



Speak & Shine Youth Club Policy

Online Public Speaking Club for Youth

Speak & Shine Youth Club is an online public speaking club for youth. We are committed to providing high quality and friendly environment for student members to learn and practice public speaking and leadership skills.

Our club is organized in teams. Each team has around 10 to 15 student members and typically meet about twice per month for club meetings (about 1 hour to 1 hour and 15 minutes per meeting according to the team size). Actual meeting dates and time are planned and published six months in advance. We avoid major holidays.

All club meetings will be provided online using the Zoom Video Conferencing platform (zoom.us).

After enrollment, the club meeting role arrangement and worksheets will be emailed to the students and parents. Detailed meeting agenda for each club meeting will be emailed at least one week in advance and the meeting zoom link will be included (parent/student email addresses from your previous class registration form).

Club members are required to check their emails in a timely manner. If a student member is too young to handle his/her own emails, a parent/guardian is responsible for the email correspondence on behalf of the student member.

CLUB CONTACT

Contact: support@SpeakandShine.org

Club Coach: Dr. Sunny Fridge 601-376-9522

Club Coordinator: Isabel Kadoorie 俞渊 443-855-3338 iSpeakShine@gmail.com

MEMBERSHIP ELIGIBILITY

To ensure high-quality meetings, our members are required to complete the Confident Speaker Series before joining the club. Exceptions may apply if a potential member already has sufficient public speaking experience.

MEETING ATTENDANCE



All student members are required to prepare for their meeting roles before each scheduled meeting and attend each meeting on time.

Student members shall join the club zoom meeting FIVE minutes before the meeting start time to check in, test technology, and get ready for their meeting roles.

If a student who has a meeting role but is late for the meeting or comes unprepared, the meeting role may be replaced by another member or a meeting helper.

CLUB FEES

When a new member joins, there is a one-time \$30 new membership fee. The new membership fee may be waived for current Speak & Shine Academy students that are transitioning into the Club.

Club dues are paid every six months. The amount is calculated as: \$11 times the number of club meetings scheduled for the enrolled team in that six-month period. For members who enrolled in the middle of the six-month period, the club dues will be prorated.

Club fees are not refundable other than the conditions described in the Refund Policy.

REFUND POLICY

A full refund will not be issued except for conditions covered under Force Majeure.

For **NEW Speak & Shine Youth Club members**, if a parent decides that the club is not suitable for his/her child after attending the **first, second, third, or fourth club meetings**, the parent may request a partial refund with a written request to withdraw the student from the enrollment. The written request needs to be emailed to Dr. Sunny at dr.sunny@speakandshine.org at least three days before the next club meeting. A refund of all paid future club meetings will be issued. No refund will be issued after the fourth club meeting except for conditions covered under Force Majeure.

A refund cannot be issued for a missed meeting if it is caused by an issue at the student's end.

If a meeting cannot be provided at a planned time because of an issue at the academy end, the club coach/student coordinator will contact parents/students for a makeup meeting first. If a makeup meeting cannot be arranged during the current six-month period, a makeup meeting will be scheduled in the next six-month period.



FORCE MAJEURE

This course is subject to termination without liability upon the occurrence of any circumstance beyond the control of either party – such as acts of God, war, disaster, to the extent that such circumstance makes it impossible to provide the course. We will refund a pro-rated fee for all terminated meetings. The pro-rated refund is calculated by \$10~11 times the number of unprovided meetings (\$10 for the early bird special, \$11 for regular price).

PRIVACY AND PHOTOGRAPHY CONSENT

By attending a Speak & Shine online meeting/session, you agree that teachers and class assistants may take photos and videos for common proper usages.

These photos/videos may be shared among students, assistants, parents, and guardians for educational purposes without additional consent. Such sharing may include uploading photo/video content to a private/unlisted online storage location.

Upon parents/guardians' consent, some photos/videos may be published on websites or social media for the purpose of promoting public speaking and youth leadership development. Parents/guardians will be notified before each publishing of such photos/videos if their children are in it. Unless a written request to NOT PUBLISH a particular photo/video is received within TWO DAYS of the notification, the parent/guardian consent is considered as YES by default.

Parents and children shall not publish photos/videos or other private content without the explicit consent of all other parents whose children's information is in the contents.

If you believe a parent/guardian or child has caused a privacy issue, please contact the corresponding party directly. The teachers and/or the assistants shall not be held responsible for another student/parent/guardian's action.

If a privacy issue occurs on the part of the teachers and/or the assistants, a parent/guardian shall text/email the teachers or the assistants using the contact information listed. The appropriate correction will be taken as soon as possible.

The parent/guardian shall not take actions against the teachers and/or the assistants unless there is gross negligence on the part of the teachers and/or the assistants. Gross negligence is defined by Maryland state law.

ABOUT THE CLUB COACH



Dr. Sunny Fridge is an award-winning professional speaker, educator, and communications consultant. She is a certified coach, speaker, and trainer with the John Maxwell Team. Dr. Sunny is the founder of Chance Network Inc, a non-profit venture that empowers young people and women through personal and professional development. She is the creator of Speak & Shine communication and public speaking workshops and courses for kids and adults. Prior to her retirement, Dr. Sunny was a university professor in Communications and Journalism for 20 years. While working for CBS when she lived in New York City, she enjoyed interviewing newsmakers like General Colin Powell, Regis Philbin, and Oprah Winfrey!

- Certified Virtual Presenter
- John Maxwell Certified Coach|Teacher|Speaker
- Creator- Speak & Shine Public Speaking Courses
- Distinguished Toastmaster/Presentation Skills Coach
- Co-Author *Voices of the 21st Century: Resilient Women Who Rise & Make a Difference*
- Host - Rise & Shine with Dr. Sunny

www.wyvtv7.org/rise-shine

P: (601) 454-2008 | W: <https://sunnyfridge.com>

ABOUT THE CLUB COORDINATOR



Isabel Kadoorie is a software engineer and long-time toastmaster. She served as Club officers in Toastmasters clubs and as District 18 Administration Manager. She is devoted to helping children and youth develop communication and leadership skills. "Public speaking skills will do wonders for your life," she often said to kids. She started a Youth Gavel Club in 2019. To better serve the need of young people, she then teamed with Dr. Sunny Fridge to architect the Speak & Shine Academy.

Isabel's Child, Angela, has been a member of the Academy and the Club since the very beginning. Along with many other student members, Angela learned how to be a better communicator and confident speaker. Speak & Shine has been helping more and more young people unleash their inner power!

P: (443) 855-3338 iSpeakShine@gmail.com