



TACTICAL TEAM LEADER'S COURSE 5 to 9 May 2019 @ Kingston, Ontario

Background:

Since 2005, Steve Nash and Traditional Excellence have collaborated with O.T.A.B. to create and conduct the very best possible Leadership course focusing on the development of senior constables preparing to take on next level rank/roles in the tactical law enforcement community of Ontario/Canada. Over the years, the program has morphed and grown to match the requirements of O.T.A.B. and its members. In 2017, a version of this course was also conducted for TacWEST, supporting Tactical Law Enforcement in Western Canada.

Over the years, since 2005, this course has enabled and developed more than 100 leaders for tactical policing in Ontario, many who have continued to rise in position/rank/influence in their respective organizations, to the benefit and safety of Canada/Canadians. As such, the 2019 Tactical Team Leader's Course is in update/re-development for conduct in May 2019, according to the details below.

Location:

In the Kingston, Ontario area, tentatively booked for the St Lawrence College Campus among other supporting locations. (*Exact reporting address to be confirmed by 1 May 2019.)

Dates/Times:

(1) Reporting window for COURSE START: 1840 to 1855 hours, 5 May 2019

Initial welcome brief and introductions will occur from 1900 to 2100 hours.

(2) Day 1 = 6 May, 0600 to 2000 hours (including group fitness, classroom and 'homework' time, with 3 x meals plus 2 x coffee breaks)

(3) Day 2 = 7 May, 0600 to 2000 hours (including group fitness, classroom and 'homework' time, with 3 x meals plus 2 x coffee breaks)

(4) Day 3 = 8 May, 0600 to 2000 hours (including group fitness, classroom and 'homework' time, with 3 x meals plus 2 x coffee breaks)

(5) Day 4 = 9 May, 0600 to 1400 hours (including group fitness, classroom and 'homework' time, with 2 x meals plus 1 x coffee break)

(6) Departure window at COURSE END: 1405 to 1420 hours, 9 May 2019

Participation:

(1) This workshop is designed to enable those tactical constables considered suitable for team leader and higher positions within their respective organizations, as well as those already in the roles of team leaders and the ranks of Sergeant and Staff Sergeant.

Workshop Topics:

With a focus on interactive and engaging sessions, linking relevant theory to best practices, topics will include:

- (1) Team Dynamic and Development
- (2) Leadership, Management, Command, and Administration
- (3) Maximizing Communication for Success
- (3) Challenge Engagement thru Decision Making to Action
- (4) Understanding and nurturing EXCELLENCE to enable growth, learning and success
- (5) Engaging/Maintaining Individual and Group Awareness toward generating true Resiliency
- (6) Consideration and understanding of Tactical Law Enforcement in 21st Century Canada
- (7) Mindfulness, Mental Health and Surviving Trauma (vicarious and otherwise), Critical Incidents, Compassion Fatigue and the very real personal/professional world
- (8) Understanding group and individual fitness/health
- (9) Consideration and reaffirmation of dedication to the special nature of Tactical Law Enforcement and larger Policing community
- (10) Consideration of Character, Intent and bona fide Skills for Tactical Law Enforcement and Policing
- (11) Understanding and maximizing Human Performance Under Stress
- (12) Surviving conflict, Mentoring others and Succession Planning
- (13) Other topics provided by participants and guest speakers

Course Learning Methodologies:

- (1) Interactive presentations and purposeful, energized discussion
- (2) Various small group leadership challenges
- (3) Group fitness (daily)
- (4) Guest speakers x 3
- (5) Peer to peer presentations

- (6) Daily assigned Leadership tasks
- (7) Readings and relevant follow up review/discussion
- (8) Participant journaling
- (9) Communal meals, and shared accommodation

Cost: *to include all training, 11 meals, coffee/drinks/snacks, shared basic accommodation, handouts, references, and certificate*

- (1) \$900 plus HST = \$1017 per participant
- (2) \$100 discount (\$917 total) for all confirmations and payments received before 5 April 2019
- (3) \$100 discount (\$917 total or \$817 total, if by 5 April) for 2nd and other additional participants from a single service

Other

- (1) Contact Steve Nash for information/booking at info@traditionalexcellence.com
- (2) Joining Instructions will be provided not later than 26 April 2019.
- (3) All participants are expected to arrive fit, motivated and ready to take on challenge, growth and learning amid their professional peers. Further, participants will be expected to be qualified/current in all bona fide tactical skills, according to their team/service status/role(s).
- (4) Any injuries, allergies and/or prescribed medications will be provided to Steve Nash before training commences.
- (5) From Course START to END, participants can expect to be sequestered within designated boundaries with their peers in order to best ensure safety and to enable learning.
- (6) Cellular phone/device access will be purposely limited by schedule and a 'DUTY CONTACT #' will be provided in the Joining Instruction.
- (7) No alcohol or non-prescribed drugs will be allowed for any participant (or staff) within 8 hours of course START and throughout the course.