



2020 Tactical Debriefs

Debrief #1

This debrief will cover two officer involved shootings and issues that arose from these incidents. Lessons learned regarding SIU issues, paperwork, counsel, and hospital post shooting will be presented.

The first incident occurred in Toronto, December 2010 stemming from a domestic incident. A male armed with a knife approached ETF SWT6, where the subject was subsequently shot by two operators and survived.

The second incident occurred in Toronto on March 2016 where a subject challenged SWT6 by raising a handgun at the team. He was subsequently shot by 3 operators and died shortly thereafter.

P.C. Eric Reimer – Team Leader of the first incident, shooter in both. 14yrs tactical experience currently assigned to SWT6, 24yrs as a police officer. Eric is a crisis negotiator, sniper, and rope access instructor.

P.C. Davis Jackson – Current Team Leader of SWT6, shooter in the second incident. 9yrs tactical experience, 21 years as a police officer.

P.C. Tom McKenzie – Shooter in the first incident. Tom is currently assigned to the ETF Training Cadre and is the Mission Specific Intelligence Driven Discreet Operations (MSIDDO) coordinator for the unit. 11yrs tactical experience, 18yrs as a police officer.

Debrief #2

This presentation is about the **PATCH Protocol** that was created between North York General Hospital and The Toronto Police Emergency Task Force. The protocol solidifies the relationship between the ETF and the hospital. The creator of this protocol, Andrea Ennis, will delve into the roots of PATCH which stemmed from Debrief 1's incident March 2016.

She will explain how your tactical team can build its own PATCH protocol and present it to your local hospital. She will also explain misconceptions of medical roles and release of information. She touches on the benefits of the Patch Protocol that can impact court and an SIU investigation. Andrea is excited to be taking part in this year's conference and sharing her insights.

Nurse Andrea Ennis – Current manager of the Emergency Department of North York General Hospital with 20yrs nursing experience. She has a Bachelor in Science, holds a Master's Degree in Nursing, and is also a member of the Toronto Maple Leaf's Sports Medical Team.

Debrief #3

Mental performance for Special Mission Units. Topics covered will include the following: How we work; how we learn; how we get better; how we recover. Tom Brela will explain the neurobiology of how the brain and mind both process information and more importantly threats in a modern day tactical environment. He will cover topics like emotional infusion, neural plasticity and chunking to name a few. The overall aim is a better officer in a shorter period of time. Several other relevant topics will be covered in relation to Tactical Operations.

This exciting program is an ever-evolving presentation that keeps up to date with the latest research, and takes in real world tactical experience to give the officer an advantage in our modern day threat environment.

Tom Brela - Canadian armed forces member currently employed in a National Mission Unit within CANSOFCOM. 10 years of real world experience with multiple deployments to various theatres of operation. Currently focusing on the implementation of mental performance doctrine into operational output.

Debrief #4

In March 2017, a Toronto Police Officer was threatening suicide, and was located in a parking lot holding a gun to his head. ETF SWT1 and SWT2 took over this call including negotiations. The operators will present on a variety of issues from low morale amongst uniform officers, suicide, the tactical aspect to this call, as well as pros and cons to the current Critical Incident Command model.

P.C. Clint Jenkins – Team leader of SWT1 during this incident. Clint is part of the ETF Training Cadre and is one of the sniper coordinators for the unit. 10yrs tactical experience, 16yrs as a police officer.

P.C. Jay Andrew – Primary negotiator and member of SWT1 during this incident. Jay is currently a bomb technician and the Explosive Forced Entry coordinator for the ETF. He has 12yrs tactical experience and 20yrs as a police officer.

P.C. Andrew Bozzer – Secondary negotiator and member of SWT2 during this incident. Andrew is currently a sniper and rope instructor for the ETF. He has 10yrs tactical experience and 20yrs as a police officer.

***Additional Debriefs will be added as they are confirmed.