▶▶▶▶▶▶ INCREASED EFFICIENCY IN DECISION-MAKING AND SOLUTIONS IMPLEMENTATION ▶▶▶▶▶▶ EQUITY

	IGNORE 0	INFORM 1	CONSULT 2	INVOLVE 3	COLLABORATE 4	DEFER TO 5
STANCE TOWARDS COMMUNITY						
IMPACT	Marginalization	Placation	Tokenization	Voice	Delegated Power	Community Ownership
FAMILY & COMMUNITY ENGAGEMENT GOALS	Deny access to decision-making processes	Provide students, families & community with relevant information	Gather input from students, families, and community	Ensure student, family and community needs and assets are integrated into process & inform planning	Ensure student, family, and community capacity to play a leadership role in implementation of decisions that affect them	Foster lasting educational equity through community-driven schools that are culturally rooted and responsive to wholes people, whole communities
MESSAGE TO FAMILIES & COMMUNITY	*"Your voice, needs & interests do not matter"*	*"We will keep you informed"*	*"We care what you think"*	*"You are making us think and act in ways that better serve students & families"*	*"Your leadership and expertise are critical to how we achieve equitable educational achievement"*	*"It's time to unlock our collective community capacity in service of lasting educational equity & community health"*
ACTIVITIES	• Closed door meetings • Misinformation • Systematic Disenfranchisement	• Fact sheets • Open Houses • Presentations • Videos	• Input sessions • Focus Groups • Surveys	• Community organizing & advocacy • Interactive Workshops & forums with accessibility considerations • Student & Parent/ Family Advisory Committees	• MOU's with Community- Based Organizations • Leadership Development • Collaborative design and facilitation of community forums to ensure voice & accessibility	• Student or Parent/Family led community forums to assess challenges and develop solutions • Consensus building • Participatory Action Research • Participatory Budgeting
IMPACT ON FAMILIES & COMMUNITY	• Rejection • Anger • Insignificance	• Powerlessness • Frustration • Desperation	• Exploitation • Discrimination • Humiliation	• Voice • Inclusion • Power	• Leadership • Commitment • Capacity	• Responsibility • Interconnection • Health
RESOURCE ALLOCATION RATIOS	**100%** Systems Admin	**70-90%** Systems Admin **10-30%** Publicity	**60-80%** Systems Admin **20-40%** Consultation	**50-60%** Systems Admin **40-50%** Community Involvement	**20-50%** Systems Admin **50-70%** Community Partners	**80-100%** Community partners and community-driven processes ideally generate new value and resources that can be invested in solutions