

CONSTRUCTION

CONNECTION

THE VOICE OF SOUTHERN NEVADA'S CONSTRUCTION INDUSTRY

MARCH 2019



8

MEMBER SPOTLIGHT: FENCING SPECIALISTS INC.



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The Nevada Contractors Association wishes to thank the above companies for their generosity and continued support as 2019 sponsors.

HAVE YOU HEARD?

Join us at the 100th Annual AGC Convention!



For more than 100 years, the AGC Annual Convention has been THE event successful contractors around the country count on for practical knowledge and industry-leading information to guide business decisions, improve operations and shape the industry. Happening April 1-4 in Denver, CO, the AGC Annual Convention provides a showcase into all of the ways that AGC can support your business and is working to expand opportunities in the industry. Find your place at the table, get involved, and build better!

To read more about the AGC of America Annual Conference, [CLICK HERE](#).

To view the convention agenda [CLICK HERE!](#)

Looking for Diverse Contractors?

The Nevada Contractors Association is proud to host the Diversity & Inclusion Council here as one of the many amazing committees to get involved in! Join the Diversity & Inclusion Council every third Tuesday of the month at 2pm for their monthly meetings. The minority contractors that make up this committee have come from a variety of diverse backgrounds including, but not limited to; small businesses, minority owned business, women owned business, veteran owned business, and disabled veteran owned business. This committee also serves as a resource for training and contract readiness of small businesses.



Please contact Rebecca Keenan, Director of Membership Services, at 702-796-9986 or rebecca@nvcontractors.org for more info on the committee and other networking and training opportunities for diverse contractors!

Member Directories are on their way!



It's that time of year again! The 2019 NCA Membership Directories should be arriving at your door within the first few weeks of March. Please note that each company is provided one hard-copy directory at no cost. You also have access to the online directory, at any time- day or night through the link on our website with your member credentials!

Have you logged-in to the online directory to update your membership profile with the Nevada Contractors Association? Keep this updated as members are currently searching for YOUR business! Update your profile with your logo, diversity certifications, and more! Please contact Rebecca Keenan, Director of Membership Services, at 702-796-9986 or rebecca@nvcontractors.org for more info!

For a link to the instructional manual [CLICK HERE!](#)

INSIDE THE BOARD ROOM

DONNIE GIBSON, PRESIDENT OF CIVIL WERX, IS CURRENTLY SERVING ON THE BOARD OF DIRECTORS FOR THE NCA AS THE VICE PRESIDENT. DONNIE HAS BEEN IN LAS VEGAS FOR THE PAST 24 YEARS AND HAS OVER 30 YEARS OF CONSTRUCTION EXPERIENCE. THE LAST 5 YEARS HE HAS BEEN ACTIVELY INVOLVED WITH THE NEVADA CONTRACTORS ASSOCIATION.

Q: What is your favorite vacation spot and why?

Marysvale UT- I go there for camping and riding in the mountains.

Q: What's the best advice you have ever been given?

Surround yourself with people better than you and to continuously train your replacement.

Q: What is one goal you would like to accomplish in the next 3 years?

Since Civil Werx is a relatively new company, I have a plethora of goals. Here are three I will share; (1) Continue to build on our culture, and have it deeply rooted in our team, (2) Continue to develop my management team for future transitions, and (3) Continue to develop our safety team and culture to a 0 accident year.

Q: What do you enjoy most about working in the construction industry?

The one thing I enjoy about earth-moving and underground utilities is the never ending challenges and education. Two jobs are never the same.

Q: What are the top 3 things on your bucket list?

- 1 - Visit Europe
- 2 - Drive the East Coast in Fall to see historical sites
- 3 - See NHL games in every team's stadium

Q: What is one piece of advice that you would give to other NCA members?

Get Involved! You get much more out of the organization when you become a part of it.



DONNIE GIBSON
NCA VICE PRESIDENT



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INSIDE THE BOARD ROOM IS A SPECIAL FEATURE THAT ALLOWS OUR READERS AN INSIDE LOOK AT THE LIVES OF OUR BOARD MEMBERS BOTH INSIDE AND OUT OF THE ASSOCIATION.



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NCA COMMITTEES

Get Involved!

Ambassadors

This committee promotes the association, its members and the construction industry through, mentoring programs, community involvement and association events. The committee's primary responsibilities include the recruitment of new members, the retention of current members, increasing member involvement and encouraging networking and business relationships between members.

***Meetings are the second Tuesday of the month.**

CLC (Construction Leadership Council)

This committee is open to young professionals to exchange ideas, best practices and heighten leadership skills. The CLC committee is responsible for making an impact on the community, improving industry skills, creating long lasting relationships and becoming the driving force in the development of tomorrow's leaders of the construction industry.

***Meetings are the second Thursday of the month.**

CTEC (Construction Training & Education)

This committee is responsible for the recruitment of a young and energetic construction workforce by informing students of the various rewarding construction careers. They assist with career related events and promotes the Michael T. Martin Scholarship, which is awarded to a student pursuing further education or training in a construction related discipline.

***Meetings are the first Thursday of the month.**

Diversity & Inclusion Council

The minority contractors that make up this committee have come from a variety of diversity backgrounds including, but not limited to; small businesses, minority owned business, women owned business, veteran owned business, and disabled veteran owned business. This committee also serves as a resource for training and contract readiness of small businesses.

***Meetings are the third Tuesday of the month.**

Government Affairs

This committee is responsible for developing support within the southern Nevada construction industry for the political actions, initiatives and programs of the chapter and the National AGC, while proactively representing the chapter and the industry before state and local government bodies.

*** Meetings are the third Monday of every month.
* During legislative session this committee meets weekly.**

Labor Relations

This committee, comprised of chapter labor agreement signatories, handles organized labor issues and negotiations for its participating members.

***Meetings are the third Tuesday of every other month**

****Signatory Members ONLY**

Permits & Inspections

This committee partners with city and county government agencies to develop standardized building codes and reasonable zoning, permitting and inspection regulations.

***Meetings are the second Tuesday of every other month.**

Safety

This committee is responsible for encouraging, fostering and developing a uniform safety program for the chapter and its member companies, in an effort to reduce accidental death, injury and financial loss.

***Meetings are the first Wednesday of the month.**

Committee meeting dates and locations subject to change.
Contact the NCA office at (702) 796-9986 for more information and to sign up for a committee today!

Safe Site Award

January Safe Site Award Winner — DC Building Group



Congratulations to DC Building Group on winning the January 2019 Safe Site Award for their Faith Community Lutheran Church Project. This project will become a church with child care, senior activities, choirs, and both youth and adult classes. This structure will be 36,755 SF large and 40' tall. With over 59,000 man hours worked to date, they still have zero lost time injuries. Congratulations to Project Manager Ryan Plutchak, Project Superintendent Jamie Dragovich and the whole team on continuing to make safety the main priority on their job site.

Welcome

NEW MEMBERS

Aspen Insurance Services

Jonathan Salls
3230 South Valley View Boulevard, #110
Las Vegas, NV 89102
Office: 702-362-5454
jonathans@aspenlv.com
Insurance Services

AGS Safety & Supply

Carl Petrini
10040 West Cheyenn Avenue, Suite #170-71
Las Vegas, NV 89129
Office: 702-245-1162
carl@azglove.com
<http://agssafety.com/>
Safety Supply Source

SNFITT- Seek N find Inspection Testing & Training

Bruce Harris
1108 Plantation Court, Apartment B
Las Vegas, NV 89117
Office: 832-703-0540
bharris@snfitt.com
<https://snfitt.com/>
Inspections & Material Testing

LTF Construction Company

Tim Bennett
9509 Cactus Club Drive
Las Vegas, NV 89123
Office: 702-219-9239
tbennett2@lt.life
<https://www.lifetime.life/life-time-construction/>
General Contractor- B-2 Residential and Small Commercial

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Victor F. Luke, Esq.

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Las Vegas, Nevada 89144

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Fax 702-836-9802
vluke@gibbsgiden.com

Gibbs Giden provides legal guidance and counseling to clients at every stage of a construction project.

Member Spotlight

FENCING SPECIALISTS, INC.

Value Service Integrity

Adapting and evolving.

Our founder started Fencing Specialists, Inc. by installing wood fences throughout the valley. It's hard to believe but wood fences were the most common product requested by our customers in the 1980s. Over the years, our customers' needs have changed. Chain link replaced wood and, soon after, ornamental metals were replacing that chain link. We have always been proud to adapt to the changing landscape of Las Vegas.

This is such an exciting time in the Valley for a specialty contractor. New construction has given our company the opportunity to incorporate specialized wire mesh and composite materials to our inventory. We welcome this evolution of fence to our portfolio and take pride in seeing our name plates on the fences and gates surrounding all the new construction.

We are not just a pretty fence.

Fencing is still our specialty but we are so much more than quality fences and gates. Four years ago, we started our automatic gates division including a maintenance and prevention team of technicians. Our tree guards and ornamental metal fences have been installed around the most famous streets and landmarks of Las Vegas. You can see our refurbished light poles and renovated old fences preserving the charm of downtown Las Vegas. We customize storage cages for some of the largest manufacturing companies in the nation. You will find our bollards, sports netting and specialized screens at countless projects in Southern Nevada. Adapting to the changes in our industry has required us to continue to take on new projects while providing the same quality and service that our customers have come to rely on.

Business Development and Quality Assurance.

Quality assurance and business development were introduced to our team last year to keep up with the construction changes in the Valley. Our quality assurance preserves the standards of each build by documenting jobs from beginning to end. Our supervisor has over twenty-five years' experience in the industry and has high expectations for the quality of each final product. Our business development team helps maintain relationships with our existing customers, while spreading the word about our products and services to new customers entering the Valley. Together, with our staff of strong, skilled and motivated estimators, installers, fabricators, service technicians and office administration, we are sure to provide a complete service experience that guarantees customer satisfaction.

Meeting goals.

We feel privileged to be celebrating thirty-five years as a Specialty Contractor in Las Vegas. As a minority owned and majority woman owned company, we can provide our customers with DBE/SBE and MBE certifications. Embracing our diversity while adapting to the ever-changing construction climate gives us an opportunity to demonstrate to the Valley how we can provide value, service and integrity in every job we do. We look forward to being a part of the changes in the Valley now and for the next thirty-five years to come.





CAN YOU HELP US HELP YOU?

With the shortage of construction workers in Las Vegas, the NCA's CTEC Committee is working very closely with the school district to see how we can bring construction courses back into the schools, and get students to spark an interest in our industry!

- Lied STEM Academy – Lied STEM Academy offers a construction management program to its middle school students and is currently working on transforming an old classroom into a construction lab with a tool room. They will need help with sketches, electrical work, flooring, paint, etc.
- Las Vegas High School – Las Vegas High School is trying to expand its welding program and would like to turn their weightlifting room into a second welding lab. They will need help with demolition, electrical work, installing ventilation fan etc.

If you might be able to help these schools, please reach out to Emilie Kirkhus at Emilie@nvcontractors.org or at (702) 796-9986. Any help is greatly appreciated!

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in partnership with the Nevada Contractors Association

Health Plan of Nevada and Sierra Health and Life now offer **large group comprehensive coverage for small employer groups** through a partnership with the Nevada Contractors Association.

Plan Options

SIX HMO Medical Plans with Prescription Coverage			
HMO 30/5000-4A	HPN Solutions HMO 15	Prescription Coverage 25/50/75	
HMO 20/1000-3D	HMO 20/2000-3D		
HMO 20/1500-1D	HMO 30/500-3D		
THREE POS Medical Plans with Prescription Coverage			
HPN Solutions POS 15/0/1000/20% (IP\$)	HPN Solutions POS 20/0/1500/20% (IP\$)	HPN Solutions POS 15/1000/2500/30%/6850-3D	Prescription Coverage 15/40/60
TWO PPO Medical Plans with Prescription Coverage			
SHL Solutions PPO 20/500/20%	Prescription Coverage 15/40/60 (PPO)		
SHL Solutions HSA PPO 3000/20%	Prescription Coverage Calendar Year Deductible + 20% (HSA PPO)		
Vision and Dental Coverage Available			
SHL Group Association Vision PPO-Option 1		SHL Group Association Dental PPO Plan 1 with Ortho	

Why Health Plan of Nevada and Sierra Health and Life?

 Highly competitive rates for quality health plan coverage	 Non-ACR plans compliant with the Affordable Care Act (ACA)	 Local services and operations
 Seasoned sales and accounts	 Stability in the market	 Broad network
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 24/7 virtual visits	 24/7 urgent care centers	 24/7 telephone advice nurse

For more information, contact your broker or call **1-800-873-0004**.

WHAT YOU NEED TO KNOW:

- Employer group's principal place of business must be located in the Nevada Contractors Association defined service area in Nevada.
- All enrolled subscribers must permanently work and reside within the HPN or SHL enrollment area with no more than 25% of enrollees outside of the Nevada Contractors Association defined service area in Nevada.
- Subscribers that permanently work and/or reside outside of the State of Nevada are not allowed.
- The employer must be a member in good standing with the Nevada Contractors Association. The employer must have opted to participate in the health plan with the Nevada Contractors Association.
- The broker partner must be appointed with HPN/SHL and be a member in good standing with the Nevada Contractors Association.

Enroll early and begin saving! Groups currently insured with Health Plan of Nevada and Sierra Health and Life can take advantage of an alternate plan year opportunity and enroll prior to their current plan renewal date.



Health plan coverage provided by Health Plan of Nevada.
Insurance coverage provided by Sierra Health and Life.



Questions about the new Association Health Plan?

Contact Rebecca Keenan for more information about this NEW BENEFIT today!

Rebecca Keenan
Director of Membership Services
Nevada Contractors Association
Office: 702-796-9986
Mobile: 702-575-7686
150 North Durango Drive,
Suite #100
Las Vegas, NV 89145
rebecca@nvcontractors.org

For an immediate quote, please contact our preferred partner:
Jonathan Johnson
Managing Partner
8375 West Flamingo Road,
Suite #102
Las Vegas, NV 89147
Office: 702.874.3052
jjohnson@distinctive.net



TRAINING & EDUCATION



OSHA 10

MARCH 20 - 21, 2019

7:00 AM – 12:30 PM

Nevada Contractors Association:
150 North Durango Drive, Las Vegas, NV 89145

COST: MEMBER \$ 75 | NON-MEMBER \$ 100

The OSHA 10 Hour Construction Industry Outreach Training Program is intended to provide an entry level construction worker's general awareness on recognizing and preventing hazards on a construction site.

Click [HERE](#) to register or for more information.

Silica Awareness 2-Hr Course

MARCH 27, 2019

8:00 AM – 10:00 AM

Nevada Contractors Association:
150 North Durango Drive, Las Vegas, NV 89145

COST: MEMBER \$ 30 | NON-MEMBER \$ 40

Click [HERE](#) to register or for more information.

Silica for Competent Persons 4-Hr Course

MARCH 27, 2019

10:00 AM – 2:30 PM

Nevada Contractors Association:
150 North Durango Drive, Las Vegas, NV 89145

COST: MEMBER \$ 55 | NON-MEMBER \$ 70

Click [HERE](#) to register or for more information.

OSHA 30

APRIL 2 - 5, 2019

7:00 AM – 3:30 PM

Nevada Contractors Association:
150 North Durango Drive, Las Vegas, NV 89145

COST: MEMBER \$ 175 | NON-MEMBER \$200

The OSHA 30-hour Construction Industry Outreach Training course is a comprehensive safety program designed for anyone involved in the construction industry. Specifically devised for safety directors, foremen, and field supervisors; the program provides complete information on OSHA compliance issues.

Click [HERE](#) to register or for more information.

Flagging Certification Course

APRIL 6, 2019

7:45 AM – 12:00 PM

Nevada Contractors Association:
150 North Durango Drive, Las Vegas, NV 89145

COST: MEMBER \$ 75 | NON-MEMBER \$ 100

Click [HERE](#) to register or for more information.

NEW! Anchors and Fastening: Adhesive and Epoxy Anchoring 101

APRIL 12, 2019

9:00 AM – 10:00 AM

Nevada Contractors Association:
150 North Durango Drive, Las Vegas, NV 89145

COST: MEMBER \$ 20 | NON-MEMBER \$ 25

This presentation will review adhesive anchor systems and their components. The instructions for use, and how to address jobsites conditions to ensure proper installation. By covering various base materials and applications. Attendees will have a thorough understanding of considerations for installation of adhesive anchors.

Click [HERE](#) to register or for more information.

New! Anchors and Fastening: Powder Activated Tools (PAT) Course

APRIL 12, 2019

10:00 AM – 11:00 AM

Nevada Contractors Association:
150 North Durango Drive, Las Vegas, NV 89145

COST: MEMBER \$ 20 | NON-MEMBER \$ 25

This hands on course will provide overview of safe handling and operation of handheld powder actuated fastening tools. Upon completion participants will receive manufacturer's certification card that is often required on jobsites.

Click [HERE](#) to register or for more information.

OSHA 501 – Trainer Course in Occupational Safety and Health Standards for General Industry

APRIL 15, 2019

8:00 AM – 4:30 PM

Nevada Contractors Association:
150 North Durango Drive, Las Vegas, NV 89145

COST: \$ 765

Click [HERE](#) to register or for more information.



MEMBERSHIP LUNCHEON

EVENT RECAP

The first quarterly luncheon of 2019 was held on Thursday, January 24 at SLS, Las Vegas with over 250 guests in attendance. County Commissioner, Marilyn Kirkpatrick discussed growth in Clark County, county regulation and the evolving board.

For more photos, [click here.](#)

Photo Credit: Linda Q. Photography



UPCOMING EVENTS



Member Mixer sponsored by Cashman Equipment

APEX Social Club
Thursday, March 21, 2019

Join us for an unforgettable member mixer sponsored by Cashman Equipment at APEX Social Club. Located on the iconic 55th floor of the Palms Casino Resort, Apex offers a breathtaking panoramic 360-degree view of Las Vegas. Enjoy craft cocktails and delicious appetizers while networking with the industry's best.

[Click here to register.](#)



NCA Annual Golf Tournament

Paiute Golf Resort
Friday, May 17 | 7 a.m.- 1 p.m.

Join us at the Nevada Contractors Association's most popular event of the year with over 400 players in attendance! Show off your golf skills and be recognized at the awards banquet. Network with the industry's premier leaders and build strong key relationships. Early Bird pricing for members is available until April 1st!

[Click here to register.](#)



CLC Friday Night Out - Aviators Game

Las Vegas Ballpark
Friday, April 26 | 7 p.m. - 10 p.m.

Cost: \$50 per member adult | \$60 per non-member adult
Children under 10 are \$25 each, under 3 years old are complimentary

The Construction Leadership Council of the Nevada Contractors Association welcomes friends, families, colleagues, and guests for an evening of relationship building, food, drinks and fun! Cost includes entry to the game, food and draft beer until the keg is empty! Private Party Deck & Fireworks Show!

[Click here to register.](#)



NCA Annual Golf Tournament Sponsorship

Take advantage of the many sponsorship opportunities offered and market your company at the Nevada Contractors Association's most popular event of the year with over 400 players in attendance!

[Click here to sponsor.](#)

STEAM


CAREER EXPO



On February 2nd, 24 schools in Las Vegas came together at the Texas Station to enjoy a fair full of hands-on activities! The CTEC Committee participated in the fair by hosting the Tallest Tower Marshmallow Competition, as well as House of Cards! The marshmallow competition entailed teams of 4-5 students building the tallest tower possible in a 20 minute time frame using 250 toothpicks and 16 ounces of mini marshmallows. The House of Cards competition allowed students to build their most creative dream home out of five decks of cards and drafting dots, with a two day time frame to build. The students were extremely creative and came up with some wonderful creations!



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