



TRAINING ANNOUNCEMENT

SWAT TEAM LEADER DEVELOPMENT

March 2-6, 2020

Winnipeg, MB

Co-Hosted by RCMP Winnipeg

Course Overview

This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

Register online at https://training.ntoa.org/CourseRegistration/default.asp?num=20200140			
Registration Fee:	NTOA Individual Members: \$695	NTOA Agency Members: (Includes 1 yr digital membership)	\$720
Non-Member (Includes 1-year Individual Membership:		\$750	
REGISTRATION DEADLINE:	1/31/2020		course # 20200270
Prerequisites:	Sworn full-time law enforcement personnel		
Training Location:	D Division RCMP Support Services Bldg. - 1560 Seel Ave., Winnipeg, MB R3T 4C6		
Student Equipment:	Law Enforcement ID, Laptop computer is highly recommended, SWAT call-out forms and briefing forms, After Action Report forms. RECOMMENDED READING: "Leadership and Training for the Fight: A Few Thoughts on Leadership and Training by a Former Special Operations Soldier" By MSF Paul R. Howe "Sound Doctrine: A Tactical Primer" By Charles Sid Heal		
Start Time:	0800		
Co-host Point of Contact:	Constable Russell Hulme (204) 998-4730 russell.hulme@rcmp-grc.gc.ca		
Nearest Airport:	Winnipeg James Armstrong Richardson International Airport		
Suggested Car Rental Agency	Use the following ID#, XZ17D23 to get the discounted rate. You can log onto www.enterprise.com and use the pin code of NAT or call 1-800-RENT-A-CAR		
Hotel Suggestions:	Hilton Garden Inn Winnipeg - 495 Sterling Lyon Parkway, Winnipeg, MB R3P 2S8 (204) 594-7436		
Cancellation Policy:			
Student will receive full refund of any paid fee if cancelled in writing 30+ days prior to course start.			
NTOA will charge \$100 cancellation fee if written notice is received less than 30 days prior to course start.			
No written notice, no refund. Qualified substitutions are always acceptable.			
NTOA reserves the right to cancel a course 30 days prior to the start date. We will notify you immediately if this occurs.			
Completed registrations may be emailed to training@ntoa.org			
Checks made payable to NTOA may be mailed to 7150 Campus Dr. Suite 215, Colorado Springs, CO 80920			



SWAT TEAM LEADER DEVELOPMENT COURSE OVERVIEW AND INSTRUCTIONAL GOALS

COURSE LENGTH: 40 Hours 5 Days

COURSE OVERVIEW

This course is designed for law enforcement personnel who are responsible for deploying in the capacity as a SWAT Team Leader or as a supervisor who is responsible for the training and deployment of tactical teams. The focus of this training will be on pre-incident training, planning, organizing, and the tactical decision-making process used in the resolution of high-risk operations. Also included in the curriculum is an overview of SWAT training topics including selection and testing, training issues and liability, national SWAT standards and critical incident reviews. Practical applications will consist of scouting and planning warrants, small team planning, tactics used in the resolution of critical incidents, and the review of tactical incidents and videos. Attendees will participate in-group discussions, write operations orders, and develop training plans, plus critique and evaluate tactics and decisions based on a principle based SWAT decision-making process.

INSTRUCTIONAL GOALS

Upon completion of this course the attendee will be familiar with:

1. NTOA Tactical Response & Operational Standards for Law Enforcement
2. Recruitment, Selection, and Training of SWAT Personnel
3. Team Leader Legal Liability Concepts
4. SWAT Structure and Leadership
5. Survival for the Tactical Team Leader
6. Strategy, Training, and Mission Planning
7. Team Leaders and the OODA Loop
8. Less Lethal Tactical Decision-Making
9. High-Risk Warrant Planning
10. Resolution of Barricaded Subjects
11. Hostage Rescue Operations
12. Principle Based Decision-Making Review
13. Incident Reviews from Past Operations



SWAT TEAM LEADER DEVELOPMENT DAY TO DAY / HOUR TO HOUR AGENDA

DAY ONE

Hours:

0800-0830

0830-0930

0930-1100

1100-1200

1200-1400

1400-1600

1600-1700

Instruction:

Course Administration

NTOA Tactical Response and Operations Standards for Law Enforcement

Recruitment, Selection, and Testing of SWAT Personnel

Lunch

Team Leader Legal Liability Concepts

SWAT Team Structure and Leadership

Incident Debrief

DAY TWO

Hours:

0800-0830

0830-1030

1030-1200

1200-1300

1300-1500

1500-1700

Instruction:

Group Review and Discussion

Survival for the Tactical Team Leader

Strategy, Training, and Mission Planning

Lunch

Team Leaders and the OODA Loop

Incident Debrief

DAY THREE

Hours:

0800-0830

0830-1030

1030-1200

1200-1300

1300-1500

1500-1700

Instruction:

Group Review and Discussion

Less Lethal Tactical Decision-Making

Incident Debrief

Lunch

High-Risk Warrant Service

High-Risk Warrant Service Exercise and Briefings



DAY FOUR

Hours:

0800-0830

0830-1130

1130-1230

1230-1400

1400-1700

Instruction:

Group Review and Discussion

Resolution of Barricaded Suspects

Lunch

Incident Debrief

Hostage Rescue

DAY FIVE

Hours:

0800-0930

0930-1230

1230-1330

1330-1500

1500-1630

1630-1700

Instruction:

Incident Debrief

Hostage Rescue Exercise and Briefings

Lunch

Principle Based Decision-Making Review

Team Leader Written Test

Course Closeout



SWAT TEAM LEADER DEVELOPMENT STUDENT EQUIPMENT LIST

INDIVIDUAL

Law Enforcement I. D.

This course is conducted entirely in the classroom

Laptop is helpful to the student, but not mandatory

Business casual dress may be worn

SWAT call-out forms and briefing forms

After Action Report forms

RECOMMENDED READING: STUDENTS ARE ENCOURAGED TO BRING TO CLASS FOR DISCUSSION & REVIEW:

"Leadership and Training for the Fight: A Few Thoughts on Leadership and Training by a Former Special Operations Soldier" By MSF Paul R. Howe

"Sound Doctrine: A Tactical Primer" By Charles Sid Heal