

FAMILY SUPPORT ADVOCATES (Also known as BEHAVIORAL AIDE)

Occupational Summary

A Family Support Advocate (FSA) will ensure that a trusting and collaborative process is implemented in each family with specific focus on the best interest of the child. FSAs are passionate about achieving positive child and family outcomes through high-quality engagement. FSAs are expected to be qualified, motivated and well-equipped professionals that want to provide child-focused mediation between parents who wish to exercise or acquire parental rights and responsibilities.

FSAs must transport, supervise, apply behavioral management techniques, and deliver age appropriate activities for children and youth in the home and the community environment. Minimum requirements include a high school diploma and 5 years of experience working with families and children, OR a Bachelor's degree in a helping profession such as counseling, psychology, social work, human services, etc with no experience., a valid Georgia Driver's license, excellent driving record, and appropriate insurance. Applicants must pass a comprehensive background check to include professional references and criminal background check.

Work Performed

- Seeking behavioral aide specialist to transport, supervise, and provide age appropriate activities to youth at home and in the community environment.
- Behavior Aide will be expected to use their skills to observe, assess, and provide support to youth and families and devise a plan.
- Several positions open in Metro Atlanta area (Barrow, Clarke, Clayton, Cobb, Columbia, DeKalb, Franklin, Fulton, Gwinnett, and Richmond county areas)
- Behavior Aide (Part time and Overnight PRN also available)
- Provides one-to-one assistance to children/adolescents with behavior disorders in the school, home and community setting, based on the needs of the client.
- Use behavior management, conflict resolution, anger management, and peer interaction skills based on the treatment plan goals provided.
- Complete Individualized Support Plans, Critical Incident Reports, Technical Assistance Consultation Forms, and request for Additional Services Forms.
- Facilitate and monitor the agreement reached that will be in the best interest of the child.
- Provide the courts with reports in litigation matters.
- Provide recommendations to the court on how parents can care for the child under the circumstances.
- Document all client-related contact in compliance with agency standards.
- Provides transportation for children and adults if necessary in order to provide services.
- Provides parent aide services that are structured to assist parents with achieving the goals of the family plan such as addressing parenting skills, discipline, and home management.
- Develops a culturally sensitive rapport and relationship with the client and uses that relationship as the basis for working together. Also works with the client in an empathic, professional and objective manner.

Knowledge, Skills and Abilities:

- Ability to work effectively with minimal daily supervision and guidance.
- Compile and keep records of information concerning services rendered to families.
- Must be able to write detailed notes regarding clients/patients within 24-hours.
- Understanding of child and adolescent development and behavior
- Ability to maintain open communication between the supervisor and/or case manager

The intent of this job description is to provide a representative and level of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Employees may be directed to perform job-related tasks other than those specifically presented in this description. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. "All positions at OneSource Learning & Development Center are deemed security sensitive requiring background checks. The job description does not constitute a contractual agreement between OneSource Learning & Development Center and its' job applicants. Any information in this description is subject to change as the needs and requirements of the job change."

OneSource Learning & Development Center is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

OneSource Learning & Development Center aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas-an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

Essential Physical Job Functions

Certain jobs at OneSource Learning & Development Center may include essential job functions that require specific physical and/or mental abilities. Additional information and provision for requests for reasonable accommodation will be provided by each department. To perform this job successfully, the incumbents will possess the skills aptitudes and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills or abilities.

JOB DESCRIPTION

Please email resumes to: info@onesourcega.org

Education, Experience and Requirements:

- HS Diploma/GED & 5 years Human Services verifiable experience OR
- Bachelor's Degree in Human Services, such as, Social Work, Psychology, Counseling, Family Studies or related field (no experience required)
- Must be able to pass pre-employment criminal background check
- Must have a reliable vehicle, valid Georgia driver's license and auto insurance.
- Must be able to work a flexible schedule including evenings and some weekend time
- Overnight or PRN must be available on call three evenings/nights a week.
- Must be committed to a one-year employment contract.
- Must complete Annual Mandatory Trainings in timely manner.
- Assist youth and adults with reaching their self-identified goals.
- Maintain regular contact with the Supervisor/Program Staff/Case Manager and attend biweekly and/or monthly supervisory meetings at OL&DC.
- Perform other related duties incidental to the work described herein.

Skills:

- Georgia Class B driver's license and working with youth.
- Transporting and observing clients.

The intent of this job description is to provide a representative and level of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the total of the specific duties and responsibilities of any particular position. Employees may be directed to perform job-related tasks other than those specifically presented in this description. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. "All positions at OneSource Learning & Development Center are deemed security sensitive requiring background checks. The job description does not constitute a contractual agreement between OneSource Learning & Development Center and its' job applicants. Any information in this description is subject to change as the needs and requirements of the job change."

OneSource Learning & Development Center is an Affirmative Action/Equal Opportunity Employer committed to providing employment opportunity without regard to an individual's age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, or veteran status.

OneSource Learning & Development Center aspires to create a community built on collaboration, innovation, creativity, and belonging. Our collective success depends on the robust exchange of ideas-an exchange that is best when the rich diversity of our perspectives, backgrounds, and experiences flourishes. To achieve this exchange, it is essential that all members of the community feel secure and welcome, that the contributions of all individuals are respected, and that all voices are heard. All members of our community have a responsibility to uphold these values.

Essential Physical Job Functions

Certain jobs at OneSource Learning & Development Center may include essential job functions that require specific physical and/or mental abilities. Additional information and provision for requests for reasonable accommodation will be provided by each department. To perform this job successfully, the incumbents will possess the skills aptitudes and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills or abilities.