

Grady Crawford Construction Co., Inc.
2029 ALPINE ROAD
LONGVIEW, TEXAS 75601

APPLICATION FOR EMPLOYMENT

PLEASE PRINT

Position Applied For _____ Date of Application _____

Name _____
Last First Middle

Address _____
Street City State Zip Code

Telephone (_____) _____ Social Security Number _____ - _____ - _____

1. If you are under 18 can you furnish a work permit? _____ Yes _____ No
2. Have you ever been employed here? _____ Yes _____ No
3. Are you legally eligible for employment in this country? _____ Yes _____ No
(Proof of citizenship or immigration status will be required upon employment.)
4. Do you speak the English Language? _____ Yes _____ No
5. Do you comprehend (understand) the English Language? _____ Yes _____ No
6. If hired, can you work out of East Texas area, requiring separation from family for extended periods of time? _____ Yes _____ No
7. Date available for work _____
8. Type of employment desired? Full Time _____ Part Time _____
9. Are you currently working? Full Time _____ Part Time _____
10. Where are you working? _____
11. Have you been injured on any job during prior employment? _____ Yes _____ No
12. Please fully explain injury and treatment received. _____

13. Are you able to meet the attendance requirement of this position? ____ Yes ____ No

14. Have you been convicted of a felony in the last (7) years? ____ Yes ____ No
(Such conviction may be relevant if job related but does not bar you from employment.)

If yes, please explain _____

15. Drivers License (If required by job)

Class _____ Number _____ State _____

Employment History:

List your last 3 employers, assignments or volunteer activities, starting with the most recent, including military experience. All prior work history will be verified, including duties performed, pay rate, and average hours worked per pay cycle.

1. Employer _____

Telephone Number. (_____) _____

Address _____

Summarize the nature of work performed and job responsibilities: _____

Hourly Rate/Salary: Start \$ _____ per _____ Final \$ _____ per _____

Dates of employment: From _____ To _____

Reason for leaving _____

2. Employer _____

Telephone Number. (_____) _____

Address _____

Summarize the nature of work performed and job responsibilities: _____

Hourly Rate/Salary: Start \$_____ per _____ Final \$_____ per _____

Dates of employment: From _____ To _____

Reason for leaving _____

3. Employer _____

Telephone Number. (_____) _____

Address _____

Summarize the nature of work performed and job responsibilities: _____

Hourly Rate/Salary: Start \$_____ per _____ Final \$_____ per _____

Dates of employment: From _____ To _____

Reason for leaving _____

Specify Qualifications:

Summarize special skills acquired from employment or other experiences that may qualify you for your work with our Company.

Education Background:

<u>Name and Location</u>	<u>Years Completed</u>	<u>Did you graduate?</u>
High School _____		
College _____		
Other _____		

References:

<u>Name Known</u>	<u>Telephone Number</u>	<u>Years</u>
_____	() _____	_____
_____	() _____	_____
_____	() _____	_____

I understand and agree upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or suspension from the employer's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, the employer reserves the right to terminate my employment at any time, with or without prior notice. I understand that no representative of the employer has the authority to make any assurances to the contrary.

I give the employer the right to investigate all references and to secure additional information about me if job related. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

Signature of applicant _____ Date _____