling to those experiencing difficulties with addictions, substance abuse, family, parenting, marital problems, stress management, self-esteem and aging; to promote optimum mental and emotional health.

Work Performed

- Bachelor or Master Level staff will provide a Therapeutic Team approach for client treatment will provide Community Skills Training to youths and adults in the community which provides skill development and assists in the utilization of resources for clients/parents receiving services in the complexity of clinics and or settings;
- Able to observe client detect the indication of abnormal mental behavior and quickly report information to psychiatrist and Advanced Practice Registered Nurse (APRN).
- Assures active recipient participation by providing aggressive outreach if the recipient begins to participate less than specified in treatment;
- Assures the development of action strategies that are consistent with the treatment plan.
- Manage caseload by scheduling an appointment, evaluating client progress in session and making recommendations to the treatment team;
- Provide Parent Family Interventions;
- Attend weekly contractor meetings
- Attend clinical teams, staff meeting, and staff training activities as required by the program;
- Ensure accurate and timely documentation within 24-72 hours;
- Scheduling and gathering of information to complete the assessments.
- Create and development of treatment plans.
- Ensure that all billable services are face to face intervention skills with member present;
- Assures that all active members have authorizations prior to providing services;
- Attend all required contractor training, supervision, weekly contractor staffing, and other mandated agency activities;
- Follow agency guidelines & industry standards in providing clinical services;
- Report all incidents of treatment to Clinical Director including but not limited to member treatment non-compliance, safety, conflict of interest, boundary issues and abuse and neglect;

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The intent of this job description is to provide a representative and level of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Employees may be directed to perform job-related tasks other than those specifically presented in this description. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. "All positions at OneSource Learning & Development Center are deemed security sensitive requiring background checks. The job description does not constitute a contractual agreement between OneSource Learning & Development Center and its' job applicants. Any information in this description is subject to change as the needs and requirements of the job change."

OneSource Learning & Development Center is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

OneSource Learning & Development Center aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas-an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

Essential Physical Job Functions

Certain jobs at OneSource Learning & Development Center may include essential job functions that require specific physical and/or mental abilities. Additional information and provision for requests for reasonable accommodation will be provided by each department. To perform this job successfully, the incumbents will possess the skills aptitudes and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills or abilities.

JOB DESCRIPTION

Please email resumes to: info@onesourcega.org

- Will be required to perform other clinical duties as directed by the Directing staff members.
- Maintains regular communication verbally and in written form with client family members or guardian, probation officers, case workers, court offices, insurance providers, and so forth to relay reports and other information for the continuity of care.
- Attends job specific trainings sessions offered within and outside of organization to enhance job skills and knowledge.
- May be required to administer and conduct drug screenings as needed, on a case by case basis.
- Other duties as assigned.

KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

- Knowledge of and proven ability to successfully work in 12 core function areas;
- Knowledge of Social Learning Theory, Cognitive Restructuring, and/or Therapeutic Community Model;
- Working understanding of the unique needs/dynamics of the client population;
- Possess excellent writing skills;
- Willingness to work with a treatment team approach;
- Ability to communicate effectively with treatment staff;
- Ability to liaison with staff of referring agency;
- Understanding of the requirements of supervision, including meeting individual and program goals, working with different counselor styles, initiating and completing the disciplinary process (as necessary), organizing treatment efforts/treatment delivery;
- Staff must be trained certified in: Cardio Pulmonary Resuscitation (CPR) and First Aid.

Education, Experience and Requirements:

- LPC, LAPC, LMFT, LMSW, LCSW, preferred. We encouraged Master's Level Student Therapist (Seeking Licensure) to apply as well.
- *Work experience must include experience in creating and following treatment plans and report writing (e.g., B.I.R.P. progress notes, monthly and evaluation of progress towards goals and objectives report, caseload assessments report and assessment,) and use of community resources for individuals who have a mental illness diagnosis.
- Must have strong experience in processing successful intervention and documentation skills with excellent interpersonal, writing and computer skills.

Experience:

- Completion of degree and all post-degree supervision for licensure.
- Prefer at least two years of post-degree experience.

OR AN EQUIVALENT COMBINATION OF RELEVANT EDUCATION AND/OR EXPERIENCE

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