

workforce impact.

ROLE-BASED COMPETENCIES

Maximizing the business impact of your workforce through a competency development program

- Assist to identify program needs or opportunities for improvement
- Facilitate the design, implementation, and its sustainability
- Support the adoption, comprehension, and its application

SIMPLE AND SUSTAINABLE SOLUTIONS

Our Strengths

Business Driven

Maintaining business focus and identifying initiatives supported by your leaders, to drive improvement in business results

Impact

Assisting you plan and implement solutions for mission critical areas and drive immediate impact

Simple

Designing implementable solutions that are easy to understand and apply

Sustainable

Collaborating with business leaders, communicating solutions with a clear business message, while driving accountability to all levels of the organization

15%

year-over-year reduction in "Total Recordable Incident Rate (TRIR)" by sustaining a competency program for a full-spectrum energy services company. -SPE 176747-

Photo by Zukiman Mohamad from Pexels

Our Solution

An employee development program that builds capable talent to ensure business success and sustainable growth.

Whether you are implementing or upgrading a competency program, it is paramount to ensure that mission critical employees possess the competence to deliver on your promises.

Monitoring and tracking progress towards sustainability of the program provides you with valuable information on how the competence of your workforce is impacting the key performance indicators of the company.

We support all the phases of your program:

- Design
- Implementation
- Sustainability
- Certification

Our Professionals

Our Talent Management Leaders and Advisors, are recognized for their ability to drive significant operational improvements and to optimize the impact of employees on the financial results of an organization.

Their unique talent in training, competencies, and employee development are supported by their strengths in Change Management and Continuous Improvement.

We encourage you to read our technical papers documenting the business-driven approach to employee development. These technical papers have been published by the Society of Petroleum Engineers (SPE) and International Petroleum Technology Conference (IPTC):

SPE 111857 Engagement

SPE 159367 Evolve

SPE 176747 Quality Assurance

IPTC 17353 Demonstration

SPE 134503 Design & Implement

SPE 166638 Implement

SPE 175491 Verification

IPTC 17946 Technical Talent

Let us be your Partner

To learn more about how **Workforce Impact** can help you with your competency program needs, contact us at:

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